

Superintendent File: KEE

NONDISCRIMINATION OF THE PUBLIC ON THE BASIS OF DISABILITY

Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA), provide that no otherwise qualified individual with a disability shall, on the basis of disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination. The District does not discriminate in admission or access to, or treatment or employment in, its programs and activities.

Persons protected under Section 504 and the ADA include students, applicants for employment, employees, parents of students, and members of the community who come within the definition of an “individual with a disability” under those statutes.

An individual with a disability to whom the protections of Section 504 and the ADA apply is any person who (1) has a physical or mental impairment, which substantially limits one or more major life activities, (2) had a record of such impairment, or (3) is regarded as having such an impairment.

The superintendent shall appoint an individual in central administration to coordinate the District’s efforts to ensure compliance with Section 504 and the ADA as it relates to students, parents, and the general public, who shall be known as a Section 504/ADA coordinator. Such person shall ensure that steps are taken to notify students, parents, and members of the community that the District does not discriminate in violation of Section 504 or the ADA or their implementing regulations, and of the identity of the Section 504/ADA coordinator.

A parent or member of the public who believes that he or she has been subject to disability discrimination may file a complaint in accordance with the procedures regarding complaints set forth in the regulations accompanying this policy or with the Office for Civil Rights of the United States Department of Education.

Adopted: April 15, 1997

Repealed by the Board and re-enacted and revised by the Supt.: March 16, 2004

LEGAL REFS.:

29 U.S.C. 794

42 U.S.C. 12101 et seq.

28 C.F.R. Parts 35 and 36

34 C.F.R. Part 104

CROSS REFS.:

AC, Nondiscrimination/Equal Opportunity

KE, Public Complaints

Douglas County School District Re. 1, Castle Rock, Colorado