



Board of Education
Minutes
Tuesday, February 16, 2021

The Board of Education of Douglas County School District RE-1 takes seriously the health and safety of its directors, staff, and community. Consistent with Public Health Orders members of the District's Board of Education, Superintendent, and designated support staff will attend and participate at this meeting either by attending in the boardroom or through electronic participation. Any individual who signs up for public comment will join via electronic participation. In order to maintain open meetings and full transparency the Board invites community members to view this meeting via livestream.

Study, Dialogue and Dinner Session

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4).

- Board Goal I: Academic Excellence
 - Monitoring Reports
 - Summary of Data Points
- Attachment #1: 02.16.2021 Goal Emphasis Academic Excellence I(A): Monitoring Report

President Ray convened the study, dialogue and dinner Session at 5:02 p.m.

Interim Superintendent Wise provided an overview of the work regarding monitoring reports.

Chief Assessment and Data Officer Reynolds discussed and presented examples of the structure, format and model of monitoring reports.

Board discussion.

President Ray was excused from the Work Session at 5:20 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by Vice President Holtzmann at 6:02 p.m.

BOARD MEMBERS PRESENT: Graziano, Hanson (remote), Holtzmann, Leung, Meek

BOARD MEMBERS EXCUSED: Ciancio-Schor, Ray

ALSO IN ATTENDANCE: Interim Superintendent Wise, Assistant Superintendent Knight (remote), Chief Assessment and Data Officer Reynolds, General Counsel Klimesh (remote), Chief Human Resources Officer Thompson (remote), Chief Technology Officer Blair, Chief Operations Officer Cosgrove (remote), Chief Financial Officer Kotaska (remote), Personalized Learning Officer Ingalls (remote), Communications Officer Rader (remote) and Assistant Secretary Maresh

3. Pledge of Allegiance

4. Student and Staff Recognitions

RECOMMENDATION: Information only.

Interim Superintendent Wise and the Board recognized:

- Operations and Maintenance Staff
- Kristi Rathbun, Rock Canyon High School journalism teacher, National Scholastic Press Association Pioneer Award recipient
- Career and Technical Education Month

5. Student Comment

RECOMMENDATION: Information only.

Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

- Student Advisory Group member senior Jenna Pirazzi provided comment regarding the student survey, results and trends; Youth Summit will be held in March; group presentations regarding the Board of Education's goals for the Student Advisory Group; anticipate a meeting with State Board of Education members; and an interest in student voices being heard as part of the Superintendent Search Process.

6. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Motion by Member Meek, seconded by Member Graziano, to approve the Agenda as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5 - 0.

Superintendent Reports

7. Vaccination and Testing Update

RECOMMENDATION: Information Only.

- Attachment #1: 02.16.2021 Superintendent Reports Presentation
- Attachment #2: 02.16.2021 Superintendent Reports Presentation_Updated

Interim Superintendent Wise presented an update regarding vaccination and testing.

Chief Human Resources Officer provided information regarding substitute rate and vaccinations, substitute process and substitute rates .

Chief Assessment and Data Officer Reynolds provided information regarding metrics.

Personalized Learning Officer Ingalls provided information regarding vaccine providers.

Kelli Kane of Kaiser Permanente discuss the partnership with DCSD to vaccinate employees.

Staff answered questions.

8. In-Person Learning

RECOMMENDATION: Information only.

- See Attachment #1 to Agenda Item #7: 02.16.2021 Superintendent Reports Presentation

Interim Superintendent Wise provided an update on In-Person Learning Hybrid 2.0.

Staff answered questions.

Study/Work Session

9. Career and Technical Education Pathway Plan

RECOMMENDATION: Information only.

- Attachment #1: CTE Pathways BoE Presentation 2.16.21
- Attachment #2: CTE Pathways BoE Presentation Revised

The following proposals to create defined pathways of study for District Career and Technical Education Programs have been reviewed, approved and recommended by appropriate staff:

- Alternative Cooperative Education (ACE) CTE Pathway Proposal
- Agriculture CTE Pathway Proposal
- Arts & Design CTE Pathway Proposal
- Aviation CTE Pathway Proposal
- Business & Management (BAM) CTE Pathway Proposal
- Construction CTE Pathway Proposal
- Cosmetology CTE Pathway Proposal
- Criminal Justice CTE Pathway Proposal
- Family & Consumer Sciences (FACS) Pathway Proposal
- Health CTE Pathway Proposal
- Info Tech CTE Pathway Proposal
- Manufacturing CTE Pathway Proposal
- STEM CTE Pathway Proposal
- Transportation CTE Pathway Proposal

Executive Director of Schools Winsor and CTE/CE Director Joy Griffin presented information regarding the Career and Technical Education Pathways Plan.

Staff answered questions.

Vice President Holtzmann called a recess at 7:56 p.m. and reconvened the regular session at 8:04 p.m.

Study/Policy Revision

10. Board File ADB Educational Equity: First Reading

RECOMMENDATION: The Board of Education will consider first reading of Board File ADB Educational Equity.

- Attachment #1: Board File ADB Educational Equity - First Reading

The Board of Education will consider first reading of Board File ADB Educational Equity.

General Counsel Klimesh provided comments regarding Board File ADB Educational Equity: First Reading.

Director Language, Equity & Culture Remy Rummel, Highlands Ranch High School Principal Dr. Chris Page, and Director DC Student Support Center/Student Assistance Janet Laning-Krug thanked the Equity Advisory Council and stakeholder groups for their work on the policy.

Board Directors read the Policy ADB Educational Equity out loud.

Board discussion.

Public Comment

11. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Attachment #1: Public Comment Roster
- Laura Welch, Parker resident and parent thanked the Board and provided comment regarding the recall effort.
- Nate Ormond, Castle Rock resident and parent provided comment regarding the recall effort.
- Melissa Bishop, Parker resident and teacher provided comment regarding the Educational Equity policy and Black History Month.
- Traci Thorstenson, Highlands Ranch resident and staff member provided comment regarding the READ Act.
- Tamara Gallucci, Castle Pines resident provided comment regarding the READ Act.
- Amy Dobrnyi, Little resident provided comment regarding the READ Act.

Adoption of Consent Agenda

12. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Item #13-#17 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #13 Accept SY 2020-2021 2nd Quarter Financial Report
- #14 Approval of Contract for eduCLIMBER and Achievement Dashboard Combo
- #15 Approval of Construction Agreement for Legend High School Track Resurfacing
- #16 Approval of Construction Agreement for Mountain Vista High School Track Resurfacing
- #17 Approval of Career and Technical Education Pathway Proposals

ORIGINAL - Motion

Member Graziano Moved, Member Leung seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented:

- #13 Accept SY 2020-2021 2nd Quarter Financial Report
- #14 Approval of Contract for eduCLIMBER and Achievement Dashboard Combo
- #15 Approval of Construction Agreement for Legend High School Track Resurfacing
- #16 Approval of Construction Agreement for Mountain Vista High School Track Resurfacing
- #17 Approval of Career and Technical Education Pathway Proposals

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5 - 0.

13. Accept SY 2020-2021 2nd Quarter Financial Report

RECOMMENDATION: That the Board of Education accepts the SY 2020-2021 Second Quarter Financial Report under adoption of Consent Agenda.

- Attachment #1: SY 2020-2021 Second Quarter Financial Report

The SY 2020-2021 Second Quarter Financial Report is presented for review. This report is in compliance with Colorado State Statute and District Policy. The report includes information for all District funds inclusive of a comparison from prior year versus current year.

14. Approval of Contract for eduCLIMBER and Achievement Dashboard Combo

RECOMMENDATION: That the Board of Education approve a 3-year contract for eduCLIMBER and Achievement Dashboard Combo from Illuminate Education for \$874,966 under adoption of Consent Agenda.

The Douglas County School District solicited proposals from qualified suppliers to provide a Student Assessment and Plan Management System for DCSD in accordance with the scope of requirements specified. Qualified suppliers that met all criteria were considered. This system is a replacement for our current system, Alpine Achievement. Alpine Achievement was purchased by Illuminate Education and was being reconfigured and assimilated into a new product line. The reconfiguration of the product would require significant training to all staff.

A Request for Proposal (RFP #21-09-003) was written and posted on September 21, 2020. The RFP remained open for responses until October 10, 2020. Six total responses were submitted to DCSD for review. After receiving the responses to the RFP, the lead team for the DCSD, Assessment & Plan Management System Team, narrowed down the selection to the top three suppliers that met all of the RFP criteria.

DCSD RFP review teams were created and composed of school leaders, teachers and members of district departments (Assessment, IT, Strategic Sourcing, and Personalized Learning) to evaluate the shortlisted suppliers. Groups were formed for Elementary, Middle and High School and District Level Review Teams. During supplier demonstrations, each team member ranked the vendor according to the RFP criteria. After the presentations, teams convened in their respective groups and made the unanimous recommendation for eduClimber and Achievement Dashboard Combo from Illuminate Education based on additional functionality and general ease of use.

EduCLIMBER and Achievement Dashboard Combo from Illuminate Education currently serves thousands of schools and hundreds of school districts nationally and internationally, including a number of Colorado districts. Illuminate Education is providing a \$30,000 voucher for use for Training. Training and system support would also continue to be provided using existing resources and staff. The Assessment Office and Strategic Sourcing and Contract Management negotiated with the supplier to receive a discount on per student licensing totaling a cost savings of \$154,299 over the previous contract.

15. Approval of Construction Agreement for Legend High School Track Resurfacing
RECOMMENDATION: That the Board of Education approve the Construction Agreement for Legend High School Track Resurfacing under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - FieldTurf - LHS Track - Partially Executed

An assessment of the track conditions was performed by DCSD staff and a pre-qualified consultant. The assessment included core sampling and a soil conditions assessment. Based on the assessment, a recommendation was made for track improvements at Legend High School.

A pre-bid conference was held on January 7, 2021 with DCSD's preferred track resurfacing vendor, FieldTurf USA. The preferred vendor is a member of a national purchasing cooperative which ensures competitive pricing procedures are followed. Bids were received from FieldTurf USA on January 27, 2021 for Legend High School.

Track resurfacing capital renewal projects are included in the 2018 Bond as Tier 2 projects since they directly support educational programming. A track resurfacing contractor is required to perform this work.

A Construction Agreement was issued to FieldTurf USA for Legend High School track resurfacing and associated sub-surface work in the amount of \$821,587.

16. Approval of Construction Agreement for Mountain Vista High School Track Resurfacing

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Mountain Vista High School Track Resurfacing under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - FieldTurf - MVHS Track - Partially Executed

An assessment of the track conditions was performed by DCSD staff and a pre-qualified consultant. The assessment included core sampling and a soil conditions assessment. Based on the assessment, a recommendation was made for track improvements at Mountain Vista High School.

A pre-bid conference was held on January 7, 2021 with DCSD's preferred track resurfacing vendor, FieldTurf USA. The preferred vendor is a member of a national purchasing cooperative which ensures competitive pricing procedures are followed. Bids were received from FieldTurf USA on January 27, 2021 for Mountain Vista High School.

Track resurfacing capital renewal projects are included in the 2018 Bond as Tier 2 projects since they directly support educational programming. A track resurfacing contractor is required to perform this work.

A Construction Agreement was issued to FieldTurf USA for Mountain Vista High School track resurfacing and associated sub-surface work in the amount of \$699,030.

17. Approval of Career and Technical Education Pathway Proposals

RECOMMENDATION: That the Board of Education approve the Career and Technical Education Pathways and associated courses as presented under adoption of Consent Agenda.

- Attachment #1: Alternative Cooperative Education (ACE) CTE Pathway Proposal
- Attachment #2: Agriculture CTE Pathway Proposal
- Attachment #3: Arts & Design CTE Pathway Proposal
- Attachment #4: Aviation CTE Pathway Proposal
- Attachment #5: Business & Management (BAM) CTE Pathway Proposal
- Attachment #6: Construction CTE Pathway Proposal
- Attachment #7: Cosmetology CTE Pathway Proposal
- Attachment #8: Criminal Justice CTE Pathway Proposal
- Attachment #9: Family & Consumer Sciences (FACS) Pathway Proposal
- Attachment #10: Health CTE Pathway Proposal
- Attachment #11: Info Tech CTE Pathway Proposal
- Attachment #12: Manufacturing CTE Pathway Proposal
- Attachment #13: STEM CTE Pathway Proposal
- Attachment #14: Transportation CTE Pathway Proposal

The following proposals to create defined pathways of study for District Career and Technical Education Programs have been reviewed, approved and recommended by appropriate staff:

- Alternative Cooperative Education (ACE) CTE Pathway Proposal
- Agriculture CTE Pathway Proposal
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- Cosmetology CTE Pathway Proposal
- Criminal Justice CTE Pathway Proposal
- Family & Consumer Sciences (FACS) Pathway Proposal
- Health CTE Pathway Proposal
- Info Tech CTE Pathway Proposal
- Manufacturing CTE Pathway Proposal
- STEM CTE Pathway Proposal
- Transportation CTE Pathway Proposal

Adoption of Joint Motion Agenda

18. Approval of Board of Education Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: 02.022021 BoE Minutes_U

ORIGINAL - Motion

Member Meek moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5 - 0.

Board of Education Reports

19. Board Report: President and Vice President Items

RECOMMENDATION: Information only.

Vice President Holtzmann advised the following:

- President Items:
 - Superintendent Search Update
 - Community Survey closes February 23, 2021
 - Consultant will meet with Board Committees
 - Job description will be written and then the recruitment process will begin
- Vice President Item:
 - CASB Winter Legislative Conference on March 1 and March 8, 2021

20. Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: DCEF Agenda 01.28.2021
- Attachment #2: LRPC Agenda 02.03.2021
- Attachment #3: LRPC Draft Minutes 01.06.2021
- Attachment #4: SAG Agenda 01.25.2021

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:
District Accountability Committee (Ciancio-Schor, Meek)
Fiscal Oversight Committee (Graziano, Leung)
Long Range Planning Committee (Holtzmann, Meek)
Mill/Bond Oversight Ad Hoc Committee (Graziano, Ciancio-Schor)
Student Advisory Group (Leung, Ray)

District/Parent Committees:

The Foundation for Douglas County Schools (Hanson)
Douglas County Safety Committee (Ray, Hanson)
Douglas County Special Education Advisory Committee (Ray)

Douglas County Gifted Education Advisory Committee (Holtzmann)
Rocky Mountain School of Expeditionary Learning (Holtzmann)
Parent and Family Engagement (Leung) Equity Committee (Ray)

External Groups and Committees:

Colorado Association of School Boards Delegate (Holtzmann)
Douglas County Youth Initiative (Graziano, Meek)
Government Relations (Leung)
Partnership of Douglas County Governments (Holtzmann, Ray)
Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

Director Graziano advised that the Fiscal Oversight Committee will be working on a summary of district financials for the community.

Director Meek advised the following regarding the February District Accountability Committee Meeting:

- increased attendance at remote meetings
- CFO Kotaska presented information regarding stimulus funds
- interest in the Superintendent Search
- Jamboard process for providing input on topics
- Douglas County Youth Initiative and a Youth Leadership Summit

Adjournment

21. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Leung moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5 - 0.

Vice President Holtzmann adjourned the regular session of the Board of Education at 8:52 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, March 2, 2021, beginning at 5:00 p.m. Consistent with Public Health Orders members of the District's Board of Education, Superintendent, and designated support staff will attend and participate at this meeting either by attending in the boardroom or through electronic participation. Any individual who signs up for public comment will join via electronic participation. In order to maintain open meetings and full transparency the Board invites community members to view this meeting via livestream.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the

following link:

<https://www.youtube.com/watch?v=-e2lpsVHTV0&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=1>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>



David Ray

David Ray
Board of Education President

Elizabeth Hanson

Elizabeth Hanson
Board of Education Secretary