



Board of Education
Minutes
Tuesday, February 11, 2025

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:04 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director calls roll.

BOARD MEMBERS PRESENT: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Assistant Superintendent Winsor, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Human Resources Officer Condon, Chief Financial Officer Schleusner, and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director leads the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

DCSD Spotlight

The Board viewed a video featuring Mrs. Grimmett and her third grade class at Eagle Ridge Elementary as they researched historic figures of the past and present in recognition of Black History Month.

4. Legend High School Athletic Trainers, Students and Other Staff for Heroic Lifesaving Efforts

RECOMMENDATION: Information only.

The Board recognized students and staff from Legend High School for their heroic lifesaving efforts during a recent sophomore basketball game when a player from a Colorado Springs high school collapsed. Numerous students and staff responded immediately and took actions that saved the student's life:

- Legend High School Students
 - Meghan Kirkpatrick
 - Lily Lafferty
 - Jackson Zimmerman

- Legend High School Teachers and Staff
 - Kendra Gish, Teacher
 - Charlie Ladbrooke, Teacher
 - Joan Stewart, Retired Teacher
 - Dan Simington, Athletic Director
 - Sara Kramer, Athletic Trainer
 - Maddie England, DCSD Float Athletic Trainer
 - Alexis Oswald, Assistant POMS Coach (and Registered Nurse)

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the agenda as presented.

ORIGINAL - Motion

Director Moore moved; Director Geiger seconded the ORIGINAL motion that the Board of Education approve the agenda as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Superintendent Reports

6. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- February is Black History Month. Here are examples of what some of our schools are doing in honor of Black History Month this year:
 - At Highlands Ranch High School, a Black History Month display spotlighting prominent figures in Black History is located in the school library.
 - Castle Rock Middle School also has a Black History Month display in their school. In addition, quotes from prominent Black Americans in history are being shared during morning announcements each day in February.
 - At Cresthill Middle School, representatives from the Mizel Museum will be hosting an 8th grade assembly called "At the Table with MLK Jr." This assembly has taken place each year for nine years now.
 - At Ranch View Middle School, the Social Studies teachers have taken the lead in recognizing Black History Month in meaningful ways. As an example, there are warm-up activities, throughout February, highlighting prominent figures in Black History.

- February is also Career and Technical Education Month. DCSD is excited to be able to further expand its pathway offerings thanks to voters who said yes to the 2024 Bond. DCSD will be adding an Automotive Pathway to Highlands Ranch High School, a Cosmetology Pathway to Douglas County High School, and a variety of new offerings at the DCSD Legacy Campus.

- February 15th is National School Resource Officer (SRO) Day. Thank you to all of our SROs with the Castle Rock, Lone Tree, and Parker police departments and the Douglas County Sheriff's Office.
- The Accelerating Students through Concurrent Enrollment (ASCENT) program is a fifth-year high school program that allows students to participate in concurrent enrollment the year after 12th grade, to enroll in postsecondary courses and earn college credit at no tuition cost to them or their families. Two information meetings about ASCENT are coming up:
 - Thursday, February 20th , 5:30-7:30 p.m. at ThunderRidge High School
 - Monday, March 3, 6:00-7:00 p.m. ACC Sturm Collaborative Campus
 - Families can also learn more about ASCENT by talking to their high school counselor. We encourage students and families to take advantage of this program.
- The Douglas County School District Spelling Bee took place on February 1st, bringing together 67 talented students from 58 elementary, middle and charter schools to compete for the top spot. Congratulations to our winners:
 - First Place: Sai Shreyas Sriyapu Reddy, sixth grader at World Compass Academy
 - Second Place: Carson Beckstead, seventh grader at Mesa Middle School
 - Third Place: Drew Krinhop, fifth grader at Lone Tree Elementary
 - The top 24 spellers will advance to the first round of the Colorado State Spelling Bee.
- We are gearing up to solicit feedback from our community to shape our next strategic plan. This is our community's chance to join us in imagining what DCSD should look like in 2035. The survey and meeting information can be found on the strategic plan page of our website. Invitations to participate will be sent to the community very soon.
- Our IT team has worked with our law enforcement partners to help them (and us) access body cam footage more easily.
- We have already distributed over 430 Senior Gold cards after debuting this new program last month. The Gold Card offers our senior neighbors (ages 60 and over) FREE admission to most DCSD home athletic events and most student fine-arts performances including plays, concerts and choir performances. We are so excited to see so much demand for this new program!
- The next Parent University Webinar is taking place on Wednesday, February 26th at 5:30 p.m. The topic is "Volunteer Opportunities for DCSD Students and Families." Parent University sponsor HCA HealthONE Sky Ridge and Douglas County Parks & Trails will join us to discuss volunteer opportunities available to DCSD students and families.
- The Annual Girls and Women in Sports Luncheon is happening on Friday, February 14th, at the Legacy Campus.
- Friday, February 14th is a Professional Development Day for DCSD staff. No classes will be held.
- On Monday, February 17th, our schools (and district) will be closed in observance of Presidents Day.

Public Comment

7. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: 02.11.2025 Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Aiden Goss of Parker provided public comment on funding for the arts at Legend High School.
- Marybeth Tullis of Highlands Ranch provided public comment on the cruciality of early identification of dyslexia.
- Amy Windju of Castle Rock provided public comment on DCSD's equity policy, the nondiscrimination and equal opportunity policy, and the Superintendent's Equity Advisory Council related to President Trump's executive orders.
- Lucy Squire, President of the Douglas County Federation, provided public comment concerning school consolidation in Highlands Ranch and proposed *Policies FCB, School Closure, Consolidation and/or Relocation, and FCB-R, School Closure, Consolidation and/or relocation - Implementation Processes and Procedures.*
- Kelly Mayr of Highlands Ranch provided public comment concerning school consolidation in Highlands Ranch and on school-related bills introduced in the Colorado Legislature.
- Cindy Jensen of Castle Rock provided public comment on school board director conduct.
- Brianna Ranger of Castle Rock provided public comment on the need for better identification of student disabilities and twice exceptionality.

Adoption of Consent Agenda

8. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #9-#14, Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopts the Consent Agenda as presented.

Items on the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda, discussion will be limited to ten minutes.

- Item #9: Approval of SY 2024-2025 Second Quarter Financial Report
- Item #10: Approval of Superintendent Monitoring Report on the Board Ends (Goals)
- Item #11: Approval of Superintendent Monitoring Report on Executive Limitation 5, Communication and Support to the Board
- Item #12: Approval of Superintendent Monitoring Report on Executive Limitation 6, Commitment to Accomplishment and Accountability
- Item #13: Approval of Construction Agreement for Highlands Ranch High School Synthetic Turf Replacement
- Item #14: Approval of Personnel Changes

ORIGINAL - Motion

Director Meek moved; Director Moore seconded the ORIGINAL motion that the Board of Education adopt the Consent Agenda as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

The approved Consent Agenda items are summarized below:

9. Approval of SY 2024-2025 Second Quarter Financial Report

RECOMMENDATION: That the Board of Education approves the SY 2024-2025 Second Quarter Financial Report under Adoption of Consent Agenda.

- Attachment #1: 2024-2025 Second Quarter Financials 2.6.25 Final

The Second Quarter Financial Report for the 2024-2025 school year was presented for the Board of Education's review. This report adheres to Colorado State Statute and District policy and provides a comprehensive overview of all District funds, including a comparison between the current and prior year.

10. Approval of Superintendent Monitoring Report on the Board Ends (Goals)

RECOMMENDATION: That the Board of Education approves the Superintendent's Monitoring Report on the Board Ends under Adoption of Consent Agenda.

- Attachment #1: BOE Monitoring Report Board Ends (24-25) - Revised 1-22-25

The Superintendent presented her Monitoring Report on the Board Ends (goals) at the January 28, 2025 Board Meeting. It is now on the Consent Agenda for Board approval.

11. Approval of Superintendent Monitoring Report on Executive Limitation 5, Communication and Support to the Board

RECOMMENDATION: That the Board of Education approves the Superintendent's Monitoring Report on Executive Limitation 5, Communication and Support to the Board, under Adoption of Consent Agenda.

- Attachment #1: BOE Monitoring Report EL 5 (24-25)

The Superintendent presented her Monitoring Report on Executive Limitation 5, Communication and Support to the Board, at the January 28, 2025 meeting. It is now on the Consent Agenda for Board approval.

12. Approval of Superintendent Monitoring Report on Executive Limitation 6, Commitment to Accomplishment and Accountability

RECOMMENDATION: That the Board of Education approves the Superintendent's Monitoring Report on Executive Limitation 6, Commitment to Accomplishment and Accountability, under Adoption of Consent Agenda.

- Attachment #1: BOE Monitoring Report EL 6 (24-25) - UPDATED

The Superintendent presented her Monitoring Report on Executive Limitation 6, Commitment to Accomplishment and Accountability, at the January 28, 2025 Board Meeting. It is now on the Consent Agenda for Board approval.

13. Approval of Construction Agreement for Highlands Ranch High School Synthetic Turf Replacement

RECOMMENDATION: That the Board of Education approves the Construction Agreement for Highlands Ranch High School Synthetic Turf Replacement under Adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Academy Sports Turf - HRHS Synthetic Turf Replacement

Academy Sports Turf submitted a proposal for this project through the Interlocal Purchasing System (TIPS - USA), a national purchasing cooperative that serves public education organizations, higher education entities, and city or county

governments. Per Board Policy DJ, TIPS meets all requirements of a formal competitive procurement process to secure the best value to the District. Based on the proposal, a Construction Agreement was issued to Academy Sports Turf for \$575,000 for the synthetic turf replacement at Highlands Ranch High School. This turf replacement project is included in the 2024 Bond Plan and 2024 Bond funds will pay for this award.

14. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented under Adoption of Consent Agenda.

- Attachment #1: Licensed_Admin_ProTec CON BD 2.11.2025
- Attachment #2: Licensed_Admin_ProTec PUB BD 2.11.2025
- Attachment #3: Classified CON BD 2.11.2025
- Attachment #4: Classified PUB BD 2.11.2025

Adoption of Joint Motion Agenda

15. Approval of Minutes

RECOMMENDATION: That the Board of Education approves the Board minutes of the January 25, 2025 retreat and the January 28, 2025 meeting as presented.

- Attachment #1: 01.25.2025 BOE Retreat Minutes_Unofficial
- Attachment #2: 01.28.2025 BOE Meeting Minutes_Unofficial

ORIGINAL - Motion

Director Meek moved; Director Geiger seconded the ORIGINAL motion that the Board of Education approve the Board minutes of the January 25, 2025 retreat and the January 28, 2025 meeting as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Action Items

16. Douglas County School District Pathways Updates

RECOMMENDATION: Information only.

- Attachment #1: DCSD Board of Education_ 2025 CTE Pathways and Programming Update

Staff, along with Bridge student Tyler Cole, provided the Board of Education with an update on Douglas County School District's pathway options, including Career and Technical Education (CTE), concurrent enrollment (CE), and work-based learning opportunities available in district schools.

Assistant Superintendent Danny Winsor, Executive Director of Schools: Pathways, Choice, and Alternative Education Dan McMinimee, Director of Legacy Campus Rex Corr, Ed.D., and members of his team—including Chef Shaemus O'Brien and Bridge Teacher Jon Catto—presented key data and insights.

The presentation highlighted notable growth in several areas:

- Student Participation: 38% of all DCSD high school students are now enrolled in at least one CTE class.
- Career Connections: Work-based learning opportunities through local business partnerships increased by 25% compared to the 2022-2023 school year.
- College Tuition Savings: Concurrent enrollment programs have saved students and families \$9.3 million in tuition for the 2024-2025 school year, up from \$6 million in 2023-2024.

Recess

17. Recess

RECOMMENDATION: That the presiding Board Director calls a recess.

President Williams called a recess at 6:39 p.m. and reconvened the meeting at 6:54 p.m.

Policy Governance

18. Policy FCB, School Closure, Consolidation and/or Relocation - Second Reading

RECOMMENDATION: That the Board of Education approves *Policy FCB, School Closure, Consolidation and/or Relocation*.

Attachment #1: SECOND READING - Policy FCB (Redline)

Attachment #2: Superintendent Policy FCB-R (Redline)

Attachment #3: Superintendent Policy JCA/JFB-R (Redline)

Attachment #4: Growth and Decline Update-- NPA School Pairing Criteria and Considerations (Presentation)

The Board considered the second reading of *Policy FCB, School Closure, Consolidation and/or Relocation*. Redlines to *Superintendent Policies FCB-R, School Closure, Consolidation, and/or Relocation - Implementation Processes and Procedures*, and *JCA/JFB-R, Assignment of Students to Schools, School Choice and Open Enrollment*, were included for reference.

ORIGINAL - Motion

Director Geiger moved; Director Winegar seconded the ORIGINAL motion that the Board of Education approve *Policy FCB, School Closure, Consolidation and/or Relocation*.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

19. Legislative Updates

RECOMMENDATION: Information only.

- Attachment #1: 02.11.2025 Legislative Updates

Director of Governmental Affairs Alison Rausch and Lobbyists Jason Hopfer and Jordan Sanchez presented updates from the Colorado General Assembly's 2025 legislative session. Topics included school finance; the accountability task force; dyslexia screening; student cell phone/device use in schools; discipline and seclusion; and library resources.

Superintendent Kane provided an update on recent presidential executive orders and their impact on DCSD. There are no changes to student programs, nor does the district anticipate any changes in funding from the Department of Education. Additionally, DCSD does not collect immigration information and remains committed to providing every student with an education, regardless of their immigration status, as required by law.

20. Board of Education Self-Evaluation of Governance Process 1.3, Board President Responsibilities

RECOMMENDATION: Information only.

- Attachment #1: 02.11.2025 Board Self-Eval GP 1.3

The Douglas County School Board conducts a routine and systematic process of self-evaluation where it regularly reviews its Board-Superintendent Linkage and Board Process policies. Director Winegar presented a self-evaluation of Governance Process 1.3, Board President Responsibilities.

21. Board of Education Self-Evaluation of Governance Process 1.4, Other Board Officers

RECOMMENDATION: Information only.

Attachment #1: 02.11.2025 Board Self-Eval GP 1.4

The Douglas County School Board conducts a routine and systematic process of self-evaluation where it regularly reviews its Board-Superintendent Linkage and Board Process policies. Director Meek presented a self-evaluation of Governance Process 1.4, Other Board Officers.

Board of Education Reports

22. Reflection on February 5, 2025 Board Lunch and Learn on Dyslexia

RECOMMENDATION: Information only.

The Board Directors reflected on the February 5, 2025 Board Lunch and Learn session on dyslexia and the importance of identifying students with dyslexia as early as possible.

23. President Report

RECOMMENDATION: Information only.

President Williams advised that the next Board of Education meeting is scheduled for March 4, 2025 with agenda planning set for February 13, 2025 at 1:00 p.m.

24. Vice President Items

RECOMMENDATION: Information only.

Vice President Winegar provided updates from the January 29th Mill Bond Oversight Committee (MBOC) meeting and announced that she would attend the Girls and Women in Sports Luncheon on February 14th.

25. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Moore provided updates from the February 5th Long Range Planning Committee (LRPC) meeting.

Director Geiger provided additional updates from the February 5th LRPC meeting and announced that, over the past few weeks, he has attended several School Advisory Council (SAC) meetings at schools in the North Planning Area. Most of the questions he's received are related to the impending school closures in Highlands Ranch.

Director Myers provided updates from the February 10th Douglas County Youth Initiative (DCYI) Board Meeting and announced that DCYI's Outstanding Youth Awards reception is scheduled for April 28th. Additionally, she advised that she and Director Meek will be attending CASB's Student Day at the Capitol with several DCSD students on February 13th.

Director Thompson provided additional updates from the January 29th MBOC meeting.

Director Meek advised that she has attended several SAC and PTO meetings in the North Planning Area to address parent and staff concerns related to impending school closures. She stated that she will attend tomorrow's Student Advisory Group (SAG) planning meeting, the February 13th Student Day at the Capitol event, and the February 14th Girls and Women in Sports Luncheon.

Adjournment

26. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Director Geiger moved; Director Winegar seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Williams adjourned the meeting at 9:30 p.m. on Tuesday, February 11, 2025.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/rIH7yPoLk5Q?feature=share>

Supporting document(s) attached to the agenda: <https://douglas.ic-board.com/>



Christy Williams

Christy Williams
Board of Education President

Becky Myers


Becky Myers
Board of Education Secretary

Document Details

Title	02.11.2025 BOE Meeting Minutes_Official
File Name	02.11.2025 BOE Meeting Minutes_Official.pdf
Document ID	c341dfc9f83f45e28cc89af7e20926da
Fingerprint	398bb891851cc6ab96fefa1e21ca0bf4
Status	Completed

Document History

Document Created	Document Created by Ronnae Brockman (rbrockman@dcsdk12.org) Fingerprint: bf97466f2ad28750daf933cc2e6a2c44	Mar 05 2025 03:24PM America/Denver
Document Sent	Document Sent to Christy Williams (cwilliams5@dcsdk12.org)	Mar 05 2025 03:24PM America/Denver
Document Viewed	Document Viewed by Christy Williams (cwilliams5@dcsdk12.org) IP: 174.218.173.180	Mar 05 2025 05:32PM America/Denver
Document Viewed	Document Viewed by Christy Williams (cwilliams5@dcsdk12.org) IP: 72.36.125.229	Mar 05 2025 05:32PM America/Denver
Document Viewed	Document Viewed by Christy Williams (cwilliams5@dcsdk12.org) IP: 107.21.127.12	Mar 05 2025 05:32PM America/Denver
Document Signed	Document Signed by Christy Williams (cwilliams5@dcsdk12.org) IP: 174.218.173.180 <i>Christy Williams</i>	Mar 05 2025 05:32PM America/Denver
Document Sent	Document Sent to Becky Myers (bmyers@dcsdk12.org)	Mar 05 2025 05:32PM America/Denver

Document Viewed	Document Viewed by Becky Myers (bmyers@dcsdk12.org) IP: 71.33.169.240	Mar 06 2025 06:53AM America/Denver
Document Viewed	Document Viewed by Becky Myers (bmyers@dcsdk12.org) IP: 3.224.12.235	Mar 06 2025 06:53AM America/Denver
Document Signed	Document Signed by Becky Myers (bmyers@dcsdk12.org) IP: 71.33.169.240 	Mar 06 2025 06:53AM America/Denver
Document Completed	This document has been completed. Fingerprint: 398bb891851cc6ab96fefa1e21ca0bf4	Mar 06 2025 06:54AM America/Denver