



Board of Education
Minutes
Tuesday, August 8, 2023

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Peterson at 5:00 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Meek, Myers, Page, Peterson, Ray, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Human Resources Officer Thompson, Chief Financial Officer Schleusner, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: Presiding Board Member leads the Pledge of Allegiance.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

4. Video Spotlight: Readtopia in the Classroom

RECOMMENDATION: Information only.

Last year, DCSD piloted a program called Readtopia to help boost literacy in its significant support needs classrooms and is planning to expand this program in the 23-24 school year. The Board of Education viewed the video, "Readtopia in the Classroom", which was filmed at Mammoth Heights Elementary.

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the agenda as presented.

ORIGINAL - Motion

Director Ray moved; Director Meek seconded the ORIGINAL motion to approve the agenda as presented.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Superintendent Reports

6. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- She welcomed students and staff back to a new school year.
- Staff celebrated the openings of DCSD's Legacy Campus, which will provide career and technical education opportunities to juniors and seniors, and VALE, an alternative education high school in Parker which focuses on entrepreneurial learning for freshman through senior students.
- Licensed staff engaged in professional development activities over the past two weeks:
 - Mentor lift-off was held July 11-12.
 - DCSD's alternative licensure program was launched July 13-14; employees with a bachelor's degree can now work toward obtaining their teacher's license while working for DCSD.
 - MathFest was held July 18-19.
 - DCSD's Summer Summit for new leaders was held July 25-26.
 - DCSD's Summer Summit for teachers was held July 27.
 - New Teachers and staff were welcomed on August 2.
- Damage caused to schools by the tornado in Highlands Ranch this summer has been repaired.
- DCSD's Transportation Department has openings for 104 bus drivers causing bus routes to be placed on a rolling blackout schedule. Routes will have bus service for four weeks and then none every fifth week.
- She thanked those who participated in the Perseverance Scholarship Golf Tournament to raise money for scholarships for kids who have persevered through significant challenges. These scholarships are awarded to one senior in each DCSD high school.
- The Foundation for Douglas County Schools just completed their "Lend a Hand" backpack distribution. Approximately 1400 backpacks were distributed and 110 new teachers received classroom supplies. She thanked community partners who contributed to this event.

A Board discussion ensued concerning bullying and discrimination in DCSD schools. Assistant Superintendent Winsor briefly discussed programs and training in place as well as the resources available to students.

NEW - Motion

Meek moved; Ray seconded the NEW motion requesting a report to the Board on DCSD programs that are in place to address bullying and support the social-emotional needs of DCSD students as soon as possible, but no later than the end of September.

Meek, aye; Myers, aye; Page, aye; Peterson, no; Ray, aye; Williams, no; Winegar, no.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 3. The motion carried 4-3.

Public Comment

7. Public Comment

RECOMMENDATION: Information only

- Attachment #1: 08.08.2023 Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

President Peterson stated that changes to Board Policy BEDH, Public Participation at School Board Meetings, will be considered at the August 22, 2023 Regular Board Meeting.

- Kennedy Layfield, Olivia Abeyta and Kaitlin Anderson of Parker provided public comment on the importance of the mill levy override (MLO) and bond from a student's perspective.
- Lucy Squire of Highlands Ranch provided public comment in favor of placing an MLO and bond on the November ballot.
- Lydia Hayes of Parker provided public comment in favor of placing an MLO and bond on the November ballot.
- Steve Murray of Castle Pines provided public comment in favor of placing an MLO and bond on the November ballot.
- Brad Geiger of Highlands Ranch provided public comment in favor of placing an MLO and bond on the November ballot.
- Christa Gilstrap of Highlands Ranch provided public comment in favor of placing an MLO and bond on the November ballot.
- Jayson Hurd of Highlands Ranch provided public comment in favor of placing an MLO and bond on the November ballot.
- Jennifer Iverson of Castle Pines provided public comment in favor of placing an MLO and bond on the November ballot.
- Sandra Brownrigg of Sedalia provided public comment in favor of placing an MLO and bond on the November ballot.
- Marissa Harmon, a Lone Tree City Councilmember, provided public comment in favor of placing an MLO and bond on the November ballot.
- Catherine Lees of Highlands Ranch provided public comment in favor of placing an MLO and bond on the November ballot.
- Kelly Mayr of Highlands Ranch provided public comment in favor of placing an MLO and bond on the November ballot.
- Valerie Thompson of Parker provided public comment in favor of placing an MLO and bond on the November ballot.
- Michael Burmeister of Highlands Ranch provided public comment in favor of placing an MLO and bond on the November ballot.
- James Peros of Castle Pines provided public comment in favor of placing an MLO and bond on the November ballot.
- Joe Robinson of Castle Rock provided public comment in favor of placing an MLO and bond on the November ballot.
- George Brauchler of Castle Rock provided public comment in favor of placing an MLO and bond on the November ballot.
- Matthew Solak of Parker provided public comment in favor of placing an MLO and bond on the November ballot.

- Diana Simpson of Highlands Ranch provided public comment on behalf of The Alliance of Douglas County Charter Schools in favor of placing an MLO and bond on the November ballot.
- Steve Colella of Parker gave up his time for Diana Simpson's public comment on behalf of The Alliance of Douglas County Charter Schools.
- Katie Barrett of Castle Rock provided public comment in favor of placing an MLO and bond on the November ballot and requested that Director Peterson resign his position on the Board of Education.
- Dr. Rex Corr of Parker provided public comment in favor of placing an MLO and bond on the November ballot.
- Peter Mosby of Aurora provided public comment in favor of placing an MLO and bond on the November ballot.
- Mike German of Parker provided public comment in favor of placing an MLO and bond on the November ballot.
- Julie Crawford of Highlands Ranch and Principal at a DCSD elementary school read a letter signed by more than 68 DCSD Principals in favor of placing an MLO and bond on the November ballot.
- Tiffany Baker of Highlands Ranch provided public comment against Board politics, money spent on Pac/West Strategies, and placing a bond on the November ballot. She spoke in favor of placing an MLO on the November ballot.
- Alona Comerford of Littleton provided public comment in favor of placing an MLO on the November ballot and against placing a bond on the ballot.
- Amit Gupta of Highlands Ranch provided public comment in favor of placing an MLO on the November ballot.
- Shannon Anglemire of Castle Rock provided public comment in favor of placing an MLO and bond on the November ballot.
- Anne Fisher (Burke) of Parker provided public comment in favor of placing an MLO and bond on the November ballot.

Recess

8. Recess

RECOMMENDATION: That the Board President calls a recess.

President Peterson called a recess at 6:45 p.m. and reconvened the meeting at 7:00 p.m.

Adoption of Consent Agenda

9. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #10-#11 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopts the Consent Agenda as presented.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- Item #10: Intergovernmental Agreement Between Douglas County Clerk and Recorder and the Douglas County School District, November 7, 2023
Coordinated Election
- Item #11: Intergovernmental Agreement Between Elbert County Clerk and Recorder and the Douglas County School District, November 7, 2023
Coordinated Election

ORIGINAL - Motion

Director Ray moved; Director Meek seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Agenda Items #10-#11 are summarized below:

10. Intergovernmental Agreement Between Douglas County Clerk and Recorder and the Douglas County School District, November 7, 2023 Coordinated Election

RECOMMENDATION: That the Board of Education approve the Douglas County Intergovernmental Agreement regarding the conduct and administration of the November 7, 2023 Coordinated Election as presented under Adoption of Consent Agenda.

- Attachment #1: Douglas 2023 IGA and Appendices (TABOR).pdf

11. Intergovernmental Agreement Between Elbert County Clerk and Recorder and the Douglas County School District, November 7, 2023 Coordinated Election

RECOMMENDATION: That the Board of Education approve the Elbert County Intergovernmental Agreement regarding the conduct and administration of the November 7, 2023 Coordinated Election as presented under Adoption of Consent Agenda.

Attachment #1: Elbert 2023 IGA and Appendices (TABOR).pdf

Adoption of Joint Motion Agenda

12. Approval of Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented. That the Board of Education approve the minutes of the June 20, 2023 Special Board Meeting, June 20, 2023 Regular Board Meeting, June 27, 2023 Special Board Meeting, and the July 31, 2023 Board Retreat as presented.

- Attachment #1: 06.20.2023 BOE Special Meeting Minutes_Unofficial
- Attachment #2: 06.20.2023 BOE Special Meeting Minutes_Unofficial
- Attachment #3: 06.27.2023 BOE Special Meeting Minutes_Unofficial
- Attachment #4: 07.31.2023 BOE Retreat Minutes_Unofficial

ORIGINAL - Motion

Director Williams moved; Director Ray seconded the ORIGINAL motion that the Board of Education approve the minutes of the June 20, 2023 Special Board Meeting, June 20, 2023 Regular Board Meeting, June 27, 2023 Special Board Meeting, and the July 31, 2023 Board Retreat as presented.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Action Items

13. Staff Bond/Mill Levy Override Recommendation Recap

RECOMMENDATION: Information only.

Superintendent Kane presented a recap of DCSD's 2023 MLO and Bond recommendation to the Board, including MLO and bond ballot language. Staff are recommending a \$66 million MLO to pay teachers and staff more competitively and to increase security support for our schools. Staff are also recommending a \$484 million bond to expand career and technical education opportunities, perform safety and security upgrades and to ensure safe and adequate learning environments for students and staff. The net impact to taxpayers should both initiatives pass is an additional \$100 per year for a \$500K home (compared to what taxpayers currently pay and assuming a 35% increase in assessed home values). Staff recommends that the Board extend the charter for the Mill Bond Oversight Committee (MBOC) upon a successful election.

14. Consideration of Resolution to Approve Bond Plan

RECOMMENDATION: That the Board of Education consider adopting the "Resolution to Approve Bond Plan".

- Attachment #1: RESOLUTION REGARDING APPROVAL OF BOND PLAN --FINAL

The Board Directors requested the following revisions to the resolution:

- Correct typos throughout the document.
- Add the word "trades" after "...safety and security upgrades," in the third, fourth, sixth and seventh paragraphs.
- Change "Master Plan" to "Master Capital Plan" at the end of the final paragraph.

AMENDED - Motion

Director Ray moved; Director Myers seconded to approve the AMENDED motion that the Board of Education adopt the Resolution to Approve Bond Plan with the requested revisions.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

15. Consideration of Resolution to Place a Bond Issue on the November 7, 2023 Ballot

RECOMMENDATION: That the Board of Education take action on the information presented.

- Attachment #1: 2023 Election Resolution Bond (8.3.23) (80947190.2)

Superintendent Kane presented a resolution that, if approved by the Board, would place a \$484 million bond issue on the November ballot.

The Board Directors requested the following revision to the proposed bond language in the resolution:

- In the third bullet, insert "trade" in front of "...career and technical education...".

AMENDED - Motion

Director Ray moved; Director Meek seconded to approve the AMENDED motion that the Board of Education adopt the Resolution to place a \$484 million bond issue on the November ballot with the addition of the word "trade" in the third bullet statement of the bond language.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

16. Consideration of Resolution to Place a Mill Levy Override Issue on the November 7, 2023 Ballot

RECOMMENDATION: That the Board of Education take action on the information presented.

- Attachment #1: 2023 Election Resolution Override (8.3.23) (80950825.2)

Superintendent Kane presented a resolution that, if approved by the Board, would place a \$66 million mill levy override issue on the November ballot.

The Board Directors requested the following revision to the resolution:

- Change "twenty" to "twenty-five" in the fifth "Whereas" statement.

AMENDED - Motion

Director Ray moved; Director Winegar seconded to approve the AMENDED motion that the Board of Education adopt the Resolution to place a \$66 million mill levy override issue on the November ballot with the addition of the word "-five" in the fifth "Whereas" statement.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

17. Staff Consideration of a Resolution Regarding Staff Compensation Should a Mill Levy Override be Passed by Voters in the November 2023 Coordinated Election

RECOMMENDATION: That the Board of Education approve the resolution as presented.

- Attachment #1:
ResolutionRegarding2023MLOCompensationChangesWLicensedSchedules BOE 8.8.23
Final

The Board of Education considered a resolution regarding staff compensation changes should a \$66 million mill levy override be passed by voters in the November 2023 coordinated election.

ORIGINAL - Motion

Director Ray moved; Director Williams seconded to approve the ORIGINAL motion that the Board of Education approve the "Resolution Regarding Compensation Changes if a Mill Levy Override is Approved by Voters on November 7, 2023" as presented.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Board of Education Reports

18. President Report

RECOMMENDATION: Information only.

President Peterson advised:

- Welcomed Director Page to his first full Board of Education meeting
- Regular Board Meeting on August 22, 2023 at 5:00 p.m.
 - Expect a first reading of proposed revisions to Board Policy BEDH
- Agenda Planning for the August 22nd meeting is scheduled for August 10th at 10:30 a.m.
- Emphasized that staff must now adhere to the Fair Campaign Practices Act
- Invest in DCSD kickoff party at Rhyolite Park on August 13th at 2:00 p.m.
- Increases in property tax do not increase DCSD's budget, that must be done through a mill levy override.
- A Board Retreat was held July 31st
- He visited ten DCSD schools today with Superintendent Kane
 - Between Board members and DCSD staff, all schools were visited today to welcome students and staff back for the new school year

19. Vice President Items

RECOMMENDATION: Information only.

Vice President Williams welcomed students and staff to the new school year, stated that she visited eight schools today with DCSD staff, and provided an update from last week's Long Range Planning Committee (LRPC) meeting. The LRPC will have a special membership drive this fall for the West and East Regions and desires to attend Growth and Decline meetings when they begin.

20. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Meek advised that she and Director Williams are working to finalize the Board's Community Engagement Plan for this school year and that she attended a funding presentation at Windcrest Senior Community with Director Myers and Superintendent Kane. Director Meek asked the community to reach out to Board members with ideas on how to come together across race and other differences to ensure we are safeguarding our children's freedom to learn and to thrive in our schools.

Director Ray advised that he visited schools this morning with DCSD staff and that this is his last "first day of school" after 34 years with the District. He also commented on the ownership and the diversity of the people who spoke in favor of an MLO and Bond during tonight's public comment session.

Director Myers advised that she visited schools today with DCSD staff and that she and Director Ray met with Student Advisory Group (SAG) leaders over the summer.

Director Page thanked Board members for their warm welcome, advised that he visited schools today with DCSD staff, and is looking forward to serving the community and promoting DCSD's MLO and Bond initiatives.

Adjournment

21. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Page moved; Director Ray seconded to approve the ORIGINAL motion that the Board of Education adjourn the meeting.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Peterson adjourned the meeting at 8:53 p.m. on Tuesday, August 8, 2023.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/5IWOhYlMqjg?feature=share>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>



Mike Peterson

Mike Peterson

Board of Education President

Becky Myers

Becky Myers

Board of Education Secretary

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