



Board of Education
Minutes
Special Meeting
Tuesday, October 8, 2024

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

The Board of Education conducted a meeting on Tuesday, October 8, 2024, at 620 Wilcox Street, Castle Rock, CO 80104.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director call the meeting to order.

President Williams called the Special Meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1 to order at 3:45 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director call roll.

BOARD MEMBERS PRESENT: Geiger, Meek, Moore, Myers, Thompson, Williams, Winegar

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Chief of Staff Colella, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, and Administrative Assistant Quintana.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director lead the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

Study/Work Session

4. Student Advisory Group Presentations

RECOMMENDATION: Information only.

- Attachment #1: 2024 CASB Resolutions and Proposed Positions
- Attachment #2: 2024 CASB Resolution Booklet

Director Meek reported on the Delegate Assembly that CASB (Colorado School Association of School Boards) holds each year and shared the resolution book and the analysis. She reported on the resolutions and how they align with Douglas County priorities.

The first resolution: Student Academic Growth and Achievement. The concerns noted are that the final report is not released until November 2024. Director Meek will vote based on input and guidance from the Board in December 2024. Superintendent Kane serves on this task force and will also report to the Board for recommendations. The second resolution is supporting the modification of the official graduation rate calculation rate to include students that have successfully completed their GED. The recommendation is to recommend the resolution with the stipulation that the District maintain discretion over when and how students pursue this pathway. Another amendment is to incorporate safeguards to prevent districts from overlying on the GED. The third resolution is: Increasing the States Required Instructional Hours. Director Meek noted funding challenges with this consideration. Superintendent Kane says this could be a challenge with staff work/pay and transportation. The fourth resolution is on mental health and modifying residential facilities and it aligns with our district priorities. The fifth resolution is under finance and CASB supports closing the funding and equity space. The formula requires modifying to meet the original intent of legislation. DCSD supports the state providing adequate, equitable, and reliable funding for Colorado's public schools. The current mill levy override system, which exacerbates disparities between property-rich and property-poor districts, runs counter to the district's commitment to equitable opportunities for all students. DCSD's stance is clear: funding should be equitable across districts, especially in ensuring students from less affluent districts are not disadvantaged.

5. Strategic Planning Discussion

RECOMMENDATION: Information only.

Ray McNulty from Successful Practices Network reported to the Board on the Strategic Plan. Mr. McNulty reported that he has met with District Leadership and Cabinet and all groups have been very involved in the Strategic Plan. Needs Assessment teams are being organized. President Williams talked about End Statements and the engagement sessions the board holds with different groups of people to get feedback. This helps the board to modify the Ends Statements to make it very clear on what the Board wants for our District. Mr. McNulty agrees with this critical thinking and process. Director Meek talked about the structure of our district's boards work around policy governance and getting the feedback and wanted to ensure this process aligns with the strategic plan. Mr. McNulty has a lot of experience with boards and assures the plan will be what is best for the whole system. Part of the plan will be three work sessions to work with the Board to share information and have conversations. Director Geiger asked if the length of our Board Ends is typical of what Mr. McNulty has seen. His position is that the work done, shrinking down to the number our board has is very precise and feels we are in a very good position and makes it stronger. He believes the language is clear and talked about measuring the plan. Director Geiger reiterated that it is important that the strategic plan be directed towards people with different philosophies. He asked how they would navigate hearing different opinions. Mr. McNulty said that polarity thinking and the good on both sides bringing pieces together. Superintendent Kane said there was an in-depth conversation with Strategic Plan Network on our District's history, academics and philosophies and how important it is to bring everyone together and that is a huge priority of the plan. Director Thompson asked about measuring what a successful student is. Mr. McNulty says the issue of assessment is important and skills - students graduating with skills the business work values. They will engage in learning and partnerships in the business community. Director Meek asked further about measuring these skills and how they've worked with other districts to measure these skills. Mr. McNulty said yes and explained about students putting together a career pathway plan - a portfolio of those learned skills. Director Meek asked about

student presentations to the Board showing these skills. Mr. McNulty says in focus groups they will discuss groups to present.

Adjournment

6. Adjournment

RECOMMENDATION: That the Board of Education adjourn the meeting.

ORIGINAL - Motion

Director Geiger moved; Director Moore seconded to approve the ORIGINAL motion that the Board of Education adjourn the meeting.

Geiger, aye; Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye, Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Winegar adjourned the meeting at 4:51 p.m. on Tuesday, October 8, 2024.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: https://www.youtube.com/live/Teq6eeovj_s

Supporting document(s) attached to the agenda <https://douglas.ic-board.com>.

Christy Williams
Board of Education President

ATTEST

Becky Myers
Board of Education Secretary