



Board of Education  
Minutes  
Tuesday, March 2, 2021

The Board of Education of Douglas County School District RE-1 takes seriously the health and safety of its directors, staff, and community. Consistent with Public Health Orders members of the District's Board of Education, Superintendent, and designated support staff will attend and participate at this meeting either by attending in the boardroom or through electronic participation. Any individual who signs up for public comment will join via electronic participation. In order to maintain open meetings and full transparency the Board invites community members to view this meeting via livestream.

Study, Dialogue and Dinner Session

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

2. Convene in Executive Session (a closed session)

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for purposes of holding conference with the Board's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), including conferences regarding pending legal matter(s).

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4)(c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

ORIGINAL - Motion

Member Leung moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) for purposes of holding conference with the Board's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), including conferences regarding pending legal matter(s).

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

The Board of Education convened in Executive Session at 5:02 p.m. to hold conference with the Board's attorneys to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically:

- conferences regarding pending legal matters.

Time: 5:02 p.m. - 5:56 p.m.

Executive Session Attendance: Ciancio-Schor (remote), Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray, and outside legal counsel from Caplan and Earnest Kristin Edgar (remote).

The Board of Education concluded Executive Session at 5:56 p.m.

President Ray reconvened the Regular Session of the Board of Education at 6:03 p.m.

### 3. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:03 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor (remote), Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Interim Superintendent Wise, Assistant Superintendent Knight (remote), Chief Assessment and Data Officer Reynolds (remote), General Counsel Klimesh (remote), Chief Human Resources Officer Thompson (remote), Chief Technology Officer Blair, Chief Operations Officer Cosgrove (remote), Chief Financial Officer Kotaska (remote), Personalized Learning Officer Ingalls, Communications Officer Rader (remote) and Assistant Secretary Maresh

### 4. Pledge of Allegiance

### 5. Student and Staff Recognitions

RECOMMENDATION: Information only.

Interim Superintendent and the Board recognized the following:

- DCSDS Staff Wellness Champions: Emily Hopkins, DC Oakes; Natalie Reeser, Franktown Elementary; Beau Davies, Cimarron Middle School; Marianne Johansen, Rock Canyon High School; Amanda Harvey, Northridge Elementary
- Staff Wellness Coordinator Holly Giron

### 7. Acceptance of Agenda (Item was listed out of order on Agenda)

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Holtzmann Moved, Member Meek Seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

#### 6. Student Comment

RECOMMENDATION: Information only.

Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

- Student Advisory Group member senior Emma Peters provided comment regarding focus group proposals; the Youth Leadership on March 8, 2021; the student complaint and appeals process; and results and feedback from the second student-created, student-led and student-analyzed survey regarding learning.
- Student Ethan Reed provided comment that students should remain in hybrid learning.
- Student Barret Mosley provided comment that students should return to 5-day in-person learning.
- Student John Niedringhaus provided comment regarding the current plan to return to full-time learning on March 22, 2021.
- Student Lucas Gauthier provided comment regarding the return to 5-day in-person learning.
- Student Xander Lees provided comment regarding the number of teachers who are leaving Colorado due to the pandemic.
- Student Sydney Coleman provided comment regarding remote learning.
- Student Mia Benak provided comment regarding the Educational Equity policy.

#### Superintendent Reports

#### 8. In-Person Learning

RECOMMENDATION: Information only.

- Attachment #1: 03.02.2021 Superintendent Reports Presentation
- Attachment #2: 03.02.2021 Superintendent Reports Presentation\_Updated
- Conversation with Tri-County Health Department
- Benchmark and criteria for a return to full 5-day in-person learning
- Systemic approach to gather employee feedback and input
- Planning for summer and extended learning and SY2021-2022

Interim Superintendent Wise provided an introduction to plans and recommendations for a return to in-person learning.

Chief Assessment and Data Officer Reynolds provided information regarding current metrics.

Tri-County Health Executive Director Dr. John Douglas discussed state requirements; recommendations of local health agencies; incidence rates and variants; implementation of mitigation procedures; quarantining; and testing after travel.

Dr. Douglas commented on the recommendation being presented and the plan for the 2021-2022 school year, depending on a new variant and the effectiveness of current vaccines.

Dr. Douglas and staff answered questions.

Interim Superintendent Wise provided information regarding the availability of COVID-19 testing.

Chief Operations Officer Cosgrove provided information regarding Transportation, return to normal capacity on buses, and eligibility.

Interim Superintendent Wise provided information regarding collaboration with schools on all aspects of current planning and planning for the 2021-2022 school year; and communication of plans.

High school and middle school principals provided comments and answered questions regarding the preparation and planning for a return to in-person learning.

Assistant Superintendent Knight provided information regarding work on plans, resources, and strategies for the summer and the 2021-2022 school year focusing on learning loss.

Chief Assessment and Data Officer Reynolds provided information regarding next steps to identify specific groups of students through collaboration with schools, a review of what is provided and any gaps.

9. State Assessment Update

RECOMMENDATION: Information only.

- See Attachment #1 to Agenda Item #8: 03.02.2021 Superintendent Reports Presentation

Chief Assessment and Data Officer Reynolds presented an update regarding the status of state assessments for the 2020-2021 school year.

Staff answered questions.

President Ray called a recess at 8:29 p.m. and reconvened the regular session at 8:35 p.m.

President Ray recommended modifying the agenda to postpone Item #11 Human Resources Report - Employee Benefits to the March 23, 2021 Board of Education meeting.

NEW - Motion

Motion by Member Graziano, seconded by Members Holtzmann and Meek to modify the agenda to postpone Item #11 Human Resources Report - Employee Benefits to the March 23, 2021 Board of Education meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Study/Work Session I

10. Special Education Update (20-minute presentation; 15-minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: Special Education Update Presentation\_03.02.2021

Personalized Learning Officer Ingalls provided an update on Special Education and the continuing work since the Special Education Task Force work in 2018, information from the monitoring report regarding students with disabilities, and interpretation of data and targeted areas for improvement.

Chief Assessment and Data Officer provided data information for the 2018 and 2019 CDE Growth Summary Report for students with disabilities.

Staff answered questions.

11. Human Resources Report - Employee Benefits (30-minute presentation; 10-minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1 - Benefits Presentation - March 2021

The Office of Human Resources in partnership with Lockton, will provide an update regarding benefit offerings for employees and future planning as a system.

Item #11 postponed to the March 23, 2021 Board of Education meeting.

Public Comment

12. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Attachment #1: Public Comment Roster
- Marilou McConaghie, Castle Rock resident and parent provided comment regarding the Superintendent Search.
- Constantine, Parker resident and parent provided comment regarding the No Place for Hate program.
- Zelma Roubi, Highlands Ranch resident provided comment regarding the proposed Educational Equity policy.
- Will Johnson, Highlands Ranch resident provided comment regarding the proposed Educational Equity policy.
- Surabhi Mehrotra, Highlands Ranch resident and parent provided comment regarding the proposed Educational Equity policy.
- Rob Parkinson, Highlands Ranch resident provided comment regarding Toepfer Park.
- Allyson Kulinski, Parker resident provided comment regarding Special Education.
- Jennifer Iversen, Castle Pines resident provided comment regarding Special Education.
- Stephen Collier, Highlands Ranch resident provided comment regarding the accountability of the Board.
- Juli Yeater, Castle Pines resident and parent provided comment regarding Transportation.
- Nate Ormond, Castle Rock resident provided comment regarding return to in-person learning.
- Josh Jenkins, Parker resident provided comment regarding return to in-person learning.
- Andy Jones, Highlands Ranch resident provided comment regarding public comment process.

Study/Work Session II

13. Board Response to Superintendent Updates and Recommendations

RECOMMENDATION: That the Board of Education will provide feedback and take action if necessary.

ORIGINAL - Motion

Member Leung moved, Member Meek seconded to approve the ORIGINAL motion that the Board of Education will provide feedback and take action if necessary; to support the Interim Superintendent recommendations as referenced on Slide 14 of the presentation.

Board comments.

Director Holtzmann clarified that the recommendations on Slide 14 include the recommendation that the (secondary) middle and high schools return to full in-person 5 days starting on March 22, 2021.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Adoption of Consent Agenda

14. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #15-#21 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #15 Approval of Addendum 1 to the Architect Agreement with Cuningham Group
- #16 Approval of Construction Agreement for Roof Replacements at Copper Mesa Elementary School and Redstone Elementary School
- #17 Approval of the Construction Agreement for the Roof Replacement at Rock Canyon High School
- #18 Approval of Inclusion of Two Parcels within South Metro Fire Rescue, Fire Protection District Jurisdiction
- #19 Approval of Inclusion of Pine Drive School Site within the Parker Water and Sanitation District
- #20 Approval of Concurrent Enrollment Pathway Plan
- #21 Approval of Personnel Changes

ORIGINAL - Motion

Member Holtzmann moved, Member Leung seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented:

- #15 Approval of Addendum 1 to the Architect Agreement with Cuningham Group
- #16 Approval of Construction Agreement for Roof Replacements at Copper Mesa Elementary School and Redstone Elementary School
- #17 Approval of the Construction Agreement for the Roof Replacement at Rock Canyon High School
- #18 Approval of Inclusion of Two Parcels within South Metro Fire Rescue, Fire Protection District Jurisdiction
- #19 Approval of Inclusion of Pine Drive School Site within the Parker Water and Sanitation District
- #20 Approval of Concurrent Enrollment Pathway Plan
- #21 Approval of Personnel Changes'.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

15. Approval of Addendum 1 to the Architect Agreement with Cuningham Group Architecture, Inc. for the Douglas County School District Alternative High School  
RECOMMENDATION: That the Board of Education approve Addendum 1 to the Architect Agreement with Cuningham Group Architecture, Inc. for the Douglas County School District Alternative High School under adoption of Consent Agenda.

- Attachment #1: DCSD Addendum 01R\_Alt Ed\_CGA-Signed

On May 14, 2019 the Board approved the Architect Agreement with Cuningham Group Architecture, Inc. (Cuningham) for the Alternative Education Facility and Master Plan for Career and Technical Education (Innovation Center) on the Pine Drive site, in the amount of \$768,000.

Due to changes in the site plan and development of the building and an extended schedule, the level of effort by the architect and engineering subconsultants has increased. Cuningham has requested additional compensation to account for these impacts and additional hours required.

The additional services fee is \$125,000. The new total of architect fees is within industry standards for this work. 2018 Bond funds will pay for this fee and are included in the bond planning budgets. Upon approval of this addendum, Cuningham's total agreement amount for the Alternative Education School will be \$893,000.

16. Approval of Construction Agreement for Roof Replacements at Copper Mesa Elementary School and Redstone Elementary School

RECOMMENDATION: That the Board approve the Construction Agreement for roof replacements at Copper Mesa Elementary School and Redstone Elementary School under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Flynn - CME\_RSE Roofs - Partially Executed

On January 4, 2021, the Douglas County School District Construction department issued an Advertisement for Bid to thirteen (13) roofing contractors. Bids were received from eleven (11) roofing contractors. Flynn BEC, LP was the lowest responsible bidder in the amount of \$912,632 for both schools. Roofing capital renewal projects for schools are included in the 2018 Bond. A roofing contractor is required to perform this work.

A Construction Agreement was issued to Flynn BEC, LP for \$912,632 for the roof replacements at Copper Mesa Elementary and Redstone Elementary.

2018 Bond funds will pay for this award and were included in the bond planning budgets.

17. Approval of the Construction Agreement for the Roof Replacement at Rock Canyon High School

RECOMMENDATION: That the Board approve the Construction Agreement with Flynn BEC, LP for roof replacement at Rock Canyon High School (RCHS) under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Flynn - RCHS Roof - Partially Executed

On January 4, 2021, the Douglas County School District Construction department issued an Advertisement for Bid to thirteen (13) roofing contractors. Bids were received from nine (9) roofing contractors. Flynn BEC, LP was the lowest responsible bidder in the amount of \$879,072. Roofing capital renewal projects for schools are included in the 2018 Bond. A roofing contractor is required to perform this work.

A Construction Agreement was issued to Flynn BEC, LP for \$879,072 for the roof replacement at Rock Canyon High School.

2018 Bond funds will pay for this award and were included in the bond planning budgets.

18. Approval of Inclusion of Two Parcels within South Metro Fire Rescue, Fire Protection District Jurisdiction

RECOMMENDATION: That the Board of Education approve the Inclusion of Two Parcels within South Metro Fire Rescue Fire Protection District Jurisdiction as presented under adoption of Consent Agenda.

- Attachment #1 - Petition for Inclusion with Exhibit A and Exhibit B

Douglas County School District owns two (2) parcels within the Highlands Ranch area that need to be included within the South Metro Fire Rescue, Fire Protection District (SMFD). The current state of these parcels being outside of SMFD does not affect any service level that SMFD provides. The nature of this inclusion is administrative. These parcels were not included into SMFD when this area was transferred from Littleton Fire Rescue to SMFD.

This request is to include these parcels within the SMFD.

19. Approval of Inclusion of Pine Drive School Site within the Parker Water and Sanitation District

RECOMMENDATION: That the Board of Education approve the Inclusion of the Pine Drive Property within Parker Water and Sanitation District as presented under adoption of Consent Agenda.

- Attachment #1 - Parker Water and Sanitation District Real Property Inclusion Agreement

Douglas County School District owns a 20-acre site on Pine Drive in Parker which will be used for a future Alternative Education School and Innovation Center. Domestic water and sanitary sewer will be required. Inclusion of the site within the Parker Water and Sanitation District is required for this service.

20. Approval of Concurrent Enrollment Pathway Plan

RECOMMENDATION: That the Board of Education approve the Concurrent Enrollment Pathways and associated courses as presented under adoption of Consent Agenda.

- Attachment #1: Accounting CE Pathway Proposal
- Attachment #2: Auto Technology CE Pathway Proposal
- Attachment #3: Computer Network Technology CE Pathway Proposal
- Attachment #4: Criminal Justice CE Pathway Proposal
- Attachment #5: EMT CE Pathway Proposal
- Attachment #6: Geology CE Pathway Proposal
- Attachment #7: Mathematics CE Pathway Proposal
- Attachment #8: Sociology CE Pathway Proposal



The following concurrent enrollment program proposals have been reviewed, approved and recommended by appropriate staff:

- Accounting CE Pathway Proposal
- Auto Technology CE Pathway Proposal
- Computer Network Technology CE Pathway Proposal
- Criminal Justice CE Pathway Proposal
- EMT CE Pathway Proposal
- Geology CE Pathway Proposal
- Mathematics CE Pathway Proposal
- Sociology CE Pathway Proposal

21. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel Changes as presented under adoption of Consent Agenda.

Adoption of Joint Motion Agenda

22. Approval of Board of Education Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: 02.16.2021 BoE Minutes U

ORIGINAL - Motion

Member Meek moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Board of Education Reports

23. President Report: Superintendent Search Updates

RECOMMENDATION: Information only.

- Tim DeMers of Frederick Andrews provided a summary regarding the Superintendent Search Process: community survey completed, job posted, recruiting process underway, list of initial candidates and interviews provided to Board by March 15, Board review of candidate applications on March 20, initial interviews by mid-April with and opportunity for public input, final candidate selection by mid-May.

Board questions.

Mr. DeMers answered questions regarding the survey, community engagement opportunities for input and timeline.

- Agenda Planning scheduled for March 5, 2021 at 10:00 a.m.
- Work Session scheduled for March 20, 2021 at 8:30 a.m.

24. Vice President Items

RECOMMENDATION: Information only.

- Director Holtzmann thanked the Long Range Planning Committee for their work with the School Capacity and Boundary Analysis outreach regarding Franktown Elementary School and Prairie Crossing Elementary School.

25. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Attachment #1: BOCES Agenda for 2-23-21 BOCES Meeting (Includes Consent Agenda)  
Attachment #2: BOCES Balance Sheet (2-23-21 BOCES meeting)  
Attachment #3: BOCES Comparative Balance Sheet (2-23-21 BOCES meeting)  
Attachment #4: BOCES Comparative Profit & Loss (2-23-21 BOCES meeting)  
Attachment #5: BOCES DAC Bylaw Revisions 1-21-21  
Attachment #6: BOCES Executive Director Report 2-23-21  
Attachment #7: BOCES January 19, 2021 Minutes  
Attachment #8: BOCES Management Summary for February 23, 2021  
Attachment #9: BOCES Profit & Loss Budget vs. Actual (2-23-21 BOCES meeting)  
Attachment #10: BOCES Summary of Financial Statements  
Attachment #11: FOUNDATION 02.25.2021 AGENDA  
Attachment #12: LRPC 2-3-21 LRPC MINUTES\_DRAFT  
Attachment #13: LRPC 3-3-21 AGENDA  
Attachment #14: SAG Meeting Agenda 2\_22\_21  
Attachment #15: DAC 3-9-21 Agenda  
Attachment #16: DAC 2-9-1 Minutes Draft

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:  
District Accountability Committee (Ciancio-Schor, Meek)  
Fiscal Oversight Committee (Graziano, Leung)  
Long Range Planning Committee (Holtzmann, Meek)  
Mill/Bond Oversight Ad Hoc Committee (Graziano, Ciancio-Schor)  
Student Advisory Group (Leung, Ray)

District/Parent Committees:

The Foundation for Douglas County Schools (Hanson)  
Douglas County Safety Committee (Ray, Hanson)  
Douglas County Special Education Advisory Committee (Ray)  
Douglas County Gifted Education Advisory Committee (Holtzmann)  
Rocky Mountain School of Expeditionary Learning (Holtzmann)  
Parent and Family Engagement (Leung) Equity Committee (Ray)

External Groups and Committees:

Colorado Association of School Boards Delegate (Holtzmann)  
Douglas County Youth Initiative (Graziano, Meek)  
Government Relations (Leung)  
Partnership of Douglas County Governments (Holtzmann, Ray)  
Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

No reports.

Adjournment

26. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Leung moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

President Ray adjourned the regular session of the Board of Education at 10:33 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, March 23, 2021, with the Regular Session beginning at 5:00 p.m. Members of the Board of Education and Superintendent's Cabinet will attend this meeting in person in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado. Additional meeting participants will join via electronic participation and the meeting will be open to the public by broadcast via electronic means.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://www.youtube.com/watch?v=470f33GN4KU&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=1>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>

*David Ray*

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David Ray  
Board of Education President



*Elizabeth Hanson*

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Elizabeth Hanson  
Board of Education Secretary