

**RESOLUTION OF THE BOARD OF EDUCATION
OF
DOUGLAS COUNTY SCHOOL DISTRICT RE-1
CONCERNING THE RENEWAL APPLICATION TO THE
DOUGLAS COUNTY SCHOOL BOARD
FROM STEM SCHOOL AND ACADEMY**

WHEREAS, DCSD has received an Intent to Renew Contract Form from STEM School and Academy (“STEM”); and

WHEREAS, the renewal process was conducted in accordance with national best practices for charter school renewal review which included, but was not limited to, DCSD staff and external expert review of STEM operations using a standards-based review rubric and an in-person applicant interview; and

WHEREAS, on January 30, 2014, DCSD staff notified STEM of the staff recommendation incorporated in this resolution, including certain performance milestones to be met in connection with a 3-year recommended renewal, and a copy of the recommendation was provided to the DCSD Board; and

WHEREAS, on February 18, 2014, the DCSD Board held a public hearing on the renewal request and the staff recommendation; and

WHEREAS, the DCSD Board has fully considered the renewal request from STEM, as well as the comments from DCSD staff and outside reviewers, and any and all additional information provided by the applicant;

NOW, THEREFORE, BE IT RESOLVED by the Douglas County School Board that the contract renewal application from STEM is hereby approved for a three-year period with certain academic, operational and financial milestones, to include the following:

1. STEM must maintain a rating of at Performance at both the Middle School and High School levels on the CDE School Performance Framework (SPF) based on 2012-13 school performance data, and must make adequate progress in addressing growth gaps. Failure to do so will trigger a DCSD staff contract review in fall 2014. A similar review and reconsideration may be given annually based on the school’s progress.
2. STEM must conduct a board skills analysis, which may be conducted by an independent third party, and must add two board members to bring the full STEM board membership to 7 members no later than March 31, 2014. These additional members must provide needed expertise to the STEM board as revealed by the board skills analysis.
3. The STEM board will undergo a board training professional development session no later than April 30, 2014, to address such topics as board governance, communication, board policy analysis and development, board conduct, and board/administration relationships. A board policy inventory will be conducted as part of this process, and needed board policies reflecting best practices will be adopted by the STEM board no later than May 31, 2014.

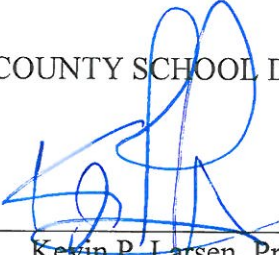
4. The STEM board will undergo a strategic planning session no later than May 31, 2014 and will adopt a three-year strategic plan for 2014-2017 to be shared with the District and STEM parents.
5. The STEM board will adopt and implement a parent complaint and communication policy and will incorporate said policy in the school's website and in any publications provided to parents and staff.
6. The STEM board will ensure timely and accurate financial reporting to the District and will ensure compliance with Colorado financial transparency law, including the posting of all school financial information and audits on the STEM website in a timely manner.
7. STEM will provide evidence to the District of a fully staffed and functional SAC by providing copies of monthly SAC minutes to district staff, beginning August 2014.

BE IT FURTHER RESOLVED that in the event any of these aforesaid milestones are not timely met by the STEM board, District staff may undertake a review of STEM governance and operations and may recommend such modifications to the contract and/or STEM policies as will ensure timely compliance with the milestones;

BE IT FURTHER RESOLVED that this decision be communicated to the applicant as soon as practicable.

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By: _____


Kevin P. Larsen, President
Board of Education

I certify that the foregoing Resolution was adopted by the DCSD Board of Education at a regular Board meeting upon notice as required by law on February 18, 2014, by a roll-call vote of Aye 5, Nay 0, and Abstention 0.

By: _____


Secretary, Board of Education