



Board of Education  
Minutes  
Tuesday, September 24, 2024

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director call the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:00 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director call roll.

BOARD MEMBERS PRESENT: Geiger, Moore, Myers, Thompson, and Williams.

BOARD MEMBERS EXCUSED: Meek and Winegar

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Schleusner, Chief Communications Officer Rader and Administrative Assistant Quintana.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director lead the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

DCSD Spotlight

4. Recognition of DCSD schools celebrating milestone anniversaries

RECOMMENDATION: Information only.

Superintendent Kane recognized the following schools that are celebrating milestone anniversaries this school year:

Soaring Hawk Elementary - 20 years

Cherokee Trail Elementary - 35 years

Eagle Ridge Elementary - 35 years

Superintendent Reports

5. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

Important dates coming up in October, including:

National Hispanic Heritage Month (continues through October 15)

Dyslexia Awareness Month

Bullying Prevention Month

Thank a Principal Month

Family and School Partnership in Education Month

National Custodian Day - October 2

National Coaches Day - October 6

Indigenous Peoples' Day - October 14

Polish American Heritage Month

Italian American Heritage and Culture Month

Czech Heritage Month

National School Lunch Week - October 14-18

National Bus Safety Week - October 21-25

Lights On Afterschool (DCSD will celebrate its BASE program)

This past Friday was DCSD's first Professional Development Day of the school year. The Legacy Campus hosted a Resource Fair for our elementary school teachers. There were 50 local organizations on-hand providing supplemental resources and programs to support K-6 classroom learning.

Our Safety and Security Team hosted an all-day training for our School Resource Officers and our law enforcement partners facilitated by the FBI in the auditorium at the Legacy Campus. This training is another example of the positive and strong partnerships DCSD has with our law enforcement agencies and partners.

DCSD schools recognized Constitution Day and Citizenship Day on September 17. This day commemorates the September 17, 1787, signing of the United States Constitution. Fun Fact: in 2004, Public Law 108-447 was signed into law, requiring schools receiving federal funds to inform and instruct all students on the importance of the signing of the United States Constitution.

Earlier this week, DCSD hosted its first two feeder meetings to talk factually about how additional Bond funding would impact our schools. Superintendent Kane and school principals talked with staff and families from the Ponderosa and Chaparral feeders. We will continue these meetings with two more taking place on Thursday, September 26 (Mountain Vista and Castle View feeders) and the rest in the coming days and weeks. Thank you so much to our principals for joining these meetings to talk about their schools.

The first Parent University of the school year took place on Wednesday, September 25. The topic is college funding, and the webinar featured guests from the Colorado Department of Higher Education about financial aid options, how to navigate FAFSA and more. Attendees also heard from DCSD panelists who talked about the ASCENT Program.

Next week we are hosting kickoff meetings to embark on the next DCSD strategic plan. We want to hear from our staff, students, families and community members about what DCSD should look like in 2035. The meetings will include a special guest speaker and futurist Dr. Bill Daggett from Successful Practices Network. It's so important for our community to get involved in shaping the future so that our kids can Lead the Way. We want to prepare them for the world and work force that they will experience in adulthood (we know that technology, jobs, etc. is changing very rapidly especially with the evolution of AI). [Click here for more information and to RSVP for a meeting.](#)

On Thursday, September 26, Sand Creek Elementary unveiled its new outdoor classroom! This was made possible through Bienenstock (Bean-in-Stalk) Natural Playground's 2024 OutClass Outdoor Classroom Giveaway. The new environment will bring endless opportunities to staff and students at Sand Creek Elementary for years to come.

Colorado School Meal Day is taking place on October 1. This is a day when our Nutrition Services department celebrates Colorado agriculture by serving a special menu at our neighborhood schools. This year, they will serve delicious French Toast Casserole Bake with Sausage for lunch, featuring fresh local ingredients from Aspen Baking Company and Polidori Sausage.

Upcoming Events:

Youth Congress - Monday, October 7 at the DCSD Legacy Campus.

Taste of DCSD, hosted by Nutrition Services, - Tuesday, October 22 from 4:30 pm to 7:00 pm at Mountain Vista High School

Career Pathways Expo hosted by the District Accountability Committee and the Foundation for Douglas County Schools - Thursday, October 24 at the DCSD Legacy Campus (more details coming soon)

One Book. One District. Community event. Saturday, October 26 at the DCSD Legacy Campus from 9am to 1pm.

#### Acceptance of Agenda

##### 6. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

ORIGINAL - Motion

Director Myers moved; Director Thompson seconded the ORIGINAL motion.

Geiger, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5-0.

#### Public Comment

##### 7. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: 09.24.24 Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Students Jack S., Hunter M, and Quin W. of Parker provided public comment about current bus transportation challenges.
- Student Eliza S. of Parker provided public comment about staff responses to student reported issues.
- Student Jenna M. of Parker provided public comment about adding lights to outdoor athletic facilities.
- Student Breckin M. of Parker provided public comment with concerns about traffic safety during school opening times.
- Scott S. provided public comments about ideology teachings in schools.
- Tiffany B. of Highlands Ranch provided public comment regarding ideology.
- Jennifer P. of Castle Rock provided public comment regarding Title IX.
- Kathleen B. of Highlands Ranch provided public comments regarding personal religious beliefs in classrooms.
- Erin L. of Wellington provided public comment regarding respecting parents' concerns.
- Holly M. of Parker provided public comment about the MLO.
- Robert M. of Highlands Ranch provided public comment regarding standards related to teaching theories.
- Cindy J. of Castle Rock provided public comment regarding parental concerns.
- Matthew S. of Castle Rock provided public comment regarding transparency and accountability in schools.
- Eric B. of Castle Pines provided public comments about ideology.

- Schume N. of Centennial provided public comment regarding ideology in the classroom.
- Catherine L. of Highlands Ranch provided public comment regarding the current complaint policy.
- Jason P. of Highlands Ranch provided public comment regarding parent engagement and board conduct.
- Amy W. of Castle Rock provided public comment regarding focus on curriculum.
- Brandi B. of Littleton provided public comment related to parental rights.
- Kelly M. of Highlands Ranch provided public comment regarding equity.
- Tammi F. of Highlands Ranch provided public comment regarding community concerns.
- Greg F. of Highlands Ranch provided public comment related to board policy.
- Amy D. of Littleton provided public comment in awareness of Dyslexia Awareness.

#### Adoption of Consent Agenda

8. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #9-#19 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopt the Consent Agenda as presented.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- Item #9: SY 2023-2024 Fourth Quarter Financial Report and Carry Over Update
- Item #10: Approval of District Accountability Committee Membership Recommendations: Elementary Teacher Representative
- Item #11: Approval of Policy Governance Book: Executive Limitations
- Item #12: Approval of Policy Governance Book: Ends
- Item #13: Approval of Policy Governance Book: Board Superintendent Linkage
- Item #14: Approval of Policy Governance Book: Governing Process
- Item #15: Approval of Board of Education Annual Calendar
- Item #16: Approval of Board of Education Director Handbook
- Item #17: Approval of Student Advisory Group Priorities
- Item #18: SY 2024-2025 Mill Bond Oversight Ad Hoc (MBOC) Membership Recommendations
- Item #19: Approval of Personnel Changes

ORIGINAL - Motion

Director Moore moved; Director Myers seconded the ORIGINAL motion that the Board of Education adopt Agenda Items #9-#19 on the Consent Agenda as presented.

Geiger, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5-0.

Agenda Items #9-#19 are summarized below:

9. SY 2023-2024 Fourth Quarter Financial Report and Carry Over Update

RECOMMENDATION: That the Board of Education accepts the School Year 2023-2024 Fourth Quarter Financial Report under adoption of Consent Agenda.

- Attachment #1: 2023-2024 Fourth Quarter Financials final
- Attachment #2: 2023-2024 Total School Carry Over v10 website

10. Approval of District Accountability Committee Membership Recommendations:  
Elementary Teacher Representative

RECOMMENDATION: That the Board of Education approve the District Accountability Committee membership recommendation for the Elementary Teacher Representative as presented under adoption of Consent Agenda.

- Attachment #1: DAC BOE Membership Recommendation 9-24-24

11. Approval of Policy Governance Book: Executive Limitations

RECOMMENDATION: Approval of Executive Limitations to BOE Handbook.

- Attachment #1: Executive Limitations 9-24-24 Final

12. Approval of Policy Governance Book: Ends

RECOMMENDATION: That the Board of Education approve the Board of Education Handbook Ends.

- Attachment #1: Attachment #1: Board Ends 9-24-24 Final

13. Approval of Policy Governance Book: Board Superintendent Linkage

RECOMMENDATION: That the Board of Education approve the Board Superintendent Linkage.

- Attachment #1: Board Superintendent Linkage Final 9-24-24

14. Approval of Policy Governance Book: Governing Process

RECOMMENDATION: That the Board of Education approve the BOE Governance Processes.

- Attachment #1: Governance Processes Final.9-24-24

15. Approval of Board of Education Annual Calendar

RECOMMENDATION: That the Board of Education approve the 2024-2025 BOE Agenda Calendar.

- Attachment: 24-25 BoE Agenda Calendar Final

16. Approval of Board of Education Director Handbook

RECOMMENDATION: That the Board of Education approve the BOE Director Handbook.

- Attachment #1: BoE Director Handbook 9-24-24 Final)

17. Approval of Student Advisory Group Priorities

RECOMMENDATION: That the Board of Education approve 2024-2025 Priorities for Student Advisory Group

- Attachment #1: Resolution 2024-2025 SAG Priorities Final

18. SY 2024-2025 Mill Bond Oversight Ad Hoc (MBOC) Membership Recommendations

RECOMMENDATION: That the Board of Education approves the MBOC membership recommendations under Adoption of Consent Agenda.

- Attachment #1: 2024 MBOC Membership Recommendations

The Mill Bond Oversight Ad Hoc Committee (MBOC) presents the recommendation for membership of a student representative from the Student Advisory Group (SAG) and a parent representative from the District Accountability Committee (DAC) to the Board of Education for approval to join the MBOC.

19. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented under Adoption of Consent Agenda.

- Attachment #1: Licensed\_Admin\_ProTec CON BD 9.24.2024
- Attachment #2: Licensed\_Admin\_ProTec PUB BD 9.24.2024
- Attachment #3: Classified CON BD 9.24.2024
- Attachment #4: Classified PUB BD 9.24.2024

Adoption of Joint Motion Agenda

20. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the Board minutes for the August 27, 2024, Regular Meeting, and September 10, 2024, Study Session as presented.

- Attachment #1: BOE 8.27.24 Meeting Minutes Unofficial
- Attachment #2: BOE 9.10.24 Meeting Minutes Unofficial

ORIGINAL - Motion

Director Myers moved; Director Thompson seconded the ORIGINAL motion that the Board of Education approve the minutes for the August 27, 2024, Regular Meeting, and the September 10, 2024, Study Session as presented.

Geiger, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5-0.

Study/Action Items

21. State Assessment Data Overview

RECOMMENDATION: Information only.

- Attachment #1: BOE Assessment Data Presentation 9-24-2024

Learning Services Officer Matt Reynolds presented an overview of Colorado Measures of Academic Success (CMAS) data as well as high school performance data (PSAT and SAT). DCSD CMAS performance data vs State in English Language Arts (ELA) shows DCSD outperforming the state averages. CMAS Math shows the same. Mr. Reynolds gave an overview of trends in ELA and math over the last five years and continues to improve. Participation is impacting data quality (CMAS Science, eighth grade). CMAS Science was reintroduced in Performance Frameworks in 2024.

Mr. Reynolds discussed the Colorado High School Assessments: PSAT, NMSQT, and SAT - its scoring and noted that PSAT and SAT were administered online for the first time in 2024, and this impacted scores, specifically in math. The goal of participation is 90-95% and we are currently below that. Graduation competency for SAT: Evidence-Based Reading and Writing, and math.

Student subgroup performance, while improving in many grade levels and subject areas, lags all student performance. The 2024 Preliminary Performance Framework Data shows DCSD at 71.2% which falls in the *Accredited* category. Noted is that *Accredited with Distinction* is 74% - 100%. Comparable data vs neighboring districts was shared (showing DCSD over performing LPS, JeffCo, DPS, CCSD, and APS).

22. District Accountability Committee Unified Improvement Plan Recommendations

RECOMMENDATION: That the Board of Education adopt the Unified Improvement Plan per C.R.S. 22-11-303(1) (a).

- Attachment #1: 2024-25 DAC BOE UIP Recommendations (Presentation)
- Attachment #2: 2024-25 Draft DCSD Unified Improvement Plan (UIP)

Learning Services Officer Matt Reynolds shared the District Accountability Committee's recommendations for the Unified Improvement Plan (UIP). Officer Reynolds covered the District Accountability Committee (DAC) responsibilities: To advise its local school board concerning preparation of, and annually submit to the local school board recommendations regarding the contents of a district plan. In advising and preparing the recommendations, the school district accountability committee shall make reasonable efforts to consult in a substantive manner with the school accountability committees of the school district.

Accredited or accredited with distinction - performance plan - school district or institute - contents - adoption. In accordance with times specified in state board rules, each local school board that is accredited or accredited with distinction shall annually adopt a performance plan for the school district. The 2024-2025 timeline was shared: August 15, 2024 - UIP Process Update and Data Release, August 29, 2024 - Preliminary Performance Frameworks Release, August 29, 2024 - UIP Work session, September 19, 2024 - Finalize Recommendations to Board of Education, October 15, 2024 - UIP Plan Submitted for Public Posting on CDE website, and then Spring of 2025, the review released data and updated action steps. Mr. Reynolds explained the plan considerations of goals all entities (BOE, Superintendent, District, CDE). Board of Education goals include Academic Excellence, safe and positive climate and culture, parent/family/community relations and financial well-being. Superintendent goals of academic achievement and growth, positive climate and culture, enrollment and funding opportunities and development of a strategic plan. Major improvement strategies of implementing and aligning instruction to Colorado standards. Alignment of universal and targeted instruction. Implementation of Integrated multi-tiered system of supports for academics, behavior, mental health, health and wellness, and family/community engagement and for improved multilingual learner graduation rates. Action steps for 2024-2025 are to implement core reading programs in elementary schools, continuing focus on evidence-based instruction, targeted work on writing and alignment of ties of instruction with support. Implementation of core reading program in middle schools by providing ongoing support in schools. Professional Learning Communities (PLC) will also be part of action steps to include job-embedded professional development and collaborative leadership training. The staff recommendation is that the Board of Education adopt the 2024-2025 Unified Improvement Plan (UIP) as drafted. Mr. Reynolds noted that the DCSD District Accountability (DAC) recommended that the Board adopt the 2024-2025 Unified Improvement Plan as drafted.

ORIGINAL - Motion

Director Geiger moved; Director Thompson seconded the ORIGINAL motion that the Board of Education approve the Unified Improvement Plan.

Geiger, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5-0.

Recess

23. Recess

RECOMMENDATION: Information only.

President Williams called a recess at 7:13 p.m. and reconvened the meeting at 7:25 p.m.

Policy Governance

24. Board Budget Review

RECOMMENDATION: Review of the Board of Education budget through August 2024.

- Attachment #1: BOE Budget Review 9.2024

Director Thompson reviewed the current standing of the Board of Education budget. President Williams asked if Director Thompson, as the Treasurer, has any concerns regarding the current Board budget - Director Thompson has no concerns. Director Moore had a question about required election fees from the Clerk and Recorder. Election fees will be billed in December 2024.

25. Policy JICJ and JICJ-R: Student Use of District Information Technology - Second Reading

RECOMMENDATION: That the Board of Education consider adopting the proposed revisions to Board policy: JICJ and JICJ-R: Student Use of District Information Technology.

- Attachment #1: SECOND READING--JICJ Student Use of District Information Technology
- Attachment #2: SECOND READING--JICJ-R Student Use of District Information Technology
- Attachment #3: CLEAN SECOND READING--JICJ Student Use of District Information Technology
- Attachment #4: CLEAN SECOND READING--JICJ-R Student Use of District Technology

The Board conducted a second reading of proposed revisions to policy JICJ and JICJ-R: Student Use of District Information Technology. Chief of Staff Colella outlined the proposed changes recommended of the Board recommendations to JICJ. The only changes from the first reading were adding additional platforms of artificial intelligence. Mr. Colella explained an addition of language for password use for JICJ-R.

ORIGINAL - Motion



Director Geiger moved; Director Myers seconded the ORIGINAL motion that the Board of Education adopt policies: JICJ and JICJ-R as amended.

Geiger, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5-0.

#### Board of Education Reports

##### 26. Bond Outreach Reflection

RECOMMENDATION: Information only.

President Williams shared the Highlands Ranch Metro District (HRMD) set a resolution in support of the bond. Director Thompson updated on canvassing and painting cars.

##### 27. President Report

RECOMMENDATION: Information only.

President Williams attended the District Accountability Committee meeting and noted bylaws will be ready for the next meeting.

##### 28. Vice President Items

RECOMMENDATION: Information only.

Director Winegar was not in attendance.

##### 29. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Geiger has been visiting schools in his district; touring and speaking with the principals specifically around consolidation and growth and decline work. He attended the You Celebrate Diversity gala.

Director Moore will attend a future virtual feeder community meeting. He is looking forward to hearing firsthand from principals and community members.

Director Myers provided an update on attending the DCCF meeting highlighting the Heros Gala. She praised the ProStart students from ThunderRidge High School for helping with catering for the event. Director Myers attended the Rock Canyon High School homecoming game. She attended the SAG meeting with Director Meek. Youth Congress is coming up on October 7 at The DCSD Legacy Campus.

Director Thompson also seconded the call to attend the Youth Congress. She attended the FOC meeting and participated in growth and decline and financial updates. Director Thompson also attended the Heros Gala and thanked our first responders.

#### Adjournment

##### 30. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Moore moved; Director Geiger seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5-0.

President Williams adjourned the meeting at 7:42 p.m. on Tuesday, September 24, 2024.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/SeRyxOWXEhA?feature=share>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>



Attest:

*Becky Myers*

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Becky Myers  
Board of Education Secretary

*Christy Williams*

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Christy Williams  
Board of Education President