

**World Compass Academy Charter School
Non-Automatic Waivers Rationale & Replacement Plans**

Use the template below to list the non-automatic waiver(s) from policy and rule and the related replacement plans that the charter school is requesting.

Contact Information
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Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan
<p>Policy Citation and Title: DB Annual Budget 08.20.19 DB R Annual Budget (SBB Model) Regulation 08.20.19 DFA Cash Management and Investment Policy 03.05.19 DFA-R Cash Management and Investment Regulation 03.05.19</p>
<p>Rationale: World Compass Academy is responsible for its own financial management and budgeting, based on similar policies, with minor variants from those implemented by DCSD. DCSD is assured of financial oversight by submission of the WCA annual audit.</p>
<p>Replacement Plan: These policies are governed by the World Compass Academy Financial Management policies. Page 7 in the section "Audits" outlines WCA's policy requirement for the annual audit referenced in the rationale section above. World Compass Academy Financial Management Policy</p>
<p>Financial Impact: World Compass Academy anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. World Compass Academy must operate within its own budget and the cost of employing staff and</p>

maintenance of its own physical building and property which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: Per Colorado State Statutes, World Compass Academy will complete an annual audit which is reported to the Douglas County School District.

Expected Outcome: As a result of these waivers, World Compass Academy will be expected to maintain and comply with its own policies in respect to financial management and appropriately, transparently, and responsibly manage its own finances as it has done previously.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title:

[DG Banking Services Deposit of Funds Authorized Signatures and Check Writing 08.16.16](#)

[DG-R Banking Services \(and Deposit of Funds\) Regulation 08.04.16.](#)

[DJ District Purchasing 08.20.19](#)

[DJ-R Purchasing Procedures 01.23.06](#)

[DJA Purchasing Authority 09.04.19](#)

[DJE Bidding Procedures 09.04.19](#)

[DJG-DJGA Vendor Relations, Sales Calls and Demonstrations 01.23.06](#)

[DK Payment Procedures 01.18.05](#)

[DKA Payroll Procedures-Schedules 12.13.94](#)

[DKC Employee Expense Authorization 08.28.16](#)

[DKC-R-1 Employee Expense Reimbursement Mileage Tolls and Parking 08.28.16](#)

[DKC-R-2 Employee Expense Reimbursement Travel Without Students 08.28.16](#)

[DKC-R-3 Employee Expense Reimbursement Travel With Students 08.28.16](#)

Rationale: World Compass Academy is responsible for its own financial management and budgeting, based on similar policies, with minor variants from those implemented by DCSD. DCSD is assured of financial oversight by submission of the WCA annual audit.

Replacement Plan: These policies are governed by the World Compass Academy Financial Management policies. Page 7 in the section “Audits” outlines WCA’s policy requirement for the annual audit referenced in the rationale section above.

[World Compass Academy Financial Management Policy](#)

Specific applicable sections are as follows:

DCSD Policy	WCA Replacement
<p><u>DG Banking Services Deposit of Funds Authorized Signatures and Check Writing 08.16.16-</u></p>	<p>Please see “Depository of Funds” beginning on page 5 and “Payment Procedures” beginning on page 15 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DG-R Banking Services (and Deposit of Funds) Regulation 08.04.16.</u></p>	<p>Please see “Depository of Funds” beginning on page 5 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DJ District Purchasing 08.20.19</u></p>	<p>Please see “Purchasing and Purchasing Authority” beginning on page 8, “Purchase Orders” beginning on page 9, “Credit Card” beginning on page 10, “and “Contractor Payments” on page 12 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DJE Bidding Procedures 09.04.19</u></p>	<p>Please see “Bidding Reimbursements” beginning on page 12 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DJ-R Purchasing Procedures 01.23.06</u></p>	<p>Please see “Purchasing and Purchasing Authority” beginning on page 8 of the <u>World Compass Academy Financial Management Policy</u></p>

<p><u>DJE Bidding Procedures 09.04.19</u></p>	<p>Please see “Bidding Reimbursements” beginning on page 12 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DJA Purchasing Authority 09.04.19</u></p>	<p>Please see “Purchasing and Purchasing Authority” beginning on page 8 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DJE Bidding Procedures 09.04.19</u></p>	<p>Please see “Bidding Reimbursements” beginning on page 12 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DJG-DJGA Vendor Relations, Sales Calls and Demonstrations 01.23.06</u> <u>DK Payment Procedures 01.18.05</u></p>	<p>Please see “Purchasing and Purchasing Authority” beginning on page 8, “Purchase Orders” beginning on page 9, “Credit Card” beginning on page 10, “and “Contractor Payments” on page 12 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DKA Payroll Procedures-Schedules 12.13.94</u></p>	<p>Please see “Payroll Procedures” beginning on page 16 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DKC Employee Expense Authorization 08.28.16</u></p>	<p>Please see “Expense Reimbursements” beginning on page 18 of the <u>World Compass Academy Financial Management Policy</u></p>
<p><u>DKC-R-1 Employee Expense Reimbursement Mileage Tolls and Parking 08.28.16</u></p>	<p>Please see “Expense Reimbursements” beginning on page 18 of the <u>World Compass Academy Financial Management Policy</u></p>

<p>DKC-R-2 Employee Expense Reimbursement Travel Without Students 08.28.16</p>	<p>Please see “Expense Reimbursements” beginning on page 18 of the World Compass Academy Financial Management Policy</p>
<p>DKC-R-3 Employee Expense Reimbursement Travel With Students 08.28.16</p>	<p>Please see “Expense Reimbursements” beginning on page 18 of the World Compass Academy Financial Management Policy</p>
<p>Financial Impact: World Compass Academy anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. World Compass Academy must operate within its own budget and the cost of employing staff and maintenance of its own physical building and property which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.</p>	
<p>How the Impact of the Waivers Will be Evaluated: Per Colorado State Statutes, World Compass Academy will complete an annual audit which is reported to the Douglas County School District.</p>	
<p>Expected Outcome: As a result of these waivers, World Compass Academy will be expected to maintain and comply with its own policies in respect to financial management and appropriately, transparently, and responsibly manage its own finances as it has done previously.</p>	

<p>Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan</p>	
<p>Policy Citation and Title: EBCE School Closings and Cancellations 09.02.03 EBCE-R School Closings and Cancellations Regulation 09.02.03</p>	
<p>Rationale: The considerations for closing and cancellations at a district level are not the same as for a single campus school. For example, World Compass Academy does not offer bussing</p>	

and has one start time. Therefore it follows that there may be instances where it is appropriate for WCA to make a different closing or cancellation decision than DCSD. WCA has a communication plan to communicate closing and cancellations to the school community.

Replacement Plan: The [WCA student handbook](#) outlines the school closure policy on page 14 under “School Cancellation Delayed Start Procedure.”

Financial Impact: World Compass Academy anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1.

How the Impact of the Waivers Will be Evaluated:

WCA will submit an annual calendar to DCSD that provides a reasonable amount of days and hours over the minimum required by state law, allowing for closing and cancellations.

Expected Outcome: WCA will continue to make decisions and communicate cancellations and closings in ways that best meet the school community’s needs.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title:

[JICA Student Dress 09.15.20](#)

Rationale: World Compass Academy requires a school uniform. The purpose of World Compass Academy’s Dress Code policy is to improve the learning environment for all students.

- Ensuring clothing is modest and non-offensive.
- Reducing peer pressure and emphasis on brand name clothing
- Minimizing health and safety concerns
- Developing consistency to reduce conflicts and questions of enforcement
- Promoting a sense of school unity and belonging for all students

- Differentiate school as a special place

Replacement Plan: Policies related to dress code are covered in the [WCA Dress Code](#).

Financial Impact: World Compass Academy anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1.

How the Impact of the Waivers Will be Evaluated:

WCA will continue to meet the metrics outlined in its charter contract with DCSD. The World Compass Academy Board of Directors evaluate the School's Performance against policies on an annual basis.

Expected Outcome: World Compass will continue to maintain a school environment conducive to learning.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title:

[FBC-R School Capacity Standards 08.19.03](#)

[FEG Construction Contracts Bidding and Awards - General Contractors 03.10.16](#)

[FEH Supervision of Construction 08.19.03](#)

[FEH-R-1 Building and Site Modifications 12.07.17](#)

Rationale: World Compass reserves the right to determine construction needs, oversight, and bidding/contracting that best serve its community. World Compass adheres to standards set forth by applicable laws and governing agencies in regards to building capacity.

Replacement Plan: These policies are governed by the World Compass Academy Financial Management policies and The Articles of Incorporation for The World Compass Academy Building Corporation. Please see “Purchasing and Purchasing Authority” beginning on page 8 and “Contractor Payments” and “Bidding Requirements” of the [World Compass Academy Financial Management Policy](#) and the World Compass [Academy Building Corporation Articles of Incorporation](#).

Financial Impact: World Compass Academy anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. World Compass Academy must operate within its own budget and the cost of employing staff and maintenance of its own physical building and property which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: WCA will continue to meet the metrics outlined in its charter contract with DCSD. World Compass Academy Board of Directors evaluate the School’s Performance against policies on an annual basis. WCA will continue to have annual fire inspections and other inspections as required by law.

Expected Outcome: As a result of these waivers, World Compass Academy will be expected to maintain and comply with its own policies in respect to financial management and appropriately, transparently, and responsibly manage its own finances as it has done previously. World Compass Academy will be able to comply with all laws and pass all inspections.