



Board of Education  
Minutes  
Study Session  
Tuesday, August 9, 2022

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

The Board of Education conducted a meeting on Tuesday, August 9, 2022 at 620 Wilcox Street, Castle Rock, CO 80104.

Call to Order and Roll Call

1. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Peterson at 5:02 p.m.

BOARD MEMBERS PRESENT: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Interim Chief Financial Officer Schleusner, Chief Human Resources Officer Thompson, Communications Officer Rader and Board Assistant Secretary Brockman

President Peterson called for a moment of silence for the Bellamy and Todd families.

Pledge of Allegiance

2. Pledge of Allegiance

RECOMMENDATION: Information only.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

3. First Day of School Highlights Video

RECOMMENDATION: Information only.

Superintendent Kane introduced two videos:

- A welcome back video from the Douglas County School District (DCSD) Board of Education
- A first day of school highlights video featuring DCSD students and staff

Study/Work Session

4. Mill Bond Oversight Ad Hoc Committee Annual Presentation and Annual Report  
RECOMMENDATION: Information only.

- Attachment #1: 08.09.2022 MBOC Letter from the Chair 2022 FINAL
- Attachment #2: 08.09.2022 MBOC Annual Presentation 2022 FINAL
- Attachment #3: 08.09.2022 MBOC Annual Report 2022 FINAL

Article IV. Responsibilities of the Mill Bond Oversight Ad Hoc Committee (MBOC) Bylaws state that the MBOC shall report at least annually to the Board of Education regarding the status of Mill Levy Override (MLO)/Bond expenditures.

John Freeman, MBOC Chair, presented an annual report detailing the creation and charge of the MBOC, a high-level overview of 2018 MLO/Bond expenditures, and recommendations to consider for future MLOs/bonds.

5. Fiscal Oversight Committee Bond/Mill Levy Override Recommendation  
RECOMMENDATION: Information only.

- Attachment #1: 2022 BOE Bond Memo (FOC)
- Attachment #2: FOC Bond Presentation - 2022

Jim Maras, Fiscal Oversight Committee (FOC) Chair, presented the FOC's analysis, findings, and recommendations related to a 2022 Bond/Mill Levy Override.

6. Staff Recommendation Bond/MLO  
RECOMMENDATION: Information only.

- Attachment #1: DRAFTBondMLOStaffRecommendationPresentation 8-9-22.pdf
- Attachment #2: DRAFTBondPlanSummary 8-9-22.pdf
- Attachment #3: DRAFTBondPlanCapitalProjectListDistrictSchools 8-9-22.pdf
- Attachment #4: DRAFTBondPlanCapitalProjectListCharterSchools 8-9-22
- Attachment #5: DRAFTBondPlanAllProjectListBySchool 8-9-22
- Attachment #6: LicensedCompensationSchedulesPostSuccessfulMLO
- Attachment #7: FINALBondMLOStaffRecommendationPresentation 8-9-22

Superintendent Kane and Cabinet members presented their recommendation for a \$60 million mill levy override and \$450 million bond initiative on the November 2022 ballot. If passed, the mill levy override would enable DCSD to increase staff compensation district-wide while the bond initiative would enable the District to build and expand neighborhood schools and address ongoing capital needs.

President Peterson called a recess at 7:32 p.m. The Board reconvened at 7:47 p.m.

7. Board of Education Bond/MLO Discussion  
RECOMMENDATION: Information only

The Board discussed the proposed Bond/MLO initiatives and draft ballot language. The Board will decide whether to place these initiatives on the November 2022 ballot at their Regular Meeting on August 23, 2022. Additionally, the Board will consider a resolution to approve proposed salary schedules and salary increases should an MLO pass.

8. Board of Education Mission, Vision, ENDS Discussion  
RECOMMENDATION: Information only.

- Attachment #1: MissionVisionEndsDiscussionPresentation 8-9-22

The Board discussed DCSD's stated Mission and Vision and whether to elevate independent living for students with special needs to the Vision level. Director Meek will head a Board community outreach effort to determine whether the Mission and Vision are representative of DCSD and whether modifications, if any, are needed.

Throughout the fall, the Board will begin incremental review of the Ends statements to revalidate their commitment, fine tune them, and incorporate accountability metrics which will be linked to the goals in the Superintendent's monitoring reports.

9. Monitoring Reports and Superintendent Goals

RECOMMENDATION: Information only.

- Attachment #1: DRAFTMonitoringReportCalendar 8-9-22
- Attachment #2: SuperintendentGoalsBOE 8-9-22.pptx

Superintendent Kane presented her proposed goals and monitoring reports for the 2022-2023 school year. The Board recommended more closely aligning Superintendent goals with monitoring reports and incorporating baseline data and metrics for each indicator.

President Peterson called a recess at 9:35 p.m. and reconvened the meeting at 9:43 p.m.

10. Board Committee Areas of Focus Discussion

RECOMMENDATION: Information only.

- Attachment #1: BoardCommitteePrioritiesDiscussionPresentation 8-9-22
- Attachment #2: ForExample2021CommitteesAreasofFocusResolution

The Board discussed Board of Education Committees and desired areas of focus for the 2022-2023 school year.

Superintendent Reports

11. Presentation of Superintendent's Proposed Approach to the Board of Education January 25, 2022 Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion

RECOMMENDATION: Information only.

- Attachment #1: EquityResolutionPlannedApproachBOE 8-9-22
- Attachment #2: 01.25.2022 Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion

Superintendent Kane's presentation on her planned approach to the Board's Resolution from January 25, 2022, *Concerning DCSD's Culture of Individual Excellence and Inclusion*, was tabled to a future meeting due to the late hour.

Board of Education Reports

12. President Reports

RECOMMENDATION: Information only.

President Peterson advised the following:

- August 11, 2022 at 10:30 a.m. Agenda Planning Meeting

- August 23, 2022 at 5:00 p.m. Regular Board Meeting
- August 23, 2022 - Board vote on proposed Bond/MLO language
- Looking forward to the 2022-23 school year, specifically:
  - Implementation of new science and reading-based literacy programs
  - Building on our solid foundations in core areas such as writing, math and science
  - Having our first "normal" school year in some time
- August 17, 2022 - Colorado Department of Education releases Spring 2022 standardized testing data to the public
- Kendrick Castillo Memorial Committee events and scholarships.

13. Vice President Reports

RECOMMENDATION: Information only.

Vice President Williams provided comments on first day of school visits and the Long Range Planning Committee (LRPC) meeting.

14. Board Directors: Announcements and Comments

RECOMMENDATION: Information only.

Director Ray welcomed students and teachers back for the 2022-2023 school year.

Director Myers provided comments on the Douglas County Community Foundation meeting.

Director Winegar provided comments on the Partnership of Douglas County meeting, first day of school visits and welcoming new teachers to the District.

Director Meek provided comments on first day of school visits and the LRPC meeting.

Convene in Executive Session

15. Convene in Executive Session

RECOMMENDATION: That the Board of Education adjourn the Study Session and convene in Executive Session (a closed session) for the purpose of conferring with the District's attorney(s) to receive legal advice on specific legal questions pursuant to C.R.S. § 24-6-402(4) (b) regarding pending litigation in the matter of Robert Marshall v. Douglas County Board of Education et al., Douglas County District Court Case No. 2022CV30071.

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4) (a); to hold conference with an attorney for the purposes of receiving legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4) (c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4) (d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4) (e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4) (g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h).

Director Myers moved, Director Winegar seconded to approve the ORIGINAL motion that the Board of Education adjourn the Study Session and convene in Executive Session (a closed session) for the purpose of conferring with the District's attorney(s) to receive legal advice on specific legal questions pursuant to C.R.S. § 24-6-402(4) (b) regarding pending litigation in the matter of Robert Marshall v. Douglas County Board of Education et al., Douglas County District Court Case No. 2022CV30071.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0

President Peterson adjourned the Study Session at 10:18 p.m. on Tuesday, August 9, 2022.

EXECUTIVE SESSION ATTENDANCE: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar, and Outside Legal Counsel Geoff Blue.

Executive Session Time: 10:27 p.m. to 10:56 p.m. on Tuesday, August 9, 2022.

The Executive Session concluded at 10:56 p.m. on Tuesday, August 9, 2022.

Adjournment

Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

President Peterson adjourned the Study Session at 10:18 p.m.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://www.youtube.com/watch?v=t8a0QIMlluA&list=PLyJvVmhP58liz3QmZQeX7QUKKhYfNu4Rb&index=1>

Supporting document(s) attached to the agenda <https://douglas.ic-board.com>



*Mike Peterson*

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Mike Peterson  
Board of Education President

*Becky Myers*

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Becky Myers  
Board of Education Secretary