

Board File LBD-R-1 Douglas County School District Charter School Procedure Manual

Mission:

The Mission of the Douglas County School District's Office of Choice Programming is to provide our district charter schools with efficient and effective support and service in order to allow them to focus on their students' academic achievement and school community.

Revised August 2023



<u>Douglas County School District Charter School</u> <u>Procedure Manual</u>

DCSD Office of Choice Programming Quality Authorizing	3
Charter School History in Douglas County School District	.6
Colorado Charter School Law	. 7
Douglas County School District Board of Education Charter School Policy	8
Charter School Application Procedure	9
Charter School Expansion Procedure	11
Charter School Replication Procedure	12
Charter School Renewal Procedure	. 16
Accreditation Procedure Data Submission Timeline Yearly School Dashboard Compliance Reports Accreditation Tool	. 17
Closure Procedure	20
Other Procedures	30

- Approving Additional Enrollment
- Purchased Services Contract
- Data Submission Timeline Documents
- Special Education
- Waiver Request Process and Files

I. Douglas County School District Commitment to Authorizing Quality Schools

The Douglas County School District (DCSD) Board of Education is committed to providing all parents with a robust program of school choice to enable them to provide their students with an education that fully prepares them for the 21st century workforce. Toward that end, DCSD is committed to implementing quality authorizing practices that are based on national best practices and which are consistent with Colorado law and the Quality Authorizing Standards adopted by the Colorado State Board of Education. Through our policies, practices and procedures as a quality authorizer, the district will provide high standards for all charter schools.

II. Core Principles of Quality Charter Authorizing

The DCSD Office of Choice Programming promotes the three core principles of charter authorizing as defined by the National Association of Charter School Authorizers and adopted by the Colorado State Board of Education and the DCSD Board:

- 1. DCSD maintains high standards for all schools. This includes setting high standards for approving charter applicants; maintaining high standards for all of the schools the district oversees; effectively cultivating quality charter schools that meet identified educational needs of the district; overseeing charter schools that meet the performance standards and targets set forth in their charter contracts through established measures; and closing schools that fail to meet standards and targets set forth in statute and by contract.
- 2. **DCSD upholds school autonomy**. This includes honoring and preserving core autonomies crucial to school success, including governing board independence from the authorizer; school control over personnel, school vision and culture, instructional programming, and budgeting; assuming responsibility for holding schools accountable for their performance; minimizing administrative and compliance burdens on schools; and focusing on holding schools accountable for outcomes rather than processes.
- 3. DCSD protects student and public interests. This includes the well-being and interests of students informing all the authorizer's actions and decisions; upholding district conflict of interest policies; holding schools accountable for fulfilling fundamental public education obligations to serve all students for our community; ensuring a focus on the school's vision and mission; transparency, effective and efficient public stewardship; compliance with applicable laws and regulations; and supporting and engaging parents and students with information about the quality of education provided by charter schools.

III. Standards of Quality Authorizing

The DCSD Office of Choice Programming has adopting the following standards of Quality Authorizing. These standards should drive charter and district organizational structures and practices:

- 1. Commitment and Capacity: DCSD recognizes that charter schools, along with other choice options, offer parents and students opportunities to meet identified student needs. DCSD authorizing decisions are made solely based on the best interests of pupils, the district, and the DCSD community. DCSD creates organizational structures that lead to consistent implementation of policies and practices and commits the financial resources necessary to conduct its authorizing duties effectively and efficiently.
- 2. Application Process and Decision Making: DCSD implements a comprehensive application process that includes clear application questions and guidance; fosters open communication with all charter applicants; follows fair and transparent procedures; has transparent and rigorous scoring criteria; engages outside experts in the review of applications; and grants charters only to applicants who demonstrate a strong capacity through their application to establish and operate a quality charter school.
- 3. Performance Contracting: DCSD executes contracts with charter schools that articulate the rights and responsibilities of each party regarding school autonomy, funding, administration and oversight, outcomes, measures for evaluating success or failure, performance consequences, and other material terms. The contract is an essential document, separate from the charter application, that establishes the legally binding agreement and terms under which the school will operate.
- **4.** Ongoing Oversight and Evaluation: DCSD conducts contract oversight that evaluates performance and monitors compliance and uses such information to inform renewal, intervention and revocation decisions while upholding schools' autonomy. DCSD ensures that schools provide fair and open access to students without discrimination. DCSD provides annual performance reports on school performance.
- **5.** Revocation and Renewal Decision Making: DCSD designs and implements a transparent and rigorous process that uses academic, financial, governance and operational performance data to make merit-based renewal decisions, establishes clear criteria for renewal and revocation, and will revoke charters when necessary to protect students and the public interest.
- 6. Collaboration to Improve Student Outcomes: DCSD establishes procedures to facilitate ongoing collaboration between the District and charter schools to improve outcomes for all students. These collaborations include, but are not limited to, monthly charter administration meetings, ability for charter administrators to join the Principal meetings in their feeder area, ability to join the quarterly district administration meetings, and unlimited support and communication with the Office of Choice Programming. In addition, the District regularly solicits feedback in developing policies and practices impacting charter schools.
- 7. Commitment to Creating Equitable Opportunity, Equitable Responsibility and Access, and Equitable Accountability: DCSD commits to ensuring that all schools open and operate on the

basis of three equities that apply to all our schools: (1) equity of opportunity; (2) equity of responsibility and access; and (3) equity of accountability.

- **a.** Equity of opportunity means that the schools have the same access to per-pupil dollars and choices about which support services they want to purchase from the district, and to the maximum extent possible access to land and facility partnerships if the charter school meets the DCSD land use protocols as developed by the Board and the Long Range Planning Committee.
- b. Equity of responsibility and access means that the schools must offer equitable and open access to all our students—regardless of socio-economic, disability, language or other status—and share an equal burden in district-wide responsibilities such as the cost of district-wide special education funding needs for students with disabilities that are served in severe needs programs.
- **c.** Equity of accountability means that all schools have the same accountability system under our School Performance Framework, including charter schools.

CHARTER SCHOOL HISTORY IN DOUGLAS COUNTY SCHOOL DISTRICT

The history of school choice in Douglas County School District dates back nearly 30 years. In 1987, the district established Daniel C. Oakes High School as a small public high school of choice, giving students an alternative setting in which to complete their education. As a district, DCSD has embraced opportunities for choice through innovation, academic need, and personal preference. Nearly 30 years later, DCSD remains committed to providing the highest quality, well-rounded, 21st Century educational experience in all classrooms, in every school, every day, for every student.

In 1993, state Senator Bill Owens (R) and State Representative Peggy Kerns (D) introduced the original Charter Schools Act, which received bi-partisan support and was signed into law. The original philosophy of the Act was that charter schools would be smaller environments free to experiment with educational programs and develop innovative ways to educate at-risk students. A charter school in Colorado is a public school operated by a group of parents, teachers and/or community members as a semi-autonomous school of choice within a school district, operating under a contract or "charter" contract between the members of the charter school community and the local board of education. The same year that Senator Owens and Representative Peggy Kerns introduced the original Charter Schools Act, DCSD became the first school district to authorize a K-8 charter school (Academy Charter School, 1993.)

CRS 22-30.5-102(3) states

In authorizing charter schools, it is the intent of the general assembly to create a legitimate avenue for parents, teachers, and community members to implement new and innovative methods of educating children that are proven to be effective and to take responsible risks and create new and innovative, research-based ways of educating all children within the public education system. The general assembly seeks to create an atmosphere in Colorado's public education system where research and development in developing different learning opportunities is actively pursued. As such, the provisions of this part 1 should be interpreted liberally to support the findings and goals of this section and to advance a renewed commitment by the state of Colorado to the mission, goals, and diversity of public education.

DCSD Charter Schools currently authorized include:

- Academy Charter School, chartered in 1993
- Parker Core Knowledge Charter School, chartered in 1994
- Renaissance Charter School, chartered in 1995

(Converted from a charter school to a district magnet in 2002)

- Douglas County Montessori Charter School, chartered in 1997
- Platte River Academy, chartered in 1997
- Challenge to Excellence, chartered in 2002
- American Academy, chartered in 2005 (3 Campuses)
- North Star Academy, chartered in 2006
- Hope Co-op Online Learning Academy, chartered in 2008
- SkyView Academy, chartered in 2008
- > STEM High and Middle School, chartered in 2009
- Ben Franklin Academy, chartered in 2010
- Aspen View Academy, chartered in 2011

- World Compass Academy, chartered in 2015
- Global Village Academy, chartered in 2015
- Parker Performing Arts School, chartered in 2016
- Leman Classical Academy, chartered in 2016 (2 Campuses)
- Ascent Classical Academy, chartered in 2017 (moved to CSI in 20/21 school year)
- Renaissance Secondary, chartered in 2017

SELECTED STATE LAWS APPICABLE to CHARTER SCHOOLS (Colo. Rev Statutes, unless otherwise noted)

Governance, Records and Charter Schools

- 1. Colorado Charter Schools Act 22-30.5
- 2. Colorado Open Meetings Law: 24-4-401 et sea.
- 3. Colorado Open Records Act: 24-72-201 et seq.
- 4. Family Educational Rights and Privacy Act of 1974: 20 U.S.C. 1232g
- 5. Colorado Code of Ethics: 24-18-101 et sea.
- 6. Non-Profit Corporations Act: 7-121-101 et seq.

Safety and Discipline

- 7. Certificate of occupancy for the school facility: 22-32-124
- 8. Safe School Plan: 22-32-109.1 (2)
- Grounds for suspension, expulsion and denial of admission of students: 22-33-106
- Procedures for suspension, expulsion and denial of admissions of students: 22-33-105
- 11. Services for expelled students: 22-33-
- 12. Child Protection Act of 1987: 19-3-301 et seg.
- 13. Background checks for employees: 22-1-121

Educational Accountability

- 14. Educational Accountability: 22-11-101 et seq. (especially 22-11-210 and 22-11-401 et seq.)
- 15. Accreditation: Accreditation Rules of the State Board of Education 1 CCR 301-1
- 16. ESEA Act: P.L. 107-110

Curriculum, Instruction and Extra-Curricular Activities

- 17. Instruction in federal and state history and government: 22-1-104
- 18. Honor and use of the U.S. Flag: 22-1-106
- 19. Instruction in the Constitution: 22-1-108, 109
- Instruction in the effects of use of alcohol and controlled substances: 22-1-110
- 21. On-line programs: 22-33-104.6
- 22. Participation in sports and extracurricular activities: 22-32-116.5
- 23. Content Standards: 22-7-407

Exceptional Students

- 24. Discipline of students with disabilities: 20 U.S.C. 1415 (k) 34 C.F.R. 519-529
- 25. Exceptional Children's Educational Act: 22-20-101 et seg.
- 26. Section 504 of the Rehabilitation Act of 1973: 29 U.S.C. 794
- 27. Americans with Disabilities Act: 42 U.S.C. 12101

- 28. Individuals with Disabilities Educational Act: 42 U.S.C. 1401 et seq.
- 29. English Language Proficiency Act: 22-24-101 et seq.

Finance

- 30. School funding Formula: 22-54-104 (3)
- 31. Funded pupil enrollment: 22-54-103 (10)
- 32. Tuition: 22-20-109 (5), 22-32-115 (1) and (2), 22-54-109
- 33. Fees: 22-32-110 (1) (o) and (p), 22-32-
- 34. Allocation of funds to a capital reserve fund: 22-54-105 (2) (b)

- 35. Expenditures from a capital reserve fund: 22-45-103, 24-10-115, Article 13 of title 29
- 36. Allocation of funds for instructional supplies and materials: 22-54-105 (I)
- 37. Allocation of funds for at-risk students: 22-54-105
- 38. Colorado Department of Education Financial Policies and Procedures
- 39. Excess tuition charges for out-of-district special education students: 22-20-109 (5)
- 40. Participation if PERA: 22-30.5-512 and 22-30-5-111 (3)
- 41. Financial Transparency Act: 22-44-301 et seq.

CHARTER SCHOOL POLICY

Board File: LBD

The Douglas County School District RE-1 embraces school choice by offering a wide variety of pathways to learning. Matching students to a learning model or school creates a level of synergy not found in historic educational models, creating the highest probability of success for all. One option in our district is charter schools.

A charter school shall be a public, nonsectarian, nonreligious, non-home-based school, which operates within a public school district. A charter school shall be a public school of the school district that approves its charter application and enters into a charter contract with the charter school. The charter school shall be subject to accreditation by the school district. A charter school applicant cannot apply to, or enter into a charter contract with, the school district unless a majority of the charter school's pupils, other than on-line pupils, will reside in the school district or in a contiguous district.

A charter school shall be subject to all federal and state laws and constitutional provisions prohibiting discrimination on the basis of disability, race, creed, color, sex, sexual orientation, national origin, religion, ancestry, or need for special education services. Enrollment decisions shall be made in a nondiscriminatory manner specified by the charter school applicant in the charter school application. Enrollment in a charter school must be open to any child who resides within the school district; except that no charter school shall be required to make alterations in the structure of the facility used by the charter school or to make alterations to the arrangement or function of rooms within the facility, except as may be required by state or federal law. Except as otherwise provided by statute, a charter school shall not charge tuition.

All decisions regarding the planning, siting, and inspection of charter school facilities shall be made in accordance with state statute and as specified by contract with the school district.

A charter school shall be administered and governed by a governing body in a manner agreed to by the charter school applicant and the Board of Education. The contract between the charter school and the

Board of Education shall designate responsibility for charter school operations including, but not limited to, preparation of a budget, contracting for services, facilities, and personnel matters. A charter school, as a public school, is a governmental entity. Direct leases and financial obligations of a charter school shall not constitute debt or financial obligations of the school district unless the school district specifically assumes such obligations.

A charter school application may be submitted pursuant to the district application process or in response to a Request for Proposal (RFP) from the district. The Superintendent is authorized to create procedures and regulations concerning charter application process and the supervision of charter schools.

Adopted: June 3, 2008 Revised: October 16, 2012

Board File: LBD Douglas County School District RE-1

LEGAL REF.:

C.R.S. 22-30.5-101 et seq. (Charter School Act)

C.R.S. 22-32-124 (Building Codes-Zoning-Planning-Fees-Rules-Definitions)

C.R.S. 22-20-109 (Tuition)

CROSS REF.:

LBD-R-1 Charter School Application Process LBD-R-2 Charter School Application Contents

CHARTER SCHOOL APPLICATION PROCEDURE

DCSD Application process is posted to the DCSD website www.DCSDK12.org. The application is divided into 19 application components. The components appear in the application in the same order that they appear in the Colorado Revised Statutes, as amended (C.R.S. 22-30.5-106.1). It is important to remember that each of these components may require significant prior assistance to the applicant to meet the quality standard expected by the state and the potential authorizer. DCSD strongly recommends that all applicants contact the Colorado League of Charter Schools for application review and drafting assistance.

Each component is divided into three sections: a **Component Description**, a **Checklist for a Comprehensive Application**, and **Evaluation Criteria**. The Component Description is a narrative designed to give the applicant background information, reference to statute, and general explanation of the component. The Checklist for a Comprehensive Application may be used by both the applicant and the authorizer to monitor the completeness of the application. The Evaluation Criteria provides the authorizer with means of determining the quality of the application component but may also be used by the applicant when targeting a high-quality school program. An Evaluation Rubric accompanies this document as Appendix B.

The components of the application, reviewed by the charter application review team (CART) are as follows.

- A. Executive Summary
- **B. Vision and Mission Statements**
- C. Goals, Objectives and Pupil Performance Standards
- D. Evidence of Support
- **E. Educational Program**
- F. Plan for Evaluating Pupil Performance
- **G.** Budget and Finance
- H. Governance
- I. Employees
- J. Insurance Coverage
- **K. Parent and Community Involvement**
- L. Enrollment Policy
- M. Transportation and Food Service
- N. Facilities
- O. Waivers
- P. Student Discipline, Expulsion, or Suspension
- Q. Serving Students with Special Needs
- **R. Dispute Resolution Process**
- **S. School Management Contracts**

Appendix A: Charter School Intent to Submit Form

Appendix B: Evaluation Rubric

It is important for applicants to remember that each of the components relate to one another. Curriculum is not complete without consideration of assessment. Facilities cannot be sufficiently addressed in isolation from budgetary decisions. The completed application should tell a story that relates the application components into one comprehensive package. The vision and mission should be evident throughout the application, and all program elements and resource allocations should be in alignment with the proposed budget and school program. It is important to also consider that online school applications or other unique programs may not conform precisely to all components of this application. In these cases, prior communication with the Office of Choice Programming is imperative.

The DCSD Charter School Application Procedure is as follows:

- On January 15th of each year, a new charter must submit an 'Intent to Submit Form' in the DCSD Digital System, Anvilar. If January 15th falls on a weekend, a legal holiday, or a day school is not in session, then the form is due the next school day. Intent to Submit Forms will not be accepted before January 15th.
- 2. A copy of the Intent to Submit form will be forwarded to the DCSD Board of Education and DCSD department leaders as notification of the applicant's intent to turn in an application.
- 3. The full application must be submitted in Anvilar : https://anvilar.com no earlier than February 1 and no later than 4:00pm Mountain Time on April 1 each year. If either date falls on a

- weekend, a legal holiday, or a day school is not in session, then such date is extended to the next school day, eighteen months before the Charter School is set to open.
- 4. The DCSD Board of Education and department leaders will be notified and provided with a copy of the charter application.
- 5. Within 15 days of submission of the application, the Office of Choice Programming will determine whether the application is "complete" as containing all the necessary elements required by statute. If the application is determined to be incomplete, the applicant will be notified and will have 15 days to resubmit a complete application.
- 6. Once DCSD determines that the application is complete, representatives of the District's application review team will meet with representatives of the applicant to review the timeline for the application process and to answer any applicant questions.
- 7. District staff will review the completed application consistent with the review process set forth in statute, and the DCSD board will rule by resolution on the application in a public hearing, upon reasonable public notice, by June 30th, consistent with statute.
- 8. If the DCSD Board of Education approves the application by resolution, all negotiations between the charter school and the DCSD Board of Education on the contract shall be concluded by, and all terms of the contract agreed upon, no later than ninety days after the resolution on the application, or September 30, whichever date is later.
- 9. The DCSD Board of Education and the charter applicant may waive or extend the timelines set forth in this procedure.
- 10. PLEASE NOTE: Experience has shown that a failed charter school opening can have significant negative impacts on students at existing charter and neighborhood schools. To avoid confusion and uncertainty around the timing of a new charter opening, approved charter applicants shall meet one of the following criteria:
 - a. For a new-build facility: purchase or lease a site and submit evidence of appropriate approved permits issued by the local jurisdiction(s), with a final construction schedule approved by the building contractor, no later than August 15 of the year before the planned opening year; or
 - b. For an existing facility: submit a Letter of Intent or site lease to lease an existing facility no later than February 15 of the planned opening year.

If the DCSD Board of Education does not approve the application, the applicant may, pursuant to statute, appeal the DCSD Board decision to the State Board of Education. The applicant may also seek feedback from District staff on how to improve an application for the following year. At Least one of DCSD's existing charter schools were successfully approved after receiving feedback from staff after the first unsuccessful application.

CHARTER SCHOOL EXPANSION PROCEDURE

For existing district charter schools interested in expanding grade levels (i.e. from an elementary K-5 or K-6 to a middle school or a K-8 to a high school) or planning to Increase student enrollment through additional space, the following criteria will need to be met first:

- The school must have been in operation for at least three years;
- The school must have a proven program demonstrating compliance with district and contract standards in the areas of academics, finance, operations and governance; and
- There is demonstrated demand for the expansion.

Schools meeting these criteria must supply the district with the following components derived from the DCSD new charter application:

- A. Executive Summary
- B. Vision and Mission Statements
- C. Goals, Objectives and Pupil Performance Standards
- D. Evidence of Support
- E. Educational Program
- F. Plan for Evaluating Pupil Performance
- G. Budget and Finance
- N. Facilities
- P. Student Discipline, Expulsion, or Suspension
- Q. Serving Students with Special Needs

Application Components that will be reviewed by the District for consistency with the expansion:

- H. Governance
- I. Employees
- J. Insurance Coverage
- K. Parent and Community Involvement
- L. Enrollment Policy
- M. Transportation and Food Service
- O. Waivers
- R. Dispute Resolution Process
- S. School Management Contracts

*Please refer to the new charter application procedure information above for a detailed timeline

- Existing DCSD Charter Schools who meet all eligibility criteria, as explained above, should work with the DCSD Choice Programming Office to begin the application process for expansion.
- Expansion Applications may be submitted in Anvilar, anvilar.com, at any time throughout the year, but
 the applicant should consult with the Choice Programming Office in advance of any pending expansion
 request. All requests for expansion which will result in increases to student enrollment must be
 approved by the DCSD Board of Education by resolution.

Introduction

Replication is when an existing charter school seeks to establish one or more additional schools using the same educational model with ongoing relationship between the new and existing schools. Replication applicants must be affiliated with and have approval from the existing charter school(s) to submit a replication application. This definition is meant to be broad and include a range of practices, some of which are described below:

- One governing board overseeing two or more schools;
- An educational service provider contracting for services with two or more schools; and
- Shared services among schools.

Conditions for replication are described below and are intended to provide general guidelines – replication readiness will vary based on a school's replication plan and its unique circumstances.

Operational History

The school should:

- 1. Have been operating for at least four years before the opening date of replication.
- 2. Be serving all grade levels that are included in its original charter. Ideally, there is a minimum of two years of academic outcomes for each grade level.

Student Outcomes

The school should:

- 1. Be awarded a plan assignment of *Performance*.
- 2. Meet or exceed standards in all three (elementary and middle) or four (high school) Colorado performance indicators academic achievement, academic growth, academic growth gaps, and postsecondary and workforce readiness (high school only) or consistently exceed standards for academic growth or academic growth gaps.
- 3. Exceed the performance of comparable schools.
- 4. Be achieving its unique charter school objectives.

Efficient, Effective and Compliant Operations

The school should:

- 1. Have a positive rating on CSSI Standard 10: *The school board demonstrates strong fiscal management and the school's practices demonstrate current and future financial health.* Specific indicators include the following:
 - a. The governing board has adopted policies that ensure financial health and a strong system for the timely, accurate tracking and recording of all financial data and transactions.
 - b. The school has access to reserves or can raise cash if a budget shortfall occurs or to finance growth.
 - c. The school has enough revenue to ensure stable programming.
 - d. School programs do not exceed their assets. Programs operate on a modest surplus and the school makes adjustments to reduce operating costs to cover any deficit.
- 2. Have systems in place to timely and accurately complete reports required.
- 3. Be in compliance with its charter contract, health, safety, and other legal requirements including IDEA and services for English language learners.
- 4. Have unqualified annual independent audits and an adequate or growing reserve.
- 5. Be in compliance with Articles 44 and 45, C.R.S., financial policies and procedures and accounting and reporting requirements.

Governance and Leadership

The school should:

1. Have a positive rating on CSSI Standard 9: The school demonstrates strong leadership through their procedures to promote their mission, their strategic planning, current knowledge of legislative issues, policy development, commitment to professional development, provision of resources, oversight/support of administrator, ability to build effective committees, and establishes networked community relationships.

Specific indicators include the following:

- a. The governing board models quality and needs-based professional development.
- b. The governing board provides guidance in program assessment and renewal processes.
- c. The governing board has a clear plan for hiring, retaining, supporting and evaluating the school administrator.
- d. The governing board supports the mission/vision of the school by securing strong relationships within the school and with outside agencies.
- 2. Have strong, stable, and effective governance that includes well-developed governance documents (bylaws, policies, grievance procedures, conflict of interest disclosure, and human resources policies/procedures).
- 3. Be able to demonstrate support for replication in the school community.
- 4. Have incorporated replication into the school's mission, vision, and/or strategic plan.
- 5. Have a succession and leadership development plan in place.

Replication Application to include

The school should have:

- 1. Evidence of Support
 - Show evidence of demand for the expansion, which may include demonstrations of community support, student intent to enroll documentation, and other proof of demand for the replication.

2. Financial Plan

a. Show a financial plan in place for replication that addresses the needs of starting a new school and does not disadvantage students at the original school(s). A 5 year budget should be included as an attachment using the DCSD Budget Template. Additionally, a contingency budget showing 85% of projected enrollment should also be included as an attachment.

3. Educational Plan

a. Show an educational program whose key features have been identified and can be replicated including school culture, staff development, and data/assessment systems.

4. Target Population

a. Show a clearly defined target population and evidence that demand for the program among the target population exceeds available space.

5. Human Resources

a. Show a plan for allocating sufficient human resources for a successful replication without disadvantaging existing schools.

Additional information on Replication

Replication readiness begins with a track record of outstanding achievement and demand that exceeds supply. The school that wishes to replicate is saying 'grant us an additional charter(s) based on our past success and the demand for our school.' When this condition is met, the district still needs to know that the financial and human resources and operational systems are in place to support expansion. The district will need evidence that the school community supports replication and that current students are not disadvantaged. Finally, the school that wishes to replicate needs a vision or plan that describes the desired end state for the organization.

Replication Process

For district charter schools planning to replicate, the following process will be followed:

- 1. A district charter school may not replicate to a new location and open for operation before its first charter contract renewal, which generally occurs in year 4 of operation.
- 2. A charter school meeting the operational period requirement must submit evidence of demand for the replication, which may include demonstrations of community support, student intent to enroll documentation, and other proof of demand for the replication.
- 3. The replication process also includes meeting with representatives of the Long Range Planning Committee to ascertain location availability and feasibility.
- 4. The replicating charter school must note any changes from the school's initial charter application in connection with the replication, using the DCSD charter school application and contract formats.

- 5. Replication Readiness- the charter school will need to meet all the conditions in this replication readiness guidance, which include:
 - a. School Performance
 - b. Effective School Operations
 - c. Governance and Leadership
 - d. Financial Plan

Charter schools that are authorized in another district or by the Charter School Institute (CSI) and seek replication in Douglas County School District, must apply as a new school, using the standard new school application and process. Contact DCSD Choice Programming to create your Anvilar: https://anvilar.com account for the application.

- On January 15 of each year, a new charter must submit an 'Intent to Submit Form' to the Office of Choice Programming. If January 15 falls on a weekend, a legal holiday, or a day school is not in session, then the form is due the next school day.
- Between February 1 and 4:00 p.m. on April 1 of each year the applicant will submit the Charter School Replication Application to the Office of Choice Programming through Anvilar: https://anvilar.com If either date falls on a weekend, a legal holiday, or a day that school is not in session, then such date will be extended to the next school day.

CHARTER SCHOOL RENEWAL PROCEDURE

The charter contract renewal process examines a number of factors revealing the health of the charter school. This process is most transparent when it is characterized by the following criteria:

- 1. Putting the interests of children first;
- 2. Identifying performance indicators that have been in place for the duration of the contract;
- 3. Gathering accurate performance, financial and governance data;
- 4. Undertaking annual performance evaluations;
- 5. Adopting reasonable academic performance expectations;
- 6. Considering multiple measures, including comparable school performance, across three or more years;
- 7. Weighting the evidence based on importance, rather than relying on numeric cut scores;
- 8. Listening to the points of view of both the district staff and the charter school;
- 9. Taking into account the number of years that the school has been operating.

Charter school contracts in DCSD will be reviewed for renewal in the year prior to the charter expiration year. The charter school must submit a Charter School Intent to Renew Contract form on or before June 1 of the year prior to the year that the contract expires. See the renewal timeline on the next page for renewal deadlines.

Charter schools are evaluated for renewal based on their yearly Accreditation, financial health, and governance and operations. The charter school Accreditation procedure answers the following key questions that are essential for renewal status:

- Is the educational program a success?
- Are school operations effective and efficient?
- Is the school meeting its legal and other obligations?
- Does the school have excellent governance and leadership?

DCSD Renewal Timeline

Date	Task
Between March 1 and May 15 of the year prior to the charter's expiration	The parties meet so that the district can explain the renewal process, application format and timeline, and address any questions regarding the process
June 1 of the year prior to expiration	The school formally submits the Intent to Renew letter, renewal narrative and additional data to the Office of Choice Programming
September 1 of the year prior to expiration	Choice programming coordinates site visit to be done by outside reviewers.
No later than November 1 of the year prior to expiration	The school submits the contract appendix documents to the Office of Choice Programming which includes: 1. Board Conflict of Interest form 2. ESP Agreement, if applicable 3. Request for Automatic Waivers of State Laws 4. Request for Additional Waivers of State Laws (if any) 5. Request for additional Waivers of District Policy (if any) 6. Preferences, Methods, Timelines and Procedures for Enrollment
November 15 of the year prior to expiration	District staff submits to the superintendent's cabinet a renewal review and supporting data.
Prior to December district board meeting	District staff reviews the renewal recommendation and adds additional information as needed

December	District board of education meeting: 1. Board asks questions and requests clarifications as needed. 2. Charter school responds to the staff report and recommendation. 3. Charter parents and other interested persons may address the board.
Prior to January district board meeting	District staff sends any additional written information and clarifications to the board of education
No later than February 1	District board of education acts by resolution to approve or deny the request to renew the charter
No more than 30 days after the district board decision	A notice of appeal may be filed with the State Board of Education
No more than 60 days after the notice of appeal has been filed	The State Board of Education holds a hearing and makes a decision to uphold the district's decision or remand the decision back to the district for reconsideration

CHARTER SCHOOL ACCREDITATION PROCEDURE

Schools are required to be accredited through an Accreditation Process yearly. The Accreditation process for district charter schools mirrors the district procedure for our neighborhood schools, and is as follows:

Charter School Accreditation for High Performing Schools-

Accredited with Distinction- the school meets or exceeds state expectations for attainment on the performance indicators and is required to adopt and implement a performance plan;

Accredited with Performance Plan- the school meets state expectations for attainment on the performance indicators and is required to adopt and implement a performance plan;

Main Accreditation Documentation-

- 1. Current School Performance Frameworks
- 2. Current Unified Improvement Plan

Supporting Accreditation Documentation-

- 1. Documentation of yearly and one time compliance e-Trainings
- 2. Crisis Management Documents:
 - Complete Team Documents School Crisis Management Plan School Safety Drill Logs
- 3. SAC Compliance Documents
- 4. Parent Surveys

- 5. Facility Inspection
- 6. Data Submission Timeline documents (i.e. audit, financials, Monitoring Report)

Supporting Information from the Office of Choice Programming

- 1. Contract Compliance
- 2. Data Submission Timeline Deadlines

Charter School Accreditation for Low-Performing Schools-

Accredited with Improvement Plan- the school has not met state expectations for attainment on the Performance Indicators and is required to adopt and implement an improvement plan;

Accredited with Priority Improvement Plan- the school has not met state expectations for attainment on the Performance Indicators and is required to adopt and implement a priority improvement plan.

Main Accreditation Documentation-

- 1. Current School Performance Frameworks
- 2. Current Unified Improvement Plan
- 3. District Charter School Team Visit

Supporting Accreditation Documentation-

- 1. Documentation of yearly and one time compliance e-Trainings
- 2. Crisis Management Documents:

Complete Team Documents
School Crisis Management Plan

School Safety Drill Logs

- 3. SAC Compliance Documents
- 4. Parent Surveys
- 5. Facility Inspection
- 6. Data Submission Timeline documents (i.e. audit, financials, Monitoring Report)

Supporting Information from the Office of Choice Programming-

- 1. Contract Compliance
- 2. Data Submission Timeline Deadlines

Charter School Accreditation for Schools on Turnaround-

Accredited with Turnaround Plan- the school has not met state expectations for attainment on the Performance Indicators and is required to adopt and implement a turnaround plan.

Main Accreditation Documentation-

- 1. Current School Performance Frameworks
- 2. Current Unified Improvement Plan
- 3. One-on-one meetings with school staff conducted by System Performance Office Staff
- 4. Possible District Charter School Team Visit

Supporting Accreditation Documentation-

- 1. Documentation of yearly and one time compliance e-Trainings
- 2. Crisis Management Documents:

Complete Team Documents

School Crisis Management Plan

School Safety Drill Logs

- 3. SAC Compliance Documents
- 4. Parent Surveys
- 5. Facility Inspection
- 6. Data Submission Timeline documents (i.e. audit, financials, Monitoring Report)

Supporting Information from the Office of Choice Programming-

- 3. Contract Compliance
- 4. Data Submission Timeline Deadlines

Charter School Accreditation for New Schools-

New School Definition-

A new charter school is a school that is in its first, second or third year of operation as a school.

Main Accreditation Documentation-

- 1. Current School Performance Frameworks (after year one)
- 2. Current Unified Improvement Plan
- 3. CSSI Team Visit Report

(District Team Visit if CSSI has not occurred by the end of the 2nd year of operation, or if the charter school has not received a start-up grant)

Supporting Accreditation Documentation-

- 1. Documentation of yearly and one time compliance e-Trainings
- 2. Crisis Management Documents:

Complete Team Documents

School Crisis Management Plan

School Safety Drill Logs

- 3. SAC Compliance Documents
- 4. Parent Surveys
- 5. Facility Inspection
- 6. Data Submission Timeline documents (i.e. audit, financials, Monitoring Report)

Supporting Information from the Office of Choice Programming

- 3. Contract Compliance
- 4. Data Submission Timeline Deadlines

CHARTER SCHOOL CLOSURE PROCEDURE

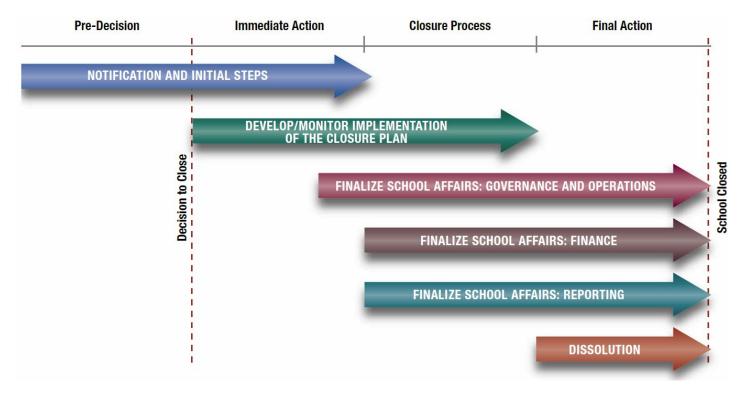
A closure of a charter school contract may occur when a charter school's current contract is set to expire, and the district or the school does not opt to renew the contract.

In addition, in some extreme circumstances the district may opt to revoke a charter school contract prior to expiration.

Closing a charter school is never easy; however, at times it is a necessary process. Evidence of failure in one or more of the following areas may provide the grounds for DCSD to close a charter school:

- Academic Underperformance
- Financial Mismanagement
- Organizational Incompetence
- Non-compliance with state and federal law or district policy
- The best interest of the students at the school

When a charter school is to be closed, timing is extremely important. In order to provide a transparent process, this timeline will be followed:



Notification and Initial Steps

Description of Required Actions	Responsible Party	Completion Date	Status
Notify Parents / Guardians of Closure Decision Within one day of the authorizer's decision to close the charter school,			
authorizer staff and charter staff/board collaborate to ensure that parents / guardians are notified regarding the closure decision. Such			
notification includes:			

1.	If applicable, an explanation of the process for an appeal to the Colorado		
	State Board of Education and possible litigation including the implications for families.		
2.	Assurance that instruction will continue through the end of the school year		
۷.	or the date when instruction will cease.		
3.	Assurance that after a final decision is reached, parents/students will be		
J	assisted in the reassignment process.		
4.	FAQ about the charter closure process.		
5.	Contact information for parents/guardians with questions.		
	ify School Districts Materially Impacted		
	hin two days of the authorizer's decision to close the charter school,		
	fy districts materially impacted by the closure decision, including:		
1.	Possible appeals and timeline for final decision.		
2.	Copy of the letter sent to parents.		
3.	Closure FAQ.		
4.	Information about the plan being developed to ensure an orderly closure		
	process		
5.	Contact information for questions.		
Rev	iew Budget		
1.	Review budget to ensure that funds are sufficient to operate the		
	school through the end of the school year, if applicable.		
2.	Emphasize the legal requirement to limit expenditures to only		
	those in the approved budget, while delaying approved		
	expenditures that might no longer be necessary until a revised		
	budget is approved.		
3.			
٥.	Acknowledge that there are unique expenditures associated with		
	closure for both the authorizer and school and that the parties will		
l _	meet to identify these expenditures and funding sources.		
4.	Ensure that the school continues to collect revenues included in		
	the school's budget, if applicable.		
	et with Charter School Faculty and Staff		
Prin	cipal and charter board chair meet with the faculty and staff to:		
1.	Discuss reasons for closure, the status of appeals/legal action and likely		
	timeline for a final decision.		
2.	Emphasize importance of maintaining continuity of instruction through the end of the school year.		
3.	Discuss plans for helping students find new schools.		
4.	Identify date when last salary check will be issued, when benefits		
	terminate, and last day of work.		
5.	Describe assistance, if any, that will be provided to faculty and staff to find		
	new positions.		
Ser	d Additional and Final Notifications		
Not	ify parents and affected school districts in writing after key events		
(e.g	., denial of an appeal) and when the closure decision is final. In the		
	er to parents after the closure decision is final, include:		
1.	The last day of instruction.		
2.	Any end-of-the-year activities that are planned to make the transition		
	easier for parents and students.		
3.	Assistance that will be provided to families in identifying new schools. This		
	may include a list of school options, choice fairs, individual meetings with		
	families, and prospective school visitations.		

Develop/Monitor Implementation of the Closure Plan

Description of Required Actions	Responsible Party	Completion Date	Status
Establish Transition Team, Develop Closure Plan, and Assign			
Roles			
Transition team includes:			

1. Lead person from authorizer staff.		
2. Charter school board chair.		
3. Lead administrator from the charter school.		
4. Lead finance person from the charter school.		
Develop plan, exchange contact information and assign roles.		
Establish a Schedule for Meetings and Interim Status Reports		
Agree on a meeting schedule to review progress and interim, written		
status reports to include:		
1. Reassignment of students.		
2. Return or distribution of assets.		
3. Transfer of student records.		
4. Notification to entities doing business with the school.		
5. The status of the school's finances.		
6. Submission of all required reports and data to the authorizer		
and/or state.		
Submit Final Report		
Submit a final report to the authorizer detailing completion of the		
closure plan.		

Finalize School Affairs: Governance and Operations

Description of Required Actions	Responsible Party	Completion Date	Status
Maintain Identifiable Location Maintain the school's current location through the winding up of its affairs or relocate its business records and remaining assets to a location with operational telephone service that has voice message capability.			
Notify Commercial Lenders / Bond Holders Within 10 days after the final decision on the charter school closure and after all appeals have been exhausted, notify banks, bond holders, etc., of the school's closure and a likely date as to when an event of default will occur as well as the projected date of the last payment by the school toward its debt.			
 Terminate EMO / CMO Agreement (if applicable) Review the management agreement and take steps needed to terminate the agreement at the end of the school year or when the charter contract expires. The management company should be asked for a final invoice and accounting, including an accounting of any retained school funds and the status of grant funds. The school and the management company should agree upon how the company will continue to provide educational services until the last day of instruction. The school and the management company agree when other services including business services will end. 			
Protect School Assets Protect the school's assets and any assets in the school that belong to others against theft, misappropriation and deterioration. Maintain existing insurance coverage on assets, including facility and vehicles, until the disposal of such assets in accordance with the closure plan. Negotiate school facility insurance with entities that may take possession of school facility – lenders, mortgagors, bond holders, etc.			

3.	Obtain or maintain appropriate security services. Action may		
	include moving assets to secure storage after closure or loss of		
	facility.		
Ma	intain Corporate Records		
Mai	ntain all corporate records related to:		
1.	Loans, bonds, mortgages and other financing.		
2.	Contracts.		
3.	Leases.		
4.	Assets and asset distribution.		
5.	Grants records relating to federal grants must be kept in		
	accordance with 34 CFR 80.42.		
6.	Governance (minutes, bylaws, policies).		
7.	Employees (background checks, personnel files).		
8.	Accounting/audit, taxes and tax status, etc.		
9.	Personnel.		
10.	Employee benefit programs and benefits.		
11.	Any other items listed in the closure plan.		
Det	ermine where records will be stored after dissolution.		

Finalize School Affairs: Governance and Operations (continued)

	Description of Required Actions	Responsible Party	Completion Date	Status
	ify Employees and Benefit Providers			
	mally notify all employees of termination of employment at least 60			
	s before closure to include date of termination of all benefits in			
	ordance with applicable law and regulations (i.e. COBRA) and			
_	ibility for Colorado Unemployment Insurance pursuant to any			
_	ulations of the Colorado Department of Labor. Notify benefit			
	viders of pending termination of all employees, to include:			
1.	Medical, dental, vision plans. Life insurance.			
2.				
3. 4.	Cafeteria plans. 403(b), retirement plans.			
5.	PERA.			
	ISUIT legal counsel as specific rules and regulations may apply to such			
	grams.			
	ify Contractors and Terminate Contracts			
1.	Notify all contractors of school closure.			
2.	Retain records of past contracts and payments.			
3.	Terminate contracts for goods and services as of the last date such			
	goods or services will be needed.			
Tra	nsfer Student Records and Testing Material			
Sen	d student records, including final grades and evaluations, to the			
aut	horizer, including:			
1.	Individual Education Programs (IEPs) and all records regarding			
	special education and supplemental services.			
2.	Student health / immunization records.			
3.	Attendance record.			
4.	Any testing materials required to be maintained by the school.			
5.	Student transcripts and report cards.			
6.	All other student records.			
Dog	cument the transfer of records to include:			
1.	The number of general and special education records transferred.			
2.	Date of transfer.			

3. 4.	Signature and printed name of the charter school representative releasing the records. Signature and printed name of the authorizer's representative who receives the records.		
Inve	entory assets		
	entory school assets, and identify items:		
1.	Loaned from other entities.		
2.	Encumbered by the terms of a contingent gift, grant or donation,		
	or a security interest.		
3.	Belonging to the EMO/CMO, if applicable, or other contractors.		
4.	Purchased with federal grants (dispose of such assets in		
	accordance with federal regulations).		
5.	Purchased with Public Charter School Program startup funds		
	(transfer assets to another charter school within the district or		
	state).		
	urn assets not belonging to school where appropriate		
doc	umentation exists. Keep records of assets returned.		
No	tify Food and Transportation Services and Cancel Contracts		
Can	cel school district or private food and/or transportation services for		
sum	nmer school and the next school year.		

Finalize School Affairs: Finance

	Description of Required Actions	Responsible Party	Completion Date	Status
Rev	view and Revise School Budget			
1.	Review the school's budget and overall financial condition.			
2.	Make revisions that take into account closure and associated			
	expenses while prioritizing continuity of instruction.			
3.	Identify acceptable use of reserve funds.			
Ma	nintain IR S 501(c)(3) Status			
Ma	intain IRS 501(c)(3) status, including:			
1.	Notify IRS regarding any address change.			
2.	File required tax returns and reports.			
No	tify Funding Sources / Charitable Partners			
	tify all funding sources, including charitable partners of school			
	sure. Notify state and federal agencies overseeing the school's			
	nts that the school will be closing.			
	t all Creditors and Debtors			
For	mulate a list of creditors and debtors and any amounts accrued and			
unp	paid with respect to such creditor or debtor.			
1.	This list is not the same as the contractor list, above, but may			
	include contractors.			
2.	Creditors include lenders, mortgage holders, bond holders,			
	equipment suppliers, service providers and secured and unsecured			
	creditors. A UCC search should be performed to identify secured			
2	creditors.			
3.	Debtors include persons who owe the school fees or credits, any lessees or sub-lessees of the school, and any person holding			
	property of the school.			
No	tify Creditors			
	tify all creditors of the school's closure and request a final bill.			
	tify Debtors			
	ntact all debtors and request payment.			
	termine PER A Obligations			
De	termine FLN A Obligations	1		

C	toot DEDA to determine remaining lightlities for excelence		
	tact PERA to determine remaining liabilities for employee		
reti	rement program.		
Ite	mize Financials		
Rev	iew, prepare and make available the following:		
1.	Fiscal year-end financial statements.		
2.	Cash analysis.		
3.	Bank statements for the year, investments, payables, unused		
	checks, petty cash, bank accounts, and payroll reports including		
	taxes.		
Col	ect and void all unused checks and destroy all credit and debit		
car	ds. Close accounts after transactions have cleared.		
Close Out All State and Federal Grants			
Clo	e out state, federal, and other grants. This includes filing any		
req	uired expenditure reports or receipts and any required program		
rep	orts, including disposition of grant assets.		
Pre	pare Final Financial Statement		
Ret	ain an independent accountant to prepare a final statement of the		
stat	us of all contracts and other obligations of the school, and all funds		
owed to the school, showing:			
1.	All assets and the value and location thereof.		
2.	Each remaining creditor and amounts owed.		
3.	Statement that all debts have been collected or that good faith		
	efforts have been made to collect same.		
4.	Each remaining debtor and the amounts owed.		

Finalize School Affairs: Finance (continued)

Description of Required Actions	Responsible Party	Completion Date	Status
Complete Final Financial Audit Complete a financial audit of the school in accordance with the Charter Schools Act by a date to be determined by the authorizer.	1 11 05	D acc	
Reconcile with Authorizer Reconcile authorizer billings and payments, including special education payments or other "lagged" payments. If the school owes the authorizer money, it should list the authorizer as a creditor and treat it accordingly.			

Finalize School Affairs: Reporting

Description of Required Actions	Responsible Party	Completion Date	Status
Prepare End-of-Year Reports			
Prepare and submit all required end-of-year reports to the authorizer.			
Prepare Final Report Cards and Student Records Notice			
Provide parents / guardians with copies of final report cards and notice			
of where student records will be sent along with contact information.			

26

Dissolution

	Description of Required Actions	Responsible Party	Completion Date	Status
Dis 1.	The charter School The charter school board adopts a resolution to dissolve that indicates to whom the assets of the non-profit corporation will be distributed after all creditors have been paid. Unless otherwise provided in the bylaws, the members (if any) or board votes on the resolution to dissolve. A non-profit corporation is dissolved upon the effective date of its articles of dissolution. (C.R.S. 7-134-103).			
Afte by o	tify the Secretary of State or the resolution to dissolve is authorized, dissolve the corporation delivering to the Secretary of State for filing articles of dissolution cing forth: The name of the non-profit corporation. The address of the non-profit corporation's principal office. The date dissolution was authorized. If dissolution was authorized by the directors, a statement to that effect. If dissolution was approved by the members, a statement of the number of votes cast for the proposal to dissolve. Such additional information as the Secretary of State determines is necessary or appropriate.			
Giv	tify Known Claimants e written notice of the dissolution to known claimants within 90 s after the effective date of the dissolution.			
End A d but	d Corporate Existence issolved non-profit corporation continues its corporate existence, may not carry on any activities except as is appropriate to wind up liquidate its affairs, including: Collecting its assets. Transferring, subject to any contractual or legal requirements, its assets as provided in or authorized by its articles of incorporation or bylaws. Discharging or making provision for discharging its liabilities. Doing every other act necessary to wind up and liquidate its assets and affairs. (C.R.S. 7-134-105).			
Not	tify IRS ify the IRS of dissolution of the education corporation and its (c)(3) status and furnish a copy to the authorizer.			

"Sample Resolution for Non-Renewal"

Be it RESOLVED:

That the **CHARTER AUTHORIZER BOARD**, in accordance with **CHARTER SCHOOL STATUTE AND/OR REGULATION**, **AND RENEWAL POLICY**, hereby declines to renew the public school charter granted to the following school effective **DATE**, based upon the information presented by the **CHIEF EXCUTIVE/STAFF** regarding the school's performance, and as recommended by the **CHIEF EXCUTIVE/STAFF**:

NAME OF SCHOOL

Location: CITY

Number of Students: XXX Grade levels: X THROUGH X

Provided, that the non-renewal of the charter shall be conditional on the right of **NAME OF CHARTER SCHOOL** to request an **APPEAL** in accordance with **APPROPRIATE LAW AND/OR REGULATION**; provided further, that any such request for a hearing shall be writing, addressed to the board of Education, and must be received within **XX** days of the school's receipt of the notice of Board's action.

If the Board does not receive a request for a hearing from the school within the **X** day period, the Board's conditional action on non-renewal of the charter shall become final at the end of the **X** day period.

Provided, further, that the **CHARTER AUTHORIZER BOARD** authorizes the **CHIEF EXCUTIVE/STAFF STATUTE/REGULATION AND CLOSURE POLICY/PROTOCAL**, as is determined are necessary to enable the school to complete the current school year and terminate its operation. In Connection with determined and imposing such conditions on the school, the **CHIEF EXCEXUTIVE/STAFF** shall confer with a transition committee that shall be established in consultation with parents of students at the **NAME OF CHARTER SCHOOL** and community leaders.

"Sample Resolution for Charter Revocation"
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Be it RESOLVED:

That the **CHARTER AUTHORIZER BOARD**, in accordance with **CHARTER SCHOOL STATUTE AND/OR REGULATIONS**, hereby, revoke the public school charter granted to **NAME OF SCHOOL** effective **DATE**, based upon the information presented by the **CHIEF EXECUTIVE/STAFF** regarding the school's performance.

Provided, that the revocation of the charter shall be conditional on the right of the board of trustees of **NAME OF SCHOOL** to request an administrative hearing in accordance with **CHARTER SCHOOL STATUTE AND REGLATIONS** provided further, that any such request for a hearing shall be in writing, addressed to the **CHARTER AUTHORIZER BOARD'S** action. If the **CHARTER AUTHORIZER BOARD** does not receive a request for a hearing fro the school with the **X** day period, the **CHARTER AUTHORIZER BOARD'S** conditional action on revocation of the charter shall become final at the end of the X day period.

Provided, further, that the **CHARTER AUTHORIZER BOARD** authorizes the **CHIEF EXECUTIVE/STAFF** to impose such conditions on the school and its board of trustees, in accordance with **CHARTER SCHOOL STATUE/REGULATION AND CLOSURE POLICY/PROTOCOL**, as is determined are necessary to enable the school to complete the current school year and terminate its operations. In connection with determining and imposing such conditions on the school, the **CHIEF EXEXUTIVE/STAFF** shall confer with a transition committee that shall be established in consultation with parents of students at the **NAME OF CHARTER SCHOOL** and community leaders.

CHARTER SCHOOL APPROVAL OF ADDITIONAL ENROLLMENT PROCEDURE

Charter schools planning to increase enrollment in the school's approved grade levels as set forth in their charter school contracts must submit a letter outlining the expansion to the district for approval by the DCSD Choice Programming department.

CHARTER SCHOOL PURCHASE SERVICE CONTRACT PROCEDURE

Charter schools can purchase a number of services from the District. The services offered to charter schools are set forth in the Purchased Service Contract, provided to charter schools each February for the next school year.

CHARTER SCHOOL SPECIAL EDUCATION SERVICES PROCEDURE

Charter schools generally provide for their own staffing for special education need in Douglas County.

CHARTER SCHOOL COMPLIANCE DATA SUBMISSION BENCHMARKS

Charter schools must submit certain academic, staffing and financial data to the District on an ongoing basis. The Office of Choice Programming maintains Data Submission Benchmarks in Anvilar: https://anvilar.com, which is available to all charter schools.

CHARTER SCHOOL WAIVER REQUEST PROCESS AND FILES

A charter school application must include a list of waivers of state statute, state rule, and Douglas County School District RE-1 policies that the applicant is requesting. For each requested waiver that is not an automatic waiver, the applicant must state the rationale for the requested waiver and the manner in which the applicant proposes to meet the intent of the waived statute, rule, or policy. A waiver of statutues, state rules, or district policies will be for the term of the charter for which the waiver is made, unless other provided by applicable law. The district's wavier request process, including a list of statutes, state rules, and district policies that may be waived, is set forth in Board File LBD-R-3. The templates that applicants must use to request waivers in accordance with this provision and Board File LBD-R-3 are available on the DCSD Choice Programming Website.