

**RESOLUTION OF THE BOARD OF EDUCATION  
OF  
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**REINSTATEMENT OF FILING MONITORING REPORTS**

**RESCIND THE RESOLUTION OF THE BOARD OF EDUCATION REGARDING  
SUSPENSION OF FILING MONITORING REPORTS DATED DECEMBER 13, 2011**

WHEREAS, Policy Governance was adopted as the Board's governance model in 2009;  
and

WHEREAS, Board Policy CBA/CBC states: "The Board subscribes to a hybrid governing structure that references a Policy Governance© model where the sole, official connection to the operational organization of the district, its achievement, and conduct is through the district's chief executive officer (CEO), titled "Superintendent"; and

WHEREAS, Monitoring Reports are a significant component of the Policy Governance model that enables the board to know the degree to which a reasonable interpretation of its ends, goals and executive limitations policies is being fulfilled; and

WHEREAS, on December 13, 2011, previous Board of Education Directors passed a resolution to suspend the Superintendent's obligation to provide monitoring reports; and

WHEREAS, the Board's Governance Policy BSL 1.4 Monitoring Superintendent Performance states, "Systematic and rigorous monitoring of Superintendent job performance will be solely against the only expected job outputs: accomplishing of Board policies on Ends [BOE goals] and organizational operation within the boundaries established in Board policies on Executive Limitations"; and

WHEREAS, since that time, the Board has changed in composition, and has had discussions over the past two years regarding methods and format for monitoring the performance of the superintendent and Board goals, end statements and executive limitations.

NOW, THEREFORE, be it resolved that the Douglas County School District RE-1's Board of Education rescinds the "Suspension of Filing Monitoring Reports Resolution" previously adopted on December 13, 2011; and

FURTHERMORE, the current language under 1.4.6 Monitoring Report Schedule of the Board's Policy Governance Book shall be replaced with: "Frequency and Report Date for monitoring Board End/Goal Statements and Executive limitations shall be determined annually by the Board of Education for the upcoming year, and no later than July 31 of each subsequent year"; and

FURTHERMORE, the format of required monitoring reports shall be negotiated in collaboration with the Superintendent and the final recommended format will require Board action no later than August 30, 2020.”

Adopted and approved this 23rd day of June, 2020 by a vote of 7-0.

DOUGLAS COUNTY SCHOOL DISTRICT RE-1



By David Ray  
David Ray, President

By Elizabeth Hanson  
Elizabeth Hanson, Secretary