



Board of Education  
Minutes  
Tuesday, January 14, 2025

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director call the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:00 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director call roll.

BOARD MEMBERS PRESENT: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Human Resources Officer Condon, Chief Financial Officer Schleusner, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director lead the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

DCSD Spotlight

4. Mountain Vista Girls Cross Country Team - State and National Champions

RECOMMENDATION: Information only.

The Board of Education recognized the Mountain Vista High School Girl's Cross Country team. This team not only won State, but went on to win first place in Nationals!

5. Boys Cross Country Individual State Champion - Benjamin Anderson, Mountain Vista High School

RECOMMENDATION: Information only.

The Board of Education recognized two Mountain Vista High School students who placed first and second in 5A Boys Cross Country. Ben Adams took second place in State and Benji Anderson took the Individual State Championship.

6. Boys Golf State Champion - Gavin Amella, Castle View High School

RECOMMENDATION: Information only.

The Board of Education recognized Boy's Golf State Champion, Gavin Amella of Castle View High School.

Acceptance of Agenda

7. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

ORIGINAL - Motion

Director Meek moved; Director Geiger seconded the ORIGINAL motion to amend the agenda by adding an Executive Session (a closed session) for the Board to hold conference with its attorneys to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), regarding: 1) The United States Department of Justice's investigation of the District's practices for compliance with Title II of the Americans with Disabilities Act and Title IV of the Civil Rights Act; 2) Pending litigation styled Lacey Ganzy, on behalf of J.G. and N.G., minor children, et al. v. Douglas County School District RE-1, et al., pending in U.S. District Court District of Colorado (Civil Action No. 23-cv-01966); 3) A 2022 state level complaint filed with the Colorado Department of Education; and 4) Four investigations by the United States Office of Civil Rights (OCR) listed on the OCR's website'.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, no.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

NEW - Motion

Director Geiger moved; Director Winegar seconded the NEW motion to amend the agenda by moving "Policies FCB and FCB-R, School Closure, Consolidation, Relocation, and Reconstitution - First Reading" to before the scheduled recess and then inserting the Executive Session after the recess.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

NEW - Motion

Director Meek moved; Director Thompson seconded the NEW motion to approve the agenda as amended.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

## Superintendent Reports

### 8. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- Happy New Year - 2025 is going to be an incredible year in DCSD!
- Law Enforcement Appreciation Day was January 9. Thank you to our incredible law enforcement partners (Castle Rock Police Department, Douglas County Sheriff's Office, Lone Tree Police Department and Parker Police Department). We are so fortunate to have strong relationships with these entities and sincerely appreciate our School Resource Officers and all they do for our students.
- This Friday, January 17 is a professional development day for our educators. It is also graduation day for students at Eagle Academy. Congratulations to those students!
- Martin Luther King, Jr. Day is coming up on Monday, January 20. DCSD schools will be closed in observance of this holiday.
- Students from Mountain Ridge Middle School's Interact Club recently received the Young Rotarian Club of the Year award from the Highlands Ranch Rotary Club. Congratulations to those students!
- The Legacy Campus is hosting its first Automation Expo this Thursday, January 16 from 3:00-6:00 p.m. Discover all things automation, electrical, controlled and manufactured from industry leaders! Open to students of all ages and their families.
- The Continental League Music Festival is taking place on Tuesday, January 21 at 7:00 p.m. at Boettcher Hall in Denver. This is an incredible event and tickets are still available.
- The next Parent University Webinar - "Empowering Young Minds: Navigating the Digital World" is taking place on Wednesday, January 22 at 5:30 p.m. The webinar will feature Nick Thompson, Licensed Clinical Social Worker, who has been working with youth and their families for more than 15 years. Nick will offer insight into building healthy parent-child relationships and what parents can do to help their child have a more balanced and healthy relationship with screens and social media. Joining Nick will be DCSD Chief of Staff, Steve Colella, who will provide insight into DCSD's Digital Literacy guidelines.
- The Middle School Honor Ensemble Concerts will take place on Saturday, February 10, beginning at 1:00 p.m. at Castle View High School. This is also an incredible event!
- We are so excited to announce that DCSD is offering a Senior Gold Card to Douglas County residents aged 60 and over. The Gold Card offers our senior neighbors FREE admission to most DCSD home athletic events and most student fine-arts performances including plays, concerts and choir performances. We have provided each of you with a brochure with more information in case you'd like to help spread the word about this new program.
- DCSD Legacy Campus ProStart (culinary) students won the Colorado Egg Producers Brunch Reinvention Competition. Legacy Campus students won first and second place out of 28 total teams. The first place team had their brunch added to the menu at Morning Story restaurants through January 19. We hope to honor these students at a future Board meeting.
- Congratulations to Mountain Vista High School students Drew Plug, Grace Frye, Joe Buck and Owen Lamb - who recently won Colorado's first ever Splatoon 3 title as well as the school's first-ever esports championship.
- Right before winter break, the following DCSD high schools took first place at the Colorado Spirit Championships. Congratulations to these State Champions:

- Mountain Vista High School - 5A All-Girl Cheer
- Castle View High School - 5A Co-Ed Cheer
- Rock Canyon High School - 5A Poms and JV Co-Ed Cheer

Study Session

9. SAG Update on CASB Student Leadership Academy

RECOMMENDATION: Information only.

- Attachment #1: SAG\_CASB Conference Slideshow

Members of the Student Advisory Group (SAG) reported on their recent experience attending the Colorado Association of School Boards' Student Leadership Academy.

10. District Performance Framework Presentation

RECOMMENDATION: Information only.

- Attachment #1: BOE Presentation - 2024 Performance Frameworks

Learning Services Officer Reynolds presented the final 2024 District Performance Framework Summary and the final 2024 School Performance Framework Summary to the Board. DCSD is currently ranked "Accredited" at 71.2 % and is close to meeting the "Accredited with Distinction," threshold which is 74% or higher. Additionally, DCSD schools will receive a combined 40 School Performance Framework awards from the Colorado Department of Education this spring.

11. Enrollment Projections Update

RECOMMENDATION: Information only.

- Attachment 1: 2024-25 Enrollment Projections

Planning Manager Shavon Caldwell and consultant Shannon Bingham from Western Demographics, Inc. provided an update on enrollment projections for the 2024-2025 school year. Each year, the Planning Department projects student enrollment. Projections are forecasted for the next five years and are reported by grade for each school, high school feeder and area of the district. Projections include neighborhood, charter, alternative, and magnet schools.

12. Growth and Decline Update

RECOMMENDATION: Information only.

- Attachment #1: Growth and Decline Update-- NPA School Pairing Criteria and Considerations

Superintendent Kane and Chief of Staff Steve Colella discussed DCSD's strategy to address growth and decline challenges, focusing on school pairings in the North Planning Area necessitated by declining birth rates and the rising costs of operating small schools. The district has engaged stakeholders through ongoing discussions with staff, families, and advisory groups. A detailed communication timeline outlines engagement sessions, policy updates, and final recommendations through April 2025, with school pairings scheduled for implementation by August 2026.

Policy Governance

13. Policies FCB and FCB-R, School Closure, Consolidation, Relocation, and Reconstitution - First Reading

RECOMMENDATION: Information only.

- Attachment #1: FCB Closure and Consolidation
- Attachment #2: FCB-R Consolidation Closure Policy

The Board considered the first reading of Policies FCB and FCB-R, School Closure, Consolidation, Relocation, and Reconstitution.

Recess

14. Recess

RECOMMENDATION: That the presiding Board Director calls a recess.

President Williams called a recess at 8:11 p.m. and reconvened the meeting at 8:20 p.m.

Convene in Executive Session

15. Convene in Executive Session (a closed session) for purposes of holding conferences with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), regarding: 1) The United States Department of Justice's investigation of the District's practices for compliance with Title II of the Americans with Disabilities Act and Title IV of the Civil Rights Act; 2) Pending litigation styled Lacey Ganzy, on behalf of J.G. and N.G., minor children, et al. v. Douglas County School District RE-1, et al., pending in U.S. District Court District of Colorado (Civil Action No. 23-cv-01966); 3) A 2022 state level complaint filed with the Colorado Department of Education; and 4) Four investigations by the United States Office of Civil Rights (OCR) listed on the OCR's website.

RECOMMENDATION: That the Board convene in Executive Session (a closed session) for purposes of holding conferences with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), regarding: 1) The United States Department of Justice's investigation of the District's practices for compliance with Title II of the Americans with Disabilities Act and Title IV of the Civil Rights Act; 2) Pending litigation styled Lacey Ganzy, on behalf of J.G. and N.G., minor children, et al. v. Douglas County School District RE-1, et al., pending in U.S. District Court District of Colorado (Civil Action No. 23-cv-01966); 3) A 2022 state level complaint filed with the Colorado Department of Education; and 4) Four investigations by the United States Office of Civil Rights (OCR) listed on the OCR's website.

ORIGINAL - Motion

Director Meek moved; Director Myers seconded the ORIGINAL motion to go into Executive Session for the Board to hold conference with its attorneys to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), regarding: 1) The United States Department of Justice's investigation of the District's practices for compliance with Title II of the Americans with Disabilities Act and Title IV of the Civil Rights Act; 2) Pending litigation styled Lacey Ganzy, on behalf of J.G. and N.G., minor children, et al. v. Douglas County School District RE-1, et al., pending in U.S. District Court District of Colorado (Civil Action No. 23-cv-01966); 3) A 2022 state level complaint filed with the Colorado Department of Education; and 4) Four investigations by the United States Office of Civil Rights (OCR) listed on the OCR's website.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, no.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

EXECUTIVE SESSION ATTENDANCE: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar, Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, General Counsel Klimesh, DCSD Counsel Jacobs, Outside Legal Counsel Jon Fero, Outside Legal Counsel John Egan, and Outside Legal Counsel Ashley Jenkins.

Executive Session Time: 8:29 p.m. on Tuesday, January 14, 2025 to 9:32 p.m. on Tuesday, January 14, 2025.

The Executive Session concluded at 9:32 p.m. on Tuesday, January 14, 2025.

Policy Governance (Continued)

16. Policy JKA, Use of Physical Intervention and Restraint - Second Reading  
RECOMMENDATION: Information only.

- Attachment #1: JKA Use of Physical Intervention and Restraint Second Reading Amended Redline
- Attachment #2: JKA Use of Physical Intervention and Restraint Second Reading Amended Clean

The Board considered the second reading of Policy JKA, Use of Physical Intervention and Restraint, which has been updated to align with recent legislative changes. Deputy Superintendent Hiatt provided a summary of the revisions made since the policy's first reading.

17. Policy JKA-R, Use of Physical Intervention and Restraint - First Reading  
RECOMMENDATION: Information only.

- Attachment #1: JKA-R Use of Physical Intervention and Restraint First Reading Amended Redline
- Attachment #2: JKA-R Use of Physical Intervention and Restraint First Reading Amended Clean

The Board considered the first reading of Policy JKA-R, Use of Physical Intervention and Restraint, which has been updated to align with recent legislative changes. Deputy Superintendent Hiatt provided a summary of the proposed revisions.

18. Policy JKA-E, Student Restraint Incident Report Form - First Reading  
RECOMMENDATION: Information only.

- Attachment #1: JKA-E Student Restraint Incident Report Form

The Board considered the first reading of Policy JKA-E, Student Restraint Incident Report Form, which has been updated to align with recent legislative changes. Deputy Superintendent Hiatt provided a summary of the proposed revisions.

19. Superintendent Monitoring Report on Executive Limitation 5, Communication and Support to the Board

RECOMMENDATION: Information only.

- Attachment #1: BOE Monitoring Report EL 5 (24-25) - UPDATED

ORIGINAL - Motion

President Williams moved; Director Geiger seconded the ORIGINAL motion to table Agenda Item #19, Superintendent Monitoring Report on Executive Limitation 5, Communication and Support to the Board, and Agenda Item #20, Superintendent Monitoring Report on End #1, Academic Excellence and Life Skills, to the January 28, 2025 Board meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

This Board tabled this item to the January 28, 2025 Board Meeting.

20. Superintendent Monitoring Report on END #1, Academic Excellence and Life Skills

RECOMMENDATION: Information only.

- Attachment #1: BOE Monitoring Report Board Ends (24-25) - UPDATED

This Board tabled this item to the January 28, 2025 Board Meeting.

21. Board of Education Self-Evaluation of Governance Process 1.2, The Job of the Board

RECOMMENDATION: Information only.

- Attachment #1: GP 1.2 Jan 2025

The Douglas County School Board conducts a routine and systematic process of self-evaluation where it regularly reviews its Board-Superintendent Linkage and Board Process policies. Director Thompson presented a draft self-evaluation on Governance Process 1.2, The Job of the Board. This self-evaluation will be placed on the January 28, 2025 Consent Agenda for Board approval.

22. Board of Education Self-Evaluation of Governance Process 1.9, Investment in Governance

RECOMMENDATION: Information only.

- Attachment #1: GP Self-Eval 1.9 1.2025

The Douglas County School Board conducts a routine and systematic process of self-evaluation where it regularly reviews its Board-Superintendent Linkage and Board Process policies. Director Thompson presented a draft self-evaluation on Governance Process 1.9, Investment in Governance. This self-evaluation will be placed on the January 28, 2025 Consent Agenda for Board approval.

23. Board of Education Community Connections Plan

RECOMMENDATION: Information only.

- Attachment #1: 2024-25 DCSD Community Connections Plan\_Jan2025

The Board discussed its Community Connections Plan, including a tentative engagement session with seniors at Wind Crest Senior Living Community on February 10, 2025, and scheduled sessions with parents of preschool-aged children at libraries in late February and March 2025.

Board of Education Reports

24. President Report

RECOMMENDATION: Information only.

President Williams advised:

- The next Regular Board Meeting is scheduled for January 28, 2025 at 5:00 p.m.
- A Board Retreat is scheduled for Saturday, January 25, 2024 at 9:00 a.m. at Legacy Campus.
- Agenda Planning for the January 28<sup>th</sup> meeting and the January 25<sup>th</sup> Retreat is scheduled for January 16, 2025 at 10:30 a.m.
- The Board attended a Lunch and Learn on Growth and Decline on December 19, 2024.
- She and Director Geiger celebrated those who contributed to the 2024 Bond effort at Superintendent Kane's home on January 9, 2025.

25. Vice President Items

RECOMMENDATION: Information only.

Vice President Winegar advised that Director Geiger will attend tomorrow's Partnership of Douglas County Governments meeting on her behalf. She also noted that the next Fiscal Oversight Committee (FOC) meeting is scheduled for January 16, 2025.

26. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Meek advised that she has been attending as many School Advisory Committee and school staff meetings in Highlands Ranch as she can and that she plans to attend the virtual Community Growth and Decline meeting tomorrow night.

Director Thompson stated she attended a virtual Growth and Decline meeting in December and the Safety and Security meeting on January 8, 2025.

Director Myers announced that she and Director Meek attended the Douglas County Youth Initiative meeting on January 8, 2025. Youth leaders were able to engage with adult community leaders and elected officials from across Douglas County.

Director Geiger stated that he attended a Growth and Decline meeting at Cresthill Middle School, conducted school visits at Acres Green Elementary and Eagle Ridge Elementary, and attended last week's Long Range Planning Committee meeting.

Director Moore stated that he has attended several Growth and Decline meetings as well as last week's Long Range Planning Committee. He was unable to attend the January 8<sup>th</sup> Safety and Security meeting.



Adjournment

27. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Geiger moved; Director Thompson seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Williams adjourned the meeting at 10:36 p.m. on Tuesday, January 14, 2025

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/ZNNNM wDYLY?feature=share>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

*Christy Williams*

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Christy Williams  
Board of Education President



*Becky Myers*

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Becky Myers  
Board of Education Secretary

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