



**Board of Education
Minutes
Study Session
Tuesday, November 1, 2022**

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

The Board of Education conducted a meeting on Tuesday, November 1, 2022 at 312 Cantril Street, Castle Rock, CO 80104. The meeting was originally scheduled at 620 Wilcox Street in Castle Rock, but was moved due to a water issue at that building.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

President Peterson called the meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1 to order at 5:00 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Interim Chief Financial Officer Schleusner, Chief Human Resources Officer Thompson, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: Information only.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

4. 2022 Youth Congress

RECOMMENDATION: Information only.

Superintendent Kane introduced the DCSD Spotlight Video on Youth Congress which was held on October 7, 2022 at the State Capitol Building. Over 100 high school students across Douglas County participated in this event to watch our legislative process in action, to meet with lawmakers and other community leaders, and to provide their ideas on how to solve issues that are important to students.

Superintendent Reports

5. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane welcomed staff and students back from Fall Break.

6. TABOR Information Guide Process

RECOMMENDATION: Information only.

- Attachment #1: TABOR Guide Process Presentation BOE 11-1-22.pptx
- Attachment #2: DCSD TABOR Guide Responses 2022
- Attachment #3: TABOR Guide Process Presentation BOE 11-1-22 Updated

Superintendent Kane summarized the legal requirements and processes for the county's General Election Taxpayer's Bill of Rights (TABOR) Notice Guide, which covers local tax initiatives, and those for the State Blue Book, which provides information related to any constitutional amendment or state legislation appearing on the ballot statewide. Essentially, any registered voter eligible to vote on a local initiative can submit pro or con statements about any ballot initiative for publication in the General Election TABOR Book. These comments must be submitted as written and there is no factchecking process prior to publication. The State's General Election Blue Book, however, is prepared by a group of nonpartisan research staff of the General Assembly and contains a fair and impartial analysis of each measure. TABOR specifically exempts the State's Blue Book from the requirements for publishing the pro/con comments that exist in TABOR.

The Board discussed the ramifications of publication of non-factual information to voters, whether there are additional steps/processes that can be implemented that go above and beyond what is legally required, and seeking a remedy with state legislators as this issue transcends the school board.

Study/Work Session

7. Family and Medical Leave Insurance (FAMLI) Program

RECOMMENDATION: Information only.

- Attachment #1: Family and Medical Leave Insurance (FAMLI) Presentation

FAMLI, also known as the Paid Family and Medical Leave Insurance Act, is a new family and medical leave insurance program approved by Colorado Voters in 2020 that applies to Colorado employers. Local governments, including school districts, have the option to opt out of the program. If a local government does not opt out by December 31, 2022, it is automatically enrolled into FAMLI effective January 1, 2023.

Chief Human Resources Officer Thompson summarized the three options available to the Board, provided a leave benefits comparison between FAMLI and DCSD leave plans, and summarized the impact of participating in FAMLI. Ms. Thompson conveyed the staff recommendation that the Board decline all participation in FAMLI (Option 2).

The Board of Education will vote on this matter at their Regular meeting on November 15, 2022.

8. Review Board of Education's Legislative Priorities

RECOMMENDATION: That the Board of Education review and discuss their Legislative Priorities which were last reviewed/updated in December, 2020.

- Attachment #1: DCSD BOE Legislative Priorities (last approved 12-10-2020)

The Board members reviewed their legislative priorities and discussed potential additions, deletions and modifications. The Board will consider adopting revised legislative priorities at their Regular meeting on November 15, 2022.

Policy Governance

9. BOE Discussion on End #3: Safe, Positive Culture and Climate

RECOMMENDATION: Information only.

- Attachment #1: 11.01.2022 BOE End #3

The Board members reviewed and discussed End #3: Safe, Positive Culture and Climate.

Board of Education Reports

10. President Reports

RECOMMENDATION: Information only.

President Peterson advised the following:

- November 3, 2022 at 10:30 a.m. - Agenda Planning Meeting
- November 15, 2022 at 5:00 p.m. - Regular Board Meeting
- November 30, 2022, 9:00 a.m. to 4:00 p.m. - Board Fall Retreat in Colorado Springs
- One week until election day; encouraged DCSD staff and Board members to continue engagement efforts related to the MLO and Bond
- November 2, 2022 at 6:33 a.m. - President Peterson will be on the Kim Monson Show (KLZ 560 AM) to discuss the Mill Levy Override (MLO) and Bond issues
- Met with new Interim President of the Douglas County Federation last night
- Unless otherwise required by federal, state, or local law and/or public health order, there will be no District policy requiring a COVID-specific universal vaccine mandate for District students or staff
- Thanked staff for their efforts related to moving tonight's Board meeting to Cantril due to water issues at Wilcox.

11. Vice President Reports

RECOMMENDATION: Information only.

Vice President Williams thanked those who have been walking for the MLO and Bond and asked Board members to reaffirm their commitment to the MLO and Bond.

12. Board Directors: Announcements and Comments

RECOMMENDATION: Information only.

Director Hanson advised that the deadline to mail ballots has passed; ballots will need to be dropped off to ensure they are received by the County Clerk and Recorder no later than 7:00 p.m. on Election Day. Director Hanson also reaffirmed her commitment to DCSD's MLO and Bond initiatives.

Director Ray relayed that the Student Advisory Group voted to endorse DCSD's MLO and Bond initiatives, that he addressed teacher cadets at Ponderosa High School today, and reaffirmed his commitment to the MLO and Bond initiatives.

Director Myers spoke about 2022 Youth Congress and Douglas County Youth Initiative events at DCSD high schools.

President Peterson commented on the Career and Technical Education programs at Ponderosa High School and across the District.

Director Winegar advised that she served on the selection committee to make recommendations to the Douglas County Commissioners for Library Trustee Board appointments. She also thanked those who have walked with her in support of the MLO and Bond initiatives.

Director Meek reaffirmed her commitment to the MLO and Bond initiatives and detailed her promotion efforts. She also discussed her school visit at ThunderRidge High School and gave updates from the Long-Range Planning Committee, the District Accountability Committee, and on the Community Connections Plan

Adjournment

13. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Director Williams moved, Director Myers seconded to approve the ORIGINAL motion that the Board of Education adjourn the meeting.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Peterson adjourned the meeting at 7:06 p.m.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtu.be/EtwZAlPTL-g>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com>.

Mike Peterson
Board of Education President

ATTEST

Becky Myers
Board of Education Secretary