



Board of Education  
Minutes  
Tuesday, March 12, 2024

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:00 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director calls roll.

BOARD MEMBERS PRESENT: Geiger, Meek, Moore, Myers (remote), Thompson, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Human Resources Officer Thompson, Chief Financial Officer Schleusner, and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: The presiding Board member leads the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

DCSD Spotlight

4. National Nutrition Month - Celebrating DCSD's Nutrition Services Department Staff for Serving Meals to Staff and Students (large increase in meals served from last year to current year)

RECOMMENDATION: Information only.

In honor of National Nutrition Month, the Board of Education recognized the DCSD Nutrition Services Team. Jennifer Peifer, Director of Nutrition Services; Lucie Perez, Manager of Logistics; and Dawn Kidd, Manager of Operations, were present. This year, the Colorado Healthy Meals for All program went into effect--providing school meals at no cost for students. Additionally, DCSD piloted (and plans to continue) offering lunches to DCSD staff at no cost. Our Nutrition staff have served 4.5 million breakfasts and lunches to DCSD students and 240,000 meals to staff so far this school year compared to 2.3 million breakfasts and lunches served at this time last year.

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

President Williams proposed that Agenda Item #15, Legislative Updates, follow Agenda Item #16, Mill Levy Override Cost to Taxpayers, and that the recess be moved to follow Legislative Updates.

ORIGINAL - Motion

Director Meek moved; Director Geiger seconded the ORIGINAL motion that the Board of Education approve the agenda with the above modifications proposed by President Williams.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Superintendent Reports

6. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- Superintendent Kane provided clarification in response to statements made by public commenters at the February 27, 2024 Board meeting:
  - DCSD celebrated Black History Month in February 2024. Black History Month was included in "Superintendent Updates" at the February 13, 2024 Board meeting and was celebrated in weekly newsletters throughout the month of February.
  - DCSD's policies and practices are largely in line with Senate Bill 23-296, Prevent Harassment and Discrimination in Schools. DCSD consistently revises its policies and practices before any new legislation goes into effect.
  - DCSD celebrates the rich diversity of life experiences, beliefs, intrinsic characteristics, and civil rights that students bring to our schools. The safety and wellbeing of all our students is of paramount importance to us. We are committed to ensuring that all students have full access to educational services, opportunities, and benefits, and that all students feel welcomed and safe in their school environments.
- March is National Women's History Month, Irish-American Heritage Month, National Music in our Schools Month, National Disabilities Month, National Nutrition Month, and National Athletic Trainer Month.
- DCSD celebrated National School Social Worker Week.
- March 21<sup>st</sup> is National World Down Syndrome Day.
- Congratulations to Rebecca Jerison, a sixth grader at Challenge to Excellence in Parker, who finished second at the Colorado State Spelling Bee on March 9<sup>th</sup>. More than 270 schools across Colorado participated in this competition.
- DCSD is asking families, students, staff and community members to provide feedback on our academic calendars for the 2025-2026 and 2026-2027 school years. The feedback survey will be open until March 31<sup>st</sup> at 11:59 p.m. Survey responses will be used to help the Calendar Committee select calendars that will be presented to the Board of Education for approval and adoption.

- Congratulations to Madison Coontz, a first grade teacher at Mammoth Heights Elementary, who was awarded the "M.V.T" (Most Valuable Teacher) Award by the Denver Nuggets. This award includes a classroom visit from Denver Nuggets Public Address Announcer, Kyle Spiller, the Nugget's mascot, Rocky, and a \$1,000 classroom improvement grant.
- Congratulations to Renaissance Elementary Magnet School for receiving the state championship title in the 2024 State Archery Competition - Elementary School Division.
- On March 7<sup>th</sup>, DCSD hosted an information night on Accelerating Students through Concurrent Enrollment (ASCENT). This is a fifth-year high school program that allows students to participate in concurrent enrollment the year after 12<sup>th</sup> grade, enroll in postsecondary courses, and earn college credit at no tuition cost to them or their families.
- On March 27<sup>th</sup>, DCSD will host its next Special Education Family Engagement Talk. Information can be found on our district website's special education page. This session was rescheduled from March 13<sup>th</sup>.
- On March 28<sup>th</sup>, the Douglas County Special Education Advisory Committee (DCSEAC) will announce its Shining Star basket winners. Shining Stars are DCSD staff members in schools nominated for outstanding service by parents and/or caregivers of students receiving special education services. DCSEAC received almost 500 nominations.
- DCSD will hold its first job interview day for high school seniors on April 12<sup>th</sup> from 10:00 a.m. to 2:00 p.m. at Legacy Campus. High school seniors can sign up via their school counselors.
- On May 1<sup>st</sup>, DCSD will host its annual retirement ceremony for employees who have retired or will be retiring during the current school year.
- Five of DCSD's nine boys' basketball teams reached the Great Eight in the state playoffs. ThunderRidge High School made it to the final four.
- Two of DCSD's girls' basketball teams, Legend and Rock Canyon, reached the Great Eight in the state playoffs. Legend made it to the final four.
- Jenny Dore, a special education teacher at Legend High School, was selected as the 2024 Special Olympics Colorado Coach of the Year.
- Multiple DCSD schools are participating in the Spread the Word inclusion campaign sponsored by Special Olympics. Superintendent Kane and many of her cabinet members were able to attend a unified game as part of this campaign.
- Next week is spring break. Superintendent Kane encouraged our students, staff, families and the Board to take time to unwind and recharge during the break.

Public Comment

7. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: 03.13.2024 Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Jennifer Iversen of Castle Pines gave public comment concerning seclusion and restraint of students with Individualized Education Programs (IEPs). She also provided public comment in support of the purchase of 10235 Parkglenn Way.
- Martha Carver of Parker provided public comment on HB24-1039, Non-Legal Name Changes, and asked the Board to oppose this bill. She also asked the Board to oppose HB24-1363, Charter Schools Accountability.
- Matt Cassady of Highlands Ranch provided public comment against racism.

- Catherine Lees of Highlands Ranch provided public comment concerning DCSD's response to racism in schools. She also provided public comment in support of the purchase of 10235 Parkglenn Way.
- Kelly Mayr of Highlands Ranch provided public comment in support of the purchase of 10235 Parkglenn Way.
- Tiffany Baker of Highlands Ranch provided public comment concerning Grandparents 4 Kids and the Foundation Against Intolerance and Racism Douglas County Chapter. She also provided public comment in support of the purchase of 10235 Parkglenn Way.
- Holly M. of Parker provided public comment concerning Board norms and the proposed McGraw Hill StudySync middle school literacy curriculum.

Recess

8. Recess

RECOMMENDATION: That the Board President calls a recess.

The recess will follow "Legislative Updates" as voted on and passed by the Board under Agenda Item #5, Acceptance of Agenda.

Adoption of Consent Agenda

9. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #10-#13 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopt the Consent Agenda as presented.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- Item #10: Adoption of Revision to Board Policy BCA-E-2, Operating Norms for School Board Members
- Item #11: Approval of the Amendment of the Intergovernmental Agreement (IGA) for School Resource Officers (SRO) with Douglas County Sheriff's Office, utilizing MLO (Mill Levy Override) funds
- Item #12: McGraw Hill - StudySync (Middle School Literacy Curriculum)
- Item #13: Approval of Updates to Long Range Planning Committee (LRPC) Bylaws

ORIGINAL - Motion

Director Moore moved; Director Winegar seconded the ORIGINAL motion that the Board of Education approve the Consent Agenda as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Agenda Items #10-#13 are summarized below:

10. Adoption of Revision to Board Policy BCA-E-2, Operating Norms for School Board Members

RECOMMENDATION: That the Board of Education adopt the proposed revision to Board Policy BCA-E-2, Operating Norms for School Board Members, under Adoption of Consent Agenda.

- Attachment #1: 02.24.2024 DRAFT BCA-E-2 Operating Norms for School Board Members (Redline)

At their February 24, 2024 Retreat, the Board reviewed Board Policy BCA-E-2, Operating Norms for School Board Members, and added language related to addressing the media.

11. Amendment of the Intergovernmental Agreement (IGA) for School Resource Officers (SRO) with Douglas County Sheriff's Office, utilizing MLO (Mill Levy Override) funds.

RECOMMENDATION: That the Board of Education approve the Amended IGA for the School Resource Officers with Douglas County Sheriff's Office under the adoption of Consent Agenda.

- Attachment #1: 2023-2024 DCSD First Amendment 02282024-FINAL (No Public)

Staff requested Board of Education approval for the Amendment to the Intergovernmental Agreement between Douglas County School District and the Douglas County Sheriff's Office, which involves the addition of seven School Resource Officers. Funding for this increase comes from the 2023 Mill Levy Override. The contract is applicable for the 2023-2024 school year with automatic annual renewals contingent upon the mutual approval of both parties.

12. McGraw Hill - StudySync (Middle School Literacy Curriculum)

RECOMMENDATION: That the Board of Education approve the purchase of McGraw Hill's StudySync curriculum subscription for 2024-2029.

StudySync is a core reading program providing a standards-aligned curriculum instruction for middle school students. The Curriculum Team, in conjunction with Strategic Sourcing, have successfully negotiated a \$1,277,496 five-year subscription with 17 gratis professional development days. This cost is \$89,634 less than McGraw Hill's original proposal.

13. Approval of Updates to Long Range Planning Committee Bylaws

RECOMMENDATION: That the Board of Education approve the updates to the Long Range Planning Committee Bylaws under Adoption of Consent Agenda.

- Attachment #1: FINAL Compared LRPC
- Attachment #2: LRPC BYLAWS -- SUBMITTED FOR BOARD APPROVAL

Adoption of Joint Motion Agenda

14. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the minutes of the February 24, 2024 Board Retreat and the February 27, 2024 Board Meeting as presented.

- Attachment #1: 02.24.2024 BOE Retreat Minutes\_Unofficial
- Attachment #2: 02.27.2024 BOE Meeting Minutes\_Unofficial

ORIGINAL - Motion

Director Winegar moved; Director Meek seconded the ORIGINAL motion that the Board of Education approve the minutes of the February 24, 2024 Board Retreat and the February 27, 2024 Board Meeting as presented.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Action Items

16. Mill Levy Override Cost to Taxpayers

RECOMMENDATION: Information only.

- Attachment #1: 2023 Mill Levy Override Cost to Taxpayers

Superintendent Kane and Chief Financial Officer Schleusner presented the cost of the 2023 mill levy override to taxpayers. The increase in mills from 2023 to 2024 was 2.939 mills which equates to a tax increase of \$194.28 for a \$1 million home.

Recess

President Williams called a recess at 5:48 p.m. and reconvened the meeting at 6:03 p.m.

Study/Action Items (Continued)

15. Legislative Updates

RECOMMENDATION: Information only.

- Attachment #1: 12.12.2023 BOE Legislative Priorities
- Attachment #2: Legislative Update to BOE 3.12.24

Jason Hopfer of JLH Consulting and Public Affairs, Jordan Sanchez of Sanchez Policy Works, and Alison Rausch, DCSD's Director of Parent, Community and Civic Engagement, provided an update on pertinent bills introduced during the 2024 Legislative Session and DCSD's position on each.

17. Superintendent Monitoring Report: End #2, Outstanding Educators and Staff

RECOMMENDATION: Information only.

- Attachment #1: Monitoring Report - Outstanding Educators and Staff (2024)
- Attachment #2: MonitoringReportOutstandingEducatorsBOE 3-24 FINAL.pptx

Superintendent Kane presented her monitoring report for End #2, Outstanding Educators and Staff.

18. Purchase and Sale Agreement for 10235 Parkglenn Way

RECOMMENDATION: Information only.

- Attachment #1: BOE 3.12.24\_Purchase and Sell Agreement Parkglenn Way (Presentation)

Douglas County School District (DCSD) was recently made aware of property for sale at 10235 Parkglenn Way in Parker. The property consists of a 23,950 square foot educational building located adjacent to Highway 83, South Parker Road, between Lincoln Avenue and Plaza Drive. The facility was constructed in 2004, and includes 16 classrooms, offices, over 100 parking spaces with circulation for pick up and drop off, and a basketball play area. The current owner has also made Capital improvements to the property.

The property on Parkglenn Way would be ideal to house the Parker Bridge and Child Find programs currently located on a two-acre site owned by DCSD at 11722

Dransfeldt Road in Parker. The Dransfeldt site consists of substandard mobile classrooms for Bridge and a 40-year-old former house converted for use by Child Find. The former house is not fully ADA compliant. Because of this urgent need, the 2023 Bond included a replacement facility to house these programs. The Parkglenn Way property could also potentially support additional programs.

On February 27, 2024 the Board of Education approved an Exclusive Right-To-Buy Listing Contract with CBRE to represent the interests of the District and assist in the process to purchase this property. CBRE is a commercial real estate firm prequalified by DCSD through a competitive Request for Proposal process.

On March 8, 2024 DCSD and the owner of the property executed a non-binding Letter of Intent (LOI) for the sale of the property to DCSD. The LOI specifies the terms and timelines of the sale to be included in the Purchase and Sale Agreement. The agreement includes an inspection period to allow DCSD to complete all due diligence prior to closing.

The purchase price for the property is \$4,300,000. This cost is significantly less than the estimated amount which was planned in the 2023 Bond to demolish the substandard mobile classrooms and former house at 11722 Dransfeldt Road and construct a new building on that site. The Parkglenn Way property is also more than twice the size of the building which was planned in the 2023 Bond. The funding source will be the proceeds from the sale of the Westridge Glen school site, which the district recently sold to a developer.

At a potential special meeting in March, staff will present a Purchase and Sale Agreement for the purchase of 10235 Parkglenn Way for Board of Education approval.

Superintendent Kane, Deputy Superintendent Hiatt, Chief Operations Officer Cosgrove and Executive Director of Special Education Meier presented the above information to the Board of Education.

#### Recess

President Williams called a recess at 8:21 p.m. and reconvened the meeting at 8:28 p.m.

#### Policy Governance

##### 19. Board of Education Self-Evaluation

RECOMMENDATION: Information only.

- Attachment #1: BSL Self-Eval\_8Mar24

The Board of Education is beginning a routine and systematic process of self-evaluation where it regularly reviews its Board-Superintendent Linkage (BSL) and Board Process policies.

Director Meek presented draft self-evaluations she conducted for BSLs 1.0-1.4 as well as a proposed timeline for Board work. The Board will review self-evaluations for Governance Processes (GP) 1.1, 1.2 and 1.9 at its Study Session on April 2, 2024. Self-evaluations for BSLs 1.0-1.4 and GPs 1.1, 1.2 and 1.9 will be placed on the April 23, 2024 Consent Agenda for Board approval.

##### 20. Board of Education Community Connections Plan

RECOMMENDATION: Information only.

- Attachment #1: 2023-24 DCSD Community Connections Plan\_Mar2024

The Board discussed its Community Connections Plan. The Board will engage with educators on April 24, 2024. Engagement sessions with senior citizens and parents who don't yet have children in the district will occur later this year.

Board of Education Reports

21. President Report

RECOMMENDATION: Information only.

President Williams advised:

- The next Regular Board Meeting (Study Session) is scheduled for April 2, 2024 at 5:00 p.m.
- A Special Board Meeting is scheduled for April 2, 2024 at 3:00 p.m.
- She will likely call a Special Board Meeting for March 26, 2024 concerning a Purchase and Sales Agreement for 10235 Parkglenn Way.
- Agenda planning for both April 2<sup>nd</sup> meetings and the potential March 26<sup>th</sup> meeting is scheduled for March 14, 2024 at 10:30 a.m.

22. Vice President Items

RECOMMENDATION: Information only.

Vice President Winegar advised:

- The next Fiscal Oversight Committee meeting is scheduled for March 14, 2024.
- The next Partnership of Douglas County Governments meeting is scheduled for March 20, 2024.
- The next Mill Bond Oversight Committee meeting is scheduled for March 27, 2024
- The Apple Awards Gala will be held on March 30, 2024.

23. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Moore provided updates from the March 6<sup>th</sup> Safety and Security Committee meeting and a meeting with the pollster concerning survey questions and sample sizes.

Director Geiger provided updates from the March 6<sup>th</sup> Long Range Planning Committee meeting and stated that he conducted school visits at Mountain Vista High School, Rock Canyon High School and Highlands Ranch High school. He has a visit scheduled with SkyView Academy on March 13, 2024.

Director Thompson stated that she attended the Safety and Security Committee meeting on March 6<sup>th</sup> and Advanced Placement Program student presentations at Ponderosa High School on March 12<sup>th</sup>. She also visited a BRIDGE program location on March 11<sup>th</sup> and attended Meadow View Elementary's community read-in on March 6<sup>th</sup>.

Director Meek advised that she attended the meeting with the pollster on March 6<sup>th</sup>. She also provided updates from the Student Advisory Group (SAG) meeting on March 11<sup>th</sup>. SAG student subgroups will present at the April 23<sup>rd</sup> Board meeting.

Director Myers provided an update from the Douglas County Community Foundation.



Adjournment

25. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Director Geiger moved; Director Winegar seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Williams adjourned the meeting at 9:20 p.m. on Tuesday, March 12, 2024.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/xvv3NheLQZk?feature=share>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

---

Christy Williams  
Board of Education President

ATTEST

---

Becky Myers  
Board of Education Secretary