



Board of Education
Minutes
Tuesday, January 25, 2022

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Peterson at 5:01 p.m.

BOARD MEMBERS PRESENT: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar

ALSO IN ATTENDANCE: Superintendent Wise, Deputy Superintendent Abner, Deputy Superintendent Hiatt, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Kotaska, Chief Human Resources Officer Thompson, Special Education Services Officer Rundle, Communications Officer Rader and Assistant to the Superintendent DeVol

Pledge of Allegiance

2. Pledge of Allegiance

3. Study, Dialogue and Dinner Session: Goal Emphasis Financial Well-Being V(D): Financial Plan and Budget and Revised FY 2021-2022 Budget Resolutions

RECOMMENDATION: Information only.

- Attachment #1: 01.25.2022 2021-2022 Revised Budget for BOE Attachment #2: 01.25.2022 2021-2022 Revised Financial Plan and Budget Final

The annual budget adopted by the Board of Education in June is based on a number of projections including projected enrollment and projected tax rates. Annually, the budget is revised in January to account for actual enrollment based on Student October Count and actual tax rates based on the December mill levy setting. Additionally, other projected revenue and expenditure lines are updated based on information received since the June adoption.

The Board held discussion with Chief Financial Officer Kotaska and Director of Budget Doan regarding the Financial Plan and Budget and Revised FY 2021-2022 Budget Resolutions.

President Peterson called a recess at 5:34 p.m. and reconvened the meeting at 6:00 p.m.

DCSD Spotlight

4. Student and Staff Spotlight

RECOMMENDATION: Information only.

- January is School Board Recognition Month
- DCSD musical groups selected to perform at the CMEA Conference: Castle View HS Versailles Choir, Mountain Vista HS Chamber Orchestra, Rock Canyon HS Jag Choir, Rock Canyon HS Symphonic Band

The Board of Education was recognized for School Board Recognition Month.

The Board recognized DCSD musical groups selected to perform at the CMEA Conference: Castle View HS Versailles Choir, Mountain Vista HS Chamber Orchestra, Rock Canyon HS Jag Choir, and Rock Canyon HS Symphonic Band.

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Winegar Moved, Member Ray seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Superintendent Reports

6. COVID Updates

RECOMMENDATION: Information only.

- Attachment #1: 01.25.2022 COVID Updates
- Attachment #2: 1.25.2022 Superintendent Report - Covid Updates_Update1_012522

Superintendent Wise, Learning Services Officer Reynolds, Support Services Officer Rundle and Deputy Superintendent Hiatt presented data updates regarding COVID.

Student Comment

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7. Student Comment

RECOMMENDATION: Information only.

Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

Student Advisory Group Co-President Lucas Gauthier provided subgroup updates on the recent SAG meeting: Policy proposal, mental health and dress code language; School Safety, discussion with Director of Safety and Security Grusing; Financial Literacy, personal finance unit for District high schools; Diversity and Equity,

student-led training session for staff; Technology, Helper Helper platform; Eco-Friendly, 5-hour volunteer commitment with environment component; Hands-On Learning, club for hands-on learning. Proposals will be presented to the Board of Education at end of the school year. Students discussed the proposed Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion and input was shared with the Board.

Board comments.

- Max Jay, student provided comment on the equity policy
- Ryder Jay, student provided comment on the equity policy
- Aslynn Hancock, student provided comment on equity
- Trey Thomason, student provided comment on racism, sexism, ableism
- Drew Middleton, student provided comment on the equity policy
- Gabrielle Hooper, student provided comment on the resolution regarding equity policy
- Drew Whitney, student provided comment on the resolution regarding equity policy
- James Puchalla, student provided comment on the equity policy
- Connor Tarbert, student provided comment on equity and student voice

Public Comment

8. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: Public Comment Roster

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Becca Jay, Littleton resident provided comment regarding the equity policy
- Luke Jay, Littleton resident provided comment regarding the equity policy
- Megan Burch, Littleton resident provided comment regarding the equity policy
- Kelly Mayr, Highlands Ranch resident provided comment regarding equity
- Hunter Smith, Highlands Ranch resident provided comment regarding the equity policy and equality in schools
- Robert Marshall, Highlands Ranch resident provided comment regarding vocational training and resolution regarding the equity policy
- Kendra Appleton, Parker resident provided comment regarding the equity policy
- Julie Bateman, Parker resident provided comment regarding the equity policy
- Sarah Wu, Castle Rock resident provided comment regarding the equity policy
- Janeen McDonald, Littleton resident providing comment regarding charter schools
- Craig Mason, Highlands Ranch resident provided comment regarding Separation of Church and State in Public Schools
- Sandra Brownrigg, Sedalia resident provided comment regarding an ad hoc Bond and MLO committee.
- Will Johnson, Highlands Ranch resident provided comment regarding the equity policy
- Lenaya Dotseth, Littleton resident provided comment regarding charter schools
- Stephen Collier, Highlands Ranch resident provided comment regarding the equity policy

- Greg Francisco, Highlands Ranch resident provided comment regarding the equity policy
- Mark LaLiberte, Highlands Ranch resident provided comment regarding the resolution regarding the equity policy
- Gary Colley, Parker resident provided comment regarding community concerns regarding policies and process
- Catherine Lees, Littleton resident provided comment regarding equity and Board Policy JICA
- Randi Curtis, Highlands Ranch resident provided comment regarding equity and reading
- Chad Cox, Castle Rock resident provided comment regarding equity
- Eiko Browning, Highlands Ranch resident provided comment regarding equity
- Christina Marriott, Highlands Ranch resident provided comment regarding the equity policy
- Sara Weidner, Lone Tree resident provided comment regarding the equity policy
- William Smith, Highlands Ranch resident, provided comment regarding the resolution regarding the equity policy
- Kathleen Boyer, Highlands Ranch resident provided comment regarding equity
- Petrina Gorny, Highlands Ranch resident provided comment regarding the equity policy
- Dr. Janet Laning, Aurora resident provided comment regarding equity
- Remy Rummel, Castle Pines resident provided comment regarding educational equity
- Laura Reeves, Highlands Ranch resident provided comment regarding equity
- Kendrah Nilsestuen, Parker resident provided comment regarding the equity policy
- Kelly Dixon, Parker resident provided comment regarding the equity policy
- Caitlin Smith, Highlands Ranch resident provided comment regarding health and safety
- Christa Gilstrap, Highlands Ranch resident provided comment regarding equity policy
- Connie Ingram, Highlands Ranch resident provided comment regarding educational equity
- Karen Pennington, Parker resident provided comment regarding equity in education
- Allyson Kulinski, Parker resident provided comment regarding the equity policy
- Robin Webb, resident, comments read by Allison Kulinski regarding equity
- LaTanya Brown, Parker resident provided comment regarding equity

President Peterson called a recess at 9:06 p.m. and reconvened the meeting at 9:20 p.m.

Adoption of Consent Agenda

9. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #10-#22 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #10 Approval of Approval of Architect Agreement for Cuningham Architects for CU South

- #11 Approval of Construction Agreement for Flooring at Highlands Ranch High School
- #12 Approval of Construction Agreement for Flooring at Douglas County High School
- #13 Approval of SY 2021-2022 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #14 Approval of Resolution Approving the Challenge to Excellence Charter School Renewal Application
- #15 Approval of Resolution Approving the Parker Core Knowledge Charter School Renewal Application
- #16 Approval of Resolution Approving the Sky View Academy Charter School Renewal Application
- #17 Approval of Resolution Approving the Renaissance Secondary Charter School Renewal Application
- #18 Approval of Board of Education Resolution Notice of Meetings of the Board of Education
- #19 Approval of FY 2021-2022 Revised Use of Beginning Fund Balance Resolution and FY 2021-2022 Revised Appropriation Resolution
- #20 Approval of District Accountability Committee Recommendation for Membership
- #21 Approval of Core Reading Program Contracts #22 Approval of Personnel Changes

President Peterson requested that Agenda Item #20 Approval of District Accountability Committee Recommendation for Membership be pulled from the Agenda for discussion.

Director Ray requested that Agenda Item #21 Approval of Core Reading Program Contracts #22 Approval of Personnel Changes be pulled from the Agenda for discussion.

AMENDED - Motion

Member Winegar Moved, Member Williams seconded to approve the AMENDED motion that the Board of Education adopts the Items #10 - #20 of the Consent Agenda as presented:

- #10 Approval of Approval of Architect Agreement for Cuningham Architects for CU South
- #11 Approval of Construction Agreement for Flooring at Highlands Ranch High School
- #12 Approval of Construction Agreement for Flooring at Douglas County High School
- #13 Approval of SY 2021-2022 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #14 Approval of Resolution Approving the Challenge to Excellence Charter School Renewal Application
- #15 Approval of Resolution Approving the Parker Core Knowledge Charter School Renewal Application
- #16 Approval of Resolution Approving the Sky View Academy Charter School Renewal Application

- #17 Approval of Resolution Approving the Renaissance Secondary Charter School Renewal Application
- #18 Approval of Board of Education Resolution Notice of Meetings of the Board of Education
- #19 Approval of FY 2021-2022 Revised Use of Beginning Fund Balance Resolution and FY 2021-2022 Revised Appropriation Resolution
- #20 Approval of District Accountability Committee Recommendation for Membership

10. Approval of Architect Agreement for Cuningham Architects for CU South

RECOMMENDATION: That the Board of Education approve the Architect Agreement with Cuningham Architects for CU South under adoption of Consent Agenda

- Attachment #1: Architect Agreement - CU South - Construction_CuninghamSigned

On May 14, 2019 the Board of Education approved the Architect Agreement with Cuningham Group Architecture, Inc. (Cuningham) for the Alternative Education Facility and Master Plan For Career and Technical Education (Innovation Campus) on the Pine Drive site. This project later included the full design of the Innovation Center. With the Pine Drive project being placed on hold and due to Cuningham's detailed knowledge of the facility requirements for the Innovation Center on Pine Drive, Cuningham has been selected as the architect for the tenant finish and code upgrades for CU South in order to provide a seamless, efficient, and cost effective transition. Per Board Policy DJ, a Justification-Non-Competitive/Sole Source Purchase was approved by Strategic Sourcing and Contract Management for Cuningham for the design of the Innovation Campus at CU South. An Architect Agreement was issued to Cuningham Group Architecture, Inc. for \$1,371,405. The proposed fee is within industry standards for this work. 2018 Bond premium, interest and cash in lieu funds will pay for this award and are included in the bond planning budgets.

11. Approval of Construction Agreement for Flooring at Highlands Ranch High School

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Flooring at Highlands Ranch High School under adoption of Consent Agenda

- Attachment #1: Construction Agreement Next Gen - HRHS Flooring

Next Generation Surfaces, LLC submitted a proposal for this project through Sourcewell, a national purchasing cooperative that serves government, education and non-profit organizations. Per Board Policy DJ, Sourcewell meets all requirements of a formal competitive bidding process to secure the best value to the District. Based on the proposal, a Construction Agreement was issued to Next Generation Surfaces, LLC for \$699,850 for carpet and flooring replacement at Highlands Ranch High School. This carpet and flooring project is included in the 2018 Bond. A contractor is required to perform this work. 2018 Bond funds will pay for this award and are included in the bond planning budgets.

12. Approval of Construction Agreement for Flooring at Douglas County High School

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Flooring at Douglas County High School under adoption of Consent Agenda.

- Attachment #1: Construction Agreement Next Gen - DCHS Flooring

Next Generation Surfaces, LLC submitted a proposal for this project through Sourcewell, a national purchasing cooperative that serves government, education and non-profit organizations. Per Board Policy DJ, Sourcewell meets all

requirements of a formal competitive bidding process to secure the best value to the District. Based on the proposal, a Construction Agreement was issued to Next Generation Surfaces, LLC for \$855,840 for carpet and flooring replacement at Douglas County High School. This carpet and flooring project is included in the 2018 Bond. A contractor is required to perform this work. 2018 Bond funds will pay for this award and are included in the bond planning budgets.

13. Approval of SY 2021-2022 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: That the Board of Education approve the SY 2021-2022 Supplier Spend estimated to surpass Board of Education threshold specified in Policy DJ under adoption of Consent Agenda.

SY 21-22 Annual Spend The following suppliers will need Board approval due to the estimated aggregated spend for the 2021-2022 school year.

1. Allied Electric - \$1,000,000 2022 CIP Pkg - Electrical upgrade work to be completed by summer of 2022. (2018 Bond Funds will pay for these projects and are included in the bond planning budgets).
2. Next Generation Surfaces - \$2,050,000 New Carpet installations at DCHS, HRHS, AGE, CCE, FCE, CHMS, and REMS. Projects to be completed by the summer of 2022. (2018 Bond Funds will pay for these projects and are included in the bond planning budgets).
3. Single Track Construction - \$1,525,000 Increase spend authority from \$500,000 to \$1,525,000 due to additional projects planned for Construction, Security and O&M for the 2021-2022 SY.
4. Colorado Mechanical Systems - \$675,000 Boiler replacement at SGMS and SGCE to be completed by summer 2022. (2018 Bond Funds will pay for these projects and are included in the bond planning budgets).

14. Approval of Resolution Approving the Challenge to Excellence Charter School Renewal Application

RECOMMENDATION: That the Board of Education approve the Resolution Approving the Challenge to Excellence Charter School Renewal Application under adoption of Consent Agenda.

- Attachment #1: 01.25.2022 Proposed Resolution Challenge to Excellence Charter School Renewal

The District's charter contract with Challenge to Excellence Charter School ("Charter School") expires June 30, 2022. Charter School has applied for a renewal of its charter with the District. The resolution addresses renewal of Charter School's charter with the District for a term of five years.

15. Approval of Resolution Approving the Parker Core Knowledge Charter School Renewal Application

RECOMMENDATION: That the Board of Education approve the Resolution Approving the Parker Core Knowledge Charter School Renewal Application under adoption of Consent Agenda.

- Attachment #1: 01.25.2022 Proposed Resolution Parker Core Knowledge Charter School Renewal

The District's charter contract with Parker Core Knowledge Charter School ("Charter School") expires June 30, 2022. Charter School has applied for a renewal of its charter with the District. The resolution addresses renewal of Charter School's charter with the District for a term of five years.

16. Approval of Resolution Approving the Sky View Academy Charter School Renewal Application

RECOMMENDATION: That the Board of Education approve the Resolution Approving the Sky View Academy Charter School Renewal Application under adoption of Consent Agenda.

- Attachment #1: 01.25.2022 Proposed Resolution Sky View Academy Charter School Renewal

The District's charter contract with Sky View Academy Charter School ("Charter School") expires June 30, 2022. Charter School has applied for a renewal of its charter with the District. The resolution addresses renewal of Charter School's charter with the District for a term of five years.

17. Approval of Resolution Approving the Renaissance Secondary Charter School Renewal Application

RECOMMENDATION: That the Board of Education approve the Resolution Approving the Renaissance Secondary Charter School Renewal Application under adoption of Consent Agenda.

- Attachment #1: 01.25.2022 Proposed Resolution Renaissance Secondary Charter School Renewal

The District's charter contract with Renaissance Secondary Charter School ("Charter School") expires June 30, 2022. Charter School has applied for a renewal of its charter with the District. The resolution addresses renewal of Charter School's charter with the District for a term of five years and terms and conditions to be included in a negotiated charter contract to be completed within 90 days.

18. Approval of Resolution Regarding Notice of Meetings of the Board of Education

RECOMMENDATION: That the Board of Education approves the Resolution regarding Notice of Meetings of the Board of Education under adoption of Consent Agenda.

- Attachment #1: 01.25.2022 Resolution Notice of Meetings of the Board of Education

A resolution is presented for approval designating the public place where the Board will post notice to the public of the date, time, place and agenda items of board meetings as required by State statute C.R.S. § 24-6-401 et seq. and § 24-6-402(2)(c).

19. Approval of FY 2021-2022 Revised Use of Beginning Fund Balance Resolution and FY 2021-2022 Revised Appropriation Resolution

RECOMMENDATION: That the Board of Education approve the FY 2021-2022 Revised Use of Beginning Fund Balance Resolution and FY 2021-2022 Revised Appropriation Resolution under adoption of Consent Agenda.

- Attachment #1: FY 2021-2022 Revised Use of Beginning Fund Balance Resolution
- Attachment #2: FY 2021-2022 Revised Appropriation Resolution

The annual budget adopted by the Board of Education in June is based on a number of projections including projected enrollment and projected tax rates. Annually, the budget is revised in January to account for actual enrollment based on Student October Count and actual tax rates based on the December mill levy setting.

Additionally, other projected revenue and expenditure lines are updated based on information received since the June adoption.

20. Approval of District Accountability Committee Recommendation for Membership
RECOMMENDATION: That the Board of Education approve the District Accountability Committee recommendation for membership as presented under adoption of Consent Agenda.

- Attachment #1: District Accountability Committee Recommendations for Membership 1/25/2022

The District Accountability Committee (DAC) Membership Subcommittee posted a call for membership for two (2) parent representatives. The subcommittee interviewed candidates using a standardized set of interview questions and rubric to evaluate all applicants. At the DAC Regular Meeting on December 16, 2021, a recommendation for membership was presented to the DAC and consensus was reached.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

21. Approval of Core Reading Program Contracts

RECOMMENDATION: That the Board of Education approve the core reading program contracts under adoption of Consent Agenda.

In Spring of 2021, the Board of Education approved the allocation of funds to purchase CDE approved core reading programs. Thirteen schools in Douglas County piloted Benchmark programs or Wonders. The purchase of programs from these two vendors will put the Douglas County School District (DCSD) in compliance with the new requirements of the revised Colorado READ Act.

McGraw Hill - Wonders Reading Wonders (Grades K-6). \$1,880,491.50
WonderWorks (Grades K-6) 289,683.39
Professional Development 15,000.00
S&H 65,555.22
Total \$2,250,730.11

Benchmark Benchmark Workshop \$1,388,600.00
Benchmark Advance 552,020.00
Phonics Intervention 165,480.00
Additional Decodables (BW Classrooms) 77,040.00
S&H (3%) 65,494.00 Total \$2,248,634.00
Combined Total \$4,499,364.11

Board discussion.

Staff answered questions.

NEW - Motion

Member Winegar moved, Member Williams seconded to approve the NEW motion that the Board of Education approve the core reading program contracts under adoption of Consent Agenda.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

22. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel Changes as presented under adoption of Consent Agenda.

Board discussion.

Staff answered questions.

NEW - Motion

Member Ray moved, Member Meek seconded to approve the NEW motion that the Board of Education approves the Personnel Changes as presented under adoption of Consent Agenda.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Adoption of Joint Motion Agenda

23. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the Board minutes as presented.

- Attachment #1: 12.07.2021 Meeting Minutes_U
- Attachment #2: 12.14.2021 Meeting Minutes_U
- Attachment #3: 01.11.2022 Meeting Minutes_U

ORIGINAL - Motion

Member Ray moved, Member Meek seconded to approve the ORIGINAL motion that the Board of Education approve the Board minutes as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Study/Action Item

24. Formation of a Mill Bond Exploratory (Ad Hoc) Committee

RECOMMENDATION: That the Board of Education approve the proposed addition to Board of Education Policy Governance Book to establish a Mill and Bond Exploratory Ad Hoc Committee.

- Attachment #1: 01.25.2022 Proposed Addition to Board of Education Policy Governance Book to Establish a Mill and Bond Exploratory Ad Hoc Committee

The Board of Education will consider the attached revision to the Board of Education Policy Governance Book to create an ad hoc Mill Bond Exploratory Committee.

Board questions.

AMENDED - Motion

Motion by Member Peterson, Member Winegar seconded to approve the AMENDED motion to insert the following verbiage in Section 1.7.6.2 Composition after the word 'members' in the first sentence:

" ... , to include at least one charter representative, ... "

Board discussion.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

AMENDED - Motion

Motion by Member Peterson, Member Williams seconded to approve the AMENDED motion to insert the following as Section 1.7.6.4:

"1.7.6.4 Open Meetings Notice:

Notice of meetings of the committees will be posted on the District's website 24 hours in advance. Meetings may be held in person or electronically in a manner that may be observed by the public."

and to renumber the current Sections 1.7.6.4 and 1.7.6.5 to 1.7.6.5 and 1.7.6.6.

Board discussion.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Board discussion.

ORIGINAL - Motion

Member Williams moved, Member Winegar seconded to approve the ORIGINAL motion that the Board of Education approve the proposed addition to Board of Education Policy Governance Book to establish a Mill and Bond Exploratory Ad Hoc Committee, as amended.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

25. Board Nomination and Selection of Mill Bond Exploratory Committee Chairperson
RECOMMENDATION: That the Board of Education nominate and approve a community member to chair the Mill Bond Exploratory Committee.

The Board of Education will nominate and select a chairperson to lead the Mill Bond Exploratory Committee.

Board questions.

ORIGINAL - Motion

Member Winegar moved, Member Meek seconded to nominate and select community member Sandra Brownrigg as the Mill and Bond Exploratory Ad Hoc Committee Chairperson.

Board discussion.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, nay; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 1.

26. Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion

RECOMMENDATION: That the Board of Education approve the Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion as presented.

- Attachment #1: 01.25.2022 Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion

The Board of Education will consider the attached Resolution.

ORIGINAL - Motion

Member Winegar moved, Member Williams seconded to approve the ORIGINAL motion that the Board of Education approve the Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion as presented.

Board questions.

Director Ray read into the record the letter to the Board of Education dated January 25, 2022 Educational Equity: In Solidarity and stated the letter was unanimously signed by all high school and middle school principals, elementary school principals and a collection of central office leaders.

The letter to the Board of Education dated January 25, 2022 Educational Equity: In Solidarity is attached to the January 25, 2022 minutes.

Board discussion and comments by Superintendent Wise.

AMENDED - Motion

Motion by Member Hanson, Member Ray seconded to table the Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion and to pursue a monitoring report.

Hanson, aye; Meek, aye; Myers, nay; Peterson, nay; Ray, aye; Williams, nay; Winegar, nay.

Upon a roll call vote being taken, the vote was: Aye: 3 Nay: 4. The motion failed 3 - 4.

Board discussion.

AMENDED - Motion

Motion by Member Ray, Member Hanson seconded to postpone the Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion to a later date to coincide with a Board study session to further discuss the Resolution.

Friendly Amendment by Member Myers to name a specific date.

Friendly Amendment accepted by Director Ray to specify the February 8, 2022 Study Session.

Hanson, aye; Meek, aye; Myers, nay; Peterson, nay; Ray, aye; Williams, nay; Winegar, nay.

Upon a roll call vote being taken, the vote was: Aye: 3 Nay: 4. The motion failed 3 - 4.

ORIGINAL - Motion

Member Winegar moved, Member Williams seconded to approve the ORIGINAL motion that the Board of Education approve the Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion as presented.

Board discussion.

Director Ray corrected his previous statement that the signatures listed in the letter to the Board of Education dated January 25, 2022 Educational Equity: In Solidarity was signed by 21 high school principals, 32 elementary school principals and 13 central officer leaders.

Board comments.

Hanson, nay; Meek, nay; Myers, aye; Peterson, aye; Ray, nay; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion carried 4 - 3.

Board of Education Reports

27. President Report

RECOMMENDATION: Information only.

President Peterson advised:

- Board Agenda Planning Meeting scheduled for January 27, 2022 at 11:30 a.m.
- Board Joint Meeting with the Board of County Commissioners scheduled for February 1, 2022 from 12:30-2:00 p.m.
- Board Retreat scheduled for February 5, 2022
- Board action for approval of MBEC members scheduled for February 8, 2022
- CDE requests input on K-12 Social Studies curriculum and standards through February 1, 2022

28. Vice President Items

RECOMMENDATION: Information only.

Member Williams advised that she met with Communications Officer Stacy Rader regarding parent engagement opportunities.

29. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: DAC 1-27-2022 UIP Special Session
- Attachment #2: DAC 1.20.22 Agenda
- Attachment #3: DAC 12.16.21 Agenda
- Attachment #4: DAC 12-16-21 Draft Minutes
- Attachment #5: DAC 11-18-21 Minutes
- Attachment #6: SAG 1-24-2022 Agenda
- Attachment #7: SAG 11-15-21 Agenda
- Attachment #8: SAG 12-6-21 Agenda
- Attachment #9: LRPC 10-6-21 Minutes
- Attachment #10: LRPC 11-3-21 Agenda
- Attachment #11: LRPC 11-3-21 Minutes
- Attachment #12: LRPC 12-1-21 Agenda
- Attachment #13: LRPC 12-1-21 Draft Minutes
- Attachment #14: LRPC 1-5-22 Agenda
- Attachment #15: LRPC 2-2-22 Agenda
- Attachment #16: EAC Agenda 12-8-21
- Attachment #17: BOCES 1-11-22 Agenda
- Attachment #18: BOCES 10-26-21 Minutes
- Attachment #19: BOCES 11-30-21 Agenda
- Attachment #20: MBOC 1-12-22 Agenda
- Attachment #21: MBOC 9-22-21 Draft Minutes
- Attachment #22: MBOC 6-23-21 Draft Minutes
- Attachment #23: FOC 1-13-22 Agenda
- Attachment #24: FOC 12-9-21 Draft Minutes
- Attachment #25: FOC 10-7-21 Draft Minutes

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:
District Accountability Committee (Meek/Myers)
Fiscal Oversight Committee (Winegar)
Long Range Planning Committee (Meek/Williams)
Mill/Bond Oversight Ad Hoc Committee (Winegar)
Student Advisory Group (Myers/Ray)

District/Parent Committees:

The Foundation for Douglas County Schools (Hanson)
Douglas County Safety Committee (Hanson/Ray/Peterson)
Douglas County Special Education Advisory Committee (Peterson/Ray)
Douglas County Gifted Education Advisory Committee (Williams)
Rocky Mountain School of Expeditionary Learning (Myers/Ray)
Parent and Family Engagement (Williams)
Equity Committee (Meek/Peterson)

External Groups and Committees:

Colorado Association of School Boards Delegate (Peterson)

Douglas County Youth Initiative (Myers)

Government Relations (Meek/Peterson)

Partnership of Douglas County Governments (Ray/Winegar)

Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Ray)

Director Meek provided an update regarding the DAC meeting and the public open house held by Directors Hanson and Meek.

Director Winegar provided an update regarding the FOC and MBOC meetings.

President Peterson provided an update regarding the Equity Advisory Council and Safety and Security Committee.

Director Myers provided an update regarding the Student Advisory Group and RMSEL meeting.

Director Ray advised that the RMSEL IGA is scheduled to be renegotiated this year and commented on Continental League Festival.

Adjournment

30. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Ray moved, Member Williams seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

President Peterson adjourned the Regular Board Meeting of the Board of Education at 12:26 a.m. on Wednesday, January 26, 2022.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

<https://www.youtube.com/watch?v=DzYzXCE3XW8&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=4&t=17955s>

Supporting document(s) attached to the agenda <https://douglas.ic-board.com>



Mike Peterson

Mike Peterson
Board of Education President

Becky Myers

Becky Myers
Board of Education Secretary

January 25, 2022

Dear DCSD Board of Education Directors,

As you consider a DCSD Board of Education resolution regarding educational equity, we ask that you consider our perspectives as school and district leaders. Policy ADB: Educational Equity is a collective stance that positively and directly impacts every student served in the DCSD.

As leaders in this district, we advocate that you allow Policy ADB: Educational Equity to stand as it is written. If your concerns are truly centered on the implementation of the policy, and not with the policy itself, we ask that you allow the Equity Advisory Council opportunity to provide advice to the DCSD Superintendent and the Board of Education. In the last year since the policy's unanimous approval, there has been no commentary against the policy itself - the only dissent has been through the lens of implementation. This can be analyzed through public comment, parent insights, and charter school presentations at board of education meetings.

Each and every student and family in the DCSD brings diverse gifts, talents, passions, interests, expertise and incredible potential. Policy ADB formalizes a stance that our district values its diverse stakeholders and champions for a more inclusive future.

We advocate that you do what is right for our students, staff, and community. We advocate that you consider multiple perspectives in your actions as community leaders. We advocate for the collective stance that each student, staff member, and community stakeholder truly belongs in our district. We advocate that you maintain this policy and its intention that DCSD "commits to establish an inclusive culture to ensure all students, staff, and community members feel safe and valued by increasing and embedding authentic and relevant learning opportunities and experiences involving inclusion, diversity, equity, and accessibility."

In solidarity and standing for educational equity,

**High School &
Middle School Principals**

Dr. Christopher Page, HRHS
Tim Ottman, PHS
Dr. Rex Corr, CVHS
Greg Gotchey, CHS
Megan Brown, RCHS
Greg Wiley, eDCSD
Derek Fleshman, DCOAKES
Tony Kappas, DCHS
Michael Weaver, MVHS
Jason Jacob, LHS

Elementary School Principals

Jeff Johnson, SEDE
Julie Crawford, EE
Katie Sadero-Jensen, TBE
Michelle Franci, STME
Gina Grimes, SRE
Amy Rahne, CYCE
Megan Ofer, ROXI
Rick Kendall, ROXP
Gina Smith, AGE
Deborah Warr, CRE

Central Office Leaders

Remy Rummel, Director
Dr. Janet Laning, Director
Misty Burkhart, Coordinator
Zac Hess, Director
Jennifer Gottschalk, Team Lead
Becky Corr, Team Lead
Sam Teres, Team Lead
Natasha Straayer, Director
Michelle Oslick, Team Lead
Heather Groff, Team Lead

Nikki Ballow, TRHS
Jeff Broeker, EA
Brian Singleton, MRMS
Francesca Pappalardo, CMS
Erin Kylo, RVMS
John Veit, CRMS
Chris Cooke, RHMS
Ben D'Ardenne, SGMS
Tony Jackowski, MMS
Chris Zimmerman, CIMS
Darrell Meredith, SMS

George Boser, SVE
Chrystal Wood, AWE
Shannon McPherson, CRUN
Doug Humphreys, ERE
Cheryl Fullmer, FCE
Katie Lynch, NRE
Jen Murdock, BRE
Kellie Roe, CSE
Molly Milley, WME
Amy Moyle, RSE
Mandy Hill, SGCE
Stacey Roberson, SHE
Peter Mosby, RRE
Deborah Lynch, CMS AP
Gina Chambers, CMS AP
Michele Radke, TTE
Kelly Ursetta, BCE
Steve Getchell, CME
Jean Wolach, HE
Mindy Persichina, LTE
Pam Pekarek, SCE

Aaron Ragon, Team Lead
Nicole Amidon, Director
Kelli Smith, Director