

Global Village Academy- Douglas County Automatic Waiver Request

Contact Information

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Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BBBE Unexpired Term Fulfillment_Vacancies 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 2.7 of the Revised Bylaws of Global Village Academy-Douglas County.


 Revised 5/2021 Bylaws GVA-D.pdf

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BC School Board Member Conduct 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 2.8 of the Revised Bylaws of Global Village Academy-Douglas County.


 Revised 5/2021 Bylaws GVA-D.pdf

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BCA_E_1 Code of Ethics for School Board Members 08.20.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 2.8 of the Revised Bylaws of Global Village Academy-Douglas County.


 [Revised 5/2021 Bylaws GVA-D.pdf](#)

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BCB School Board Member Conflict of Interest 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 6.2 of the Revised Bylaws of Global Village Academy-Douglas County.


 [Revised 5/2021 Bylaws GVA-D.pdf](#)

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BE School Board Meetings 04.20.2021](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 3.1 of the Revised Bylaws of Global Village Academy-Douglas County.

 [Revised 5/2021 Bylaws GVA-D.pdf](#)

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BEAA Electronic Participation in School Board Meetings \(Special Meetings Only\) 08.20.21](#)


Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County does not recognize any changes in expectations for its Board of Directors when participating electronically.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BEC Executive Sessions 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 3.3 of the Revised Bylaws of Global Village Academy-Douglas County.


 Revised 5/2021 Bylaws GVA-D.pdf

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BEDA Notification of School Board Meetings 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 3.1 of the Revised Bylaws of Global Village Academy-Douglas County.


 Revised 5/2021 Bylaws GVA-D.pdf

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BEDD Rules of Order 08.06.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 3.2 of the Revised Bylaws of Global Village Academy-Douglas County.


 Revised 5/2021 Bylaws GVA-D.pdf

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BEDF Voting Method 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 2.2 of the Revised Bylaws of Global Village Academy-Douglas County.


 [Revised 5/2021 Bylaws GVA-D.pdf](#)

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BEDG Minutes 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 3.3 of the Revised Bylaws of Global Village Academy-Douglas County.

 [Revised 5/2021 Bylaws GVA-D.pdf](#)

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BEDH Public Participation at School Board Meetings
08.10.2021](#)

Replacement Plan, Process or Policy Link: This policy is covered on the Global Village Academy-Douglas County website under Board Meetings.

<https://douglascounty.gvaschools.org/>

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BG Policy Process 04.02.2019](#)


Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County completes Annual Board Member Training regarding its Policy Process. ALL policies are reviewed on an annual basis.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BG_E Policy Process Delegation of District Policy 04.02.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Section 2.1 of the Revised Bylaws of Global Village Academy-Douglas County.

 Revised 5/2021 Bylaws GVA-D.pdf

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[ECD Custodial Services 09.02.03](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County manages its own custodians and maintenance staff, and therefore does not fall under the operational duties of the DCSD's Director of Operations and Maintenance referenced in this policy.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[EDB Maintenance and Control of Materials and Equipment 09.02.03](#)

[EDB-R Maintenance and Control of Materials and Equipment 09.02.03](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County-DC is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to our Dual Language Immersion model and school Mission:

Global Village Academy Mission

Global Village Academy students will become fluent and literate in English and a second-world language, excel academically in core content subjects, and develop 21st-century skills, including cross-cultural understanding.

Therefore the direct involvement of the District School Board in this curriculum, development, or materials as indicated in these policies, should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GBEBA Staff Dress Code 06.09.2020](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County manages its own work agreements and employee expectations for its staff in its Staff Handbook (Employment, pg 24)

 Employee Handbook - Aug 2019.pdf.pdf Employment, pg 24


Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GBEF STAFF TELECOMMUTING AND REMOTE WORK 11.16.2020](#)

[GBEF-E TEMPORARY TELECOMMUTING AND REMOTE WORK AGREEMENT 11.16.2020](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County does not disagree with and is generally in alignment with these DCSD policies, and does not have direct replacement Policies. However; Global Village Academy- Douglas County manages its own work agreements and employee expectations for its staff in its Staff Handbook.


 Employee Handbook - Aug 2019.pdf.pdf

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title: :

[GBI Electronic Email 08.05.03](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County manages its own work Email communications expectations in its Staff Handbook (Technology Use Policy pgs 26-30).

 [Employee Handbook - Aug 2019.pdf.pdf](#)

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GCKAA Teacher Displacement 06.09.2020](#)

[GCQA Instructional Staff Reduction in Force 06.09.2020](#)

[GCQA-R INSTRUCTIONAL STAFF REDUCTION IN FORCE 12.8.2020](#)

[GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff 06.09.2020](#)

[GDA SUPPORT STAFF POSITIONS 12.08.2020](#)

[GDDB Support Staff Supplementary Pay/Overtime Overtime and Compensatory Time 12.08.2020](#)

[GDG Part-Time and Substitute Support Staff Employment 12.08.2020](#)

[GDQB Resignation of Support Staff 12.8.2020](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County does not fundamentally disagree with any of these DCSD Employment policies, including their language and intent. Additionally, Global Village Academy- Douglas County does not have matching policies to replace these individually. However; Global Village Academy- Douglas County is responsible for its own work agreements with its employees. These expectations are communicated in its Staff Handbook.

 [Employee Handbook - Aug 2019.pdf.pdf](#)


Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GCN-R-1 Evaluation Regulation Process 12.03.15](#)

[GCO Evaluation of Licensed Personnel 06.09.2020](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County-DC is responsible for its own evaluation of licensed personnel as communicated in its Staff Handbook (Employment, pg 24)

 [Employee Handbook - Aug 2019.pdf.pdf](#)

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[IGA Curriculum Development 05.2012](#)

[IGA-E District Course Proposal Form 11.07.18](#)

[IGA-E-1 District Concurrent Enrollment Program Proposal 11.07.18](#)

[IGA-R Curriculum Development 11.07.18](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County-DC is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the dual language immersion model and is focused at the school level. Therefore the direct involvement of the District School Board in Global Village Academy-Douglas County's curriculum, as indicated in these policies, should be waived.

Global Village Academy Mission Statement

Global Village Academy students will become fluent and literate in English and a second-world language, excel academically in core content subjects, and develop 21st-century skills, including cross-cultural understanding.

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[IJ Textbook and Instructional Materials Selection and Adoption 07.15.14](#)

[IJ-E Textbook and Instructional Materials Selection and Adoption Request Checklist 03.06.19](#)

[IJ-E-1 Proposal to Adopt a Textbook 03.2019](#)

[IJ-E-2 Novel Book-Length Work Proposal 03.2019](#)

[IJ-E-3 District Initiated Textbook required curriculum materials adoption proposal 7.2020](#)

[IJ-R Procedures for Reviewing and Recommending Textbooks and Instructional Materials 03.06.19](#)

Replacement Plan, Process or Policy Link:

Global Village Academy-Douglas County is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the dual language immersion model and is focused at the school level. Therefore the direct involvement of the District School Board in Global Village Academy- Douglas County's Textbook and Instructional Materials adoptions/selections, as indicated in these policies, should be waived.

Global Village Academy Mission Statement

Global Village Academy students will become fluent and literate in English and a second-world language, excel academically in core content subjects, and develop 21st-century skills, including cross-cultural understanding.

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[IJA Selection of Controversial Learning Resources 05.2012](#)

[IJA-R Selection of Controversial Learning Resources 05.2012](#)

[IJA-E-3 Guest Speaker Permission Form 05.2012](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County-DC is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the dual language immersion model and is focused at the school level. Therefore; the direct involvement of the District School Board in Global Village Academy- Douglas County's Guest Speakers or Learning Resources, as indicated in these policies, should be waived.

Global Village Academy Mission Statement

Global Village Academy students will become fluent and literate in English and a second-world language, excel academically in core content subjects, and develop 21st-century skills, including cross-cultural understanding.

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JICEA Student Publications 11.17.09](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County-DC is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the dual language immersion model and is focused at the school level. Therefore; the direct involvement of the District School Board in Global Village Academy-Douglas County's Student Publications, as indicated in these policies, should be waived.

Global Village Academy Mission Statement


Global Village Academy students will become fluent and literate in English and a second-world language, excel academically in core content subjects, and develop 21st-century skills, including cross-cultural understanding.

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JJF Student Activities Funds Management 10.15.02](#)

Replacement Plan, Process or Policy Link: This policy is governed by the Global Village Academy- Douglas County-DC Board of Director's Revised Bylaws.

 Revised 5/2021 Bylaws GVA-D.pdf

Policy Citation and Title:

[JK Student Discipline 11.27.18](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County-DC will meet the intent of this policy but govern its own Student Discipline, which is communicated in our Student Parent Handbook which can be found on our website.
<https://douglascounty.gvaschools.org/>

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JQ Student Fees 04.15.14](#)

[JQE-E Student Fees Appendix A FY 2020-2021](#)

[JQ-R Student Fees Regulation 02.08.18](#)

Replacement Plan, Process or Policy Link: Global Village Academy- Douglas County-DC manages its own student fees and field trip costs annually, which are communicated on our website.

<https://douglascounty.gvaschools.org/>

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JRCB-R-1 Educational Research 12.21.17](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County-DC will support Educational Research as it sees fit to best support its community in support of its Mission.

Global Village Academy Mission Statement

Global Village Academy students will become fluent and literate in English and a second-world language, excel academically in core content subjects, and develop 21st-century skills, including cross-cultural understanding.

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[KF Community Use of School Facilities 03.16.04](#)

[KF-R-1 Community Use of School Facilities](#)

[04.03.13](#)

[KFA Use of School Facilities for Telecommunications Equipment 12.05.00](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County-DC complies with intent of these policies, but is responsible for and manages the use of its facilities at the school level, therefore these policies should be waived.

Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[KHB Advertising in the School District and Revenue Enhancements 02.02.99](#)

[KHB-R Advertising in the School District and Revenue Enhancements 01.17.06](#)

[KHC Distribution Of Non-District Related Materials 02.16.10](#)

[KHC-E Distribution of Non-District Materials Sample Letter 09.27.18](#)

[KHC-R Distribution of Non-District Material Non Profit Organizations 02.16.10](#)

Replacement Plan, Process or Policy Link: Global Village Academy-Douglas County complies with intent of these policies, but is responsible for and manages all advertising and distribution of materials as it sees fit to best support its community in support of its Mission.

Global Village Academy Mission Statement

Global Village Academy students will become fluent and literate in English and a second-world language, excel academically in core content subjects, and develop 21st-century skills, including cross-cultural understanding.