

Board File: BCA-E-1

CODE OF ETHICS FOR SCHOOL BOARD MEMBERS

As a member of my local Board of education, I will strive to improve public education and to that end I will:

- Attend all regularly scheduled Board meetings insofar as possible and become informed concerning the issues to be considered at those meetings.
- Recognize that I should endeavor to make policy decisions only after full discussion at publicly held Board meetings.
- Exhibit the following shared values through decision making and actions: equitability, openness, honesty, servant leadership and unity of purpose.
- Encourage the free expression of opinion by all Board members and seek systematic communications between the Board and students, staff, parents/guardians, and all elements of the community.
- Render all decisions based on the available facts and my independent judgment and refuse to surrender that judgment to individuals, special interest groups or political affiliations.
- Be mindful of serving as an ambassador of the Douglas County School District when interacting with others.
- Exercise good judgment when using social media that is respectful of employees, students, communities, partners, and affiliates.
- Work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the superintendent.
- Communicate to other Board members and the superintendent expressions of public reaction to Board policies and school programs.
- Follow the appropriate channels of communication when a concern is conveyed by referring individual/group to the source who is closest to the origin of concern as possible.
- Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national school boards associations.
- Support the employment of those persons best qualified to serve as school staff and insist on a regular and impartial evaluation of all staff.
- Avoid being placed in a position of conflict of interest and refrain from using my Board position for personal or partisan gain.

- Take no private action that will compromise the Board or administration and respect the confidentiality of information that is privileged under applicable laws.
- Uphold the oath of the office of School Board Director: “I will faithfully perform the duties of the office of school director as required by law and will support the Constitution of the United States, the constitution of the State of Colorado, and the laws made pursuant thereto.”
- Remember always that my first and greatest concern must be the educational welfare of the students attending Douglas County School District schools.

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