



Board of Education
Minutes
Tuesday, August 27, 2024

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director call the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:00 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director call roll.

BOARD MEMBERS PRESENT: Geiger, Moore, Myers, Thompson, Williams, Winegar. Meek joined remotely.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Schleusner, and Administrative Assistant Debbey Quintana.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director lead the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

DCSD Spotlight

Recognition of Secondary Principal of the Year and iReady Super Stretch School

RECOMMENDATION: Information only.

4. Jarod Nicholson, principal of Mesa Middle School, was named 2024 Rookie of the Year by the Colorado Association of Secondary School Principals. Nicholson was joined at the Board meeting by several members of the Mesa Middle School staff, many of whom wore specially made t-shirts in his honor.
5. North Star Academy and Redstone Elementary were named 2024 i-Ready Super Stretch Schools. Each school has more than 200 students and made a stretch of more than 50% growth for the year 2023-2024. Only 11 schools in Colorado received this designation. This was the second year that Redstone Elementary received the Super Stretch award.

Acceptance of Agenda

6. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

ORIGINAL - Motion

Meek moved to accept an amendment to include an executive session for the purpose of receiving legal advice pursuant to CO section 24-6-402 sub section 4 paragraph B regarding legal protections available to district personnel. Director Thompson made an amendment to Meeks' amendment to the agenda to add an agenda item to discuss recent student/staff events. Director Meek accepts Director Thompson's amendment of keeping items separate.

Motion by Meek; second by Geiger to add executive session.

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

Thompson's Amendment for open discussion:

Motion by Thompson 2nd by Geiger

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - No

Winegar - No

The motion carries 5-2.

Approve agenda as amended with adding Executive Session and add agenda item to discuss recent student/staff events:

Motion by Geiger

2nd by Thompson

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - No

Winegar - No

The motion carries 5-2.

Superintendent Reports

7. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- The Foundation for Douglas County Schools' annual Lend A Hand School Supply Drive was a great success because of the support of corporate and private sponsors, community donations, and 109 volunteers contributing over 327 volunteer hours. This year, nearly 1,700 backpacks filled with school supplies were distributed across Douglas County. At the end of the backpack distribution, 120 DCSD teachers picked up donated school and classroom supplies to assist in their preparation for the start of the new school year.
- The Foundation's 6th annual Building the Dream Gala will be held on September 6 from 5:30-8:30 p.m. at the Legacy Campus. This event will celebrate the 2024 Apple Award Winners and showcase the amazing talent of Douglas County students. This special evening will bring out the Douglas County community to honor the amazing students, cherished teachers, exceptional schools, and extraordinary programs of the Douglas County School District. Last year, this event raised over \$100,000 through sponsorships, donations, ticket sales, and auction donations! Tickets to the gala are available on the Foundation's website.
- Thanks to the hard work and dedication of staff, two Douglas County School District (DCSD) elementary schools have been named some of the healthiest schools in America. Congratulations to Cougar Run and Coyote Creek elementary schools. The Alliance for a Healthier Generation made the recent announcement. Cougar Run and Coyote Creek were recognized in the award category "Cultivating Staff Well-Being," presented by Kaiser Permanente.
- Some of our incredible educators have also recently become published authors. Congratulations to:
 - Rachel Bithell, an elementary science teacher at Cloverleaf Enrichment School, who earned a coveted Colorado Book Award over the summer with her first published novel: "Brave Bird at Wounded Knee: Story of Protest on the Pine Ridge Indian Reservation."
 - Rock Canyon High School Librarian Jason Parker published his first book titled, "A Hostile World."
 - Summit View Elementary's Assistant Principal Marlo Neuhaus-Franks wrote a children's book titled, "Popsicles in Space," which was published this summer.
 -
- Congratulations to the schools that won the Douglas County Libraries Summer Reading Contest. Larkspur Elementary School, Mountain Ridge Middle School, ThunderRidge High School, and Renaissance Secondary School were each awarded \$500 courtesy of the Douglas County Libraries Foundation for having the greatest number of students sign up (as a percentage of 2023-2024 enrollment) for their annual summer reading contest.

- On September 20, DCSD is hosting an Elementary Educator Resource Fair at the Legacy Campus. Our elementary teachers will have access to resources, breakout sessions and more.

Public Comment

8. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: 08.27.2024 Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome. Commenters spoke on topics including supporting teachers and students, the 2024 Bond election, Policy JIH, and concerns at individual schools.

- Juli W. of Castle Rock provided public comment related to Title IX policy.
- Tiffany B. of Highlands Ranch provided public comment related to political positions in the county.
- Holly M. of Parker provided public comments related to potential bond spending, personnel changes, and contingency bond plans.
- Eric B. of Castle Pines provided public comment regarding parent and staff interactions.
- Jenn S. of Highlands Ranch provided public comment related to support of teachers.
- Meg F. of Highlands Ranch provided public comment related to Title IX policy and the bond.
- Randi C. of Highlands Ranch provided public comment regarding policy JIH.
- Jennifer I. of Castle Pines provided public comment related to policy JIH and teacher support.
- Ben I. of Castle Rock provided public comment related to neighborhood school concerns.
- Judy B. of Littleton provided public comment regarding charter applications.
- Liz W. of Littleton provided public comment related to policy JIH.
- Megan B. of Littleton provided public comment related to the bond, and Title IX.
- Larry M. of Castle Rock provided public comment with Michael K. of Littleton related to a need for the bond.
- Amy W. of Castle Rock provided public comment in regard to the bond.
- Marissa H. of Lone Tree provided public comment in support of the bond.
- Dave U. of Parker provided public comment of the bond related to charter schools.
- Kelly M. of Highlands Ranch provided public comment related to teacher lessons.
- Patti A. of Parker provided public comment on the bond.
- George Allen provided public comments in support of the bond.
- Christa Gilstrap of Highlands Ranch provided public comment in support of the bond.

Adoption of Consent Agenda

9. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #9-#23 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopt the Consent Agenda as presented.

Director Thompson moves to remove Item #23 Updated DCSD Waiver Requests from Challenge To Excellence Charter School Director Meek moves to remove Item #20 Board Committee Priorities Resolution

Motion by Geiger, 2nd by Thompson

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Winegar - Aye

Williams - Aye

Motion to approve the consent agenda with the removal of Items #20 and #23 Updated DCSD Waiver Requests from Challenge To Excellence Charter School carries 7-0.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- Item #10: Approval of District Accountability Committee Recommendation for Membership
- Item #11: Approval of Construction Agreement for Arrowwood Elementary School Boiler and Chiller Replacements
- Item #12: Approval of Construction Agreement for Eldorado Elementary School Chiller and Cooling Tower Replacements
- Item #13: Approval of Construction Agreement for Flagstone Elementary School Chiller and Cooling Tower Replacements
- Item #14: Approval of Construction Agreement for Prairie Crossing Elementary School Chiller and Cooling Tower Replacement Item #15: Approval of Construction Agreement for Ponderosa High School Cooling Tower Replacement
- Item #16: Approval of Construction Agreement for Ranch View Middle School Boiler and Chiller Replacements
- Item #17: Approval of Construction Agreement for Wildcat Mountain Elementary School Boiler and Chiller Replacements
- Item #18: 2024-2025 SY Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- Item #19: Superintendent Evaluation
- Item #21: Approval of Personnel Changes
- Item #22: Approval of Resolution Designating CHSSA Executive Committee Members 24-25 SY
- Item #23: Approval of Updated DCSD Waiver Requests from Challenge To Excellence Charter School

Director Thompson would like to table Item #23 Updated DCSD Waiver Requests from Challenge To Excellence Charter School until Charter to Excellence is present and has concerns about the replacement policy. Director Williams noted the board of Charter to Excellence has approved the policy and other charters have approved the same policy. Director Geiger has concerns about the policy regarding equity phrases in the policy. Director Winegar does not have concerns about the replacement policy. Director Meek would like to have a conversation with the charter board to understand the language of the policy. President Williams would like to give Charter to Excellence feedback on Director Thompson's concerns. Geiger moves to table Item #23 Updated DCSD Waiver Requests from Challenge To Excellence Charter School until the next action meeting, 2nd by Thompson. Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - No

Myers - No

Thompson - Aye

Williams - No

Winegar - No

The motion to remove Item #23 Updated DCSD Waiver Requests from Challenge To Excellence Charter School Failed 3-4

Winegar moves to approve Item #23 Updated DCSD Waiver Requests from Challenge To Excellence Charter School, 2nd by Myers.

Geiger - No

Meek - No

Moore - Aye

Myers - Aye

Thompson - No

Williams - Aye

Winegar - Aye

The motion to approve Item #23 Updated DCSD Waiver Requests from Challenge To Excellence Charter School carries 4-3.

Director Meek moves to approve Item # 20 Board Committee Priorities Resolution as presented with the removal of Appendix E to the next scheduled meeting after receiving feedback from Student Advisory Group. Move to approve Item #20 Board Committee Priorities Resolution as presented with the removal of Appendix E:

Motion Geiger, 2nd by Myers

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

Agenda Items #10-#23 and Agenda Item #21 are summarized below:

10. Approval of District Accountability Committee Recommendation for Membership
RECOMMENDATION: That the Board of Education approve the District Accountability Committee membership recommendations as presented under Adoption of Consent Agenda.

- Attachment #1: DAC Membership Recommendation 8-27-24

The District Accountability Committee recommends membership for one (1) Parent Representative and one (1) Alternate Parent Representative. Individual recommended to fill the current parent representative vacancy.

11. Approval of Construction Agreement for Arrowwood Elementary School Boiler and Chiller Replacements

RECOMMENDATION: That the Board of Education approve the SY 2023-2024 Final Revised Budget Resolutions and Financial Plan and Budget under Adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Midlands - AWE Boiler Chiller Summary:

On February 13, 2024, staff recommended using fund balance to address immediate and urgent capital needs. On February 27, 2024, the Board of Education approved a resolution that \$20,000,000 be appropriated from the District's unassigned fund balance to a committed fund balance for the purpose of addressing the immediate, urgent, and critical capital needs of the District consistent with the needs presented.

Cator Ruma & Associates, a DCSD qualified mechanical engineering firm, was contracted on April 12, 2024, to design the replacement of the boiler and chiller systems at Arrowwood Elementary School.

On May 30, 2024, the Douglas County School District Construction Department issued an Advertisement for Bids to (17) mechanical contractors qualified by DCSD to replace the boiler and chiller systems at Arrowwood Elementary School. Eight (8) contractors attended the mandatory pre-bid meeting. Six (6) firms submitted bids. Midlands Mechanical, Inc. was the lowest responsive bidder with adequate staffing to perform the required work for this project with a bid of \$670,000.

Recommendation:

That the Board of Education approve the Construction Agreement for Arrowwood Elementary School Boiler and Chiller Replacements under adoption of Consent Agenda

12. Approval of Construction Agreement for Eldorado Elementary School Chiller and Cooling Tower Replacements

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Eldorado Elementary School Cooling Tower and Chiller Replacements under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Midlands - EE CT Chiller

On February 13, 2024, staff recommended using fund balance to address immediate and urgent capital needs. On February 27, 2024, the Board of Education approved a resolution that \$20,000,000 be appropriated from the District's unassigned fund balance to a committed fund balance for the purpose of addressing the immediate, urgent, and critical capital needs of the District consistent with the needs presented.

Cator Ruma & Associates, a DCSD qualified mechanical engineering firm, was contracted on April 12, 2024, to design the replacement of the cooling tower and chiller systems at Eldorado Elementary School.

On May 30, 2024, the Douglas County School District Construction Department issued an Advertisement for Bids to (17) mechanical contractors qualified by DCSD to replace the cooling tower and chiller systems at Eldorado Elementary School. Eight (8) contractors attended the mandatory pre-bid meeting. Six (6) firms submitted bids. Midlands Mechanical, Inc. was the lowest responsive bidder with adequate staffing to perform the required work for this project with a bid of \$588,000.

13. Approval of Construction Agreement for Flagstone Elementary School Chiller and Cooling Tower Replacements

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Flagstone Elementary School Cooling Tower and Chiller Replacements under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Chiller Systems - FSE CT Chiller

On February 13, 2024, staff recommended using fund balance to address immediate and urgent capital needs. On February 27, 2024, the Board of Education approved a resolution that \$20,000,000 be appropriated from the District's unassigned fund balance to a committed fund balance for the purpose of addressing the immediate, urgent, and critical capital needs of the District consistent with the needs presented.

Cator Ruma & Associates, a DCSD qualified mechanical engineering firm, was contracted on April 12, 2024, to design the replacement of the cooling tower and chiller systems at Flagstone Elementary School.

On May 30, 2024, the Douglas County School District Construction Department issued an Advertisement for Bids to (17) mechanical contractors qualified by DCSD to replace the cooling tower and chiller systems at Flagstone Elementary School. Eight (8) contractors attended the mandatory pre-bid meeting. Six (6) firms submitted bids. Chiller Systems Service, LLC was the lowest responsive bidder with adequate staffing to perform the required work for this project with a bid of \$583,221.

14. Approval of Construction Agreement for Prairie Crossing Elementary School Chiller and Cooling Tower Replacements

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Prairie Crossing Elementary School Cooling Tower and Chiller Replacements under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Chiller Systems - PCE CT Chiller
- On February 13, 2024, staff recommended using fund balance to address immediate and urgent capital needs. On February 27, 2024, the Board of Education approved a resolution that \$20,000,000 be appropriated from the District's unassigned fund balance to a committed fund balance for the purpose of addressing the immediate, urgent, and critical capital needs of the District consistent with the needs presented.

Cator Ruma & Associates, a DCSD qualified mechanical engineering firm, was contracted on April 12, 2024, to design the replacement of the cooling tower and chiller systems at Prairie Crossing Elementary School.

On May 30, 2024, the Douglas County School District Construction Department issued an Advertisement for Bids to (17) mechanical contractors qualified by DCSD to replace the cooling tower and chiller systems at Prairie Crossing Elementary School. Eight (8)

contractors attended the mandatory pre-bid meeting. Six (6) firms submitted bids. Chiller Systems Service, LLC was the lowest responsive bidder with adequate staffing to perform the required work for this project with a bid of \$547,132.

15. Approval of Construction Agreement for Ponderosa High School Cooling Tower Replacement

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Ponderosa High School Cooling Tower Replacement under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Braconier - PHS CT

On February 13, 2024, staff recommended using fund balance to address immediate and urgent capital needs. On February 27, 2024, the Board of Education approved a resolution that \$20,000,000 be appropriated from the District's unassigned fund balance to a committed fund balance for the purpose of addressing the immediate, urgent, and critical capital needs of the District consistent with the needs presented.

Cator Ruma & Associates, a DCSD qualified mechanical engineering firm, was contracted on April 12, 2024, to design the replacement of the cooling tower system at Ponderosa High School.

On May 30, 2024, the Douglas County School District Construction Department issued an Advertisement for Bids to (17) mechanical contractors qualified by DCSD to replace the cooling tower system at Ponderosa High School. Eight (8) contractors attended the mandatory pre-bid meeting. Six (6) firms submitted bids. Braconier Plumbing and Heating was the lowest responsive bidder with adequate staffing to perform the required work for this project with a bid of \$666,410.

16. Approval of Construction Agreement for Ranch View Middle School Boiler and Chiller Replacements

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Ranch View Middle School Boiler and Chiller Replacements under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - Midlands - RVMS Boiler Chiller

On February 13, 2024, staff recommended using fund balance to address immediate and urgent capital needs. On February 27, 2024, the Board of Education approved a resolution that \$20,000,000 be appropriated from the District's unassigned fund balance to a committed fund balance for the purpose of addressing the immediate, urgent, and critical capital needs of the District consistent with the needs presented.

Cator Ruma & Associates, a DCSD qualified mechanical engineering firm, was contracted on April 12, 2024, to design the replacement of the boiler and chiller systems at Ranch View Middle School.

On May 30, 2024, the Douglas County School District Construction Department issued an Advertisement for Bids to (17) mechanical contractors qualified by DCSD to replace the boiler and chiller systems at Ranch View Middle School. Eight (8) contractors attended the mandatory pre-bid meeting. Six (6) firms submitted bids. Midlands

Mechanical, Inc. was the lowest responsive bidder with adequate staffing to perform the required work for this project with a bid of \$885,000.

17. Approval of Construction Agreement for Wildcat Mountain Elementary School Boiler and Chiller Replacements

RECOMMENDATION: That the Board of Education approve the Construction Agreement for Wildcat Mountain Elementary School Boiler and Chiller Replacements under adoption of Consent Agenda.

- Attachment #1 Construction Agreement - ProCraft - WCME Boiler_Chiller

On February 13, 2024, staff recommended using fund balance to address immediate and urgent capital needs. On February 27, 2024, the Board of Education approved a resolution that \$20,000,000 be appropriated from the District's unassigned fund balance to a committed fund balance for the purpose of addressing the immediate, urgent, and critical capital needs of the District consistent with the needs presented.

Cator Ruma & Associates, a DCSD qualified mechanical engineering firm, was contracted on April 12, 2024, to design the replacement of the boiler and chiller systems at Wildcat Mountain Elementary School.

On May 30, 2024, the Douglas County School District Construction Department issued an Advertisement for Bids to (17) mechanical contractors qualified by DCSD to replace the boiler and chiller systems at Wildcat Mountain Elementary School. Eight (8) contractors attended the mandatory pre-bid meeting. Six (6) firms submitted bids. ProCraft Mechanical was the lowest responsive bidder with adequate staffing to perform the required work for this project with a bid of \$1,238,889.

18. 2024-2025 SY Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: That the Board of Education approve the SY 2024-2025 Supplier Spend estimated to surpass Board of Education threshold specified in Policy DJ under adoption of Consent Agenda.

The following suppliers are expected to exceed the \$500,000 spending threshold which requires Board approval. The amounts listed below are based on the current best estimates. Final spending may exceed the amounts listed but will not exceed the total appropriated amounts for the 2024-2025 school year.

1. Chiller Systems Service Inc.- \$1,600,000.00 - Prequalified Mechanical Contractor
2. Midlands Mechanical Inc.- \$2,600,000.00 - Prequalified Mechanical Contractor
3. ProCraft Mechanical- \$1,300,000.00 - Prequalified Mechanical Contractor
4. The Lincoln National Life Insurance Co.- \$1,500,000.00 - Short Term and Long-Term Disability
5. Voya Holdings Inc.- \$1,300,000.00 - AD&D, District Life, Voluntary Life, Voluntary Benefits (Critical Illness, Accident, Hospital Indemnity)

19. Superintendent Evaluation

RECOMMENDATION: That the Board of Education approves the Superintendent Evaluation under Adoption of Consent Agenda.

- Attachment #1: Superintendent Evaluation Final

Superintendent Evaluation Final

20. Board Committee Priorities Resolution -

RECOMMENDATION: Approval of BOE Committee priorities with the removal of Appendix E

- Attachment #1: Resolution 2024-2025 Priorities for Board Committees Final

Approval of BOE Committee priorities.

21. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented under Adoption of Consent Agenda.

- Attachment #1: Licensed_Admin_ProTech CON BD 8.27.2024
- Attachment #2: Licensed_Admin_ProTechTUB BD 8.27.2024
- Attachment #3: Classified CON BD 8.27.2024
- Attachment #4: Classified PUB BD 8.27.2024

22. Approval of Resolution Designating CHSSA Executive Committee Members 24-25 SY

Recommendation: That the Board of Education approve the Resolution Designating CHSAA Executive Committee Members under Adoption of Consent Agenda.

- Attachment #1: CHSSA Executive Committee Members 24-25 SY

23. Updated DCSD Waiver Requests from Challenge To Excellence Charter School

Recommendation: Staff recommendation is that the Board of Education accept these waivers from district policy as they have been reviewed and meet the expectations outlined in the School Charter Waivers of District Policy.

- Attachment #1: June 2024 Updated C2E DCSD Non-Automatic Waiver Request

Adoption of Joint Motion Agenda

24. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the Board minutes of the June 18, 2024, Regular Meeting, the July 20, 2024, Board Retreat, the August 13, 2024, Regular Meeting and the August 17, 2024, Board Retreat as presented.

- Attachment #1: 06.18.2024 BOE Meeting Minutes_Unofficial
- Attachment #2: 07.20.2024 BOE Retreat Minutes_Unofficial
- Attachment #3: 08.13.2024 Board Meeting Minutes_Unofficial
- Attachment #4: 08.17.2024 Retreat Minutes_Unofficial

ORIGINAL - Motion

Director Moore moved; Director Thompson seconded the ORIGINAL motion that the Board of Education approve the minutes of the June 18, 2024, Regular Meeting, the July 20, 2024, Board Retreat, the August 13, 2024, Regular Meeting and the August 17, 2024, Board Retreat as presented.

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

Study/Action Items

25. Staff Bond Recommendation Recap

RECOMMENDATION: Staff will present their Bond recommendation to the Board of Education. For information Only.

- Attachment #1: 2024-8-27 2024 FInal Bond Staff Recommendation Recap
- Attachment #2: 2024-8-27 Legacy Phase II Renderings
- Attachment #3: 2024-8-27 Ridgeway Elementary School Renderings
- Attachment #4: 2024-8-27 Sierra Middle School Renderings
- Attachment #5: 2024-8-27 Sterling Ranch Elementary Renderings Compressed

DCSD Superintendent Erin Kane presented the district's Bond recommendation to the Board of Education.

Additional new information was shared based on questions posed by the public and Board members since the previous meeting. Superintendent Kane noted that replacements and repairs to boilers and chillers at seven schools, which were approved in the Consent Agenda earlier in the meeting, were all necessary immediately. They were funded through an existing \$20 million emergency fund, and she said that amount was part of the district's overall \$300 million backlog. Answering another question about the public benefits of local school buildings, Kane said staff counted a total of 47,000 hours that local community members made use of public-school buildings in DCSD in the last year.

26. Consideration of Resolution to Approve Bond Plan

RECOMMENDATION: To approve the resolution for the bond plan.

- Attachment #1: Resolution for Bond Plan 8.23.2023

Motion to add language to Item #26:

That the proposed 490 million Bond will be funded without imposing any new taxes, ensuring that the tax revenues that have already been approved will not increase for residents while still providing the necessary resources to update and expand our school facilities, enhance safety, and support educational Excellence across the district.

Moved by Geiger, 2nd by Winegar.

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

27. Consideration of Resolution to Place a Bond Issue on the November 5, 2024, Ballot

RECOMMENDATION: That the Board of Education take action on the information presented.

- Attachment 1: Election Resolution Doug Co SD Nov 2024 8.27.24

The Board of Education will consider placing a Bond issue on the November 5, 2024, ballot.

ORIGINAL - Motion

Moved by Geiger, 2nd by Winegar.

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

Recess

28. Recess

RECOMMENDATION: Information only.

President Williams called a recess at 7:40 pm and reconvened the meeting at 7:55 pm.

Study/Action Items II

29. Superintendent Goals

RECOMMENDATION:

- Attachment #1: 2024-8-27 Superintendent Goals

Superintendent Kane outlined her goals and subgoals for 2024-2025. The goals included:

Goal 1: Academic achievement and growth

Goal 2: Sustain positive climate and culture.

Goal 3: Address enrollment challenges and funding opportunities

Goal 4: Develop a strategic plan to align with Board ends.

Policy Governance

30. Policy Revisions-JIH Third Reading

RECOMMENDATION: That the Board of Education consider adopting the proposed revisions to Board File JIH, Student Interviews, Searches and Arrests.

- Attachment #1: JIH Third Reading (Redline 8.27.2024)
- Attachment #2: JIH Third Reading (No Redline 8.27.2024)

The Board of Education will consider the third reading of Board File JIH, Student Interviews, Searches and Arrests.

Deputy Superintendent Hiatt reported in the policy when it comes to elements of interview and under the definition of interview it also involves the questioning of students who may be witnesses or victims in regard to an incident. We added whenever feasible the interview will be conducted in a private area that was based on feedback from our last conversation with the board in terms of respecting student privacy. In regard to the element around searching of the student's person or personal effects and whereas a safety plan which allows us the ability to search that student on a more regular basis based on those parameters and we wanted to make sure that that was reflected in the policy. And that at least one at least one other persons of the same sex gender would be included in a search. This policy is a non-waivable policy.

Amendments: Any student who is a multilingual learner who is the subject of a search or interview for appropriate accommodations shall be provided. The next revision is the school principal, or designee may without prior consent of the parent, guardian or legal custodian question a potential victim, witness or student alleged to have violated a school rule, the code of conduct/board policy or any other student who may have relevant information related to an alleged violation of any school rule/code of conduct/board policy. The third revision: At least one person of the same gender as the student being searched shall witness but not be part of the search.

Move to accept JIH with discussed amendments by Winegar, second by Moore
Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

31. Selection of Voting Delegate for the Colorado Association of School Board (CASB) 2024 Delegate Assembly

RECOMMENDATION: That the Board of Education select a delegate to participate and vote in the October 18-19, 2024, Colorado Association of School Board Delegate Assembly.

Recommended by President Williams, Director Meek accepts.

Move to select Director Meek as the voting delegate to the Colorado Association of School Board (CASB) by Geiger, second by Thompson

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

32. GP & BSL, Handbook

RECOMMENDATION: Discuss BoE GPs and BSLs

- Attachment #1: Current GPs Draft
- Attachment #2: BoE Director Handbook DRAFT Redline
- Attachment #3: Proposed GP 1.9 - Clean (1)
- Attachment #4: Proposed GP 1.9 - Redline

- Attachment #5: Current BSLs DRAFT

Board of Education Reports

President Williams provided the redline versions. Discussion tonight and the vote will be at the next action meeting.

Comments will be accepted over the next couple of weeks.

33. Discussion of recent student/staff community interactions.

RECOMMENDATION: Information only.

Agenda item #34 added to discuss recent student/staff/community interactions. Director Thompson stated the board collectively supports teachers and parents and the Board does not condone personal attacks on students and staff on social media. Director Geiger stated he believes the Board's job is to appropriately support teachers when in a situation of potential personal attacks. Director Moore believes the Board does everything they can to support teachers and students and does not condone releasing personal information on social media. Director Meek strongly condemned actions of a parent/elected official via social media on a teacher. Director Winegar is confident and trusts in the staff of the district to support any staff member when in need. Director Myers does not condone behavior against staff, agrees to protect all - students, staff, parents. President Williams agrees with Director Moore in that putting identifying information online is not acceptable and acknowledges the rights of parents to discuss matters with teachers.

33. President Report

RECOMMENDATION: Information only.

Reflected on visit to CRMS, witnessed SRO jumping in to help a student visibly upset about going to school. SRO reversed the situation. Acknowledged the impact of all staff, collectively, support in schools.

35. Vice President Items

RECOMMENDATION: Information only.

Director Winegar invited everyone to the Campaign kick-off party on 9/7 from 3-5 Timberline Park.

36. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Meek - Foundation of DC schools meeting reflection enjoyed the questions and engagement and spoke of all the opportunities DCSD offers and how to push those out.

Gala - encourage directors to go.

SAG kickoff meeting - lots of energy and students begin process of working together.

Director Thompson - Opportunity to attend DAC with Dir. Williams, in the meeting there was review of bylaws, answered questions, SUPT Kane presented on Growth and Decline. Discussed role of DAC - thankful for the members for all the work Youth Congress in October 9-12 grade encourage all to attend.

Director Myers - Heroes Gala on September 13th, excited to honor first responders. Also encourages attendance at the Youth Congress.

Director Geiger - Williams and Geiger attended Gifted Facilitator educators thankful for the dedicated staff.

Director Moore - Reflected on work at retreat.

Convene in Executive Session

37. Convene in Executive Session (a closed session) Pursuant to C.R.S. § 24-6-402(4)(f)(I) for the Purpose of Conducting the Superintendent's Evaluation
RECOMMENDATION: The Board of Education has issues to discuss in Executive Session (a closed session) for purposes of holding conference with the district's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), regarding the District's provision of legal protections to or for District personnel.

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4)(c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

ORIGINAL - Motion

Director Geiger moved; Director Meek seconded the ORIGINAL motion that the Board of Education convene in Executive Session (a closed session) pursuant to C.R.S. § 24-6-402(4)(f)(I) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), regarding the District's provision of legal protections to or for District personnel.

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

EXECUTIVE SESSION ATTENDANCE: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar, and Superintendent Kane, General Counsel Klimesh, Chief Human Resource Officer Brian Condon.

Executive Session Time: 9:23 p.m. on Tuesday, August 27, 2024, to 9:51 p.m. on Tuesday, August 27, 2024.

The Executive Session concluded at 9:51 p.m. on Tuesday, August 27, 2024.

Adjournment

36. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Geiger moved; Director Meek seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Upon a roll call vote being taken, the vote was:

Geiger - Aye

Meek - Aye

Moore - Aye

Myers - Aye

Thompson - Aye

Williams - Aye

Winegar - Aye

The motion carries 7-0.

President Williams adjourned the meeting at 9:52 p.m. on Tuesday, August 27, 2024.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://www.youtube.com/live/Uu7ZLSVqWN4>

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

Christy Williams

Christy Williams
Board of Education President



Attest:

Becky Myers

Becky Myers
Board of Education Secretary