



Board of Education
Minutes
Study Session
Tuesday, February 7, 2023

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

The Board of Education conducted a meeting on Tuesday, February 7, 2023 at 620 Wilcox Street, Castle Rock, CO 80104.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

President Peterson called the meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1 to order at 5:00 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Interim Chief Financial Officer Schleusner, Chief Human Resources Officer Thompson, and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: Information only.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

4. Career and Technical Education Month Video

RECOMMENDATION: Information only.

DCSD and the Board celebrated Career and Technical Education (CTE) Month with a video that highlighted some of the CTE opportunities available in the District.

Superintendent Reports

5. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- Career Pathways Expo on February 16, 2023 at 6:30 p.m. at Legacy Campus. Parents and students are encouraged to attend to learn more about post-secondary pathways available to students.
- Superintendent Kane attended the District Spelling Bee on February 4, 2023. A total of 72 students participated with 25 finalists moving on to the written round of the state spelling bee on February 23, 2023.
- February 6th-10th is National School Counselor Week. Superintendent Kane expressed gratitude to our school counselors. DCSD has at least one counselor in every school due to the 2018 mill levy override.
- February is Black History Month. DCSD is proud to celebrate our heroes in the African American community and their amazing contributions to history.
- February 15, 2023 is School Resource Officer (SRO) Appreciation Day. Superintendent Kane expressed gratitude for everything our SROs do to keep our schools safe.
- Wish Weeks: Many of our high schools participate in annual fundraisers with Make-A-Wish Foundation to grant a wish to a sick child. Superintendent Kane attended Douglas County High School's Wish Week celebration.
- Incoming 8th Grader Nights are beginning in DCSD high schools.
- Hiring season will kick-off soon. DCSD is striving to post jobs publicly earlier than usual to recruit the best staff.
- On March 4, 2023, DCSD's Legacy Campus is hosting a statewide job fair to recruit teachers. The Colorado Association of School Executives is sponsoring this event.
- DCSD kicked off the equity survey this week which is being conducted by Hanover Research. Superintendent Kane clarified that DCSD is not collecting private information. The "privacy statement" at the beginning of the survey is asking permission to gather survey answers.

Study Session

6. Douglas County School District Pathways Updates

RECOMMENDATION: Information only.

Attachment #1: 2.7.23 BoE Student Pathways and Programming Update (1)(2).pdf

Postsecondary Readiness Coordinator Aimee Barker, Executive Director of Schools Dan McMinimee and Assistant Superintendent Danny Winsor provided updates on DCSD's postsecondary readiness pathways. They also provided updates on DCSD's Legacy and VALE campuses.

7. Proposal for Attainable Housing for Douglas County School District Teachers and Staff

RECOMMENDATION: Information only.

- Attachment #1: Attainable Housing Presentation

Superintendent Kane and Chief Operations Officer Rich Cosgrove presented a proposal received for attainable housing for Douglas County School District teachers and staff, including pending questions and next steps. The Board members expressed general agreement that DCSD should continue to explore this attainable housing option.

8. Douglas County Community Foundation (DCCF) Partnership Overview

RECOMMENDATION: Information only.

- Attachment #1: DCCF Proposed IGA
- Attachment #2: DCCF_DCSD_IGA_2023 (Presentation)

Mike Waid, Executive Director of the Douglas County Community Foundation (DCCF), briefed the Board on DCCF's role and their proposed Intergovernmental Agreement concerning funding DCCF for costs directly associated with operating the Foundation.

Recess

President Peterson called a recess at 7:12 p.m. and reconvened the meeting at 7:25 p.m.

Policy Governance

9. BOE Discussion on End #5: Financial Well-being

RECOMMENDATION: Information only.

Attachment #1: 02.07.2023 BOE End #5

The Board members reviewed and discussed End #5, Financial Well-being.

Board Discussion

10. Assessment of Board Norms

RECOMMENDATION: Information only.

- Attachment #1: BCA-E-2 Operating Norms for School Board Members 08.23.2022

The Board discussed their Operating Norms and how they might better adhere to them.

Board of Education Reports

11. President Reports

RECOMMENDATION: Information only.

President Peterson advised:

- Regular Board Meeting on February 28, 2023 at 5:00 p.m. Topics will include:
 - Superintendent Monitoring Report on End #5: Financial Well-being
- Regular Board Meeting (Study Session) on March 7, 2023 at 5:00 p.m.
- Agenda planning on February 9, 2023 at 10:30 a.m. for both the February 28th and March 7th meetings.
- Encouraged all stakeholders to take the equity survey. The survey closes on February 17, 2023.
- Career Pathways Expo on February 16, 2023 at 6:30 p.m. at Legacy Campus

12. Vice President Reports

RECOMMENDATION: Information only.

Vice President Williams advised:

- Attended lockdown drill at Sagewood Middle School on January 30, 2023
- Conducted a school visit at Eagle Academy on January 30, 2023.
- Successful Board Student Engagement session on January 31, 2023
- Board Teacher Engagement session scheduled for February 13, 2023

- State Demographer presented at the Long Range Planning Committee (LRPC) meeting on February 1, 2023
- Data analysis presentation at Mill Bond Exploratory Ad Hoc Committee (MBEC) on how areas voted on DCSD's mill levy override (MLO) and bond issues last November.

Superintendent Kane stated that DCSD will contract with a consultant to conduct a post-election analysis of the MLO and bond issues and assist with messaging going forward.

13. Board Directors: Announcements and Comments

RECOMMENDATION: Information only.

Director Ray highlighted the Board Student Engagement session and expressed admiration for the students' self-advocacy, confidence and pride in their schools.

Director Myers stated the Board Student Engagement session was phenomenal. She advised that she has conducted several school visits and enjoys engaging with the students and staff.

Director Winegar provided an update from the January 25, 2023 Mill Bond Oversight Committee (MBOC) meeting.

Director Meek highlighted the Board Student Engagement session and expressed admiration for how deeply the students thought about the questions and how seriously they took the opportunity to engage with the Board. Director Meek requested the Board schedule time to reflect following the student and teacher engagement sessions. Director Meek also commented on the State Demographer's presentation at the February 1, 2023 LRPC meeting.

Superintendent Kane thanked the Board for including her in the student engagement session and relayed positive feedback from school principals.

Convene in Executive Session

14. Convene in Executive Session (a closed session)

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) pursuant to C.R.S. § 24-6-402(4) (g) for the purpose of considering documents related to the student expulsion appeal that are protected under the mandatory nondisclosure provision of the Colorado Open Records Act, C.R.S. § 24-72-204(3) (a) (I); and, pursuant to C.R.S. § 24-6-402(4) (c) for purposes of hearing the appeal of the Superintendent's decision to expel a student from school, a matter which is required to be kept confidential by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g, 34 C.F.R. Part 99; and, pursuant to C.R.S. §24-6-402(4) (b) to conference with the District's attorney(s) to receive legal advice on specific legal questions related to the appeal of the decision to expel a student from school; and, pursuant to C.R.S. §24-6-402(4) (h), for purposes of holding discussion regarding an individual student expulsion matter in which public disclosure would adversely affect the person or persons involved.

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4) (a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4) (c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4) (d); to determine positions relative to matters that

are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4) (e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4) (g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h).

ORIGINAL - Motion

Director Ray moved; Director Hanson seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) pursuant to C.R.S. § 24-6-402(4) (g) for the purpose of considering documents related to the student expulsion appeal that are protected under the mandatory nondisclosure provision of the Colorado Open Records Act, C.R.S. § 24-72-204(3) (a) (I); and, pursuant to C.R.S. § 24-6-402(4) (c) for purposes of hearing the appeal of the Superintendent's decision to expel a student from school, a matter which is required to be kept confidential by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g, 34 C.F.R. Part 99; and, pursuant to C.R.S. §24-6-402(4) (b) to conference with the District's attorney(s) to receive legal advice on specific legal questions related to the appeal of the decision to expel a student from school; and, pursuant to C.R.S. §24-6-402(4) (h), for purposes of holding discussion regarding an individual student expulsion matter in which public disclosure would adversely affect the person or persons involved.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Peterson called the time at 8:07 p.m. and stated the Board would convene in Executive Session.

EXECUTIVE SESSION ATTENDANCE: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar, Superintendent Kane, Deputy General Counsel Jacobs, Director Rex Corr, Outside Legal Counsel Kristin Edgar, the student, the parents and a witness for the family.

- Part 1: Board of Education with Outside Counsel
 - Individuals Present: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar, and Outside Legal Counsel Kristin Edgar
 - Time Discussed: 8:17 p.m. to 8:55 p.m.
- Part 2: Student Expulsion Appeal Hearing
 - Individuals Present: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar, Superintendent Kane, Deputy General Counsel Jacobs, Director Rex Corr, Outside Legal Counsel Kristin Edgar, the student, the parents and a witness for the family
 - Time Discussed: 8:59 p.m. to 9:55 p.m.
- Part 3: Board of Education with Outside Counsel
 - Individuals Present: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar, and Outside Legal Counsel Kristin Edgar
 - Time Discussed: 10:00 p.m. to 10:47 p.m.

The Executive Session concluded at 10:47 p.m. on Tuesday, February 7, 2023.

Reconvene in Open Session

15. Board Action Regarding Student Expulsion Appeal No. 2022/23-01

RECOMMENDATION: That the Board of Education take action regarding Student Expulsion Appeal No. 2022/23-01.

President Peterson reconvened the meeting at 10:50 p.m.

NEW - Motion

Director Hanson moved; Meek seconded the NEW motion that the Board affirm the Superintendent's June 21, 2022 decision in Appeal No. 2022/23-01 that the student be expelled from Douglas County School District through April 27, 2023 because, as hard as this decision was and as much as is at stake for this student, I believe the findings and facts from the initial Hearing Officer and the Superintendent's determination are adequately supported by the record and; therefore, the Board must adopt the Determination of the Appeal and Order of Expulsion affirming the expulsion as presented. The Superintendent should be directed to serve the Determination and Order on the student and the student's parents via hand delivery or email.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, nay

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

Adjournment

16. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Director Ray moved; Director Myers seconded to approve the ORIGINAL motion that the Board of Education adjourn the meeting.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Peterson adjourned the meeting at 10:53 p.m.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtu.be/NysWg00c wU>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com>.

Mike Peterson
Board of Education President

ATTEST

Becky Myers
Board of Education Secretary