



Board of Education  
Minutes  
Tuesday, June 18, 2024

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director call the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:00 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director call roll.

BOARD MEMBERS PRESENT: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Schleusner, and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director lead the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

DCSD Spotlight

4. Recognition of Outgoing Board Committee Members

RECOMMENDATION: Information only.

- Attachment #1: 06.18.2024 BoE Committee Recognitions

The Board of Education recognized outgoing members of the District Accountability Committee, the Long Range Planning Committee, and the Mill and Bond Oversight Ad Hoc Committee. The Fiscal Oversight Committee had no outgoing members. Outgoing members of the Student Advisory Committee were recognized at the April 23, 2024 Special Board meeting.

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

ORIGINAL - Motion

Director Williams moved; Director Geiger seconded the ORIGINAL motion that the Board of Education amend the agenda by removing Item #28, Second Reading of Board Committee Form Bylaws.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried  
7-0.

The Board will discuss the Board Committee Form Bylaws at their July 20, 2024 Retreat.

NEW - Motion

Director Williams moved; Director Winegar seconded the NEW motion that the Board of Education amend the agenda by removing Items #30-33:

- Item #30: Proposed Revisions to Policy AC, Nondiscrimination/Equal Opportunity - Second Reading
- Item #31: Proposed Revisions to Policy GBAA, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature - Second Reading
- Item #32: Proposed Revisions to Policy JBA, Nondiscrimination/Non-Harassment of Students - Second Reading
- Item #33: Proposed Revisions to Policy JBC, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature - Second Reading

A Board discussion ensued concerning statutory deadlines, legal implications, transparency, and accountability.

Geiger, no; Meek, no; Moore, aye; Myers, aye; Thompson, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion carried 4-3.

NEW - Motion

Director Winegar moved; Director Moore seconded the NEW motion that the Board approve the agenda as amended with Items #28 and #30-33 removed.

Geiger, no; Meek, no; Moore, aye; Myers, aye; Thompson, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion carried 4-3.

NEW - Motion

Director Meek moved; Director Thompson seconded the NEW motion that the Board

of Education add an Executive Session to the agenda for the purpose of receiving legal advice concerning not meeting the legal deadlines for passing the revised Title IX policies that have been removed from tonight's agenda.

Geiger, no; Meek, aye; Moore, no; Myers, no; Thompson, aye; Williams, no; Winegar, no.

Upon a roll call vote being taken, the vote was: Aye: 2 Nay: 5. The motion failed 2-5.

#### Superintendent Reports

##### 6. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- Congratulations to Eagle Academy graduates! Their spring graduation ceremony was held June 7, 2024.
- Congratulations to all DCSD class of 2024 graduates!
- DCSD's free summer lunch program is in full swing. Meals are provided free of charge to kids and teens 18 years old and younger. The program runs Monday through Friday through August 2, 2024. No meals will be served on June 19<sup>th</sup> or July 4<sup>th</sup>. Families can find a full list of locations on our website at <https://www.dcsdk12.org/>.
- Jared Nicholson, Mesa Middle School Principal, was named Rookie of the Year by the Colorado Association of Secondary School Principals.
- On June 6<sup>th</sup>, DCSD's Stone Canyon Outdoor Adventures facility received a free security system upgrade from Convergent's local Denver technology center as part of the company's Step Up for Schools initiative. The security upgrade included the camp's intrusion detection, mass notification and surveillance systems as well as environmental cleanup and infrastructure maintenance to support a safe and secure environment for campers and educators. This was done with over 370 volunteers and over \$100,000 in technology upgrades. Thank you, Convergent, for volunteering your time and resources to support DCSD students!
- DCSD has five more National Merit Scholars to celebrate! Officials of each sponsor college selected their scholarship winners from among the National Merit finalists who plan to attend their institutions. These awards provide between \$500 and \$2,000 annually for up to four years of undergraduate study.
- On Wednesday, June 19<sup>th</sup>, DCSD will join the nation in celebrating Juneteenth, the holiday commemorating the end of slavery in the United States. On June 19, 1865, black Texans were finally informed that slavery had officially ended.

#### Public Comment

##### 7. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: 06.18.2024 Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Holly M. of Parker provided public comment related to Board Policies AC, GBAA, JBA and JBC as well as spending for a three-year, District-wide license for Emergenetics.

- Lori Gimelshteyn of Aurora provided public comment related to proposed revisions to Board Policy AC.
- Diana Gould of Castle Rock provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Amity Wicks of Highlands Ranch provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Kathleen Boyer of Highlands Ranch provided public comment on proposed changes to Board Policy GBAA.
- Christa Gilstrap of Highlands Ranch provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Karen Pennington of Parker provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Martha Carver of Parker provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Cathy Lees of Highlands Ranch provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Kelly Mayr of Highlands Ranch provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Lauren Boll of Highlands Ranch provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Bill Jack of Castle Rock provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Heather Pankratz of Parker provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Jason Page of Highlands Ranch provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Allyson Rydwell of Parker provided public comment related to Board Policies AC, GBAA, JBA and JBC.
- Joy Overbeck of Parker provided public comment related to Board Policies AC, GBAA, JBA and JBC.

Adoption of Consent Agenda

8. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #9-#21 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopt the Consent Agenda as presented.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- Item #9: Approval of SY 2024-2025 Participation in the State Treasurer's Interest Free Loan Program
- Item #10: Approval of the SY 2023-2024 Final Revised Budget Resolutions and Executive Summary
- Item #11: Approval of Bargaining Agreement with the Amalgamated Transit Union
- Item #12: SY 2024-2025 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- Item #13: Approval of Spend with STEP, LLC for Emergenetics
- Item #14: Approval of Permanent Slope and Drainage Easement at Legend High School
- Item #15: Approval of Long Range Planning Committee Recommendation For Membership
- Item #16: Approval of Course Proposal
- Item #17: Approval of CITE Rubric Recommendations

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- Item #18: Approval of Personnel Changes
- Item #19: Approval of Resolution Regarding Appointment of Designated Election Official and Notice of Intent to Douglas and Elbert County Clerks
- Item #20: Approval of Board of Education Self-Evaluations for Governance Processes 1.5, Agenda Planning, and 1.8, Board Members' Code of Conduct
- Item #21: Approval of Superintendent Monitoring Report Schedule for the 2024-2025 School Year

Director Meek pulled Agenda Item #20, Approval of Board of Education Self-Evaluations for Governance Processes 1.5, Agenda Planning, and 1.8, Board Members' Code of Conduct, from the Consent Agenda.

ORIGINAL - Motion

Director Winegar moved; Director Myers seconded the ORIGINAL motion that the Board of Education adopt Agenda Items #9-#19 and Agenda Item #21 on the Consent Agenda as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Agenda Items #9-#19 and Agenda Item #21 are summarized below:

9. Approval of SY 2024-2025 Participation in the State Treasurer's Interest Free Loan Program

RECOMMENDATION: That the Board approve participation in the State Treasurer's Interest Free Loan Program for the authority to borrow up to \$50 million under Adoption of Consent Agenda.

- Attachment #1: Colorado ETRANS 2024 School District Resolution - Douglas County School District RE 1
- Attachment #2: Douglas County School District 24-25 Proforma

This year, DCSD expects to experience a cash flow shortage from January until March due to the property tax collection schedule. Staff asked the Board to approve DCSD's participation in the State Treasurer's Interest Free Loan Program to borrow up to \$50 million in school year 2024-2025.

10. Approval of the SY 2023-2024 Final Revised Budget Resolutions and Executive Summary

RECOMMENDATION: That the Board of Education approve the SY 2023-2024 Final Revised Budget Resolutions and Financial Plan and Budget under Adoption of Consent Agenda.

- Attachment #1: FY 2023-2024 Final Revised Financial Plan and Budget final
- Attachment #2: 23-24 Final Revised Budget Appropriation Resolution
- Attachment #3: 23-24 Final Revised Budget Use of Beginning Fund Balance Resolution

The 2023-2024 Final Revised Budget includes final revenue budgets based on the final Per Pupil Revenue per the State's supplemental budget, final expenditure budgets based on final school and department level budget decisions, and final interfund transfer amounts.

11. Approval of Bargaining Agreement with the Amalgamated Transit Union

RECOMMENDATION: That the Board approve the Agreement between the Board of Education of the Douglas County School District RE-1 and Local 1737 Amalgamated Transit Union which extends the MOU and Tentative Agreement remaining as set forth therein during the terms of this Agreement under Adoption of Consent Agenda.

- Attachment #1: ATU MOU & Tentative Agreement

The Board of Education and Local 1737 Amalgamated Transit Union ("Union") are parties to a collective bargaining agreement which was renewed July 1, 2023 for a three-year term, expiring on June 30, 2026. Bargaining for SY 2024-25 has concluded and includes Tentative Agreements and an MOU (to include compensation) for consideration and approval by the Board of Education.

12. SY 2024-2025 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: That the Board of Education approve the SY 2024-2025 Supplier Spend estimated to surpass the Board of Education threshold specified in Policy DJ under Adoption of Consent Agenda.

- Attachment #1: BOE Agenda Item - 500k Purchasing Threshold Approval 06.18.24

Several suppliers are expected to exceed the \$500,000 spend threshold which requires Board approval. Amounts are based on current best estimates. The final spend will not exceed total appropriated amounts for the 2024-2025 school year.

13. Approval of Spend with STEP, LLC for Emergenetics

RECOMMENDATION: That the Board approve the \$600,000 spend with STEP, LLC for a three-year, District-wide license for Emergenetics commencing in school year 2024-2025 under Adoption of Consent Agenda.

Emergenetics has been used by DCSD since 2013 for professional development. The current three-year Agreement expires on June 30, 2024. The new Agreement is a three-year commitment for a District-wide license provided by Step, LLC. The total request is \$600,000, to be paid at \$200,000 per year for three years starting in school year 2024-2025.

14. Approval of Permanent Slope and Drainage Easement at Legend High School

RECOMMENDATION: That the Board of Education approve the Permanent Slope and Drainage Easement at Legend High School and delegate to the Superintendent the authority to sign the Easement under Adoption of Consent Agenda.

- Attachment #1: Permanent Slope and Drainage Easement
- Attachment #2: Additional Exhibits

Douglas County is requesting a permanent slope and drainage easement from DCSD. The requested easement is a 0.219 acre parcel located on the southern portion of the Legend High School site along Hilltop Road. The easement will facilitate the County's Hilltop Road Improvements Project which entails the widening, realignment, and reconstruction of Hilltop Road from Legend High School to Crestview Drive, and eventually, to Singing Hills Road. DCSD will still have full access to and use of the property.

15. Approval of Long Range Planning Committee Recommendation For Membership

RECOMMENDATION: That the Board of Education approve the Long Range Planning Committee (LRPC) membership recommendations as presented under Adoption of Consent Agenda.

- Attachment: Long Range Planning Committee Membership Recommendations

At the May 1, 2024 LRPC Meeting, recommendations for new and renewal membership were presented to the LRPC and unanimously approved. Membership recommendations were presented to the Board at tonight's meeting for final approval.

#### 16. Approval of Course Proposal

RECOMMENDATION: That the Board of Education approve the Concurrent Enrollment Course - Fire Science (FST 1010 Job Placement and Assessment) for use in the appropriate grade level classrooms under Adoption of Consent Agenda.

- Attachment #1: Concurrent Enrollment Course - Fire Science (FST 1010 Job Placement and Assessment)

The course proposal has followed the District approval process and content has been vetted to ensure rigor and alignment.

#### 17. Approval of CITE Rubric Recommendations

RECOMMENDATION: That the Board of Education approve the CITE Rubric Recommendations under Adoption of Consent Agenda.

- Attachment #1: Rubric Approval Presentation
- Attachment #2: Proposed School Nurse Rubric
- Attachment #3: Proposed Special Educator Rubric
- Attachment #4: Proposed Teacher Librarian Rubric

In 2012, districts began implementing rules and regulations related to legislation (S.B. 10-191) that formulate the guidelines for teacher, Specialized Service Provider (SSP), and principal evaluations in the state of Colorado. Provisions are made within the legislation for districts to use their own unique evaluation tool provided it meets or exceeds the quality standards as described by the state of Colorado. Douglas County School District began using the CITE evaluation tool in 2011-2012 and the LEAD evaluation tool in 2012-13. The evaluation model and its rubrics are continuously reviewed for quality and revised as needed.

Senate Bill 22-070 passed in May of 2022. This bill comes alongside Senate Bill 10-191 and makes some adjustments to the original bill language. In response to those adjustments to the law, CDE expanded the state's rubric collection to include a Special Educator Rubric and a Teacher Librarian Rubric.

The changes based on Senate Bill 22-070 are what prompted the creation of DCSD's Special Educator Rubric and the revision of the Teacher Librarian Rubric. The School Nurse Rubric had not been updated since CDE revised the state's version in 2019 and it was time to make revisions to align with the state rubric collection.

The work of rubric revision and development is accomplished through focus groups. Three groups worked on the rubrics listed above: School Nurse Focus Group, CITE Focus Group (worked on the Special Educator Rubric), and Teacher Librarian Focus Group. Groups meet monthly under the direction of Dr. Deanne Kirby in accordance with guidelines developed to lead the work. The guidelines provide support for the focus groups in order to maintain the focus on growth and alignment to the standards set forth by the Colorado Department of Education (CDE).

Drafts of the work have been shared with professional colleagues in each of the roles, the CITE, and LEAD Focus Groups, the District Accountability Committee and various district leadership groups throughout the past year to gather feedback and input. The final rubric drafts have been presented to the District Accountability

Committee which recommended that the DCSD Board of Education approve the rubrics for use beginning in the 2024-2025 school year.

18. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approve the personnel changes as presented under Adoption of Consent Agenda.

- Attachment #1: Licensed\_Admin\_ProTec CON BD 6.18.2024 (No Public)
- Attachment #2: Licensed\_Admin\_ProTec PUB BD 6.18.2024
- Attachment #3: Classified CON BD 6.18.2024 (No Public)
- Attachment #4: Classified PUB BD 6.18.2024

District personnel changes were presented to the Board for approval.

19. Approval of Resolution Regarding Appointment of Designated Election Official and Notice of Intent to Douglas and Elbert County Clerks

RECOMMENDATION: That the Board of Education approve the Resolution Regarding Appointment of Designated Election Official as presented under Adoption of Consent Agenda and authorize staff to send Notification of Intent to participate in the November 5, 2024 coordinated election to the Douglas and Elbert County Clerks.

- Attachment #1: 06.18.2024 Resolution Naming DEO and Authorizing Notice of Intent Letter and Authorizing Superintendent to Sign IGA
- Attachment #2: 06.18.2024 Letter to Douglas and Elbert County re Notice of Potential Election

The Board of Education must take formal action prior to July 26, 2024 to participate in the November 5, 2024 coordinated election and to designate an election official. C.R.S. 1-7-116(5), 1-1-104(8), 1-1-106(4).

21. Approval of Superintendent Monitoring Report Schedule for the 2024-2025 School Year

RECOMMENDATION: That the Board of Education approve the Superintendent's proposed monitoring report schedule for the 2024-2025 school year under Adoption of Consent Agenda.

- Attachment #1: Draft Monitoring Report Calendar - BOE Item (24-25)

The frequency and report date for monitoring Board End/Goal Statements and Executive Limitations shall be determined annually by the Board of Education for the upcoming year, and no later than July 31 of each subsequent year.

Items Pulled from Consent Agenda

20. Approval of Board of Education Self-Evaluations for Governance Processes 1.5, Agenda Planning, and 1.8, Board Members' Code of Conduct

RECOMMENDATION: That the Board of Education approve its self-evaluations for Governance Processes 1.5, Agenda Planning, and 1.8, Board Members' Code of Conduct, under Adoption of Consent Agenda.

- Attachment #1: 05.28.2024 GP Self-Eval 1.5 (Agenda Planning)
- Attachment #2: 05.28.2024 GP Self-Eval 1.8 (Board Members' Code of Conduct)

The Douglas County School Board is beginning a routine and systematic process of self-evaluation where it regularly reviews its Board-Superintendent Linkage (BSL) and Governance Process (GP) policies. The Board reviewed draft self-evaluations for GP 1.5, Agenda Planning, and GP 1.8, Board Members' Code of Conduct, at their May 28, 2024 meeting.



The Board discussed whether its self-evaluation for Governance Process (GP) 1.8, Board Members' Code of Conduct, should be revised to include the court's ruling in Robert Marshall v. Douglas County Board of Education et.al., case number 2022CV30071 and the compliance rating changed from "Compliant" to "Partially Compliant". While the violation occurred in 2022 prior to the evaluation period, the Douglas County District Court issued its Findings of Fact and Conclusions of Law and the Board passed a resolution regarding reimbursement of the plaintiff's attorney's fees during the self-evaluation period.

ORIGINAL - Motion

Director Meek moved; Director Geiger seconded the ORIGINAL motion that the Board of Education accept the self-evaluation report for GP 1.8, Board Members' Code of Conduct, with the addition of the language, "On June 16, 2023, the District Court issued its Findings of Fact and Conclusions of Law and the Board of Education and the named individual defendants, Michael Peterson, Christy Williams, Becky Myers and Kaylee Winegar, were found in violation of Colorado Open Meeting Law.", and that the self-evaluation's compliance rating be changed from "Compliant" to "Partially Compliant".

Geiger, aye; Meek, aye; Moore, no; Myers, no; Thompson, aye; Williams, no; Winegar, no.

Upon a roll call vote being taken, the vote was: Aye: 3 Nay: 4. The motion failed 3-4.

NEW - Motion

Director Myers moved; Director Winegar seconded the NEW motion that the Board of Education approve its self-evaluations for Governance Processes 1.5, Agenda Planning, and 1.8, Board Members' Code of Conduct, as presented.

Geiger, no; Meek, no; Moore, aye; Myers, aye; Thompson, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion carried 4-3.

Adoption of Joint Motion Agenda

22. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the minutes of the May 28, 2024 Regular Board Meeting as presented.

- Attachment #1: 05.28.2024 BOE Meeting Minutes\_Unofficial

ORIGINAL - Motion

Director Meek moved; Director Myers seconded the ORIGINAL motion that the Board of Education approve the minutes of the May 28, 2024 Regular Board Meeting as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Action Items

23. Approval of SY 2024-2025 Budget Resolutions and Financial Plan and Budget

RECOMMENDATION: That the Board of Education approve the Fiscal Year 2024-2025 Adopted Financial Plan and Budget.

- Attachment #1: SY 2024-2025 Adopted Financial Plan and Budget
- Attachment #2: SY 2024-2025 Adopted Budget Memo
- Attachment #3: SY 2024-2025 Adopted Budget Appropriation Resolution
- Attachment #4: SY 2024-2025 Adopted Budget Use of Fund Balance Resolution

The proposed budget was duly advertised in the Douglas County News Press and the Elbert County News as required by law.

Director of Budget Colleen Doan summarized the updates made to the proposed budget since it was presented to the Board at the May 28, 2024 meeting. Specifically, the proposed use of fund balance was increased from \$2.2 million to \$3.8 million, the majority of which was allocated to the capital projects fund for the build out of the Student Support Center - Parker on Parkglenn Way which will house the District's Parker Bridge and Child Find Programs. These additional funds are coming exclusively from the sale of the Westridge Glen site.

ORIGINAL - Motion

Director Geiger moved; Director Moore seconded the ORIGINAL motion to approve the Fiscal Year 2024-2025 Appropriation Resolution, the Fiscal Year 2024-2025 Resolution Authorizing the Use of a Portion of Beginning Fund Balance as Authorized by Colorado Statutes, and the Fiscal Year 2024-2025 Financial Plan and Budget.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

24. Mill Bond Oversight Ad Hoc Committee (MBOC) Report to the Board of Education

RECOMMENDATION: Information only.

- Attachment #1: MBOC 2024 Annual Report
- Attachment #2: MBOC 2024 Annual Report Presentation
- Attachment #3: MBOC 2024 Letter from the Chair

John Freeman, Chair of the Mill Bond Oversight Ad Hoc Committee (MBOC), presented the MBOC's annual report to the Board of Education. Article IV of the MBOC Bylaws state that the MBOC shall report at least annually to the Board of Education regarding the status of mill levy override and bond expenditures.

25. Adoption of 2024-2025 Master Capital Plan

RECOMMENDATION: That the Board of Education adopt the 2024-2025 Master Capital Plan as presented.

- Attachment 1: 2024-25 MCP
- Attachment 2: 2024-25 MCP Presentation

Larry Mugler, Chair of the Long Range Planning Committee (LRPC), provided an overview of the 2024-2025 Master Capital Plan. The Master Capital Plan (MCP) is presented annually to the Board of Education and serves as an important tool in

the District's capital planning decisions. The 2024-2025 MCP encompasses a five-year period and details population, residential development, and enrollment trends within the District; summarizes the estimated costs, proposed locations, and risks and opportunities for new construction; and identifies and prioritizes capital reinvestment needs.

ORIGINAL - Motion

Director Geiger moved; Director Thompson seconded the ORIGINAL motion that the Board of Education adopt the 2024-2025 Master Capital Plan as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

26. Calendar Approval 2025-2026 and 2026-2027

RECOMMENDATION: That the Board of Education approve the Calendar Committee and District Accountability Committee's proposed Conventional Calendar for the 2025-2026 and 2026-2027 school years.

- Attachment #1: 2025-2026 Recommended Conventional Calendar
- Attachment #2: 2026-2027 Recommended Conventional Calendar
- Attachment #3: 2025-26 & 2026-27 DCSD Calendar Survey Responses
- Attachment #4: BOE Calendar Presentation 6-18-24

Learning Services Officer Reynolds summarized the calendar creation process and timeline and presented the recommended calendars for school years 2025-2026 and 2026-2027 to the Board:

- On the 2025-2026 conventional calendar, the school year begins August 13, 2025 and ends on May 29, 2026. Students get a one-week fall break and a one-week Thanksgiving break.
- On the 2026-2027 conventional calendar, the school year begins August 12, 2026 and ends May 27, 2027. Students get a one-week fall break and a one-week Thanksgiving break.

ORIGINAL - Motion

Director Geiger moved; Director Winegar seconded the ORIGINAL motion that the Board of Education adopt the 2025-2026 Conventional Calendar and the 2026-2027 Conventional Calendar as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Recess

27. Recess

RECOMMENDATION: Information only.

President Williams called a recess at 7:33 pm and reconvened the meeting at 6:48 p.m.

Study/Action Items II

28. Second Reading of Board Committee Form Bylaws

RECOMMENDATION: That the Board of Education adopt the proposed Form Bylaws for the District Accountability Committee (DAC), the proposed Form Bylaws for the Student Advisory Group (SAG), and the proposed Form Bylaws for Board Committees other than DAC and SAG as written.

- Attachment #1: Bylaws -- Second Reading 6-18-2024
- Attachment #2: DAC Form Bylaws - Second Reading 6-18-2024
- Attachment #3: SAG Bylaws -- Second Reading 6-18-2024
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This item was removed from the agenda by a majority vote of the Board under Item #5, Acceptance of Agenda.

29. Staff Bond Recommendation

RECOMMENDATION: Information only.

- Attachment #1: 2024-6-18 2024 Bond Staff Recommendation
- Attachment #2: 2024 Bond Plan\_6.14\_v.2

Superintendent Kane discussed challenges related to DCSD's capital investment and growth needs. The District currently has a \$300 million backlog in deferred capital needs which will continue to grow by an average of \$35 million per year. Additionally, the district lacks elementary schools in the Sterling Ranch, RidgeGate/Canyons, and Crowfoot Valley neighborhoods which is causing overcrowding in existing neighborhood schools and long bus rides for young children. Superintendent Kane presented two bond scenarios (a \$490 million bond and a \$590 million bond) to address these issues. She also discussed the impacts of not passing a bond in 2024.

Policy Governance

30. Proposed Revisions to Policy AC, Nondiscrimination/Equal Opportunity - Second Reading

RECOMMENDATION: That the Board of Education consider adopting the proposed revisions to Board File AC, Nondiscrimination/Equal Opportunity.

- Attachment #1: AC (Second Reading) (Redline)
- Attachment #2: AC - Second Reading - No Redline

This item was removed from the agenda by a majority vote of the Board under Item #5, Acceptance of Agenda.

31. Proposed Revisions to Policy GBAA, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature - Second Reading

RECOMMENDATION: That the Board of Education consider adopting the proposed revisions to Board File GBAA, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature.

- Attachment #1: GBAA - Second Reading 06.18.2024 Redline
- Attachment #2: GBAA - Second Reading 06.18.2024 Clean

This item was removed from the agenda by a majority vote of the Board under Item #5, Acceptance of Agenda.

32. Proposed Revisions to Policy JBA, Nondiscrimination/Non-Harassment of Students - Second Reading

RECOMMENDATION: That the Board of Education consider adopting the proposed revisions to Board File JBA, Nondiscrimination/Non-Harassment of Students.

- Attachment #1: JBA -Second Reading 6.18.2024 Redline
- Attachment #2: JBA - Second Reading 6.18.2024 Clean

This item was removed from the agenda by a majority vote of the Board under Item #5, Acceptance of Agenda.

33. Proposed Revisions to Policy JBC, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature - Second Reading

RECOMMENDATION: That the Board of Education consider adopting the proposed revisions to Board File JBC, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature.

- Attachment #1: JBC- Second Reading 6.18.2024 Redline
- Attachment #2: JBC - Second Reading 6.18.2024 Clean

This item was removed from the agenda by a majority vote of the Board under Item #5, Acceptance of Agenda.

Board of Education Reports

34. President Report

RECOMMENDATION: Information only.

President Williams advised that the Board would hold a Retreat on July 20, 2024 at 8:00 a.m. at Legacy Campus. Agenda planning for the July 20<sup>th</sup> Retreat is scheduled for July 2<sup>nd</sup> at 10:30 a.m. She provided updates from the June 13<sup>th</sup> DAC meeting and will relay DAC member feedback on the DAC Draft Form Bylaws and bond polling results to staff this week.

35. Vice President Items

RECOMMENDATION: Information only.

Vice President Winegar advised that she has no committee updates, but has an upcoming Partnership of Douglas County Governments meeting in July. She stated that is looking forward to the July 20<sup>th</sup> Board Retreat.

36. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Meek provided an update from a meeting with Student Advisory Group (SAG) leaders and expressed her appreciation for DCSD staff.

Director Thompson congratulated Eagle Academy graduates, thanked outgoing Board committee members for their service and dedication to the school district, and provided updates from the June 6<sup>th</sup> FOC meeting.

Director Myers provided an update from the final Rocky Mountain School of Expeditionary Learning (RMSEL) Board of Cooperative Educational Services (BOCES) meeting. She advised that DCSD's intergovernmental agreement with RMSEL ends June 30, 2024. She also provided updates from SAG, commented on the resiliency of students enrolled in DC Oakes and Eagle Academy, and urged everyone to enjoy the summer.

Director Geiger reflected on Eagle Academy's spring graduation ceremony and provided updates from the June 5<sup>th</sup> LRPC meeting.

Director Moore provided additional updates from the June 5<sup>th</sup> LRPC meeting.

Convene in Executive Session

37. Convene in Executive Session (a closed session) Pursuant to C.R.S. § 24-6-402(4)(f)(I) for the Purpose of Conducting the Superintendent's Evaluation

RECOMMENDATION: That the Board of Education convene in Executive Session (a closed session) pursuant to C.R.S. § 24-6-402(4)(f)(I) to discuss a personnel matter, specifically for the purpose of conducting the Superintendent's evaluation, and that the Superintendent will be present in the closed session.

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4)(c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

ORIGINAL - Motion

Director Winegar moved; Director Moore seconded the ORIGINAL motion that the Board of Education convene in Executive Session (a closed session) pursuant to C.R.S. § 24-6-402(4)(f)(I) to discuss a personnel matter, specifically for the purpose of conducting the Superintendent's evaluation, and that the Superintendent will be present in the closed session.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

EXECUTIVE SESSION ATTENDANCE: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar, and Superintendent Kane.

Executive Session Time: 9:28 p.m. on Tuesday, June 18, 2024 to 11:23 p.m. on Tuesday, June 18, 2024.

The Executive Session concluded at 11:23 p.m. on Tuesday, June 18, 2024.

Adjournment

38. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Moore moved; Director Geiger seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Williams adjourned the meeting at 11:26 p.m. on Tuesday, June 18, 2024.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/VPLp9pKIgvI?feature=share>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>



Christy Williams  
Board of Education President

Becky Myers  
Board of Education Secretary