

**RESOLUTION OF THE BOARD OF EDUCATION**

**OF**

**DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**Selection of Search Firm For Superintendent Selection Process**

Whereas the Douglas County School District advertised a Request for Proposals document (RFP), regarding the retention of a search firm to locate a permanent Superintendent on or around August 11, 2017.

Whereas the RFP for search firms was advertised for four weeks, with a response deadline of September 8, 2017.

Whereas the School District has received responses from three search firms to serve as potential vendors to the School District: (1) McPherson & Jacobson, LLC; (2) Ray & Associates; and (3) Hazard, Young, Attea & Associates.

Whereas—consistent with approval of the prior Board resolution to evaluate search firms for a national Superintendent search—Board representatives, as well as the School District’s Chief Financial Officer and Director of Strategic Sourcing & Contract Management, conducted interviews of the search firms who responded to the RFP.

Whereas after these interviews, the Board would like to proceed with retaining Ray & Associates to proceed with the Superintendent selection process.

Whereas the Board reiterates its intent to cast a broad net to find the best candidate possible, while continuing to welcome current School District employees to apply for the Superintendent position.

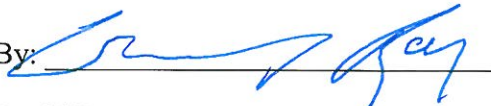
Be it resolved that the Board of Education continues to recognize its responsibility to carefully choose an appropriate candidate with deliberate speed, and after due consideration of the input provided by stakeholders in Douglas County.

Be it further resolved that the search firm selected is Ray & Associates.

APPROVED this 30<sup>th</sup> day of December, 2017, by a vote of 7-0.

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By:

  
David Ray  
President Board of Education<sup>1</sup>

Attest:

By:



Krista Holtzmann  
Board of Education Secretary

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<sup>1</sup> There is no known familial relationship between Board of Education President David Ray and any owner or employee of Ray & Associates.