RESOLUTION OF THE BOARD OF EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT RE-1

EMPLOYEE REQUEST FOR AMENDMENT TO THE CONTRACT BETWEEN THE BOARD OF EDUCATION AND THE AMALGAMATED TRANSIT UNION LOCAL 1737

WHEREAS, the Board of Education ("Board") entered into its current contractual agreement ("Agreement") on July 1, 2016, with the Amalgamated Transit Union Local 1737 ("ATU") that is in effect until June 30, 2017; and

WHEREAS, the Board has an interest in ensuring that high-quality transportation services are provided to parents in support of their children's education; and

WHEREAS, the Board and the ATU have a collaborative relationship that takes into account employee and district feedback, concerns, and ideas; and

WHEREAS, the Board received a specific request from employees assigned to a specific job classification within the ATU to consider a change to the Agreement to remove their participation and coverage as part of the bargaining unit; and

WHEREAS, negotiations for a future contract may be opened in accordance with the Agreement's terms; and

WHEREAS, there are specific circumstances within the Agreement that permit a change to it by mutual agreement between the parties;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT, NUMBER RE-1, IN THE COUNTIES OF DOUGLAS AND ELBERT AND THE STATE OF COLORADO:

The Board directs District staff responsible for negotiating its agreements with the ATU to complete the following actions.

- 1) Work with the employees in the requesting job classification to exclude them in accordance with their current request when negotiating a future contractual agreement with the ATU.
- 2) Work with ATU leadership to negotiate a mutually agreed-upon change to the Agreement that would grant the employees' request as soon as practicable, before June 30, 2017.

District staff will keep the Board apprised of the status of negotiations. All negotiations and actions associated with Board direction will be completed in accordance with all applicable laws, policies, and contractual agreements.

Approved this 16th day of August, 2016, by a vote of	
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DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By: Meglew School
President, Board of Education

Attest:

By: Secretary, Board of Education