



Board of Education

Minutes

Tuesday, August 13, 2024

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director call the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:00 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director call roll.

BOARD MEMBERS PRESENT: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Schleusner, Chief Communications Rader, and Superintendent Administrative Assistant, Debbey Quintana.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director lead the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

#### DCSD Spotlight

4. Recognition of Convergent for Organizing a Massive Volunteer Effort at the Stone Canyon Outdoor EDventures Facility

RECOMMENDATION: Information only.

The Board recognized Convergent who recently donated time and money to Stone Canyon Outdoor EDventures via their STEP Up program. A video was shown of all the work done by Convergent and DCSD staff.

#### Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

ORIGINAL - Motion

Director Geiger moved; Director Williams seconded the ORIGINAL motion.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried  
7-0.

#### Superintendent Reports

6. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- Superintendent Kane along with Board Directors, members of her Cabinet and Executive Directors of Schools visited DCSD schools on their first day back.
- The Colorado Department of Education's Significant Support (SSN) Network has awarded Fox Creek Elementary school with the distinction of being a Significant Support Needs Model Site. This is an incredible accomplishment. It could not have been achieved without the hard work of the Fox Creek Elementary School staff and the Douglas County School District staff.
- North Star Academy and Redstone Elementary were named i-Ready Super Stretch Growth Schools. These schools were recognized because they have more than 200 students and they made 50%+

stretch growth for the year. In total 11 schools in Colorado and 170 schools across the country received this award. North Star and Redstone will be acknowledged officially at a future Board meeting.

- DCSD staff met with Douglas County to discuss traffic concerns along Wildcat Reserve Parkway. The group, which included Mountain Ridge and Mountain Vista Principals, Security, Risk Management, Cabinet, and Douglas County traffic and public works staff discussed ways to improve the safety of students crossing Wildcat Reserve and Poston Parkway.
- DCSD implemented new infrastructure and increased bandwidth to overcome the challenges faced last school year with accessing online content to support classroom instruction.

#### Study/Work Session

#### 7. Staff Bond Recommendation

RECOMMENDATION: Information Only.

- Attachment #1: 2024 FOC Bond Memo
- Attachment #2: 2024 Bond Plan revised
- Attachment #3: 2024-8-13 2024 Final Bond Staff Recommendation

Superintendent Kane presented staff's recommendation for the Board to place a \$490 million Bond on the November 2024 ballot.

#### 8. June 2024 Polling Results Regarding a Potential Bond Initiative

RECOMMENDATION: Information Only.

- Attachment #1: DouglasCounty\_CO\_Survey2\_Analysis\_Board\_v4.2\_240805 (2)
- Attachment #2: DCSD\_CO\_DouglasCounty\_JulyToplineResults\_MQ\_240715
- Attachment #3: DCSD\_CO\_DouglasCounty\_Survey2\_Xtabs\_240715

Stacy Rader, Chief Communications Officer introduced pollster Todd Vitale and consultant Sean Walsh who reviewed results from the July 2024 poll regarding a potential Bond initiative. 800 people were polled and approximately 60% supported a \$490 million bond initiative.

#### Recess

#### 9. Recess

RECOMMENDATION: Information only.

President Williams called a recess at 6:41 pm and reconvened the meeting at 6:55 p.m.

Study/Work Session II

10. Growth and Decline Update (30-Minute Presentation | 30-Minute Q&A)

RECOMMENDATION: Information Only.

Superintendent Kane and Chief of Staff Colella provided an update on Growth and Decline in Douglas County and options to address schools with declining enrollment in North Highlands Ranch. Conversations to date and next steps were reviewed.

Policy Governance

11. Introduction of a Resolution Concerning Artificial Intelligence

RECOMMENDATION: For Information Only.

- Attachment #1: AI in DCSD Presentation (August 2024)
- Attachment #2: DRAFT DCSD BoE Resolution Concerning Artificial Intelligence (August 2024)

Chief of Staff Colella and Chief Technology Officer Blair provided an overview of plans for Artificial Intelligence (AI) implementation and piloting in DCSD in 2024-2025, including the following:

Khanmigo Pilot - 18 schools participating.

Digital Literacy Working Group (AI and social media), starting in September.

Continual student, staff, family, community conversations and feedback

Periodic updates for BoE on AI (and social media) in DCSD

Spring 2025 - AI Policy Review and Recommendations

The Board will take action on a draft resolution related to AI at a future Board meeting.

12. Proposed Policy Updates for Artificial Intelligence - First Reading

RECOMMENDATION: Information Only.

Chief of Staff Colella presented proposed edits to the following policies. In each policy, the definition of Information Technology would be revised and the definition of Artificial Intelligence added. The Board conducted a first reading of proposed edits to the following policies:

JICJ Student Use of District Information Technology

JICJ-R Student Use of District Information Technology

GBEE Staff Use of the Internet and Electronic Communications

GBEE-R Employee Computer and Internet Use Rules

13. Proposed Board of Education Calendar

RECOMMENDATION: Information Only.

- Attachment #1: BOE Calendar (8.13.2024) (Draft)

President Williams will add titles to Board monitoring. The Board self-evaluation will be spread out. Director Meek mentioned looking at Board Connections, this is to be discussed September 10, 2024.

Board of Education Reports

14. Reflections on July 20, 2024, Board of Education Retreat

RECOMMENDATION: Information only.

President Williams mentioned bylaws were talked about. Limitations and Board Handbook were also discussed. Director Meek appreciated conversations and collaboration on end statements. Director Moore thanked Director Meek for the exercise of going through policy and collaboration was fun. Director Thompson also agreed with the work and collaboration.

15. President Report

RECOMMENDATION: Information only.

President Williams mentioned the upcoming Board Retreat to discuss priorities and executive limitations. President Williams toured Stone Canyon over the summer. Attended Leadership for New Teachers and was happy to see less new teachers due to retention and teachers returning to DCSD. She mentioned the energy experienced on the first day of school visits. President Williams attended the SPED Lunch and Learn and was thankful and proud of all the work the SPED team does.

16. Vice President Items

RECOMMENDATION: Information only.

Director Winegar mentioned the ribbon cutting for Parkglenn and was excited to take a tour and all the opportunities for students. Director Winegar was thankful and impressed with all the work and dedication of the SPED team across the District.

17. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Moore reflected about the great time working the DCSD booth at the DC Fair. He enjoyed the first day of school visits and was fascinated by the work put in by staff at each of the schools. Director Moore was impacted by the work being done at Sierra Middle School and by the enormity of work put

in at Pine Lane Elementary School due to their size and movements with two buildings.

Director Geiger reflected on attending The Partnership for Douglas County and learned more about Growth in the county. Director Geiger also reflected on the great day of visiting schools on the first day. He also attended the LRPC meeting, where they discussed Growth & Decline and combining of schools, including the timeline. Director Geiger was invited and attended Pride Fest and spoke with parents and students.

Director Myers reflected on attending the DC parade, working the book at the DC fair. Director Myers attended New Teacher academy and enjoyed doing activities and being a part of that day. She is looking forward to working with SAG in the new school year. Director Myers mentioned the upcoming Hero Gala and how it supports and celebrates our communities' heroes.

Director Thompson thanked Convergent again for all their work at Stone Canyon. She enjoyed the first day visits, especially seeing schools she had never been to. Director Thompson learned a lot at the SPED Lunch & Learn, but in awe of the heart of the SPED staff across the District.

Director Meek welcomed everyone to the new school year. Director Meek mentioned how the Foundation for DC schools do amazing things for our schools. She reminded all the Building the Dream Gala fundraiser. Director Meek is looking forward to working with SAG again this school year.

#### Convene in Executive Session

18. Convene in Executive Session (a closed session) Pursuant to C.R.S. § 24-6-402(4)(f)(I) for the Purpose of Conducting the Superintendent's Evaluation

RECOMMENDATION: That the Board of Education convene in Executive Session (a closed session) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b), regarding: (1) pending litigation, specifically Lacey Ganzy, on behalf of J.G. and N.G., minor children, et al. v. Douglas County School District RE-1, et al., pending in U.S. District Court District of Colorado (Civil Action No. 23-cv-01966); and (2) a Department of Justice investigation into the District's seclusion and restraint practices.

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal

advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4) (c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4) (d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4) (e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4) (g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h).

ORIGINAL - Motion

Director Winegar moved; Director Moore seconded the ORIGINAL motion that the Board of Education convene in Executive Session (a closed session) pursuant to C.R.S. § 24-6-402(4) (f) (I) for purposes of holding conferences with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), regarding: (1) pending litigation, specifically Lacey Ganzy, on behalf of J.G. and N.G., minor children, et al. v. Douglas County School District RE-1, et al., pending in U.S. District Court District of Colorado (Civil Action No. 23-cv-01966); and (2) a United States Department of Justice investigation into the District's seclusion and restraint practices.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

EXECUTIVE SESSION ATTENDANCE: 1<sup>st</sup> session: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar, Superintendent Kane, Mary Kay Klimesh, and John Fero. 2<sup>nd</sup> session: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar, Superintendent Kane, Deputy Superintendent Hiatt, Principal Julie Crawford, Mary Kay Klimesh and Wendy Jacobs.

Executive Session Time: 1<sup>st</sup> session: 9:05 p.m. on Tuesday, August 13, 2024, to 9:57 p.m. on Tuesday, August 13, 2024. 2<sup>nd</sup> session: 9:59 p.m. on Tuesday, August 13, 2024, to 10:57 p.m. on Tuesday, August 13, 2024.

The Executive Session concluded at 10:57 p.m. on Tuesday, August 13, 2024.

### Adjournment

19. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Moore moved; Director Geiger seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Williams adjourned the meeting at 10:59 p.m. on Tuesday, August 13, 2024.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/ztOvakf6Feo?feature=share>

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

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Christy Williams

Board of Education President



ATTEST

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Becky Myers

Board of Education Secretary