



Board of Education
Minutes
Tuesday, August 10, 2021

Recent changes to Executive and Public Health Orders allow for in-person attendance at this meeting. Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Those who are unvaccinated are strongly encouraged to wear a mask if attending in-person. Community members can also view this meeting via livestream via YouTube. Individuals signed up for Public Comment are given the option of either presenting in-person or via electronic participation.

Study, Dialogue and Dinner Session

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4).

2. Convene in Executive Session (a closed session)

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for purposes of consideration of real estate matter(s) pursuant to C.R.S. § 24-6-402(4) (a) involving the transfer or sale of real property regarding the following sites: Westridge Glen, Pinery, Toepfer Park, and Sweetwater Park; and, holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), including conferences to receive legal advice regarding the transfer or sale of real property and conferences to receive legal advice regarding litigation by a former employee.

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4) (a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4) (c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4) (d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4) (e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4) (g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h).

ORIGINAL - Motion

Member Leung moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) for purposes of consideration of real estate matter(s) pursuant to C.R.S. § 24-6-402(4) (a) involving the transfer or sale of real property regarding the following sites: Westridge Glen, Pinery, Toepfer Park, and Sweetwater Park; and, holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), including conferences to receive legal advice regarding the transfer or sale of real property and conferences to receive legal advice regarding litigation by a former employee.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

EXECUTIVE SESSION ATTENDANCE for purposes of consideration of real estate matter(s) pursuant to C.R.S. § 24-6-402(4) (a): Graziano, Holtzmann, Leung, Meek, Ray, Superintendent Wise, General Counsel Klimesh, Planning Manager Stertz, CBRE representatives Karlen Beitman (remote) and Eric Roth (remote), and Bill James of James Real Estate (remote).

Executive Session Time: 5:02 p.m. - 5:48 p.m.

EXECUTIVE SESSION ATTENDANCE to receive legal advice regarding litigation by a former employee: Graziano, Holtzmann, Leung, Meek, Ray, Superintendent Wise, General Counsel Klimesh.

Executive Session Time: 5:48 p.m. - 5:55 p.m.

Executive Session concluded at 5:55 p.m.

Call to Order and Roll Call

3. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:03 p.m.

BOARD MEMBERS PRESENT: Graziano, Hanson, Holtzmann, Leung, Meek, Ray

BOARD MEMBERS ABSENT: Ciancio-Schor (excused)

ALSO IN ATTENDANCE: Superintendent Wise, Deputy Superintendent Abner, Deputy Superintendent Hiatt, Chief Assessment and Data Officer Reynolds, General Counsel Klimesh, Chief Human Resources Officer Thompson, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Kotaska, Communications Officer Rader, Special Education Services Officer Rundle, Executive Director of Schools Gutierrez, Executive Director of Schools Erin McDonald, Executive Director of Schools Wells, Executive Director of Schools Winsor, and Assistant Secretary Maresh

4. Pledge of Allegiance

5. DCSD Spotlight

RECOMMENDATION: Information only.

Superintendent Wise introduced the Back to School Video.

6. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Meek moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

Superintendent Reports

7. Back to School Updates

RECOMMENDATION: Information only.

- Attachment #1: 08.10.2021 Back to School Updates Presentation

Superintendent Wise provided an update on the start of the 2021-2022 school year, mental wellness supports for students and staff, addition of F-Pod at Castle View High School, and additional summer capital improvements funded by the 2018 Bond.

Chief Operations Officer Rich Cosgrove provided an update regarding the state of Transportation in the District.

Staff answered questions.

8. Safety and Security Update

RECOMMENDATION: Information only.

- Attachment #1: 08.10.2021 Safety and Security Update Presentation
- Attachment #2: 08.10.2021 Safety and Security Update Presentation Updated 0810

Deputy Superintendent Andy Abner introduced Jonny Grusing (remote) as the new Director of Safety and Security.

Former Director of Safety and Security Payne provided an overview of the 2018-2021 Bond District Security Funding projects.

Board provided comments.

9. Parent, Family, and Staff Engagement Sessions Proposal

RECOMMENDATION: Information only.

- Attachment #1: 08.10.2021 Parent Family Staff Engagement Sessions Proposal
- Attachment #2: 08.10.2021 Parent Family Staff Engagement Sessions Proposal Updated 0810

Deputy Superintendent Hiatt thanked the parent community and shared information on engaging with parents, family, staff and community members.

Superintendent Wise provided information regarding the Back to School Community Forum held on August 4, 2021.

Chief Assessment and Data Officer Reynolds presented information on engagement regarding Academic Excellence.

Deputy Superintendent Hiatt presented information on engagement regarding Safety/Security, and Social Emotional Learning Supports and Educational Equity and Inclusive Excellence.

Special Education Services Officer Rundle presented information regarding engagement for Special Education.

Chief Human Resources Officer presented information regarding engagement on compensation.

Board provided comments.

Public Comment

10. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Attachment #1: Public Comment Roster
- Peyton Gilstrap, student provided comment regarding masks, in-person learning and quarantines
- Christa Gilstrap, Highlands Ranch resident provided comment regarding the plan for fall
- Julie Bateman, Parker resident provided comment regarding the equity policy
- Keri Beaumont, Parker resident provided comment regarding equity
- Megan Burch, Littleton resident provided comment regarding the equity policy and encouragement of inclusive curriculum
- Jillian Banghart, Parker resident provided comment regarding Critical Race Theory
- Kendra Appleton, Parker resident provided comment regarding the equity policy
- Tracy Dark, Littleton resident provided comment regarding vaccines and mask mandate
- Michael Nichols, Englewood resident provided comment regarding the DCSD Bridge Program graduation ceremonies
- Christina Courtney, Parker resident provided comment regarding masks and COVID-19
- Kelly Dixon, Parker resident provided comment regarding the equity policy
- Jennifer Barnes, Parker resident provided comment regarding the equity policy
- Jennifer Iversen, Castle Pines resident provided comment regarding posting the agenda, safety for special education students, masks
- Kendrah Nilsestuen, Parker resident provided comment regarding equity and masks
- Brandi Bradley, Littleton resident provided comment regarding Critical Race Theory
- Mike Peterson, Larkspur resident provided comment regarding policy governance
- Erika Henkart, Parker resident provided comment regarding COVID

President Ray called for a recess at 8:32 p.m. and reconvened the regular session at 8:41 p.m.

- Amity Wicks, Highlands Ranch resident provided comment regarding medical freedom
- Elizabeth Stokely, Highlands Ranch resident provided comment regarding masking in schools
- Gwen Spahn, Castle Rock resident provided comment regarding masks and vaccine choice
- Nicole Mosley, Castle Rock resident provided comment regarding masking
- Jessica Joy, Lone Tree resident provided comment regarding child advocacy
- Constantine Kokolis, Parker resident provided comment regarding social emotional learning and mental health
- Lisa Mason, Castle Rock resident provided comment regarding COVID and equity
- Susie Kuntz, Parker resident provided comment regarding COVID response and policy
- Robin Suson, Parker resident provided comment regarding masks and vaccines
- LaTanya Brown, Parker resident provided comment regarding equity and inclusion
- Jeni Reilly, Parker resident provided comment regarding COVID-19 protocols
- Elizabeth Armaza, Castle Prines resident provided comment regarding COVID protocols
- Eiko Browning, Highlands Ranch resident provided comment regarding public health in elementary schools
- Chuck Bradley, Highlands Ranch resident provided comment regarding COVID policies
- Andy Jones, Highlands Ranch resident read the comments on behalf of Joyel Chambers, Castle Rock resident regarding masks
- Greg Gilbert, Castle Rock resident provided comment regarding COVID-19 vaccination and masks

President Ray provided comments.

Adoption of Consent Agenda

11. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #12-#16 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #12 Approval of Change Order for Mark Young Construction for Pine Lane North Capital Improvement Project
- #13 Approval of Easement Agreement for Sidewalk at Mountain Vista High School
- #14 Approval of Intergovernmental Agreement Between Douglas County Clerk and Recorder and the Douglas County School District, November 2, 2021 Coordinated Election
- #15 Approval of Intergovernmental Agreement Between Elbert County Clerk and Recorder and the Douglas County School District, November 2, 2021 Coordinated Election
- #16 Approval of Personnel Changes

ORIGINAL - Motion

Member Holtzmann moved, Member Meek seconded to approve the ORIGINAL that the Board of Education adopts the Consent Agenda as presented:

- #12 Approval of Change Order for Mark Young Construction for Pine Lane North Capital Improvement Project
- #13 Approval of Easement Agreement for Sidewalk at Mountain Vista High School

- #14 Approval of Intergovernmental Agreement Between Douglas County Clerk and Recorder and the Douglas County School District, November 2, 2021 Coordinated Election
- #15 Approval of Intergovernmental Agreement Between Elbert County Clerk and Recorder and the Douglas County School District, November 2, 2021 Coordinated Election
- #16 Approval of Personnel Changes

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

12. Approval of Change Order for Mark Young Construction for Pine Lane North Capital Improvement Project

RECOMMENDATION: That the Board approve the Change Order for Mark Young Construction for Pine Lane North Capital Improvement Project under adoption of Consent Agenda.

- Attachment #1: DCSD_Mark Young Construction CO#14LKA Executed-MYC Signed

On December 10, 2020, the Board approved an Initial Guaranteed Maximum Price (iGMP) for the 2021 Capital Improvement Project (CIP) - Parker Package with Mark Young Construction (MYC) in the amount of \$18,293,732. Change Order 14 has been submitted for additional structural steel and other framing components related to unforeseen existing conditions. The total amount for Change Order 14 is \$111,493. With approval of Change Order 14 the total contract cost to MYC will increase to \$18,871,802. 2018 Bond funds will pay for these costs and were already included in the bond planning budgets. The proposed costs are within industry standards for this work. Pursuant to Board Policy FEH Supervision of Construction, Board approval is required for a Change Order in excess of \$50,000.

13. Approval of Easement Agreement for Sidewalk at Mountain Vista High School

RECOMMENDATION: That the Board of Education approve the Easement Agreement for Sidewalk at Mountain Vista High School under adoption of Consent Agenda.

- Attachment #1: Exhibit A to HRMD Attachment #2: Easement Agreement - HRMD Easement-Sidewalk

This easement is for a sidewalk at Mountain Vista High School to be constructed by the Highlands Ranch Metro District.

14. Approval of Intergovernmental Agreement Between Douglas County Clerk and Recorder and the Douglas County School District, November 2, 2021 Coordinated Election

RECOMMENDATION: That the Board of Education approves the Douglas County Intergovernmental Agreement regarding the conduct and administration of the November 2, 2021 Coordinated Mail Ballot Election under adoption of Consent Agenda.

- Attachment #1: IGA Between Douglas County Clerk and Recorder and Douglas County School District for the 11.02.2021 Coordinated Election

15. Approval of Intergovernmental Agreement Between Elbert County Clerk and Recorder and the Douglas County School District, November 2, 2021 Coordinated Election

RECOMMENDATION: That the Board of Education approves the Elbert County Intergovernmental Agreement regarding the conduct and administration of the November 2, 2021 Coordinated Mail Ballot Election under adoption of Consent Agenda.

- Attachment #1: IGA Between Elbert County Clerk and Recorder and Douglas County School District for 11.02.2021 Coordinated Election

16. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approve the personnel changes as presented under adoption of Consent Agenda.

- Attachment #1: Classified PUB BD List 08.10.2021
- Attachment #2: Licensed Admin ProTech PUB BD List 08.10.2021

Adoption of Joint Motion Agenda

17. Approval of Board of Education Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: 06.22.2021 BoE Meeting Minutes_U
- Attachment #2: 06.24.2021 BoE Meeting Minutes_U
- Attachment #3: 07.20.2021 2PM BoE Meeting Minutes_U
- Attachment #4: 07.20.2021 5PM BoE Meeting Minutes_U
- Attachment #5: 07.24.2021 BoE Meeting Minutes_U

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

Study/Policy Revision

18. Board File BEDH Public Participation at School Board Meetings

RECOMMENDATION: That the Board of Education approve Board File BEDH Public Participation at School Board Meetings.

- Attachment #1: Board File BEDH Draft 08.10.2021

The Board of Education will consider Board File BEDH Public Participation at School Board Meetings.

ORIGINAL - Motion

Member Meek moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approve Board File BEDH Public Participation at School Board Meetings.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

19. Revised Board of Education 2021-2022 Schedule of Meetings

RECOMMENDATION: That the Board of Education approves the revised Board of Education 2021-2022 Schedule of Meetings.

- Attachment #1: Revised Board of Education 2021-2022 Schedule of Meetings
08.10.2021

The Board of Education will consider the revised Board of Education 2021-2022 Schedule of Meetings.

ORIGINAL - Motion

Member Leung moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the revised Board of Education 2021-2022 Schedule of Meetings.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

20. Board File BEAA Electronic Participation in School Board Meetings

RECOMMENDATION: That the Board of Education approve Board File BEAA Electronic Participation in School Board Meetings.

- Attachment #1: Board File BEAA Draft 08.10.2021

The Board of Education will consider Board File BEAA Electronic Participation in School Board Meetings.

Board discussion.

ORIGINAL - Motion

Member Holtzmann moved, Member Hanson seconded to approve the ORIGINAL motion that the Board of Education approve Board File BEAA Electronic Participation in School Board Meetings.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

21. Board File JLCDB Administering Medical Marijuana, Hemp Oils and/ or Cannabinoid Products

RECOMMENDATION: The Board of Education approve Board File JLCDB Administering Medical Marijuana, Hemp Oils and/ or Cannabinoid Products as presented.

- Attachment #1: Board File JLCDB Draft 08.10.2021

The Board of Education will consider Board File JLCDB Administering Medical Marijuana, Hemp Oils and/ or Cannabinoid Products.

ORIGINAL - Motion

Member Graziano moved, Member Hanson seconded to approve the ORIGINAL motion that the Board of Education approve Board File JLCDB Administering Medical Marijuana, Hemp Oils and/ or Cannabinoid Products as presented.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

22. Board of Education Policy Governance Book: Executive Limitations Updates: First Reading

RECOMMENDATION: Information only.

- Attachment #1: Executive Limitations Revisions Draft 08.10.2021

Executive limitations describe the expectations and limits on operational means by placing boundaries on the authority delegated to the superintendent. The proposed updates to the executive limitations align with changes in statute and more accurately reflect desired practices. The following executive limitations are presented for first reading with the proposal to formally replace existing executive limitations pending Board approval:

- EL-1: Global Executive Constraint
- EL-2: Emergency Superintendent Succession
- EL-3: Development of Administration Policy
- EL-4: Communication to the Board
- EL-5: Commitment to Accomplishment and Accountability
- EL-6: Educational Program
- EL-7: Instructional Materials Selection and Adoption
- EL-8: Treatment of Students, Parents/Guardians and Community Members
- EL-9: Student Conduct, Discipline and Attendance
- EL-10: School Safety
- EL-11: Staff Treatment
- EL-12: Staff Compensation
- EL-13: Staff Evaluation
- EL-14: Budgeting
- EL-15: Financial Administration
- EL-16: Asset Protection

President Ray provided comments regarding proposed revisions to Executive Limitations.

Board discussion.

Board of Education Reports

23. President Report

RECOMMENDATION: Information only.

President Ray advised the following:

- August 13 at 10:00 a.m. Agenda Planning Meeting
- August 17, 2021 at 5:00 p.m. Board Work Session with Board Committees
- August 24, 2021 Regular Board of Education Meeting

Member Graziano advised that the Mill and Bond Oversight Ad Hoc Committee will hold a Special Meeting on August 11, 2021 at 6:00 p.m.

24. Vice President Items

RECOMMENDATION: Information only.

Member Holtzmann provided comment regarding first day of school visits.

25. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: LRPC 08.04.2021 Agenda
- Attachment #2: LRPC 06.02.2021 Meeting Minutes Draft

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:
District Accountability Committee (Ciancio-Schor, Meek)
Fiscal Oversight Committee (Graziano, Leung)
Long Range Planning Committee (Holtzmann, Meek)
Mill/Bond Oversight Ad Hoc Committee (Graziano, Ciancio-Schor)
Student Advisory Group (Leung, Ray)

District/Parent Committees:

The Foundation for Douglas County Schools (Hanson)
Douglas County Safety Committee (Ray, Hanson)
Douglas County Special Education Advisory Committee (Ray)
Douglas County Gifted Education Advisory Committee (Holtzmann)
Rocky Mountain School of Expeditionary Learning (Holtzmann)
Parent and Family Engagement (Leung) Equity Committee (Ray)

External Groups and Committees:

Colorado Association of School Boards Delegate (Holtzmann)
Douglas County Youth Initiative (Graziano, Meek)
Government Relations (Leung)
Partnership of Douglas County Governments (Holtzmann, Ray)
Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

Member Meek provided comment regarding the engagement presentation.

Adjournment

26. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

President Ray adjourned the regular session of the Board of Education at 10:04 p.m.

The next Regular Board Meeting is scheduled for Tuesday, August 24, 2021 with the Regular Session beginning at 6:00 p.m. Recent changes to Executive and Public Health Orders allow for in-person attendance at this meeting. Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Those who are unvaccinated are strongly encouraged to wear a mask if attending in-person. Community members can also view this meeting via livestream on YouTube. Individuals signed up for Public Comment are given the option of either presenting in-person or via electronic participation.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://www.youtube.com/watch?v=wMjZ10fcdbA&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=1>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>

David Ray
Board of Education President

ATTEST

Elizabeth Hanson
Board of Education Secretary