

**RESOLUTION OF THE BOARD OF EDUCATION
OF
DOUGLAS COUNTY SCHOOL DISTRICT RE-1
FOR EXTERNAL REVIEW OF STAFF SURVEY**

WHEREAS, the Douglas County Board of Education (“Board”) has received and reviewed the staff survey developed by the school district’s administration for use by district administration with the participation of the Board through its liaison and conducted in December, 2015; and

WHEREAS, while the staff had conducted a full purchasing process, (including, again, the opportunity for Board participation in the evaluation of the firms’ responses) for a firm to conduct and analyze surveys such as the 2015 staff survey, the Board did not authorize the engagement or payment of any firm to conduct a survey or analyze the data; and

WHEREAS, while the staff’s efforts in developing and conducting the staff survey fulfilled the expectations of the Board at the time, it is prudent for the Board to obtain independent, third party analysis of the survey with recommendations for any professionally prepared and administered follow-up surveys before the Board makes any decisions regarding the strategic use of district resources in response to any survey.

NOW THEREFORE, IT IS RESOLVED that the Board of Education authorizes the President, in collaboration with the Superintendent, to engage one or more of the firms previously chosen by the district to perform survey analysis, or to conduct a new procurement for such service following the policies and procedures required of such a procurement, to provide and present a report with recommendations for next steps within the next 90 days to the Board

BE IT FURTHER RESOLVED, that the President is authorized by the Board to spend district funds up to \$_____ for this service.

Approved this ____ day of _____, 2016, by a vote of _____

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By: _____
Meghann Silverthorn, President
Board of Education

Attest:

By: _____
Secretary, Board of Education