



Board of Education
Minutes
Tuesday, September 12, 2023

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Peterson at 5:00 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Meek, Myers, Page, Peterson, Ray, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Human Resources Officer Thompson, Chief Financial Officer Schleusner, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: The presiding Board member leads the Pledge of Allegiance.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

4. Board Recognition of National Association of School Resource Officer (NASRO) Practitioners

RECOMMENDATION: Information only.

The Board of Education recognized National Association of School Resource Officer (NASRO) Practitioners from the Douglas County Sheriff's Office, Castle Rock Police Department, and Parker Police Department.

The NASRO Practitioner program was established as a way for NASRO, police agencies, and school districts to recognize officers who have excelled in school-based policing. To obtain the status of NASRO Practitioner, officers must meet certain requirements:

- School Resource Officer for a minimum of three years.

- Employed as a school resource officer or in the field of school safety.
- Complete a NASRO-approved 40-hour Basic School Resource Officer training course.
- Complete a NASRO-approved 24-hour Advanced SRO or Supervisors and Management training course.
- Complete an additional 160 hours of specialized police in-service training related to school safety.
- Attend at least one NASRO School Safety Conference.
- Complete and submit the formal application along with supporting documentation of all training attended.

Superintendent Reports

5. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- September is Suicide Prevention and Awareness Month. DCSD teaches Signs of Suicide in 7th, 9th and 11th grades. This is a suicide prevention program that teaches students how to identify the warning signs of depression and suicide and how to have conversations about it.
- Yesterday was September 11th (Patriot Day). Superintendent Kane asked everyone to take a moment of silence to acknowledge the many heroes who lost their lives that day and the first responders who ran into the rubble.
- The Continental League Super Summit took place on August 26th at Chaparral High School.
- DCSD has been offering employee wellness events in cooperation with our health care partners. Flu shot clinics are currently being held at worksites across our district.
- Superintendent Kane gave a shoutout to the high schools and students who will be celebrating Homecoming in the coming weeks.
- The Foundation for Douglas County Schools' Building the Dream Gala will take place on September 29th at Legacy Campus.
- Youth Congress will be held on October 23rd at the State Capitol.
- Superintendent Kane discussed school funding at the September 11th Student Advisory Group (SAG) meeting.
- Employees who were hired by June 30th and stayed with DCSD through August 31st will receive their one-time retention stipends in the September 20th payroll.
- The Partnership for Douglas County Government's CEO Event was held September 7th at Cherokee Ranch.
- This year, DCSD's Nutrition Services has served 200% more student lunches and 400% more student breakfasts. Additionally, Nutrition Services has served 26,000 employee lunches since the beginning of the school year. Free lunch for employees was implemented this year as a retention strategy.
- PSAT testing will occur the first week of October.
- DCSD's first Professional Development Day of the school year will be held on September 22nd.
- Hispanic Heritage Month begins September 15th. Conexión, in partnership with DCSD, will host a Hispanic Heritage Month celebration on September 19th at Legacy Campus from 6:00-7:30 p.m.

Study Session

6. Student Safety Updates

RECOMMENDATION: Information only.

- Attachment #1: BOE Study Session Superintendent Report September 2023_ Student Safety and Supports

DCSD staff discussed the systems of support that are in place to ensure a safe environment, address bullying and support the behavioral, social and emotional needs of students.

Recess

President Peterson called a recess at 7:10 p.m. and reconvened the meeting at 7:25 p.m.

7. Board Turnover and Hiring Data

RECOMMENDATION: Information only

- Attachment #1: Turnover and Hiring Report 2023
- Attachment #2: UPDATED Turnover and Hiring Report 2023

Chief Human Resources Officer Thompson discussed turnover data, recruitment and hiring data for school year 2023-2024, Equity Advisory Council recommendations, and continued long-term development.

8. Monitoring Reports and Superintendent Goals

RECOMMENDATION: Information only.

- Attachment #1: SuperintendentGoalsBOE 9-12-2023
- Attachment #2: Draft Monitoring Report Calendar - BOE Item (23-24)
- Attachment #3: SuperintendentGoalsBOE 9-12-2023 FINAL

Superintendent Kane presented her proposed goals and monitoring reports for the 2023-2024 school year. The Board will consider adopting the Superintendent's proposed goals and monitoring reports at the September 26, 2023 Board meeting.

9. 2023 End-of-Year i-Ready Data

RECOMMENDATION: Information only.

- Attachment #1: 2022-23 EOY Report (BOE) Final (Presentation)

Learning Services Officer Reynolds provided an overview of Spring 2023 i-Ready results. DCSD is performing above national norms and DCSD students showed growth in Math and Reading across all grade levels and all bands.

10. Board of Education Engagement Plan Update

RECOMMENDATION: Information only.

- Attachment #1: 2023-24 DCSD Community Connections Plan
- Attachment #2: Analysis_BOE Engagement with Students
- Attachment #3: Analysis_BOE Engagement with Teachers
- Attachment #4: UPDATED DRAFT 2023-24 DCSD Community Connections Plan for Board Approval_redline

Directors Meek and Williams provided an update on the Board's Community Engagement Plan. The three-year Plan was launched during the 2022-23 school year with the

goal of meeting with representative stakeholder groups to engage in two-way dialogue on issues that impact the district. The Board discussed stakeholder groups, timing and questions for year two engagement.

Recess

President Peterson called a recess at 9:27 and reconvened the meeting at 9:34 p.m.

Policy Governance

11. Board of Education Mission and Vision Discussion

RECOMMENDATION: Information only.

- Attachment #1: DRAFT - DCSD Mission-Vision (Redline) 09.12.2023

The Board discussed proposed changes to DCSD's Mission and Vision statements. Next steps involve garnering community feedback on the proposed draft by December 2023 prior to adopting any revisions. Additionally, the Board will consider creating Policy AD, School District Mission and Vision.

Board of Education Reports

12. President Report

RECOMMENDATION: Information only.

President Peterson advised:

- The next Regular Board Meeting is scheduled for September 26, 2023 at 5:00 p.m.
- Agenda Planning for the September 26th Board Meeting is scheduled for September 14, 2023 at 10:30 a.m.
- President Peterson may be out of town on September 26, 2023. If so, he will try to attend remotely and Vice President Williams will chair the Board meeting.
- DCSD staff are continuously working with our law enforcement partners to improve school security, response and unified command.
 - Lock down drill protocol has been expanded to include student questions and answers with staff and law enforcement personnel.
 - Best practices for student searches has been implemented across DCSD.
- He and Director Ray attended the Douglas County Special Education Advisory Council (DCSEAC) meeting on September 6, 2023.
- He discussed the cruciality of attracting and retaining Educational Assistants (EAs). DCSD is currently down 155 EAs.
- He and Director Meek gave a presentation on school funding to the Lone Tree City Council on September 5, 2023.
- He thanked DCSD staff for showing up on their personal time to have their cars painted to get the word out about the criticality of passing DCSD's mill levy override and bond initiatives.
- He stated that the Board has no plans to require universal masking or COVID vaccination as a condition of in-person education or employment barring a legal statewide mandate.

13. Vice President Items

RECOMMENDATION: Information only.

Vice President Williams thanked school resource officers and DCSD staff for their dedication to school safety and to growing our students academically and as human beings.

14. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Page stated that he attended the Bridge Car and Bike Show on August 26, 2023 and attended his first District Accountability Committee (DAC) meeting on August 31, 2023. The DAC will present its Unified Improvement Plan recommendations to the Board for consideration on September 26, 2023.

Director Winegar advised that she attended Invest in DCSD's car painting session last Saturday and thanked those staff and community members who came out and got their cars painted.

Director Myers advised that Douglas County Youth Initiative's Youth Congress will be held on October 3, 2023 at the State Capitol, that Douglas County Community Foundation's Heroes Gala will be held on September 21, 2023, and that she and Director Ray attended the SAG meeting on September 11, 2023. Also, on September 5, 2023, Director Myers accompanied a DCSD school bus driver on his morning route and then toured DCSD's transportation terminals and Operations and Maintenance sites.

Director Ray echoed President Peterson's comments on the essential work performed by EAs and the cruciality of attracting and retaining them, gave a shout out to the DCSEAC and relayed their desire to be represented on the Long Range Planning Committee (LRPC), and expressed SAG members' desire to promote DCSD's mill levy override and bond initiatives.

Director Meek provided updates from the last LRPC and DAC meetings, announced that the Foundation for Douglas County Schools' Building the Dream gala would be held on September 29, 2023 at Legacy Campus, stated that President Peterson did a great job presenting the mill levy override and bond initiatives to the Lone Tree City Council, and stated that she would be canvassing this weekend. She also recommended that Board subcommittees be given the capability to stream their meetings via Zoom to engage additional stakeholders and be more transparent.

15. Convene in Executive Session (a closed session) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), regarding pending litigation, specifically Marshall v. Douglas County Board of Education et al., pending in District Court, Douglas County (Case No. 2022-cv-30071).

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), regarding pending litigation, specifically Marshall v. Douglas County Board of Education et al., pending in District Court, Douglas County (Case No. 2022-cv-30071).

The Board may hold an executive session for considering limited matters, including: real estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4)(c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be

advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h) .

ORIGINAL - Motion

Director Williams moved, Director Myers seconded to approve the ORIGINAL motion that the Board of Education adjourn the meeting and convene in Executive Session (a closed session) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b) , regarding pending litigation, specifically Marshall v. Douglas County Board of Education et al., pending in District Court, Douglas County (Case No. 2022-cv-30071) .

Meek, no; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

EXECUTIVE SESSION ATTENDANCE: Meek, Myers, Page, Peterson, Ray, Williams, Winegar, and Outside Legal Counsel Geoff Blue.

Executive Session Time: 10:32 p.m. on Tuesday, September 12, 2023 to 10:53 p.m. on Tuesday, September 12, 2023.

The Executive Session concluded at 10:53 p.m. on Tuesday, September 12, 2023.

Adjournment

16. Adjournment

RECOMMENDATION: That the Board President adjourns the meeting.

President Peterson adjourned the meeting at 10:23 p.m. on Tuesday, September 12, 2023.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/9bpiuRtgN20?feature=share>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>



Mike Peterson

Mike Peterson
Board of Education President

Becky Myers


Becky Myers
Board of Education Secretary

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