

# CRISIS MANAGEMENT

*Policy Number: Board File: KDE*

(Safety, Readiness and Incident Management Planning)

The Board of Education acknowledges the necessity of preparing a school response framework to adequately prepare school personnel, parents and the community to respond appropriately to a crisis that involves the school community. Crisis situations that could impact the school community may or may not occur on school property and include, but are not limited to, suicide, death, acts of violence, trauma, natural disaster and accident.

As an important component of school safety planning, the school district shall take the necessary steps to be in compliance with the National Incident Management System (NIMS), as that system applies to school districts, July 1, 2012.

The Board directs the superintendent or a designee to develop and implement a School Safety, Readiness and Incident Management Plan (safety plan) that coordinates with any statewide or local homeland security plans already in place. The safety plan shall incorporate the requirements of state law. The safety plan shall be done in conjunction with the school district's local community partners including fire departments, law enforcement agencies, emergency medical service personnel, mental health organizations and local public health agencies.

The safety plan shall provide guidance about how to prevent, prepare for and respond to various crisis situations; a process for coordinating and communicating with law enforcement and other outside service agencies; and protocols for communicating with the media, parents/guardians and the public. The Board further directs the superintendent or designee to establish a training program for all district employees as an important part of the school safety plan.

The superintendent shall appoint a district-wide safety plan coordinator who shall work with the superintendent to develop the safety plan, recruit and supervise building-level teams, coordinate in-service programs for teams and all staff members, serve as a liaison between central office and staff, and serve as a liaison between the district and local emergency agencies. The coordinator shall be responsible for providing copies of the district's current safety plan developed pursuant to this policy to local emergency agencies on a regular basis.

## Automated external defibrillator requirements

If the district acquires an automated external defibrillator (AED), the district shall meet the training, maintenance, inspection and physician involvement requirements of C. R. S. 13-21-108.1(3).

Adopted: July 17, 2003 (ADE Crisis Management)

Revised: June 16, 2009 (Replaced ADE Crisis Management)

## LEGAL REFS:

C.R.S. 13-21-108.1(3) (requirements for persons rendering emergency assistance through the use of

automated external defibrillators)

C.R.S. 22-1-125 (Automated external defibrillators requirements must be referenced in safety, readiness and incident management plan)

C.R.S. 22-32-109.1(4) (school response framework is required part of safe schools plan)

**CROSS REFS.:**

ADD Safe Schools

JLDA Student Psychological Services