

HOPE Online Learning Academy Co-Op Non-Automatic Waivers Rationale & Replacement Plans

*Use the template below to list the **non-automatic waiver(s)** from policy and rule and the related replacement plans that the charter school is requesting.*

Contact Information
School Name: HOPE Online Learning Academy Co-Op
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Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan
Policy Citation and Title ADF Student Wellness 10.22.19 ADF-R Student Wellness 7.13.17
Rationale: HOPE is an independent operator of the National School Lunch Program and required to have a Student Wellness Policy specific to our school.
Replacement Plan: Student Wellness Guidelines
Financial Impact: HOPE anticipated that the requested waivers will have no financial impact upon the Douglas County School District RE-1.
How the Impact of the Waivers Will be Evaluated:

This policy is reviewed annually by the Student Wellness Committee.

Expected Outcome: HOPE will be expected to maintain its policies in respect to this district policy, as it has done so previously.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title:

[DB Annual Budget 08.20.19](#)

[DB R Annual Budget \(SBB Model\) Regulation 08.20.19](#)

Rationale:

HOPE is responsible for its fiscal management and budgeting, based on similar policies with minor variants. DCSD has assurance of financial oversight through our annual financial audit provided by BKD.

Replacement Plan:

[HF-002 BUDGET ADOPTION](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Per Colorado State Statute, HOPE will complete an annual audit which is reported to DCSD.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[DFA Cash Management and Investment Policy 03.05.19](#)

[DFA-R Cash Management and Investment Regulation 03.05.19](#)

Rationale:

HOPE is responsible for its fiscal management and budgeting, based on similar policies with minor variants. DCSD has assurance of financial oversight through our annual financial audit provided by BKD

Replacement Plan:

HOPE Online has its own Bank Signature Authority Policy [HF-005](#) and Purchasing Policy [HF-012](#) to ensure financial oversight of resources. Refer also to HOPE's [Financial Procedures](#).

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[DG Banking Services Deposit of Funds Authorized Signatures and Check Writing 08.16.16](#)

[DG-R Banking Services \(and Deposit of Funds\) Regulation 08.04.16.](#)

Rationale:

HOPE is responsible for its fiscal management and budgeting, based on similar policies with minor variants. DCSD has assurance of financial oversight through our annual financial audit provided by BKD

Replacement Plan:

[HF-005 Bank Signature Authority Policy](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[DJ District Purchasing 08.20.19](#)

[DJ-R Purchasing Procedures 01.23.06](#)

[DJA Purchasing Authority 09.04.19](#)

[DJC Petty Cash 01.23.06](#)

[DJE Bidding Procedures 09.04.19](#)

[DJG-DJGA Vendor Relations, Sales Calls and Demonstrations 01.23.06](#)

Rationale:

HOPE is responsible for its fiscal management and budgeting, based on similar policies with minor variants. DCSD has assurance of financial oversight through our annual financial audit provided by BKD

Replacement Plan:

The HOPE Online Governing Board Bank Signature Policy [HF-005](#), Purchasing Policy [HF-012](#), and Credit Card Usage Policy [HF-011](#) are used in place of DCSD Purchasing. In addition, HOPE Online has its own Purchasing Procedure and Credit Card Procedures. Also, refer to HOPE's [Financial Procedures](#).

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[DK Payment Procedures 01.18.05](#)

Rationale:

HOPE is responsible for its fiscal management and budgeting, based on similar policies with minor variants. HOPE is responsible for payroll and all other payments to employees of the school and outside vendors. DCSD has assurance of financial oversight through our annual financial audit provided by BKD

Replacement Plan:

As our employees are not DCSD, HOPE Online has its own Payroll and Expenditure Procedures.

Financial Impact:HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[DKC Employee Expense Authorization 08.28.16](#)

[DKC-R-1 Employee Expense Reimbursement Mileage Tolls and Parking 08.28.16](#)

[DKC-R-2 Employee Expense Reimbursement Travel Without Students 08.28.16](#)

[DKC-R-3 Employee Expense Reimbursement Travel With Students 08.28.16](#)

Rationale:

HOPE is responsible for its fiscal management and budgeting, based on similar policies with minor variants. DCSD has assurance of financial oversight through our annual financial audit provided by BKD

Replacement Plan:

[HF-003 Expense Reimbursement Policy](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[DN School Properties Disposal Procedure 09.03.19](#)

[DN-R Property Disposal Procedure Regulation 07.15.14](#)

Rationale:

HOPE complies with the intent of these policies, but is responsible for and manages its assets, including appropriate disposal of assets at the school level.

Replacement Plan:
HOPE BOARD POLICIES>>[HF-010 Asset Disposal Policy](#)

Financial Impact:
HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:
Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:
HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title
[EBCE School Closings and Cancellations 09.02.03](#)
[EBCE-R School Closings and Cancellations Regulation 09.02.03](#)

Rationale:
HOPE has Learning Site locations throughout Colorado and needs to be able to make determinations based on conditions in local communities outside of Douglas County

Replacement Plan:
[HA-013 Early Closing and Cancellation Policy](#)
[Closing procedures](#)

Financial Impact:
HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:
HOPE closely monitors the number of school closures to ensure that instructional hours outlined in State Statute are met or exceeded.

Expected Outcome:
HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[EEAE School Bus Safety Program 01.06.11](#)

[EEAEA Bus Driver Requirements, Training, and Responsibilities 09.02.03](#)

Rationale:

HOPE contracts with third parties as needed to provide transportation.

Replacement Plan:

[HOPE Operations Binder >>Transportation Procedures](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[EF Nutrition Services and the National School Lunch-Breakfast Programs 03.29.18](#)

Rationale:

HOPE is authorized as its own School Food Authority(SFA) , separate from the DCSD Nutrition Services department.

Replacement Plan:

HOPE offers the National School Breakfast and Lunch Programs to ALL STUDENTS, as we have a Community Eligibility Provision through the CDE Nutrition Unit. As we do not have kitchen facilities we are a Vended Program Partnership with Michael's of Denver and 5M Companies in Grand Junction.

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[FBC-R School Capacity Standards 08.19.03](#)

Rationale:

HOPE Learning Sites operate in non-traditional environments.

Replacement Plan:

HOPE [Learning Site Contract](#) Section 4 Physical Facilities, Section 6.2.1 Mentor Ratio

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

HOPE collects facility information on an annual basis and provides documentation of compliance to DCSD.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[FEG Construction Contracts Bidding and Awards - General Contractors 03.10.16](#)

[FEH Supervision of Construction 08.19.03](#)

[FEH-R-1 Building and Site Modifications 12.07.17](#)

Rationale:

HOPE reserves the right to determine construction needs, oversight and bidding/contracting. HOPE uses competitive bidding procedures similar to DCSD but may have lower thresholds and payment agreements/arrangements.¹

Replacement Plan:

HOPE Financial Procedures Manual,

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[FF Naming New Facilities 08.20.19](#)

[FF-R Naming New Facilities and Areas of Facilities 02.25.08](#)

Rationale:

HOPE partners with community based organizations and individuals (Learning Sites) for facility operations. Facility names are determined by these organizations with input from HOPE. Due to the unique model, HOPE has additional parameters to ensure that learning sites do not represent their individual facility as a DCSD school.

Replacement Plan:

[Learning Site Contract Section 4 Physical Facility and Section 7 Proprietary Materials](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[GBJ Personnel Records and Files 11.27.06](#)

Rationale:

HOPE maintains our personnel records.

Replacement Plan:

[Employee Handbook, pg 9](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[IKE Promotion and Retention of Students 03.31.16](#)

Rationale:

Years of evidence, including pandemic era studies have demonstrated that holding older students back based on GPA or courses passed is not an effective strategy to address academic gaps. HOPE uses the MTSS process to provide research based interventions to enhance academic skills. HOPE follows CDE Cohort year guidance for the placement of incoming high school students.

Replacement Plan:

HOPE Operating Procedures>[Guidelines for Grade Retention](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Assigned HOPE faculty members will continue to remain current in research based educational processes related to this waiver.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[IKF Graduation Requirements 10.18.16](#)

Rationale:

HOPE shares DCSD philosophy of high expectations and opportunities to participate in diverse and rigorous courses for all students. HOPE provides two pathways for graduation, the Core24 Pathway is aligned to DCSD with the exception of community service requirements. The Workforce Ready pathway specifically designed to meet the needs of overage/under credited 12th graders (17+) and allows students to demonstrate

college and career competencies through targeted coursework and minimum scores of 3 or higher on each of the ACT Workkeys Assessments.

Replacement Plan:

HOPE Board Policies >> [HA-005 Graduation Policy](#)
[HOPE Website>>Learning>>Graduation Pathways](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Graduation requirements and pathways will be reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[KE Public Complaints 05.2012](#)
[KEC Public Complaints About Learning Resources 05.2012](#)
[KEC-E Citizens Request for Reconsideration of Learning Resources](#)
[KEC-R Public Complaints About Learning Resources 05.12](#)

Rationale:

HOPE agrees with the intent of these policies and would like every opportunity to resolve the complaint or conflict at the school level. HOPE will notify DCSD in the event we are unable to address the complaint or if a stakeholder would like to escalate concern to the district level.

Replacement Plan:

HOPE Board Policies >> [HA-006 Grievance Policy](#)

Financial Impact:

HOPE anticipates that the requested waivers will have no financial impact upon the Douglas County School District RE-1.

How the Impact of the Waivers Will be Evaluated:

Reviewed annually by HOPE Leadership with input from various stakeholders including students, families, and staff; the School Accountability and HOPE Board.

Expected Outcome:

HOPE will be expected to maintain its policies in respect to this district policy.