

RESOLUTION OF THE BOARD OF EDUCATION
OF
DOUGLAS COUNTY SCHOOL DISTRICT RE1
CONDEMNING THE LEADERSHIP OF THE AMERICAN FEDERATION OF TEACHERS
AND
THE DOUGLAS COUNTY FEDERATION OF TEACHERS

WHEREAS, the most important factor influencing student success within schools is teachers; and

WHEREAS, teachers are professionals and approach their job in a non-partisan professional manner; and

WHEREAS, teachers should not be attacked for their professional activities; and

WHEREAS, a recent Tweet by the Douglas County Federation of Teachers (DCFT) twice referred to a Douglas County teacher in an extremely vulgar and profane manner; and

WHEREAS, the DCFT has claimed that its Twitter account was hacked and the hacker posted the inappropriate Tweet; and

WHEREAS, District leadership sent a letter to the President of the American Federation of Teachers (AFT) insisting that it performs an investigation into whether the account was hacked and make the results and methodology of the investigation public, and if the account was hacked, that the proper legal authorities be notified; and

WHEREAS, District leadership also demanded that if the investigation found no evidence of a hack, that the individual responsible for the Tweet be held accountable and that the DCFT President and any other DCFT employee who participated in sending out the Tweet be held accountable; and

WHEREAS, the DCFT President has failed to make any comment on this matter and has failed to apologize to the specific teacher and all other District teachers in the same public manner in which the teacher was attacked; and

WHEREAS, the President of the American Federation of Teachers has failed to exhibit any leadership or even curiosity over how this happened and has further failed to provide any credible explanation over how the account was hacked.

NOW THEREFORE, BE IT RESOLVED, the District demands the following;

- A transparent and expeditious independent investigation to determine if the DCFT Twitter account was in fact hacked;

- That if the investigation determines that the DCFT account was hacked, that proper law enforcement officials be notified so the perpetrator can be held accountable;
- That if the DCFT account was not hacked, the individual responsible for the Tweet be held accountable and their name(s) be made public; and
- That if the DCFT account was not hacked, the President of the DCFT be held accountable for her lack of leadership in this matter and for creating a culture that allowed such a Tweet to be sent.

Staff is instructed to send this Resolution, along with the redacted Tweet, to the AFT President, the DCFT President, the Governor of the state of Colorado, members of the Colorado legislature, members of the Colorado congressional delegation, and members of the Colorado Board of Education and appropriate law enforcement officials.

APPROVED this 2 day of February, 2016, by a vote of 7-0.

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By: Meghann Silverthorn
Meghann Silverthorn, President
Board of Education

Attest:

By: Nona Dickberger
Board of Education Secretary