

**RESOLUTION OF THE BOARD OF EDUCATION  
OF  
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**REGARDING STUDENT AND TEACHER DATA COLLECTION**

WHEREAS, the Colorado Department of Education (“CDE”) is developing a data pipeline system (“TSDL”) that purports to collect from districts individual student and teacher data. TSDL plans to track student performance with the teachers that have served them. CDE links student data to educators for the purposes of improving instruction, informing and increasing educator effectiveness, and supporting the continuous improvement of teaching and learning; and

WHEREAS, the Board of Education wants to protect the privacy of students and teachers to the greatest extent possible while still complying with State and Federal reporting requirements; and

WHEREAS, the Douglas County School District has developed (and continues to refine and expand) the InspirED Innovation tool for teachers and administrators within the District to develop quality educational units, collect and house evidence to support teacher evaluations, and much more; and

WHEREAS, the Douglas County School District InspirED Innovation has been intentionally developed within the Douglas County School District in a way that access to student and teacher data is tightly controlled by authorized personnel of the Douglas County School District only, with data security constantly in mind, as opposed to an externally-created and hosted system that increases the risks to data security; and

WHEREAS, recent events across the nation have demonstrated that the collection of data about individuals has been used in ways that invade the privacy of those individuals without their knowledge or consent;

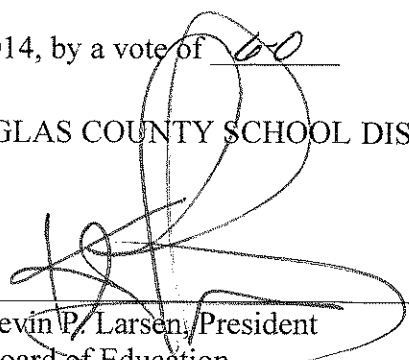
NOW THEREFORE, the Douglas County School District Board of Education resolves as follows:

- A. That, to protect the privacy of students and teachers to the greatest possible extent, the Douglas County School District Board of Education directs the Superintendent and her staff to identify the student-identifiable and teacher-identifiable data points that are specifically required by law to provide in State and Federal reporting, and to protect any additional student and teacher data that is not specifically required to report; and
- B. That the Douglas County School District Board of Education lauds the Superintendent and her staff for developing InspirED Innovation with the security of student and teacher privacy and identifiable data at the forefront, and directs that the staff continue to employ best practices in the industry to ensure that any student

and/or teacher-identifiable data collected by the Douglas County School District's InspirED Innovation system will be protected to the greatest possible extent and not be disclosed to any external entity unless specifically required by applicable law.

Approved this 6<sup>th</sup> day of May 2014, by a vote of 00

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By:   
Kevin P. Larsen, President  
Board of Education

Attest:

By:   
Secretary, Board of Education