

**Board File: BCA-E-2**

**OPERATING NORMS FOR SCHOOL BOARD MEMBERS**

As the Douglas County School District RE-1 Board of Education Directors, we will ensure our meetings are effective and productive by:

- Speaking up if straying from the agenda or Board Norms are being violated.
- Starting and stopping on time; if the Board has reached the allotted time on an agenda item, the Board will decide whether to extend the time, table the item, or take other action related to the agenda item.
- Endeavoring to avoid surprises during meetings by submitting questions, when possible, to the Superintendent no later than by noon the day prior to a Board of Education meeting.
- Assuming positive intent.
- Being respectful, open, direct and transparent in our communications especially when dealing with difficult, sensitive or controversial matters.
- Considering whether feedback should be provided in an open environment or in a one-on-one discussion.
- Respecting and seeking to understand opposing views while modeling civil conversation.
- Conducting all meetings and reporting in accordance with Colorado law.

Issued by the Board: August 23, 2022