



Board of Education  
Minutes  
Tuesday, August 23, 2022

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1 was called to order by President Peterson at 5:02 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Interim Chief Financial Officer Schleusner, Chief Human Resources Officer Thompson, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: Information only.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

4. DCSD Spotlight: Celebrating Milestone Anniversaries of DCSD Schools (30+ Years)

RECOMMENDATION: Information only.

The Board recognized eight DCSD schools that are celebrating milestone anniversaries this school year. Cherry Valley Elementary in Castle Rock and Sedalia Elementary are celebrating their 70th anniversary; Larkspur Elementary and Pine Lane Elementary in Parker, and South Ridge Elementary in Castle Rock are celebrating their 50th anniversary; Northridge Elementary in Highlands Ranch and Ponderosa High School in Parker are celebrating their 40th anniversary; and Summit View Elementary in Highlands Ranch is celebrating its 30th anniversary.

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

ORIGINAL - Motion

Director Winegar moved, Director Ray seconded to approve the ORIGINAL motion that the Board of Education approve the agenda as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Public Comment

6. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Faith Moots of Littleton commented on dyslexia early identification concerns and read comments from her son on dyslexia.
- Jennifer Iverson of Castle Pines commented on Special Education and the MLO and Bond.
- Christa Gilstrap of Highlands Ranch and Catherine Lees from Littleton commented on the MLO and Bond.
- Kelly Mayr of Highlands Ranch commented on the MLO and Bond.
- Erika Davlin of Highlands Ranch commented on the MLO, the CRT and children's mental health and academic success.
- Amy Windju of Castle Rock commented on the No Place for Hate Program.
- Krista Cooley of Parker commented on the MLO and Bond.
- Bradford Geiger of Highlands Ranch commented on the MLO and Bond.
- Holly Kluth of Littleton commented on the MLO and Bond.
- Allyson Kulinski of Parker commented on the MLO and Bond.
- Jenny Brady of Highlands Ranch commented on the MLO and Bond.
- Peter Mosby of Aurora commented on the MLO and Bond.
- Steve Colella of Parker and Erin McMilon of Castle Rock commented on the MLO and Bond.
- Sandra Brownrigg of Sedalia commented on the MLO and Bond.
- Shawn Benson of Littleton commented on start and end dates for the school year.
- Michelle Franci of Highlands Ranch commented on the MLO and Bond.
- Rachel Keane of Castle Rock commented on MLO and Ascent Classical Academy
- Liz Wagner of Littleton commented on Board member relationships
- Emily Suyat of Parker commented on the MLO and Bond language (clarify that only DCSD security and SROs will carry weapons in DCSD schools).

President Peterson called a recess at 6:17 p.m. and reconvened the meeting at 6:31 p.m.

- Derec Shuler of Lone Tree commented on the MLO and Ascent Classical Academy.

- Tiffany Baker of Highlands Ranch commented on the Douglas County Federation
- Kevin Leung of Castle Rock commented on the MLO and Bond.
- Ursula Kakos of Castle Rock commented on the MLO and Bond.
- Eric Woldeit of Parker commented on the MLO and Bond.
- Eiko Browning of Highlands Ranch commented on private school vouchers, Ascent Classical Academy, school security and educational equity.
- Jen Barney of Castle Rock commented on school vouchers, school security and the MLO and Bond ballot language.

Adoption of Consent Agenda

7. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #8-#18 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #8 Approval of Initial Guaranteed Maximum Price (iGMP) for Legacy Campus Tenant Finish
- #9 Approval of Resolution Declaring the 312 Cantril Street Property Surplus
- #10 Approval of Resolution Regarding Waiver of Bid Requirements Related to Disposition of the 312 Cantril Street Property
- #11 Approval of the Exclusive Right-To-Sell Listing Contract with CBRE for 312 Cantril Street
- #12 Approval of Change Order for Douglas County Stadium Scoreboard
- #13 2022-2023 School Year Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #14 Approval of Intergovernmental Agreement (IGA) for School Resource Officers (SRO) and with the Town of Castle Rock
- #15 SY 2022-2023 Mill Bond Oversight Ad Hoc Committee (MBOC) Membership Recommendation
- #16 Approval of Personnel Changes
- #17 Approve Superintendent Goals and Monitoring Reports
- #18 Amend Resolution to Extend Deadline to Recommend Potential Changes to Board Policy ADB and Related Implementation as Outlined in BOE Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion

Director Ray requested that Agenda Items #17 and #18 be pulled from the Consent Agenda.

President Peterson stated Agenda Items #17 and #18 would be addressed under Study/Action.

NEW - Motion

Director Ray moved; Director Hanson seconded to approve the NEW Motion that the Board of Education approve Agenda Items #8-#16 under Adoption of Consent Agenda.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

8. Approval of Initial Guaranteed Maximum Price (iGMP) for Legacy Campus Tenant Finish

RECOMMENDATION: That the Board of Education approve the Initial Guaranteed Maximum Price (iGMP) for Legacy Campus Tenant Finish under adoption of Consent Agenda.

- Attachment #1: First Amendment to CMGC Agreement - Legacy Campus - JHL signed

The Construction Manager General Contractor (CMGC) project delivery method was selected to complete the Legacy Campus Tenant Finish project.

On March 22, 2019, the Douglas County School District (DCSD) Construction department and 2018 Bond Owner's Representative, NV5, advertised a Request for Proposal (RFP) to nineteen (19) CMGCs for the planned Alternative Education High School and master planning for a Career and Technical Education Center at the Pine Drive school site. Eight (8) firms responded. The Construction department in conjunction with NV5 and District staff reviewed submittals, shortlisted and interviewed three (3) firms based on criteria. JHL Constructors was selected based on staffing proposed for the project, recent similar experience of the project team, and the pre-construction services fee proposal. The Career and Technical Education Center was later added to the project using Bond Premium and Interest, and Cash-in-Lieu funds.

Due to significant cost increases as a result of on-site and off-site traffic improvements, including the realignment of Hills Drive, the extensive amount of site development and landscaping, and the delay in obtaining the two (2) acre parcel and access to Hills Drive and resulting hyperinflation, on October 26, 2021, the Board of Education approved placing both buildings on the Pine Drive school site on hold.

In order to provide an Alternative Education High School and Career and Technical Education Center, the Board of Education approved the purchase of CU South/The Wildlife Experience on December 7, 2021 and the purchase of the Arapahoe Community College Parker Campus on February 22, 2022. JHL Constructors was awarded these projects under a Sole Source justification due to their extensive knowledge and experience with these two projects, the design team and staff, and aggressive schedule.

An Initial Guaranteed Maximum Price (iGMP) in the amount of \$16,380,095 has been submitted by JHL Constructors which includes all construction costs, allowances and contingency. The final Guaranteed Maximum Price (fGMP) is anticipated to be at or below the iGMP. Should the fGMP exceed the iGMP, Board of Education approval will be requested for the fGMP.

2018 Bond Premium and Interest, cash-in-lieu funds, and funds from the sale of surplus school sites will pay for this award and are included in the planning budgets.

9. Approval of Resolution Declaring the 312 Cantril Street Property Surplus

RECOMMENDATION: That the Board of Education approve the Resolution Declaring the 312 Cantril Street Property Surplus under adoption of Consent Agenda.

- Attachment #1: Resolution Declaring the Cantril Property Surplus

On August 3, 2022 the Long Range Planning Committee (LRPC) evaluated District property located at 312 Cantril Street in Castle Rock and recommended that it be designated as surplus. Douglas County School District (DCSD) owns the property. The Cantril building is currently only used by staff in Professional Development, Curriculum and Assessment, Educator Effectiveness, and Academic Systems, and for meeting space. This staff will relocate to the Legacy Campus in 2023. The Legacy Campus will also provide adequate space for meetings.

This resolution designates the property as surplus. This property is not needed within the foreseeable future for any purpose authorized by law and, therefore, may be sold and otherwise conveyed in accordance with applicable law, District policy, and Board of Education approval.

10. Approval of Resolution Regarding Waiver of Bid Requirements Related to Disposition of the 312 Cantril Street Property

RECOMMENDATION: That the Board of Education approve the Resolution Regarding Waiver of Bid Requirements Related to Disposition of the 312 Cantril Street Property under adoption of Consent Agenda.

- Attachment #1: Resolution Regarding Sale of 312 Cantril Street

312 Cantril Street in Castle Rock has been declared surplus real property not needed within the foreseeable future. Efforts have been initiated to market and dispose of this real property. Under District Policy DN, sale of real property by the School District generally should be by sealed bid or public auction, unless the Board determines that it is in the best interests of the District to waive the requirements. In order to dispose of the property in an expeditious manner while maximizing the value, the recommendation is that the Board waive the requirements that the school property be disposed of by sealed bid or by public auction which is in the best interests of the school district.

11. Approval of the Exclusive Right-To-Sell Listing Contract with CBRE for 312 Cantril Street

RECOMMENDATION: That the Board of Education approve the Exclusive Right-To-Sell Listing Contract with Coldwell Banker Richard Ellis (CBRE) for 312 Cantril Street Property under adoption of Consent Agenda.

Attachment #1: Exclusive Right-To-Sell Listing Contract with CBRE

Board of Education action is being taken at the August 23, 2022 Board Meeting by Resolution determining that certain surplus property not needed within the foreseeable future for any purpose authorized by law may be sold and otherwise conveyed in accordance with law and District policy. Prior to such action and after vetting of multiple real estate firms responsive to the District's Request for Proposals, the District prequalified and selected CBRE, Inc., a commercial real estate firm, to support its efforts to represent the interests of the District related to the marketing and sale of 312 Cantril Street. The District's Master Services Agreement and Scope of Work with CBRE, which includes an Exclusive Right-To-Sell Listing Contract specifies the terms of the relationship and obligations between the District and CBRE for the marketing and sale of 312 Cantril Street.

12. Approval of Change Order for Douglas County Stadium Scoreboard

RECOMMENDATION: That the Board of Education approve the Change Order for Douglas County Stadium Scoreboard under adoption of Consent Agenda

Attachment #1: Digital Scoreboards Change Order - DC Stadium Scoreboard

On July 26, 2022, a Statement of Work under the District's Master Services Agreement with Digital Display Scoreboards, LLC was issued in the amount of \$312,133 to provide and install a scoreboard at Douglas County Stadium. The Strategic Sourcing and Contract Management department selected Digital Display Scoreboards for this project through a purchasing cooperative bidding process.

Once the old scoreboard was removed it was determined that the existing I-beam structure could not be reused due to the new tolerances for the new scoreboard. Change Order 1 is necessary to furnish and install a new steel monopole system,

including all required permitting, the removal and disposal of the existing structural system, and restoration of the area.

The total amount for Change Order 1 is \$69,440. With approval of Change Order 1 the total contract cost to Digital Display Scoreboards, LLC will increase to \$381,573.

2018 Bond Premium funds will pay for this Change Order and are included in the bond planning budget.

Pursuant to Board Policy FEH Supervision of Construction, and due to the urgency needed to have the project completed by the start of school, the Director of Construction authorized this work. All change orders more than \$50,000 must be approved by the Board.

13. 2022-2023 School Year Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: That the Board of Education approves the expected spend of C2KS2 d/b/a Grandview Landscaping.

C2KS2 d/b/a Grandview Landscaping has been contracted for a construction improvement project consisting of irrigation repair work and upgrades at multiple schools' sites at a cost of \$650,000. Board approval is required due to the estimated aggregated spend for the 2022-2023 School Year.

14. Approval of Intergovernmental Agreement (IGA) for School Resource Officers (SRO) and with the Town of Castle Rock

RECOMMENDATION: That the Board of Education approve the Amended IGA for School Resource Officers with the Town of Castle Rock under the adoption of Consent Agenda.

- Attachment #1: IGA-Town of Castle Rock- SRO- 22-23 FINAL (No Public)

Staff is requesting Board of Education approval of the Intergovernmental Agreement (IGA) between Douglas County School District and the Town of Castle Rock regarding the sharing of costs for providing Deputy Sheriffs to the School District to act as School Resource Officers. The term for this contract is for the 2022-2023 school year with annual automatic renewals upon approval by both parties.

15. SY 2022-2023 Mill Bond Oversight Ad Hoc Committee (MBOC) Membership Recommendation

RECOMMENDATION: That the Board of Education approve the MBOC membership recommendation under adoption of the Consent Agenda.

- Attachment #1: MBOC Membership Recommendation Aug 23 2022

The Mill Bond Oversight Ad Hoc Committee (MBOC) posted an announcement for membership for two (2) Neighborhood School Parent Highlands Ranch representatives. Prior to the June 22, 2022 MBOC Meeting, the MBOC Membership Subcommittee interviewed an applicant using a standardized set of interview questions. At the MBOC meeting on June 22, 2022, the subcommittee presented a recommendation for membership which was unanimously approved.

16. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the personnel changes as presented under Adoption of Consent Agenda.

- Attachment #1: Classified CON BD List 8.23.2022 (No Public)
- Attachment #2: Classified PUB BD List 8.23.2022

- Attachment #3: Licensed\_Admin\_ProTech CON BD List 8.23.2022 (No Public)
- Attachment #4: Licensed\_Admin\_ProTech PUB BD List 8.23.2022

#### Superintendent Reports

#### 19. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided highlights from the past couple of weeks including the start of preschool and the grand opening of a cosmetology salon at Highlands Ranch High School. District leadership is exploring implementing a Junior ROTC program at Chaparral High School. Several career and technical education programs have been implemented at various DCSD high schools and a three-day Affective Needs bootcamp was held for over 100 participants. Finally, DCSD now has Narcan in every school and central office.

#### 20. State Testing Update

RECOMMENDATION: Information only.

- Attachment #1: Superintendent Report Data Slides 8-23-22

Learning Services Officer Reynolds provided an initial overview of Colorado Measures of Academic Success (CMAS) test results.

#### Study/Action Items

#### 21. Approve Resolution on Board of Education Committee Areas of Focus

RECOMMENDATION: Staff recommends the Board of Education approve the resolution as written.

- Attachment #1: BoardCommitteesPrioritiesResolutionBOE 8-23-22

The Board discussed areas of focus for each Board committee for the 2022-2023 school year. The general consensus was to consolidate old and new priorities for each Board committee and then place the revised resolution on the consent agenda for the September 27, 2022 Board meeting.

#### NEW - Motion

Director Ray moved, Director Williams seconded the NEW motion to table this item to the September 27, 2022 Board meeting where it will be placed on the consent agenda.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

#### 22. Recap of Staff Recommendation for a Potential Bond and Mill Levy Override

RECOMMENDATION: Information only.

- Attachment #1: BondMLOStaffRecommendationRecapPresentation 8-23-22
- Attachment #2: Shaping Their Future FINAL8-12-22
- Attachment #3: Fair Campaign Practices Act Dos and Don'ts
- Attachment #4: FINALBondMLOStaffRecommendationRecapPresentation 8-23-2022

Superintendent Kane provided a recap of the staff recommendation to place a \$60 million Mill Levy Override (MLO) and a \$450 Bond on the November 2022 ballot. Proposed ballot language would be very specific and limit use of the MLO to staff compensation.

Outside legal counsel confirmed that money must be used as outlined in the ballot question - the only way to repurpose dollars would be with another ballot question to voters. Language within each ballot question is binding for the current and future Boards of Education.

23. Consideration of Resolution Regarding a Mill Levy Override Question for the November 8, 2022 Election

RECOMMENDATION: That the Board of Education take action on the information presented.

- Attachment #1: ElectionResolutionMillLevyOverrideBOE 8-23-22
- Attachment #2: HB17-1375\_Distributing MLO Revenue to Schools\_Signed
- Attachment #3: ACAD Request to DCSD for CSI Transfer Release (2018 April)
- Attachment #4: Election Resolution Mill Levy Override Alternative Language Based on Feedback

Board discussion included each Board member confirming they are against arming teachers.

Superintendent Kane presented a proposed resolution containing alternative MLO language based on feedback:

SHALL DOUGLAS COUNTY SCHOOL DISTRICT TAXES BE INCREASED \$60 MILLION ANNUALLY COMMENCING IN COLLECTION YEAR 2023 AND IN EACH YEAR THEREAFTER FOR GENERAL FUND PURPOSES INCLUDING:

- RETAINING AND ATTRACTING QUALITY TEACHERS AND STAFF BY INCREASING FOR THE 2022/2023 SCHOOL YEAR AND THEREAFTER MAINTAINING DISTRICT SALARIES AND BENEFITS TO BE MORE COMPETITIVE WITH NEIGHBORING SCHOOL DISTRICTS;

AND SHALL SUCH TAX INCREASE BE AN ADDITIONAL PROPERTY TAX MILL LEVY IN EXCESS OF THE LEVY AUTHORIZED FOR THE DISTRICT'S GENERAL FUND, PURSUANT TO AND IN ACCORDANCE WITH SECTION 22-54-108, C.R.S.; AND SHALL THE DISTRICT COLLECT PROPERTY TAX REVENUE PREVIOUSLY APPROVED BY THE VOTERS NOTWITHSTANDING ANY MILL LEVY LIMITATION; AND SHALL THE DISTRICT WILL BE SUBJECT TO AN ANNUAL INDEPENDENT AUDIT PUBLISHED ON THE DISTRICT'S WEBSITE AND EXPENDITURES WILL BE SUBJECT TO REVIEW BY A BOARD APPOINTED CITIZENS OVERSIGHT COMMITTEE?

The Board discussed amending the above proposed ballot language by changing the word "including" in the first paragraph to "in order to" and the words "retaining and attracting" in the first bullet to "retain and attract".

President Peterson called a recess at 9:16 p.m. to allow staff to make the above amendments to the language on the MLO question. President Peterson reconvened the meeting at 9:30 p.m.

NEW - Motion

Director Ray moved, Director Meek seconded the NEW motion to approve the Election Resolution Mill Levy Override Alternative Language Based on Feedback with the above amendments.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

24. Consideration of a Resolution Regarding Staff Compensation Should a Mill Levy Override be Passed by Voters in the November 2022 Coordinated Election

RECOMMENDATION: That the Board of Education approve the resolution as presented.

- Attachment #1:  
ResolutionRegarding2022MLOCompensationChangesWLicensedSchedulesPost2022BOE  
8-23-22Attachment

Board discussion. Director Ray proposed adding three additional "Whereas" statements to the resolution to be positioned as the second, third and fourth paragraphs:

- "WHEREAS, the Board believes that one of the greatest factors that influence students' cognitive, physical, social and emotional growth is outstanding educators and staff; and
- WHEREAS, the Board seeks to retain its employees, reduce turnover, and communicate value of all employees for their commitment to Douglas County School District; and
- WHEREAS, the Board remains committed to the implementation of a predictable compensation schedule for all employee groups that progressively moves toward a regionally competitive pay for all employees."

NEW - Motion

Director Ray moved, Director Myers seconded to adopt the NEW motion to approve the resolution as amended with the above three new "Whereas" statements.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

25. Consideration of Resolution Regarding a Bond Question for the November 8, 2022 Election

RECOMMENDATION: That the Board of Education take action on the information presented.

- Attachment #1: ElectionResolutionBondBOE 8-23-22

The Board considered a resolution to place a Bond on the November 2022 election ballot.

ORIGINAL - Motion

Director Williams moved, Director Ray seconded the ORIGINAL motion that the Board of Education take action on the information presented and approve the resolution to place a Bond on the November 2022 ballot as written.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

#### Adoption of Joint Motion Agenda

#### 26. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the minutes as presented.

- Attachment #1: 05.24.2022 BoE Meeting Minutes\_Unofficial
- Attachment #2: 06.07.2022 BoE Study Session Minutes\_Unofficial
- Attachment #3: 06.14.2022 BoE Retreat Minutes\_Unofficial
- Attachment #4: 06.21.2022 BoE Meeting Minutes\_Unofficial
- Attachment #5: 08.06.2022 BOE Retreat Minutes\_Unofficial
- Attachment #6: 08.09.2022 BOE Retreat Minutes\_Unofficial
- Attachment #7: 08.09.2022 Study Session Minutes\_Unofficial

#### ORIGINAL - Motion

Director Ray moved, Director Myers seconded the ORIGINAL motion that the Board of Education approve the Board minutes as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

#### Items Pulled from Consent Agenda

#### 17. Approve Superintendent Goals and Monitoring Reports

RECOMMENDATION: That the Board of Education approve the annual Monitoring Reports Calendar.

- Attachment #1: 2022-2023MonitoringReportCalendarBOE 8-23-22
- Attachment #2: 2022-2023MonitoringReportELs&GoalMappingBOE 8-23-22

In accordance with the Governance Policy Book, Board Superintendent Linkage 1.4.6, the Board of Education determines the monitoring schedule for Board End/Goal Statements and Executive limitations annually. The monitoring report schedule, superintendent goals and indicators were discussed at the August 9, 2022 meeting. Attached is the monitoring report schedule discussed with superintendent goals incorporated as well as mappings of the relationships between BOE Goals, Superintendent Goals, and Executive Limitations.

The Board members clarified that they were being asked to approve the Superintendent Goals and Monitoring Report Indicators.

Director Ray articulated concern that the Superintendent's goals and indicators don't include metrics with which the Board can evaluate the Superintendent's performance and to ensure the Superintendent has clear understanding of the Board's expectations.

Director Ray requested the words "equity resolution" be changed to "Culture of Individual Excellence and Inclusion".

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NEW - Motion

Director Winegar moved, Director Williams seconded the NEW motion to approve the Superintendent Goals, Monitoring Report Indicators, and the Monitoring Reports Calendar with the proposed amendment to substitute "equity resolution" with "Culture of Individual Excellence and Inclusion".

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, nay; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-0.

18. Amend Resolution to Extend Deadline to Recommend Potential Changes to Board Policy ADB and Related Implementation as Outlined in BOE Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion

RECOMMENDATION: That the Board of Education approve the resolution as presented.

- Attachment #1: 08.23.2022 Resolution to Extend Deadline for ADB Policy Recommendations

The proposed Resolution addresses extension of the date for the Superintendent to recommended potential changes to Board Policy ADB and related implementation as previously set by the Board's Resolution Concerning the District's Culture of Individual Excellence and Inclusion passed on January 25, 2022.

NEW - Motion

Director Ray made the NEW motion that the Board postpone this agenda item to the September 27, 2022 meeting waiving the presentation deadline stated in the Culture of Individual Excellence and Inclusion resolution.

Friendly Amendment

Director Peterson offered a friendly amendment that the Board postpone this agenda item to a meeting in September and waive the September 1, 2022 reporting date in the original resolution. Director Ray accepted the friendly amendment.

AMENDED - Motion

Director Ray motioned, Director Winegar seconded the AMENDED motion that the Board postpone this agenda item to a meeting in September and waive the September 1, 2022 reporting date in the original resolution.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Policy Revision

27. Approval of Amendment of Policy BCA-E-2 to include Board of Education Operating Norms

RECOMMENDATION: That the Board approves the amendment of Policy BCA-E-2 to include Board of Education Operating Norms.

- Attachment #1: 08.23.2022 BCA-E-2 BOE Operating Norms (MCP)

The Board of Education considered creating Policy BCA-E-2, Operating Norms for School Board Members. Director Ray proposed inserting the words "when possible" into the third Norm. Director Meek requested "conservation" be changed to "conversation" in the second to last bullet.

**NEW - Motion**

Director Ray moved, Director Meek seconded the NEW motion to approve Policy BCA-E-2, Operating Norms for School Board Members, with the above amendments.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0

**Board of Education Reports**

**28. Board Liaison Assignments**

**RECOMMENDATION:** That the Board of Education determine who will be the Board liaisons for Board committees and community groups for the upcoming school year.

**Current Board Committee Liaisons:**

- District Accountability Committee (Meek/Myers)
- Fiscal Oversight Committee (Winegar)
- Long Range Planning Committee (Meek/Williams)
- Mill/Bond Oversight Ad hoc Committee (Winegar)
- Student Advisory Group (Myers/Ray)

**District/Parent Committees:**

- The Foundation for Douglas County Schools (Hanson/Meek)
- Douglas County Safety Committee (Hanson/Ray/Peterson)
- Douglas County Special Education Advisory Committee (Peterson/Ray)
- Douglas County Gifted Education Advisory Committee (Williams)
- Rocky Mountain School of Expeditionary Learning (Myers/Ray)
- Parent and Family Engagement (Williams)
- Equity Committee (Meek/Peterson)

**External Groups and Committees:**

- Colorado Association of School Boards Delegate (Peterson)
- Douglas County Youth Initiative (Myers)
- Government Relations (Meek/Peterson)
- Partnership of Douglas County Governments (Ray/Winegar)
- Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Ray)
- Douglas County Community Foundation (Myers)

The Board members will continue with their current committee liaison assignments with the following exceptions:

- Director Peterson will replace Director Ray as liaison to Partnership of Douglas County Governments
- Director Hanson will be the sole liaison to Foundation for Douglas County Schools (their organizational documents only allow one Board member)
- Director Ray no longer serves on the Douglas County Safety Committee
- Director Meek will join Director Ray as a liaison to Talent Pipeline Douglas County and Castle Rock Collaborative Campus

- Director Myers will be the sole Board liaison to Rocky Mountain School of Expeditionary Learning

29. President Report

RECOMMENDATION: Information only.

President Peterson advised:

- September 13, 2022 at 5:00 p.m. Regular Board Meeting: Study Session
- August 25, 2022 at 10:30 a.m. Agenda Planning Meeting for the September 9, 2022 meeting
- Go to <https://investindcsd.com/> for information or to support DCSD's MLO and Bond initiatives
- Ballot numbers won't be assigned until September 9, 2022
- Ballots will be mailed on October 17, 2022
- Importance of other community outreach efforts in addition to MLO and Bond outreach
- Board intent to review DCSD Mission, Vision and Ends and potential elevation of fourth pathway (independent living)

30. Vice President Items

RECOMMENDATION: Information only.

None.

31. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Meek provided an update on the August 18, 2022 District Accountability Committee (DAC) meeting and announced that the DAC will hold a special session on the Unified Improvement Plan on September 1, 2022. She and Director Williams will meet with Director of Parent, Community and Civic Engagement Alison Rausch next week to compile a draft community connections plan.

Director Ray advised that simple revisions to Board Policy JCA/JFB, "Assignment of Students to Schools, School Choice and Open Enrollment", would make clear that the Board has no intention of supporting a school voucher program. Director Ray will introduce proposed revisions at a future Board meeting.

32. Adjournment

RECOMMENDATION: That the Board President adjourns the meeting.

ORIGINAL - Motion

Director Williams moved, Director Myers seconded the ORIGINAL motion to adjourn the meeting.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Peterson adjourned the meeting at 10:48 p.m. on Tuesday, August 23, 2022.

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These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtu.be/M2gguktGFp8>

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>



*Mike Peterson*

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Mike Peterson  
Board of Education President

*Becky Myers*

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Becky Myers  
Board of Education Secretary