

Board File: GCQF

DISCIPLINE, SUSPENSION, NONRENEWAL AND DISMISSAL OF LICENSED STAFF

Teacher discipline and suspension

The superintendent or his/her designee shall be authorized to suspend with pay or place on administrative leave a teacher as a disciplinary measure and/or pending an internal investigation for alleged misconduct. However, a teacher shall not be subject to any disciplinary proceeding, including dismissal, for actions which were in good faith and in compliance with the district's conduct and discipline code, nor shall a contract nonrenewal be based on such lawful actions.

Probationary teacher nonrenewal

A district probationary teacher shall be re-employed for the succeeding academic year at the appropriate salary unless the Board does not renew the contract of such teacher pursuant to law. The superintendent may recommend that the Board not renew the employment contract of a probationary teacher for any reason he or she deems sufficient.

Dismissal of non-probationary staff

The Board shall follow procedures established by law for the dismissal of non-probationary teachers.

Adopted by the Board: June 9, 2020

LEGAL REFS.:

C.R.S. 22-32-109.1(9) (*immunity provisions in safe schools law*)

C.R.S. 22-63-202 (3) (*temporary suspension during contract period*)

C.R.S. 22-63-202 (4) (*disclosure of reasons why left employment*)

C.R.S. 22-63-203 (*renewal and non-renewal of probationary teacher contracts*)

C.R.S. 22-63-301 *et seq.* (*dismissal of licensed staff*)