



Board of Education  
Minutes  
Board Retreat  
Saturday, July 20, 2024

The Board of Education conducted a Retreat with the Superintendent at Douglas County School District's (DCSD) Legacy Campus, 10035 S. Peoria Street, Room 249, Lone Tree, CO 80134.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Member calls the meeting to order.

President Williams convened the Board Retreat at 8:00 a.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Geiger, Meek, Moore, Myers, Thompson, and Williams.  
Director Winegar arrived later at 8:07 a.m.

BOARD MEMBERS ABSENT: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Chief of Staff Colella, and Board Assistant Secretary Brockman.

Work Session

3. Welcome and Icebreaker

RECOMMENDATION: Information only

President Williams gave opening remarks and conducted an icebreaker exercise. The Board also discussed the script for their "Welcome Back" video.

4. Board Governance Processes 1.0-1.9 Contained in the Policy Governance Book

RECOMMENDATION: Information only.

- Attachment #1: GP 1.1 (Redline)
- Attachment #2: GP 1.2 (Redline)
- Attachment #3: GP 1.5 (Redline)
- Attachment #4: Proposed GP 1.9 (Redline)
- Attachment #5: Proposed GP 1.9 (Clean)
- Attachment #6: Current GPs 12.13.2022
- Attachment #7: BSL 1.3 (Redline)
- Attachment #8: BSL 1.4 (Redline)
- Attachment #9: Current BSLs 12.13.2022

The Board discussed proposed changes to Governance Processes 1.0-1.9 and Board-Superintendent Linkages 1.0-1.4 contained in the Board of Education Policy Governance Book.

Recess

5. Break

RECOMMENDATION: Information only.

President Williams called a recess at 10:45 a.m. and reconvened the Retreat at 10:55 a.m.

Work Session (Continued)

6. Board Ends and Executive Limitations

RECOMMENDATION: Information only.

- Attachment #1: Policy Memo\_Ends
- Attachment #2: Ends\_Teachers\_04.24.24
- Attachment #3: Challenges\_Teachers\_04.24.24
- Attachment #4: DAC Engagement on Proposed End Statements\_09May24
- Attachment #5: PG Book\_redlined\_Ends\_20Jul2024
- Attachment #6: PG Book\_Ends\_20Jul2024
- Attachment #7: Policy Memo\_ELs
- Attachment #8: PG Book\_ELs\_20Jul2024
- Attachment #9: 1C-Empowerment-Boundaries (Presentation)

The Board discussed proposed revisions to the End Statements and Executive Limitations contained in the Board of Education Policy Governance Book. Following discussion, Executive Limitations 1-16 were divided among Director pairs. Each pair will review and make revisions to their assigned Executive Limitations and then present them at a future Board meeting for discussion.

The Board members scheduled a Retreat for Saturday, August 17, 2024 from 10:00 a.m. to 2:00 p.m.

Lunch

7. Lunch

RECOMMENDATION: Information only.

President Williams called a recess at 12:40 p.m. and reconvened the Retreat at 1:10 p.m.

Work Session II

8. Board Communications and Community Relations Document

RECOMMENDATION: Information only.

- Attachment #1: DCSD BOE Communications and Community Relations 7.2024

Director Thompson presented a Communications and Community Relations document to the Board. The Board discussed and made several revisions to the document as well as to related sections of the Board Director Handbook.

9. Board Committee Bylaws and Committee Priorities

RECOMMENDATION: Information only.

- Attachment #1: Bylaws -- Second Reading 6-18-2024
- Attachment #2: DAC Form Bylaws - Second Reading 6-18-2024
- Attachment #3: SAG Bylaws -- Second Reading 6-18-2024
- Attachment #4: Resolution 2023-2024 Priorities for Board Committees 09.26.2023 Final

The Board discussed the proposed Committee Form Bylaws for the District Accountability Committee (DAC), the proposed Committee Form Bylaws for the Student Advisory Group (SAG), and the proposed Committee Form Bylaws for Committees Other than DAC or SAG. Proposed revisions will be presented to each committee for feedback and then to the Board for a third reading and potential adoption.

The Committee Priorities discussion was tabled to the August 17, 2024 Board Retreat.

10. Growth and Decline

RECOMMENDATION: Information only.

- Attachment #1: DRAFT Growth & Decline Timeline

Superintendent Kane presented a high-level growth and decline draft timeline related to the North Planning Area. Leadership plans to present a school consolidation recommendation to the Board in April 2025 and open consolidated schools at the beginning of the 2026-2027 school year. The Board stressed the need for community engagement and coordinated communication and emphasized the need for all Board Directors to have a clear understanding of the issues and all options available including doing nothing.

Superintendent Kane reiterated DCSD's commitments should school consolidations occur. Chiefly, all staff will have a job and DCSD won't divide communities.

11. Welcome Back Video

RECOMMENDATION: Information only.

The Board worked with DCSD Communications staff to create its "Welcome Back" video for the 2024-2025 school year.

12. Next Steps

RECOMMENDATION: Information Only.

Director Williams summarized next steps, including Director assignments and due dates.

Adjourn

13. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Geiger moved; Director Thompson seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye;

Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried 7-0.

President Williams adjourned the Retreat at 5:10 p.m. on Saturday, July 20, 2024.

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://douglas.ic-board.com>.



Attest:

Christy Williams  
Board of Education President

Becky Myers  
Board of Education Secretary