



Board of Education  
Minutes  
Tuesday, April 23, 2024

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director call the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:03 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director call roll.

BOARD MEMBERS PRESENT: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Schleusner, Communications Officer Rader, and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director lead the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

DCSD Spotlight

4. Special Olympics Coach of the Year: Jeremy Dorr, Legend High School

RECOMMENDATION: Information only.

The Board of Education recognized Jeremy Dorr, Special Education Teacher at Legend High School and Unified Coach, who was named Special Olympics Colorado Coach of the Year.

5. Recognizing the 2024 Daniels Scholars from DCSD

RECOMMENDATION: Information only.

The Board of Education recognized Douglas County School District's six Daniels Fund Scholars.

### Acceptance of Agenda

#### 6. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

ORIGINAL - Motion

Director Meek moved; Director Geiger seconded the ORIGINAL motion that the Board of Education approve the agenda with the addition of an agenda item to discuss the Board's engagement session with educators, which is scheduled for April 24, 2024.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Agenda Item #37, Discussion Concerning Board Engagement with Educators, was added to the agenda.

### Superintendent Reports

#### 7. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- To provide our students and families with the best possible educational experiences, we want to hear from the parents and guardians at each of our schools. On April 26<sup>th</sup>, families will receive an emailed link to the Family-School Relationship Survey. The survey will remain open through Sunday, May 5<sup>th</sup>.
- This Friday, April 26<sup>th</sup> is our last Professional Development Day of the school year. Superintendent Kane will visit each feeder to talk about the state of our school district, including our challenges, celebrations and our future.
- The last Parent University of the school year, Licensed to Survive 2024, is taking place on April 24<sup>th</sup> at 5:30 p.m. The webinar will focus on driver safety and tips for parents of new drivers. Thank you to South Denver Safety Foundation and South Metro Fire Rescue for presenting this webinar to DCSD families.
- DCSD's Retirement Ceremony is taking place on May 1<sup>st</sup> at 5:30 p.m. at the Legacy Campus. We are looking forward to congratulating our amazing retirees!
- DCSD is hosting a State of DCSD event for the community on Thursday, May 2<sup>nd</sup> at 6:00 p.m. at the Legacy Campus. All are welcome!
- On April 18<sup>th</sup>, DCSD hosted its annual English Language Development Celebration at Legacy Campus. Families and educators gathered to celebrate multi-lingual learners' languages, cultures, accomplishments and futures. Over 800 people attended.
- On April 20<sup>th</sup>, artists across DCSD came together at Ponderosa High School to celebrate the visual arts by showcasing their artistic abilities. All artists will receive a formal letter with feedback highlighting their strengths and suggestions on what might help them grow in their artistic abilities. This feedback will also be shared with each student's gifted education facilitator who will follow up with their art teachers to help support visual arts programming for our students.

- The DCSD Art Exhibit is open at Legacy Campus. The middle and high school exhibition runs April 19<sup>th</sup>-24<sup>th</sup> and the elementary school exhibit runs April 27<sup>th</sup>-May 2<sup>nd</sup>. All are welcome.
- Today is School Bus Driver Appreciation Day. Superintendent Kane thanked all our amazing drivers.
- April 24<sup>th</sup> is National Administrative Professionals Day. Thank you to all the administrative support professionals who keep our district and school offices running smoothly every day.
- On April 10<sup>th</sup>, the State Board of Education approved the addition of the Special Education Generalist (ages 5-21) endorsement to DCSD's Alternative Educator Preparation Program. We can now offer this opportunity and this endorsement to our employees free of charge beginning this fall.
- Seven DCSD students were selected through an audition process to perform in the 2024 Colorado All-State Band. The All-State Band is a 110-piece symphonic band that was created by selecting the top students from over 900 auditions across Colorado.
- DCSD held its initial State of the District address on April 19<sup>th</sup> at Legacy Campus. It was a great success and our student panel was amazing.
- The Superintendent's monitoring report on End #2, Outstanding Educators and Staff, was not included on tonight's consent agenda because it contains 2024 Teaching and Learning Conditions Colorado (TLCC) survey data that is embargoed until May 1<sup>st</sup>. The monitoring report has been deferred to the May 7<sup>th</sup> consent agenda for Board approval.
- On April 18<sup>th</sup>, Superintendent Kane and four DCSD colleagues testified against House Bill 24-1448, New Public Bill Finance Formula, because the funding source is unsustainable and funding distribution is not equitable. Superintendent Kane thanked the Board, DCSD staff and our legislative delegation for their efforts on behalf of DCSD. DCSD will continue to watch this bill which is being amended.

#### Public Comment

#### 8. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: 04.23.2024 Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Martha Carver of Parker provided public comment on transgender females in girls' sports.
- Nicole Walker of Parker provided public comment advocating for updated policies related to children with special needs.
- Judy Brannberg of Littleton provided public comment concerning renewal of the STEM School Highlands Ranch charter agreement.
- Cathrine Lees of Highlands Ranch provided public comment concerning DCSD policy and transgender students.
- Quinn Kayser-Cochran of Highlands Ranch provided public comment concerning alleged harassment and bullying of his child on social media.
- Carrie Kayser-Cochran of Highlands Ranch provided public comment concerning updates to Title IX civil rights and protection of LGBTQ+ students.
- Kathleen Boyer of Highlands Ranch provided public comment concerning updates to Title IX civil rights and protection of LGBTQ+ students.

- Kelly Mayr of Highlands Ranch provided public comment concerning Policy AC, Nondiscrimination/Equal Opportunity, and committing to genuine inclusion and accountability for all students.
- Tom Monson of Lone Tree provided public comment on school funding and expenditures.
- Meg Furlow of Highlands Ranch provided public comment concerning Policy AC, Nondiscrimination/Equal Opportunity.

#### Recess

#### 9. Recess

RECOMMENDATION: That the Board President call a recess.

President Williams called a recess at 5:56 p.m. and reconvened the meeting at 6:16 p.m.

#### Adoption of Consent Agenda

#### 10. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #11-#26 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopt the Consent Agenda as presented.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- Item #11: Approval of Novel & Textbook Adoptions
- Item #12: Approval of Charter School Renewal Contract between DCSD and Ben Franklin Academy Charter School
- Item #13: Approval of Charter School Renewal Contract between DCSD and North Star Academy Charter School
- Item #14: Approval of Charter School Renewal Contract between DCSD and STEM School Highlands Ranch Charter School
- Item #15: Approval of the Intergovernmental Agreement (IGA) for School Resource Officers (SRO) for Douglas County Sheriff's Office and the Town of Castle Rock, utilizing Mill Levy Override (MLO) funds.
- Item #16: SY 2023-2024 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- Item #17: Approval of Resolution Declaring 11722 Dransfeldt Road Surplus
- Item #18: Approval of Resolution Regarding Waiver of Bid Requirements Related to Disposition of 11722 Dransfeldt Road
- Item #19: Approval of Exclusive Right-To-Sell Listing Contract with CBRE for 11722 Dransfeldt Road
- Item #20: Approval of 2024-2025 Renewal for Alternative Education Campus Designation
- Item #21: Approval of Licensed and Cabinet Contract Templates
- Item #22: Approval of Personnel Changes
- Item #23: Douglas County School District's Application for Every Student Succeeds Act (ESSA) Funds (Title funds)
- Item #24: Approval of 2024-2025 Board of Education Meeting Schedule
- Item #25: Acceptance of Superintendent Monitoring Report: End #4, Collaborative Parent, Family and Community Relations
- Item #26: Approval of Board of Education Self-Evaluations for Board-Superintendent Linkage 1.0-1.4 and Governance Processes 1.1-1.2

ORIGINAL - Motion

Director Geiger moved; Director Winegar seconded the ORIGINAL motion that the Board of Education approve Agenda Items #11-#24 and Agenda Item #26 on the Consent Agenda as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

The Board of Education did not vote on Agenda Item #25, Acceptance of Superintendent Monitoring Report: End #4, Collaborative Parent, Family and Community Relations.

Agenda Items #11-#26 are summarized below:

11. Approval of Novel and Textbook Adoptions

RECOMMENDATION: That the Board of Education approve the recommended novels and textbooks under Adoption of Consent Agenda.

- Attachment #1: Novel Adoption, An American Plague
- Attachment #2: Novel Adoption, Barrio Boy
- Attachment #3: Novel Adoption, Firekeeper's Daughter
- Attachment #4: Novel Adoption, Flesh and Blood So Cheap
- Attachment #5: Novel Adoption, Freedom Walkers
- Attachment #6: Novel Adoption, Great Tales and Poems of Edgar Allen Poe
- Attachment #7: Novel Adoption, Harriet Tubman
- Attachment #8: Novel Adoption, Hidden Figures
- Attachment #9: Novel Adoption, Solito
- Attachment #10: Novel Adoption, Ten Days in a Mad House
- Attachment #11: Novel Adoption, The Dark is Rising
- Attachment #12: Novel Adoption, The Marrow Thieves
- Attachment #13: Novel Adoption, The Miracle Worker
- Attachment #14: Novel Adoption, The Other Side of the Story
- Attachment #15: Novel Adoption, We Beat the Street
- Attachment #16: Textbook Adoption, Advanced Placement European History
- Attachment #17: Textbook Adoption, Illustrative Mathematics AGA
- Attachment #18: Textbook Adoption, Marketing Dynamics
- Attachment #19: Textbook Adoption, Principles of Business, Marketing and Finance
- Attachment #20: Textbook Adoption, Savvas Earth Science
- Attachment #21: Textbook Adoption, The Colorado Story

The Curriculum, Instruction and Assessment Office sought approval for the above novels and textbooks. The novel and textbook approval process has been followed according to Board Policy. Information about the adoption of these resources is posted on the Curriculum, Instruction & Assessment district website.

12. Approval of Charter School Renewal Contract between DCSD and Ben Franklin Academy Charter School

RECOMMENDATION: That the Board of Education adopt the Ben Franklin Academy Charter Renewal Contract under Adoption of Consent Agenda.

- Attachment #1: Ben Franklin Renewal Contract with attachments

13. Approval of Charter School Renewal Contract between DCSD and North Star Academy Charter School

RECOMMENDATION: That the Board of Education adopt the North Star Academy Charter Renewal Contract under Adoption of Consent Agenda.

- Attachment #1: North Star Academy Renewal Contract with attachments

14. Approval of Charter School Renewal Contract between DCSD and STEM School Highlands Ranch Charter School

RECOMMENDATION: That the Board of Education adopt the STEM School Highlands Ranch Charter Renewal Contract under Adoption of Consent Agenda.

- Attachment #1: The Science Technology Engineering and Math (STEM) Charter School Renewal Contract with Attachments

15. Approval of the Intergovernmental Agreement (IGA) for School Resource Officers (SRO) for Douglas County Sheriff's Office and the Town of Castle Rock, utilizing Mill Levy Override (MLO) funds.

RECOMMENDATION: That the Board of Education approve the IGAs for School Resource Officers with Douglas County Sheriff's Office and the Town of Castle Rock under Adoption of Consent Agenda.

- Attachment #1: Amendment 1-IGA-Town of Castle Rock SRO (No Public)
- Attachment #2: IGA- DCSO- SRO- 24-25 (No Public)

Staff is requesting Board of Education approval of the Intergovernmental Agreement (IGA) between Douglas County School District and Douglas County Sheriff's Office and the Town of Castle Rock regarding the shared costs for providing Deputy Sheriffs to the School District to act as School Resource Officers (SRO). Specifically, for the Town of Castle Rock, the agreement includes the addition of two SROs funded by 2023 Mill Levy Override funds. The contracts are applicable for the 2024-2025 school year, featuring yearly automatic renewals contingent upon the mutual approval of both parties.

16. SY 2023-2024 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: That the Board of Education approve the school year 2023-2024 Supplier Spend estimated to surpass the Board of Education threshold specified in Policy DJ under Adoption of Consent Agenda.

The following suppliers are expected to exceed the \$500,000 spend threshold which requires Board approval. The amounts listed below are based on current best estimates. Final expenditures may exceed the amounts listed, but will not exceed the total appropriated amounts for the 2023-2024 school year.

- Amergis Healthcare Staffing Inc. (Maxim Healthcare Staffing Services)- \$750,000 - Temporary Staff Agency for Student Support Services
- Cator Ruma and Associates Co - \$1,100,000 - HVAC Services and Electrical Replacement Projects
- Monarch Academy (The Gem Center) - \$700,000 - Out-of-District day treatment and excess costs (student tuition)
- SetPoint Systems - \$700,000 - Building Controls (various locations)
- Shrub Oak International - \$600,000 - Out-of-District day treatment and excess costs (student tuition)

17. Approval of Resolution Declaring 11722 Dransfeldt Road Surplus

RECOMMENDATION: That the Board of Education approve the Resolution Declaring 11722 Dransfeldt Road Surplus under Adoption of Consent Agenda.

- Attachment 1: Resolution Declaring Surplus Property (11722 Dransfeldt Road)

On March 26, 2024, the Board of Education approved a Resolution authorizing the District's acquisition of property located at 10235 Parkglenn Way, Parker, Colorado.

On April 3, 2024, the Long Range Planning Committee (LRPC) evaluated District property located at 11722 Dransfeldt Road in Parker and recommended that it be designated as surplus real property on the condition that the District purchases 10235 Parkglenn Way in Parker. The District owns the property at 11722 Dransfeldt Road. The Dransfeldt property consists of substandard mobile classrooms currently used for Bridge and a 40-year-old former house converted for use by Child Find. The former house is not fully ADA compliant. These programs will relocate to 10235 Parkglenn Way upon the District purchasing this property.

This resolution designates that if the District purchases 10235 Parkglenn Way then 11722 Dransfeldt Road will not be needed within the foreseeable future for any purpose authorized by law and, therefore, may be sold and conveyed in accordance with applicable law and District policy.

18. Approval of Resolution Regarding Waiver of Bid Requirements Related to Disposition of 11722 Dransfeldt Road

RECOMMENDATION: That the Board of Education approve the Resolution Regarding Waiver of Bid Requirements Related to Disposition of 11722 Dransfeldt Road under Adoption of Consent Agenda.

- Attachment 1: Resolution To Waive Bid Requirements for Sale of 11722 Dransfeldt Road-v2

District-owned property located at 11722 Dransfeldt Road in Parker has been declared surplus real property not needed within the foreseeable future on the condition that the District purchases 10235 Parkglenn Way in Parker.

The District intends to market 11722 Dransfeldt Road and dispose of this property on the condition that the District purchases 10235 Parkglenn Way in Parker. Under District Policy DN, sale of real property by the School District generally should be by sealed bid or public auction unless the Board determines that it is in the best interests of the District to waive the requirements. In order to dispose of the property in an expeditious manner while maximizing the value, the recommendation is that the Board waive the requirements that the school property be disposed of by sealed bid or by public auction which is in the best interests of the District.

19. Approval of Exclusive Right-To-Sell Listing Contract with CBRE for 11722 Dransfeldt Road

RECOMMENDATION: That the Board of Education approve the Exclusive Right-To-Sell Listing Contract with Coldwell Banker Richard Ellis (CBRE) for 11722 Dransfeldt Road under Adoption of Consent Agenda.

- Attachment 1: Attachment A EXCLUSIVE RIGHT TO SELL LISTING CONTRACT - 11722 Dransfeldt Road Parker 4.15.24

Board of Education action is being taken at the April 23, 2024 Board meeting by Resolution determining that District-owned property located at 11722 Dransfeldt Road in Parker is surplus real property not needed within the foreseeable future

for any purpose authorized by law and may be sold or otherwise conveyed in accordance with law and District policy. This Resolution includes the condition that the District purchases 10235 Parkglenn Way in Parker. Prior to such action and after vetting multiple real estate firms responsive to the District's Request for Proposal, the District prequalified and selected CBRE, Inc., a commercial real estate firm, to support its efforts to represent the interests of the District related to the marketing and sale of 11722 Dransfeldt Road. The District's Master Services Agreement and Scope of Work with CBRE, which includes an Exclusive Right-To-Sell Listing Contract, specifies the terms of the relationship and obligations between the District and CBRE for the marketing and sale of 11722 Dransfeldt Road.

20. Approval of 2024-2025 Renewal for Alternative Education Campus Designation

RECOMMENDATION: That the Board of Education approve the 2024-25 Alternative Education Campus Designation renewals under Adoption of Consent Agenda.

- Attachment #1: Application for Renewal for AEC-Daniel C. Oakes High School
- Attachment #2: Application for Renewal for AEC-Eagle Academy
- Attachment #3: Application for Renewal for AEC-HOPE Online Learning Academy

DCSD is requesting renewal for Alternative Education Campus (AEC) Designations for Daniel C. Oakes High School, Eagle Academy and HOPE Online Learning Academy for the 2024-25 school year by the State of Colorado Department of Education. Each AEC must be renewed annually per C.R.S. 22-7-604.5.

21. Approval of Licensed and Cabinet Contract Templates

RECOMMENDATION: That the Board of Education approve the Licensed Teacher Contract and Cabinet Contract templates for the 2024-25 school year under Adoption of Consent Agenda.

- Attachment #1: Licensed Employee Contract Form (2024-25)
- Attachment #2: Licensed Employee OYO Contract Form (2024-25)
- Attachment #3: 110 Post-Retirement Employment Agreement (2024-25)
- Attachment #4: 140 Post-Retirement Employment Agreement (2024-25)
- Attachment #5: Cabinet Contract Form (2024-25)

Annually, the Board of Education is required by state statute to review and approve licensed and cabinet contract forms.

22. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approve the personnel changes as presented under Adoption of Consent Agenda.

- Attachment #1: Licensed\_Admin\_ProTec CON BD 4.23.2024 (No Public)
- Attachment #2: Licensed\_Admin\_ProTec PUB BD 4.23.2024
- Attachment #3: Classified CON BD List 4.23.2024 (No Public)
- Attachment #4: Classified PUB BD List 4.23.2024

23. Douglas County School District's application for Every Student Succeeds Act (ESSA) Funds (Title funds)

RECOMMENDATION: That the Board of Education approve the DCSD FY 2024-2025 ESSA Consolidated Programs Application for the use of these funds under Adoption of Consent Agenda.

- Attachment #1: DCSD Application for 2024-2025 ESSA Title Funds Summary



The Every Student Succeeds Act (ESSA) provides supplemental funding for school districts across the country. Based upon estimated preliminary allocations, Douglas County School District (DCSD) is estimated to receive total Title funding for Titles I, II, III, III Immigrant Set-Aside & IV of \$2,513,450 for the 2024-2025 school year. The funds must be used in compliance with the specific requirements of each Title program within ESSA law. Also, they must supplement, not supplant, a district's general operating budget.

24. Approval of 2024-2025 Board of Education Meeting Schedule

RECOMMENDATION: That the Board of Education approve the school year 2024-2025 Board of Education Meeting Schedule under Adoption of Consent Agenda.

- Attachment #1: PROPOSED BOE 2024-25 BOE Meeting Schedule 3-25-2024

25. Acceptance of Superintendent Monitoring Report: End #4, Collaborative Parent, Family and Community Relations

RECOMMENDATION: That the Board of Education approve the Superintendent Monitoring Report on End #4, Collaborative Parent, Family and Community Relations, under Adoption of Consent Agenda.

- Attachment #1: Monitoring Report - Collaborative Parent, Family, and Community Relations (2024) - REFORMATTED
- Attachment #2: Monitoring Report CPFCD BOE 4-24 FINAL (Presentation)

The Board of Education did not vote on this agenda item. It will be placed on the May 7, 2024 consent agenda for Board of Education approval.

26. Approval of Board of Education Self-Evaluations for Board-Superintendent Linkage 1.0-1.4 and Governance Processes 1.1-1.2

RECOMMENDATION: That the Board of Education approve its self-evaluations for Board-Superintendent Linkage 1.0-1.4 and Governance Processes 1.1 and 1.2 under Adoption of Consent Agenda.

- Attachment #1: BSL Self-Eval\_8Mar24
- Attachment #2: GP Self-Eval 1.1
- Attachment #3: GP Self-Eval 1.2

The Douglas County School Board is beginning a routine and systematic process of self-evaluation where it regularly reviews its Board-Superintendent Linkage (BSL) and Governance Process (GP) policies. The Board reviewed draft self-evaluations for BSL 1.0-1.4 at their March 12, 2024 meeting and draft self-evaluations on GP 1.1, The Board's Governing Style, and GP 1.2, The Job of the Board, at their April 2, 2024 meeting.

Adoption of Joint Motion Agenda

27. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the Board minutes for the March 12, 2024 Regular Meeting, the March 26, 2024 Special Meeting and the April 2, 2024 Study Session as presented.

- Attachment #1: 03.12.2024 BOE Meeting Minutes\_Unofficial
- Attachment #2: 03.26.2024 BOE Special Meeting Minutes\_Unofficial
- Attachment #3: 04.02.2024 BOE Study Session Minutes\_Unofficial

ORIGINAL - Motion

Director Myers moved; Director Moore seconded the ORIGINAL motion that the Board of Education approve the Board minutes for the March 12, 2024 Regular Meeting, the March 26, 2024 Special Meeting and the April 2, 2024 Study Session as presented. Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Action Items

Superintendent Kane noted that the meeting was running more quickly than anticipated and requested that Agenda Item #29, SY 2024-2025 Budget Update & Feedback Session, be moved ahead of Agenda Item #28, Safety and Security Update (MLO), to allow our law enforcement partners time to arrive. The Board agreed to the Superintendent's request.

29. SY 2024-2025 Budget Update & Feedback Session

RECOMMENDATION: Information only.

- Attachment #1: 2024-2025 Budget Update BOE April Final

Colleen Doan, Director of Budget, provided a budget update for the 2024-2025 school year. She discussed resource availability, planned investments, fund balance usage, unknown factors that could impact the budget, and next steps. The proposed budget will be presented at the Board's May 28, 2024 meeting.

28. Safety and Security Update (MLO)

RECOMMENDATION: Information only.

- Attachment #1: BOE 4.23.24\_ Safety Security Update (MLO)

Superintendent Kane, Deputy Superintendent Hiatt, and Director of Security Grusing provided an update on the expenditure of 2023 mill levy override funding to enhance school safety and security. Per the ballot language, \$6 million was earmarked for this purpose. During the second semester of the school year (2023-2024), over half of our neighborhood elementary schools added Campus Security Specialists, our law enforcement partners added seven additional SROs with more in the hiring process, and DCSD added a Security Manager and a Patrol Officer to align with our regional support structure.

30. Transportation Update (Post MLO)

RECOMMENDATION: Information only.

- Attachment 1: Transportation Updates for Board Meeting 4.23.2024

Chief Operations Officer Cosgrove provided an update regarding busing and strategies to improve transportation services. The passage of the 2023 MLO has enabled DCSD to increase pay for transportation staff, including drivers and Transportation Education Assistants (TEAs); hire a recruiter who specializes in the transportation sector; hire a behavior specialist to mentor drivers and partner with schools on student behavior; hire a fifth third-party carrier to provide additional routes for students with special needs; and hire a consultant to assist with operations for routing and best practices, and improve communications, customer service, and team building.

Staffing shortages and staff retention continue to be the biggest challenge and it is anticipated that rolling blackouts will continue in the 2024-2025 school year. DCSD will continue to explore additional incentives to recruit, hire, train and retain drivers and TEAs. Routes will be evaluated for the 2024-2025 school year based on enrollment numbers and staffing and priority routes will be restored when possible. DCSD plans to develop and communicate its 2024-2025 transportation plan in May.

Policy Governance

31. Proposed Policy Revisions Summary

RECOMMENDATION: Information only.

- Attachment #1: Policy AC, GBAA, JBA, JBC Proposed Revisions for Bd. Presentation 4-23-2024.pptx

General Counsel Klimesh summarized proposed revisions to Policy AC, Nondiscrimination/Equal Opportunity; Policy GBAA, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature; Policy JBA, Nondiscrimination/Non-Harassment of Students; and Policy JBC, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature. These revisions are necessitated by changes in state legislation and must be adopted by July 1, 2024.

32. Proposed Revisions to Policy AC, Nondiscrimination/Equal Opportunity - First Reading

RECOMMENDATION: Information only.

- Attachment #1: Board Policy AC - First Reading

The Board of Education considered the first reading of Board Policy AC, Nondiscrimination/Equal Opportunity. The policy will be posted on DCSD's website for public feedback on the proposed revisions before it is presented to the Board for a second reading and potential adoption.

33. Proposed Revisions to Policy GBAA, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature - First Reading

RECOMMENDATION: Information only.

- Attachment #1: GBAA Sexual Harassment Under Title IX and Other Prohibited Misconduct (Redlined -- First Reading)
- Attachment #2: GBAA -- No Redlines (First Reading)

The Board of Education considered the first reading of Board Policy GBAA, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature. The policy will be posted on DCSD's website for public feedback on the proposed revisions before it is presented to the Board for a second reading and potential adoption.

34. Proposed Revisions to Policy JBA, Nondiscrimination/Non-Harassment of Students - First Reading

RECOMMENDATION: Information only.

- Attachment #1: JBA Nondiscrimination\_Non-Harassment of Students (First Reading Redline)
- Attachment #2: Board Policy JBA - First Reading (clean)

The Board of Education considered the first reading of Board Policy JBA, Nondiscrimination/Non-Harassment of Students. The policy will be posted on DCSD's

website for public feedback on the proposed revisions before it is presented to the Board for a second reading and potential adoption.

35. Proposed Revisions to Policy JBC, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature - First Reading

RECOMMENDATION: Information only.

- Attachment #1: JBC Sexual Harassment Under Title IX and Other Prohibited Miscon (First Reading Redline)
- Attachment #2: Board Policy JBC - First Reading (clean)

The Board of Education considered the first reading of Board Policy JBC, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature. The policy will be posted on DCSD's website for public feedback on the proposed revisions before it is presented to the Board for a second reading and potential adoption.

36. Board Discussion on Revisions to End Statement

RECOMMENDATION: Information only.

Attachment #1: 04.23.2024 End Statement DRAFT

The Board of Education discussed proposed revisions to their Ends. The Board will obtain feedback on the proposed revisions at their Board-educator connection event on April 24, 2024.

37. Discussion Concerning Board Engagement with Educators

RECOMMENDATION: Information only.

The Board of Education discussed logistics and reviewed proposed questions for their connections event with educators on April 24<sup>th</sup>.

Board of Education Reports

38. President Report

RECOMMENDATION: Information only.

President Williams advised:

- The next Regular Board Meeting is scheduled for May 7, 2024 at 5:00 p.m.
- Agenda planning for the May 7<sup>th</sup> meeting is scheduled for April 25, 2024 at 9:30 a.m.
- She attended the National School Board Association's (NSBA) Annual Conference. Highlights included the keynote speakers and sessions on artificial intelligence and the impact of social media and online learning during COVID.
- She attended the Board/Mill Bond Exploratory Committee (MBEC) meeting with the Pollster on April 9<sup>th</sup>.
- She attended student sociology presentations on serial killers at Castle View High School.
- She attended Pioneer Elementary's Cereal Box Challenge and met with Principal Landis. All boxes of cereal were donated to the Parker Task Force.
- She conducted a school visit at Buffalo Ridge Elementary with Principal Murdock.
- She attended the District Accountability Committee (DAC) meeting on April 18<sup>th</sup>.
- She attended the Superintendent's State of DCSD address on April 19<sup>th</sup>.

- She participated in Long Range Planning Committee (LRPC) membership interviews on April 22<sup>nd</sup>.

39. Vice President Items

RECOMMENDATION: Information only.

Vice President Winegar provided updates from the April 11<sup>th</sup> Fiscal Oversight Committee (FOC) meeting and advised that she attended the April 9<sup>th</sup> pollster meeting with MBEC and Superintendent Kane's April 19<sup>th</sup> State of DCSD address.

40. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Moore provided updates from the April 3<sup>rd</sup> Safety and Security Committee Meeting and the LRPC meeting. He advised that he attended the April 9<sup>th</sup> meeting with the pollster and MBEC, Superintendent Kane's April 19<sup>th</sup> State of DCSD address, and the April 22<sup>nd</sup> Sterling Ranch/Solstice community meeting. He also plans to tour Legacy Campus with Director Corr.

Director Geiger provided updates from the April 3<sup>rd</sup> LRPC meeting. He advised that he attended the April 9<sup>th</sup> meeting with the pollster and MBEC, the April 20<sup>th</sup> Visual Arts Intensive at Ponderosa High School, and the April 22<sup>nd</sup> Sterling Ranch/Solstice community meeting.

Director Myers provided an update from the April 8<sup>th</sup> Douglas County Youth Initiative (DCYI) meeting. She stated that she attended the April 9<sup>th</sup> pollster meeting with MBEC, the April 13<sup>th</sup> DCYI Youth meeting, the April 18<sup>th</sup> Douglas County Community Foundation (DCCF) Meeting, the April 18<sup>th</sup> English Language Development Celebration at Legacy Campus, Superintendent Kane's April 19<sup>th</sup> State of DCSD address, and the final SAG meeting for the year on April 22<sup>nd</sup>. She advised that the DCCF Heroes Gala will be held on September 13<sup>th</sup> at Centennial Airport in one of the hangers.

Director Thompson thanked tonight's SAG presenters. She advised that she conducted school visits at Ponderosa High School, Legend High School, and Cimmaron Middle School and that she attended an elementary school SAC meeting.

Director Meek advised that she attended the NSBA Annual Conference and shared highlights. She provided updates from the April 18<sup>th</sup> DAC meeting and the April 22<sup>nd</sup> SAG meeting. She also stated that she attended a Power of Effective School Boards session at Morgridge College of Education this morning.

Adjournment

41. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Geiger moved; Director Winegar seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Board of Education Minutes

April 23, 2024

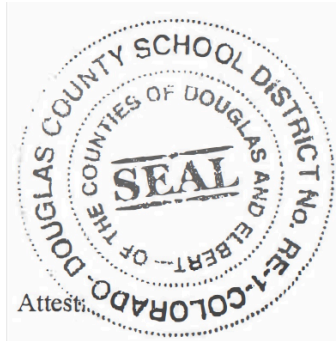
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President Williams adjourned the meeting at 9:52 p.m. on Tuesday, April 23, 2024.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

[https://youtube.com/live/xaa50c00v10?feature=share.](https://youtube.com/live/xaa50c00v10?feature=share)

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>



*Christy Williams*

Christy Williams

Board of Education President

*Becky Myers*

Becky Myers

Board of Education Secretary

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