

**RESOLUTION OF THE BOARD OF EDUCATION  
OF  
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**RESOLUTION TO INCREASE RESPONSIVENESS AND  
DECISION-MAKING EFFICIENCY DURING STATE OF EMERGENCY**

**WHEREAS**, on March 10, 2020, Governor Jared Polis declared a state of emergency and issued Executive Order D 2020 003 on March 11, 2020 to mitigate against the further spread of COVID-19; and

**WHEREAS**, on March 18, 2020, Governor Jared Polis signed an executive Order suspending in-person learning to public and private schools across the state from March 23 to April 17; and

**WHEREAS**, on March 25, 2020, Governor Jared Polis issued an Amended Public Health Order directing Coloradans to stay at home and on March 26, 2020 further updated the Order to clarify that essential services include a number of critical services in K-12 public and private schools for the purpose of providing meals, housing, facilitating or providing materials for distance learning and providing other essential services to students; and

**WHEREAS**, under Colorado Const. art. 9, § 15, the local Board of Education has control of instruction in its public schools; and

**WHEREAS**, under C.R.S. § 22-32-110 the local Board of Education has the authority to employ a Superintendent to administer the affairs and the programs of the district, pursuant to a contract; and

**WHEREAS**, the Board subscribes to policy governance principles and has delegated to the Superintendent authorization to “use any reasonable interpretation of the Board’s Ends and Executive Limitation policies” to “make all decisions, take all actions, establish all practices, develop all activities, rules or procedures as necessary,” (BSL 1.1.3); and

**WHEREAS**, Board Policy CBA/CBC: Powers and Responsibilities of Superintendent delegates management responsibilities to the Superintendent of all activities of the district, to all phases of the educational program, and to all parts of the “physical plant;” and

**WHEREAS**, the Board of Education finds that the current state of emergency requires exceptions be made to current practices regarding district activities, the educational program, and managing district assets and resources.

**NOW, THEREFORE**, be it resolved that the Douglas County School District RE-1’s Board of Education will deploy the following actions to increase responsiveness and decision-making efficiency during this state of emergency:

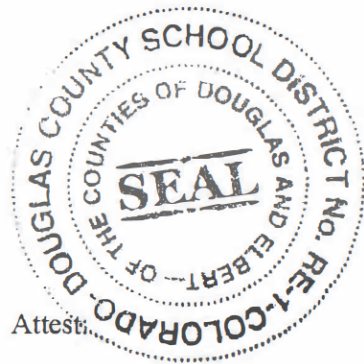
- The Superintendent is directed to create and manage a “crisis team” which shall include, at a minimum, members of the District’s Cabinet, the School Board President and the School Board Vice President. Such “crisis team” shall meet regularly to monitor actions taken under the emergency resolution and to support implementation strategies. Such meetings shall be held at the direction of the Superintendent but no less than once per week and consistent with any emergency and/or executive orders directed by state and federal government officials.
- The Superintendent is directed to identify and request any waiver to Board policies and/or Board policy provisions necessary to comply with guidance and directions from appropriate health and governmental authorities.
- The Superintendent is granted authority to take all lawful actions necessary to ensure the continuation of public education, to provide for health and safety of students and employees, and/or to respond and comply with guidance and directions from appropriate health and government authorities.
- The Superintendent is granted authority necessary to enter into contracts to purchase materials, equipment, supplies, or services for sanitation, cleaning, technology, or other needs directly related to the COVID-19 emergency situation, provided such action is otherwise consistent with applicable state and federal laws.
- Pursuant to present Board policy and this Resolution, the Superintendent shall have the authority to take all actions necessary, including but not limited to:
  - Adjustments to the curriculum, student evaluation processes, requirements for student graduation and grade advancement, and the provision of educational program options;
  - Adjustments to employee work schedules, evaluation procedures/timelines and assignments;
  - Modification to the school calendar, activities, and events;
  - Adjustments to the delivery of school-provided meals;
  - Limitations on access to property owned or controlled by the Board of Education;
  - Application(s) to any governmental body for financial or other aid as may be available;
  - Application(s) to any governmental body for waiver of regulations or requirements (e.g., IEP, ALP, 504 and READ plans), compliance which is affected by the state of emergency.

**NOW, THEREFORE**, be it resolved that this temporary deployment of actions will remain in effect for the duration identified in the Governor’s Order of March 18, 2020, and any subsequent extension of that Order, unless this Resolution is rescinded or extended by the Board upon a two-thirds majority vote.

**NOW, THEREFORE**, be it resolved that the Superintendent is directed to keep the Board of Education informed of any actions taken under this emergency authority as soon as is practicable in light of the circumstances.

**NOW, THEREFORE**, be it resolved that execution of this Resolution is conclusive evidence of the Board's approval of this action and the authority granted herein.

Adopted and approved this 26<sup>th</sup> day of March, 2020 by a vote of 7-0.



DOUGLAS COUNTY SCHOOL DISTRICT  
RE-1

By *David Ray*  
David Ray, President

By *Elizabeth Hanson*  
Elizabeth Hanson, Secretary