

## Renaissance Secondary Automatic Waiver Requests

*Use the addendum template below to list **automatic waiver(s)** from policy and rule and the related replacement plans that the charter school is requesting.*

Automatic district waivers still require a developed plan, process, or policy on record. DCSD has streamlined this process with its “Automatic Waiver Request Template” document. This document allows charter schools to reference their replacement policy using existing material (e.g., Staff or Student Handbook, Application, Policy Handbook, etc.). This process is not intended to be exhaustive, rather it aims to help protect the autonomy of the charter school.

Contact Information
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Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process
<p>Policy Citation and Title</p> <p><a href="#">BBBE Unexpired Term Fulfillment Vacancies 06.18.19</a></p> <p><a href="#">BC School Board Member Conduct 06.18.19</a></p> <p><a href="#">BCA E 1 Code of Ethics for School Board Members 08.20.19</a></p> <p><a href="#">BCB School Board Member Conflict of Interest 06.18.19</a></p> <p><a href="#">BE School Board Meetings 04.20.2021</a></p> <p><a href="#">BEAA Electronic Participation in School Board Meetings (Special Meetings Only) 08.20.21</a></p> <p><a href="#">BEC Executive Sessions 06.18.19</a></p> <p><a href="#">BEDA Notification of School Board Meetings 06.18.19</a></p> <p><a href="#">BEDD Rules of Order 08.06.19</a></p> <p><a href="#">BEDF Voting Method 06.18.19</a></p>

[BEDG Minutes 06.18.19](#)

[BEDH Public Participation at School Board Meetings 08.10.2021](#)

[BG Policy Process 04.02.2019](#)

[BG\\_E Policy Process Delegation of District Policy 04.02.19](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary has its own governing board and documents outlining these processes. The board's policy processes follow the adopted policy governance model. Specific Renaissance Board policies and processes may be found in the [Renaissance Secondary Bylaws](#) and [Board Policy 3.0 - Governance Process](#) as follows:

*Vacancies:* Bylaws -Section 3.09

*Board Member Conduct and Ethics:* Policy 3.0- Section 3.6

*Conflicts of Interest:* Bylaws -Section 3.12

*Meetings:* Bylaws - Article IV, Section 6

*Minutes:* Policy 3.0 - Section 3.5

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[ECD Custodial Services 09.02.03](#)

**Replacement Plan, Process or Policy Link:**

RSS manages its own custodians and maintenance staff. RSS custodial and maintenance services do not fall under the purview of DCSD's Director of Operations and Maintenance as cited in this policy.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[EDB Maintenance and Control of Materials and Equipment 09.02.03](#)

[EDB-R Maintenance and Control of Materials and Equipment 09.02.03](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary is beholden to delivering curriculum identified in its charter application and to continuously monitor and update curriculum as necessary. The process occurs at the school level, with the RSS Board of Director's approval. Therefore, the involvement of the DCSD board in development of curricular policies should be waived.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[DFE Gate Receipts and Admissions \(Royalties\) 12.03.02](#)

**Replacement Plan, Process or Policy Link:**

This policy references district allocation of funds to cover costs in lieu of admissions. Because Renaissance's finances are independent of the districts, Renaissance requests the autonomy to determine gate admissions and costs at the local level.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[EEAA Transportation Eligible Students 08.13.2020](#)

[EEAC School Bus Scheduling and Routing 09.02.03](#)

[EEAC-R School Bus Scheduling and Routing 02.09.09](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary does not provide bus transportation for students to/from school. Families are responsible for transporting their children to/from school. Though the school does not anticipate offering transportation in the future, RSS requests autonomy in determining eligibility, scheduling, and routing, should that occur.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[GBEBA Staff Dress Code 06.09.2020](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary manages employee work agreements and expectations in its Employee Handbook.

[Employee Handbook](#) (p 17)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[GBEF STAFF TELECOMMUTING AND REMOTE WORK 11.16.2020](#)

[GBEF-E TEMPORARY TELECOMMUTING AND REMOTE WORK AGREEMENT 11.16.2020](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary has its own policies governing employee work agreements, including those surrounding remote work.

[Employee Handbook](#) (p 16)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[GBI Electronic Email 08.05.03](#)

**Replacement Plan, Process or Policy Link:**

Renaissance manages its own work email communications expectations.

[Employee Handbook](#) (p. 13)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[GCKAA Teacher Displacement 06.09.2020](#)

[GCQA Instructional Staff Reduction in Force 06.09.2020](#)

[GCQA-R INSTRUCTIONAL STAFF REDUCTION IN FORCE 12.8.2020](#)

[GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff 06.09.2020](#)

[GDA SUPPORT STAFF POSITIONS 12.08.2020](#)

[GDG Part-Time and Substitute Support Staff Employment 12.08.2020](#)

[GDQB Resignation of Support Staff 12.8.2020](#)

**Replacement Plan, Process or Policy Link:**

These policies refer to internal DCSD processes reflective of the district's size and configuration; they are not applicable to Renaissance as a single building charter school with autonomy over personnel decisions. Therefore, Renaissance does not have replacement policies for all of these policies. However, Renaissance Secondary has its own policies governing work agreements; communications and expectations are outlined in the [Employee Handbook](#).

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[GCN-R-1 Evaluation Regulation Process 12.03.15](#)

[GCO Evaluation of Licensed Personnel 06.09.2020](#)

[GDGC Support Staff Supplementary Pay/Overtime Overtime and Compensatory Time 12.08.2020](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary has its own policies governing work agreements; communications and expectations are outlined in the Employee Handbook

[Employee Handbook](#)

*Performance Evaluations (Section 5)*

*Pay and Overtime (Section 4)*

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[IGA Curriculum Development 05.2012](#)

[IGA-E District Course Proposal Form 11.07.18](#)

[IGA-E-1 District Concurrent Enrollment Program Proposal 11.07.18](#)

[IGA-R Curriculum Development 11.07.18](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary is beholden to delivering curriculum identified in its charter application and to continuously monitor and update curriculum as necessary. The process occurs at the school level, with the RSS Board of Director's approval. Further, Renaissance is responsible for the development and cost of concurrent enrollment programs.

[Concurrent Enrollment Policy](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[IJ Textbook and Instructional Materials Selection and Adoption 07.15.14](#)

[IJ-E Textbook and Instructional Materials Selection and Adoption Request Checklist 03.06.19](#)

[IJ-E-1 Proposal to Adopt a Textbook 03.2019](#)

[IJ-E-2 Novel\\_ Book-Length Work Proposal 03.2019](#)

[IJ-E-3 District Initiated Textbook\\_ required curriculum materials adoption proposal 7.2020](#)

[IJA Selection of Controversial Learning Resources 05.2012](#)

[IJA-E-3 Guest Speaker Permission Form 05.2012](#)

[IJA-R Selection of Controversial Learning Resources 05.2012](#)

[IJB Instructional Use of Media Resources 05.2012](#)

[IJB-R Instructional Use of Media Resources 05.2012](#)

[IJC Instructional Resources 09.15.15](#)

[IJL Library Materials Selection and Adoption 05.2012](#)

[IJOA Field Trips and Excursions 11.28.05](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary is beholden to delivering curriculum identified in its charter application and to continuously monitor and update curriculum as necessary. The process occurs at the school level, with the RSS Board of Director's approval. Therefore, the involvement of the DCSD board in Renaissance Secondary's textbook and instructional materials adoptions/selections, guest speakers, field trips, and learning resources, as indicated in these policies, should be waived.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process****Policy Citation and Title:**

[IKAB Student Progress Reports to Parents-Guardians and Students 01.28.08](#)

[IKAB-R-1 Student Progress Reports to Parents and Students 01.26.08](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary does not disagree with the intent of this policy, but governs its own student reporting. RSS uses its own calendar and system for communicating student progress with parents, via Infinite Campus and other communication methods.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process****Policy Citation and Title:**

[IKF-R-1 Diploma and Graduation Requirements 10.27.16](#)

[IKF-R-2 Middle School and High School Credit Policy 10.27.16](#)

[IKF-R-3 Graduation Competencies \(beginning with the Class of 2021\) 05.07.2020](#)

[IKF-R-4 High School Grading and Transcripts 12.21.17](#)

[IKFA Early Graduation 04.20.04](#)

[IKFB Community Service 09.03.13](#)

[IKFC Physical Education Waiver 07.19.16](#)

[IKFC-E Physical Education Waiver Application Form 07.19.16](#)

[IMBB Exemptions From Required Instruction 01.17.06](#)

[IMBB-R Exemptions From Required Instruction 01.17.06](#)

**Replacement Plan, Process or Policy Link:**

RSS manages its own graduation requirements, in alignment with the school's mission and vision. RSS remains in compliance with state law, including the state of Colorado graduation competencies. Renaissance's graduation requirements include all of DCSD's requirements, plus additional criteria aligned with the school's mission. Renaissance also manages its own policies with regard to grading, transcripts, early graduation, and waivers from physical education and other instruction.

[RSS Board of Directors Ends 1.0](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process****Policy Citation and Title:**

[IMDB Flag Displays 10.07.08](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary does not disagree with the intent of this policy. Renaissance displays American flags in each classroom, and on the school grounds. RSS requests the ability to exercise autonomy regarding flag size and other details.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process****Policy Citation and Title:**

[JQ Student Fees 04.15.14](#)

[JQE-E Student Fees Appendix A FY 2020-2021](#)

[JQ-R Student Fees Regulation 02.08.18](#)

**Replacement Plan, Process or Policy Link:**

Renaissance manages its own student fees and field trip costs, which are communicated via the [School Fees page of the Renaissance Secondary school website](#).

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**



**Policy Citation and Title:**

[JRCB-R-1 Educational Research 12.21.17](#)

**Replacement Plan, Process or Policy Link:**

Renaissance Secondary will support educational research as it sees fit to best support the community in service of its mission.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[KF Community Use of School Facilities 03.16.04](#)

[KF-R-1 Community Use of School Facilities 04.03.13](#)

[KFA Use of School Facilities for Telecommunications Equipment 12.05.00](#)

**Replacement Plan, Process or Policy Link:**

RSS complies with the intent of these policies, but is responsible for and manages the use of its facility at the school level.

[Renaissance Secondary Facility Rental Agreement](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[KHB Advertising in the School District and Revenue Enhancements 02.02.99](#)

[KHB-R Advertising in the School District and Revenue Enhancements 01.17.06](#)

[KHC Distribution Of Non-District Related Materials 02.16.10](#)

[KHC-E Distribution of Non-District Materials Sample Letter 09.27.18.](#)

[KHC-R Distribution of Non-District Material Non Profit Organizations 02.16.10](#)

**Replacement Plan, Process or Policy Link:**

RSS complies with the intent of these policies, but is responsible for and manages all advertising and distribution of materials as it sees fit in service of the school's mission.