## REPORTING CHILD ABUSE

Policy Number: Board File: JLF

It is the policy of the Board that the District comply with the state Child Protection Act and with the mandatory reporting requirements of that Act.

To that end, any school official or employee who has reasonable cause to know or suspect that a child has been subjected to abuse, neglect or unlawful sexual contact, or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect, as defined by state statute, shall immediately report or cause a report to be made in accordance with District regulation JLF-R.

School employees and officials shall not contact the child's family or any other persons to determine the cause of the suspected abuse or neglect.

It is not the responsibility of the school official or employee to prove that the child has been abused or neglected.

The Child Protection Act grants school employees, and other persons who report child abuse or neglect, immunity from any liability that might otherwise be incurred, except for knowingly making a false report.

Except as otherwise specifically provided by law, reports of child abuse or neglect and any identifying information contained in such reports shall be confidential and shall not be public information. All District employees shall receive training in identifying and reporting child abuse, neglect and unlawful sexual behavior based on Colorado law and District policy. All school officials and employees are affirmatively charged with familiarizing themselves with these reporting requirements.

Current practice codified 1978 Adopted: November 21, 1978 Revised: September 5, 1995 Revised: October 15, 2002 Revised: April 17, 2012

## **LEGAL REFS.:**

C.R.S. 19–3–301 et seq. C.R.S. 22–32–109(1)(z) C.R.S. 18–3–401 C.R.S. 18–3–404 20 USC 1232 et seq.