

**RESOLUTION OF THE BOARD OF EDUCATION**

**OF**

**DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**Challenge To Excellence Knowledge Waivers**

Whereas Challenge To Excellence Charter School is a charter school within Douglas County School District;

Whereas Challenge To Excellence has previously been granted waivers from School District policies, and implemented its own policies that have satisfied its school’s needs and the requirements of Colorado state statutes;

Whereas Challenge To Excellence’s charter contract was renewed, effective July 1, 2017, for a period of 5 years, until 2022;

Whereas Challenge To Excellence has requested waivers that were previously approved under its prior contract;

Whereas Challenge To Excellence is a charter school that has been authorized by the School District to act independently for some purposes, and for which many school district policies are not relevant;

Be it resolved that the following waivers of School District Policies are hereby approved as a part of Challenge To Excellence’s charter contract, to extend until the contract’s expiration date in 2022.

|   | <b>Approved</b> | <b>Provisionally Approved</b> | <b>Denied</b>           |
|---|-----------------|-------------------------------|-------------------------|
| (1) <u>BE/BEA/BEB Board Operations</u>    | <u> X </u>      | _____                         | _____                   |
| (2) <u>BGB-Policy Adoption</u>            | <u> X </u>      | _____                         | _____                   |
| (3) <u>CFA-R- Department Chairpersons</u> | <u> X </u>      | _____                         | _____                   |
| (4) <u>DBG-Budget Adoption Procedures</u> | _____           | _____                         | <u> X </u> <sup>1</sup> |

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<sup>1</sup> DCSD has no policy entitled DBG – Budget Adoption Procedures.

|  |              |       |       |
|--|--------------|-------|-------|
| (5) <u>DFA-Cash Management and Investment Policy</u>                 | <u>  X  </u> | _____ | _____ |
| (6) <u>DFA-R- Cash Management and Investment Regulation</u>          | <u>  X  </u> | _____ | _____ |
| (7) <u>DFE-Gate Receipts and Admissions (Royalties)</u>              | <u>  X  </u> | _____ | _____ |
| (8) <u>DJ-District Purchasing</u>                                    | <u>  X  </u> | _____ | _____ |
| (9) <u>DJ-R-Purchasing Procedures</u>                                | <u>  X  </u> | _____ | _____ |
| (10) <u>DJA-Purchasing Authority</u>                                 | <u>  X  </u> | _____ | _____ |
| (11) <u>DJE-Bidding Procedures</u>                                   | <u>  X  </u> | _____ | _____ |
| (12) <u>DJG/DJGA-Vendor Relations Sales Calls and Demonstrations</u> | <u>  X  </u> | _____ | _____ |

|  |                 |                               |               |
|--|-----------------|-------------------------------|---------------|
|  | <b>Approved</b> | <b>Provisionally Approved</b> | <b>Denied</b> |
|--|-----------------|-------------------------------|---------------|

|  |              |       |       |
|--|--------------|-------|-------|
| (13) <u>DK-Payments Procedures</u>             | <u>  X  </u> | _____ | _____ |
| (14) <u>DKA-Payroll Procedures/Schedules</u>   | <u>  X  </u> | _____ | _____ |
| (15) <u>DKC-Employee Expense Authorization</u> | <u>  X  </u> | _____ | _____ |
| (16) <u>DKC-R-1-Mileage Tolls and Parking</u>  | <u>  X  </u> | _____ | _____ |
| (17) <u>DKC-R-2-Travel Without Students</u>    | <u>  X  </u> | _____ | _____ |
| (18) <u>DKC-R-3-Travel With Students</u>       | <u>  X  </u> | _____ | _____ |

|  |              |       |       |
|--|--------------|-------|-------|
| (19) <u>DN-School Properties Disposal Procedures</u>                     | <u>  X  </u> | _____ | _____ |
| (20) <u>DN-R-Property Disposal Procedure Regulations</u>                 | <u>  X  </u> | _____ | _____ |
| (21) <u>EEAA-Transportation Eligible Students</u>                        | <u>  X  </u> | _____ | _____ |
| (22) <u>EEAC-School Bus Scheduling and Routing</u>                       | <u>  X  </u> | _____ | _____ |
| (23) <u>EEAC-R-School Bus Scheduling and Routing</u>                     | <u>  X  </u> | _____ | _____ |
| (24) <u>EEAEA-Bus Driver Requirements, Training and Responsibilities</u> | <u>  X  </u> | _____ | _____ |
| (25) <u>EEAEAA-Controlled Substance and Alcohol Testing</u>              | <u>  X  </u> | _____ | _____ |
| (26) <u>EEAEAA-R-Controlled Substance and Alcohol Testing</u>            | <u>  X  </u> | _____ | _____ |

**Approved      Provisionally Approved      Denied**

|  |              |       |       |
|--|--------------|-------|-------|
| (27) <u>EEAEAB- Controlled Substance and Alcohol Testing For Employees Without Commercial Driver's License</u> | <u>  X  </u> | _____ | _____ |
| (28) <u>EF-Food Services</u>   | <u>  X  </u> | _____ | _____ |
| (29) <u>EFF-Food Services for the Elderly</u>  | <u>  X  </u> | _____ | _____ |
| (30) <u>FAAA-Facilities Development Priority Objectives: Airports</u>  | <u>  X  </u> | _____ | _____ |

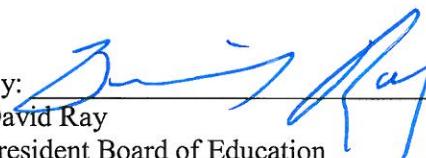
|   |                 |                               |               |
|---|-----------------|-------------------------------|---------------|
| (31) <u>FAAA-E-Facilities<br/>Development Priority<br/>Objectives: Airports</u>                         | <u>  X  </u>    | _____                         | _____         |
| (32) <u>FAAA-R-Facilities<br/>Development Priority<br/>Objectives: Airports</u>                         | <u>  X  </u>    | _____                         | _____         |
| (33) <u>FBC-R-School Capacity<br/>Standards</u>   | <u>  X  </u>    | _____                         | _____         |
| (34) <u>FEG-Construction Contracts<br/>Bidding and Awards</u>   | <u>  X  </u>    | _____                         | _____         |
| (35) <u>FEH-Supervision<br/>of Construction</u>   | <u>  X  </u>    | _____                         | _____         |
| (36) <u>FF-Naming New Facilities</u>  | <u>  X  </u>    | _____                         | _____         |
| (37) <u>FF-R- Naming New Facilities</u>   | <u>  X  </u>    | _____                         | _____         |
| (38) <u>H-Negotiations</u>  | <u>  X  </u>    | _____                         | _____         |
| (39) <u>IGA-Curriculum<br/>Development</u>  | <u>  X  </u>    | _____                         | _____         |
| (40) <u>IGA-E-District Course<br/>Proposal Form</u>   | <u>  X  </u>    | _____                         | _____         |
|   | <b>Approved</b> | <b>Provisionally Approved</b> | <b>Denied</b> |
| (41) <u>IGA-R- Curriculum<br/>Development</u>   | <u>  X  </u>    | _____                         | _____         |
| (42) <u>IHBD-Compensatory<br/>Education (Title I)</u>   | <u>  X  </u>    | _____                         | _____         |
| (43) <u>IJ-Textbook and Instructional<br/>Materials Selection and Adoption</u>                          | <u>  X  </u>    | _____                         | _____         |
| (44) <u>IJ-E- Textbook and Instructional<br/>Materials Selection and Adoption<br/>Request Checklist</u> | <u>  X  </u>    | _____                         | _____         |

|  |                 |                               |               |
|--|-----------------|-------------------------------|---------------|
| (45) <u>IJ-E1-Proposal to Adopt A Textbook</u>   | <u>  X  </u>    | _____                         | _____         |
| (46) <u>IJ-E2- Proposal to Adopt A Novel/ Book-Length Work (Fiction, Non-Fiction, Drama)</u> | <u>  X  </u>    | _____                         | _____         |
| (47) <u>IJ-R- Textbook and Instructional Materials Selection and Adoption</u>                | <u>  X  </u>    | _____                         | _____         |
| (48) <u>IJA-Selection of Controversial Learning Resources</u>                                | <u>  X  </u>    | _____                         | _____         |
| (49) <u>IJA-R- Selection of Controversial Learning Resources</u>                             | <u>  X  </u>    | _____                         | _____         |
| (50) <u>IKAB-Student Progress Reports to Parents/Guardians and Students</u>                  | <u>  X  </u>    | _____                         | _____         |
| (51) <u>IKAB-R-1-Student Progress Reports to Parents/Guardians and Students</u>              | <u>  X  </u>    | _____                         | _____         |
| (52) <u>IKAB-R-2-Student Progress Reports to Parents/Guardians and Students</u>              | <u>  X  </u>    | _____                         | _____         |
| (53) <u>IKF-Graduation Requirements</u>  | <u>  X  </u>    | _____                         | _____         |
|  | <b>Approved</b> | <b>Provisionally Approved</b> | <b>Denied</b> |
| (54) <u>IKF-R-1-Diploma and Graduation Requirements</u>                                      | <u>  X  </u>    | _____                         | _____         |
| (55) <u>IKF-R-3-Graduation Competencies (Beginning class of 2021)</u>                        | <u>  X  </u>    | _____                         | _____         |
| (56) <u>IFKA-Early Graduation</u>  | <u>  X  </u>    | _____                         | _____         |
| (57) <u>IKFC-Physical Education Waiver</u>   | <u>  X  </u>    | _____                         | _____         |

- |   |              |       |       |
|---|--------------|-------|-------|
| (58) <u>IKFC-E-Physical Education Waiver Form</u>                             | <u>  X  </u> | _____ | _____ |
| (59) <u>JC-School Attendance Areas</u>  | <u>  X  </u> | _____ | _____ |
| (60) <u>JHA-Student Withdrawal From School/Dropouts</u>                       | <u>  X  </u> | _____ | _____ |
| (61) <u>JICA-Student Dress</u>  | <u>  X  </u> | _____ | _____ |
| (62) <u>KBA-District Title I Parent Involvement Policy</u>                    | <u>  X  </u> | _____ | _____ |
| (63) <u>KE-Public Complaint</u>   | <u>  X  </u> | _____ | _____ |
| (64) <u>KEC-Public Complaints About Learning Resources</u>                    | <u>  X  </u> | _____ | _____ |
| (65) <u>KEC-E-Citizen's Request For Reconsideration of Learning Resources</u> | <u>  X  </u> | _____ | _____ |
| (66) <u>KEC-R-Public Complaints About Learning Resources</u>                  | <u>  X  </u> | _____ | _____ |

APPROVED this 12<sup>th</sup> day of December, 2017, by a vote of 6-1.

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By:   
 David Ray  
 President Board of Education

Attest:

By:   
 Krista Holtzmann  
 Board of Education Secretary

## Attachment 1



*A Premiere Douglas County  
S. T. E. A. M. School*

Donna Mitchell, Principal

June 21, 2017

Requests for Waivers from DCSD Administrative Policies

Attached is a document that identifies the DCSD Administrative Policies from which C2E is requesting waivers. It is important to know that:

- C2E has policies in place for many of those requested to be waived and is working on others as necessary.
- A number of policies waived have no application to C2E's operation as a K-8 school and are noted as such.
- For policies not waived and that use "Board of Education" and "Superintendent" that such words would be replaced with "C2E Governing Council" and with "C2E Principal", respectively.
- C2E reserves the right to request additional waivers in the future as is necessary and agreed to with the District and the Board of Education.

C2E respectfully requests a waiver from the following DCSD policies:

## **B- Board Governance**

**BE/BEA/BEB** – School Board Meetings/Regular Meetings/Special Meetings

- The C2E Governing Council has its own set of Bylaws.
- C2E has a Code of Conduct that all Board members sign as they are elected and seated.

**BGB** – Policy Adoption

- As the C2E Governing Council utilizes Policy Governance, it has its own Policy Manual and set of policies that are specific to the running of a K-8 Charter School.

## **C-General School Administration**

**CFA-R** – Department Chairpersons

- Not Applicable to C2E's K-8 Program

**16995 E Carlson Drive, Parker, CO 80138  
303-841-9816 Fax: 303-840-3246**





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## **D-Fiscal Management**

### **DBG – Budget Adoption Procedures**

- C2E Governing Board has its own budget process. Timelines for submission of preliminary/draft and adopted budgets will be dictated by DCSD.

### **DFA – Revenues from Investments/Use of Surplus Funds**

- The C2E Governing Council will have authority over the deposit and investment of school/public funds and will abide by State Statutes governing such investment.

### **DFE – Gate Receipts and Admissions (Royalties)**

- Not applicable to a K-8 school.

### **DJ – Purchasing**

- C2E retains the responsibility to award and reject all competitive bids for materials and/or services.

### **DJ-R – Purchasing Procedures**

- C2E retains the responsibility to award and reject all bids for materials, services, and /or services.

### **DJA – Purchasing Authority**

- The C2E Governing Council and Principal retain the responsibility and authority to arrange for and manage all purchasing for the operations of the school.

### **DJE – Bidding Procedures**

- The C2E Governing Council and/or Principal will retain the role of establishing bid/proposal terms and conditions that govern all procurement transactions.

### **DJG/DJGA – Vendor Relations, Sales Calls and Demonstrations**

- Monitoring and accepting any vendor relations will be the sole responsibility of the C2E Governing Council and/or Principal.

### **DK – Payment Procedures**

- C2E does not purchase modified DCSD Business Services and thereby retains all responsibilities for payments.

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**DKA – Payroll Procedures/Schedules**

- C2E does not purchase DCSD Business Services and thereby retains all responsibilities for payroll..

**DKC/DKC-R-1/DKC-R-2/DKC-R-3 – Expense Authorization/Reimbursements**

- C2E does not purchase DCSD Business Services and thereby retains all responsibilities for reimbursements.

**DN/DN-R – School Properties Disposal Procedure**

- C2E Governing Council or Principal retains its responsibility to establish procedures for disposal of the school's real property based on the Governing Council's written policies.

**E-Support Services**

**EEAA – Transportation Eligible Students**

- Not applicable as school bus transportation is not provided to C2E students.

**EEAC/EEAC-R – School Bus Scheduling and Routing**

- Not applicable as school bus transportation is not provided to C2E students.

**EEAEA – Bus Driver Requirements, Training and Responsibilities**

- Not applicable as school bus transportation is not provided to C2E students.

**EEAEAA/EEAEAA-R/EEAEAB – Controlled Substance and Alcohol Testing**

- Not applicable as C2E has does not have any employee with a responsibility to drive a vehicle as a responsibility of his/her employment.

**EF – Food Services**

- While C2E currently contracts with the DCSD Nutrition services, C2E reserves the right to non-renew with Nutrition Services should the quality of lunch provided not meet with the approval of the C2E Governing Council or Principal

**EFF – Food Services for the Elderly**

- Not applicable since C2E retains the right to not provide a federal lunch program.

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## **F-Facilities Development**

### **FAAA/FAAA-E/FAAA-R – Facilities Development Priority Objectives:**

#### **Airports**

- Not applicable to C2E.

#### **FBC-R – Facility Capacity Standards**

- The C2E Governing Council and/or Principal retain authority to determine C2E's capacity within general CDE standards for building capacity.

#### **FEG – Construction Contracts Bidding and Awards**

- The C2E Governing Council and/or Principal retain the authority regarding any contract/bidding/ awards necessary for construction inside or outside of the C2E facility.

#### **FEH – Supervision of Construction**

- The C2E Governing Council and/or Principal retain the authority regarding any contract/bidding/ awards necessary for construction inside or outside of the C2E facility.

#### **FFFF-R – Naming New Facilities**

- Not applicable to C2E.

## **H-Negotiations**

- The C2E Governing Council has delegated responsibility for hiring, discipline and termination of all C2E employees to the director. C2E employees have no contractual bargaining rights with C2E and are employed on an at-will basis.

## **I-Instruction**

### **IGA/IGA-E/IGA-R - Curriculum Development**

- C2E will retain the authority to determine the educational program, learning resources, and textbooks to be used in the school. C2E will implement an educational program that incorporates Paideia principals of Socratic seminar.

### **IHBD – Compensatory Education (Title I)**

- Not applicable. C2E does not receive Title I funds.

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**IJ/IJ-E/IF-E1/IJ-E2/IJ-RIJA/IJA-R - Textbook and Instructional Materials Selection and Adoption**

- C2E will retain the authority to determine the educational program, learning resources, and textbooks to be used in the school. C2E will implement an educational program that incorporates Paideia principals of Socratic seminar.

**IKAB/IKAB-R-1 - Student Progress Reports to Parents/Guardians and Students**

- C2E has developed its own progress report and quarterly reporting policies and procedures.

**IKAB-R-2 - Student Progress Reports to Parents/Guardians and Students**

- Not applicable to a K-8 Program.
- C2E has developed its own progress report and quarterly reporting policies and procedures.

**IKF/IKF-R-1/IKF-R-3 - Diploma and Graduation Requirements**

- Not applicable to a K-8 Program.

**IKFA - Early Graduation**

- Not applicable to a K-8 Program.

**IKFC - Physical Education Waiver**

- Not applicable to a K-8 Program.

**J-Students**

**JC - School Attendance Areas**

- Not applicable since C2E, as a charter school, is not aligned with any District attendance or administrative area.

**JHA - Student Withdrawal From School/Dropouts**

- Not applicable to a K-8 Program.

**JICA - Student Dress**

- C2E has its own Student Dress Code as approved by the Governing Board.



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## **K-School and Community Relations**

### **KBA - District Title I Parent Involvement Policy**

- Not applicable. C2E is not a Title I school.

### **KE - Public Complaints**

- C2E maintains its own published grievance policy.

### **KEC/KEC-E/KEC-R - Public Complaints About Learning Resources**

- C2E maintains its own published grievance policy.

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