



Board of Education
Minutes
Study Session
Tuesday, September 13, 2022

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

The Board of Education conducted a meeting on Tuesday, September 13, 2022 at 620 Wilcox Street, Castle Rock, CO 80104.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1 was called to order by President Peterson at 5:00 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Interim Chief Financial Officer Schleusner, Chief Human Resources Officer Thompson, Communications Officer Rader and Board Assistant Secretary Brockman

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: Information only.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

3. Bus Driver and Transportation Assistant Spotlight Video

RECOMMENDATION: Information only.

The DCSD Spotlight featured Bus Driver Larry Dudley and Transportation Assistant Mary Menard.

Acceptance of Agenda

4. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the agenda as presented.

ORIGINAL - Motion

Director Ray moved, Director Meek seconded the ORIGINAL motion that the Board of Education approve the agenda as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Superintendent Reports

5. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided updates on the bus driver shortage and universal pre-K; thanked DCSD school leaders for educating our community on the Mill Levy Override and Bond issues; and announced that the Douglas County Early Childhood Council has hired an Interim Director.

Study/Work Session

7. Leman Academy Request for Dedicated School Site

RECOMMENDATION: Information only.

- Attachment #1: 09.13.2022 Presentation-Board Study Session-Leman Land

Director of Choice Programming Mosher presented DCSD staff's recommendation that DCSD lease the Cielo site (11 of 22.48 acres) to Leman Academy while the District retains the remaining 11.48 acres for future use.

The Board of Education will vote on this matter at their Regular meeting on September 27, 2022.

8. Presentation of Superintendent's Proposed Approach to the Board of Education January 25, 2022 Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion

RECOMMENDATION: Information only.

- Attachment #1: JanuaryBOEResolutionPlannedApproachBOE 9-13-22
- Attachment #2: 01.25.2022 Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion
- Attachment #3: JanuaryBOEResolutionPlannedApproachBOE 9-13-22 FINAL

Superintendent Kane presented her planned approach to the Board of Education's January 25, 2022 Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion. She requested the deadline for recommendations be extended to March 31, 2023 to allow time to engage with stakeholders on policy interpretation and implementation.

The Board of Education will vote on whether to extend the deadline for recommendations at their regular meeting on September 27, 2022.

Recess

President Peterson called a Recess at 6:45 p.m. and reconvened the meeting at 7:00 p.m.

Study/Work Session II

9. Security and Mental Health Updates

RECOMMENDATION: Information only.

- Attachment #1: BOE Study Session_ Safety & Mental Health Updates 9.13.2022

Director of Safety and Security Grusing, Director of Mental Health Dr. Crawford-Goetz, and Director of Health, Wellness and Prevention Dr. Smith provided an update on Security and Mental Health in DCSD.

10. Turnover and Hiring Data

RECOMMENDATION: Information only

- Attachment #1: Turnover and Hiring Report 2022

Chief Human Resources Officer Thompson provided a report and an overview on turnover and hiring data in DCSD.

11. Board of Education Engagement Plan Discussion

RECOMMENDATION: Information only.

- Attachment #1: 09.13.2022 DRAFT DCSD Community Connections Plan
- Attachment #2: 09.13.2022 Board of Education Student Linkage

Director Meek and Director Williams presented a draft engagement plan intended to help create constructive dialogue between the Board and DCSD citizens specifically around the Board's goals. The plan included a list of draft questions to ask the community. The BOE will take action at their Regular meeting on September 27, 2022.

Policy Governance

12. BOE Discussion on End #1: Academic Excellence

RECOMMENDATION: Information only.

The Board members reviewed and discussed End #1: Academic Excellence. Throughout the fall, the Board plans to incrementally review all five Ends to revalidate their commitment and fine tune them to ensure they continue to align with DCSD's aspirations.

Board of Education Reports

13. President Reports

RECOMMENDATION: Information only.

President Peterson advised the following:

- September 15, 2022 at 10:30 a.m. Agenda Planning Meeting
- September 27, 2022 at 5:00 p.m. Regular Board Meeting
- Importance of DCSD's Psychological Safety Coordinator position
- Ballot numbers assigned for November 2022 Coordinated Election:
 - Mill Levy Override (MLO) - 5A

○ Bond - 5B

- Board director and staff member engagement efforts related to the MLO and Bond
- Economic impact of a \$450 million bond
- Directors Meek and Williams' work on the draft engagement plan
- Suicide and mental health crisis 988 line

14. Vice President Reports

RECOMMENDATION: Information only.

Vice President Williams thanked the Board members for their advocacy related to the MLO and Bond and provided an update on the September 7, 2022 Long Range Planning Committee meeting.

15. Board Directors: Announcements and Comments

RECOMMENDATION: Information only.

Director Hanson commented on the Foundation for Douglas County Schools' Building the Dream gala which will be held on September 29, 2022 at DCSD's Legacy Campus.

Director Ray introduced proposed revisions to Board Policy BG, "Policy Process", and Board Policy JCA/JFB, "Assignment of Students to Schools, School Choice and Open Enrollment". The Board will consider the proposed policy revisions at their regular meeting on September 27, 2022. Director Ray stated that it would be helpful for the Board to receive updates following the monthly check-in meetings between President Peterson, Superintendent Kane and Douglas County.

Director Winegar commented on a car painting event she attended in support of the MLO and Bond initiatives.

Director Meek provided an update on the September 1, 2022 District Accountability Committee (DAC) meeting and stated that the Committee passed a resolution in support of the MLO and Bond. She stated that the Long Range Planning Committee passed a similar resolution at their September 7, 2022 meeting. Director Meek suggested that resolutions supporting DCSD's MLO and Bond initiatives be posted on the DCSD website in a central location. Director Meek also stated that she would like feedback from the Douglas County Special Education Advisory Committee on the Lemman proposal prior to voting at the September 27, 2022 Board meeting.

Adjournment

16. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Director Williams moved, Director Myers seconded to approve the ORIGINAL motion that the Board of Education adjourn the meeting.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Peterson adjourned the meeting at 9:01 p.m.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

<https://www.youtube.com/watch?v=AolSYtmyd44>. Supporting document(s) attached to the agenda <https://douglas.ic-board.com>.



Mike Peterson

Mike Peterson
Board of Education President

Becky Myers

Becky Myers
Board of Education Secretary