

**RESOLUTION OF THE BOARD OF EDUCATION
OF
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

(Selection of Search Firm for Superintendent Selection Process)

WHEREAS, the Douglas County School District (the “District”) advertised a Request for Proposal document (RFP), regarding the retention of a search firm to locate a permanent Superintendent on or around December 1, 2020; and

WHEREAS, the RFP for search firms was advertised for seventeen days with a response deadline of December 17, 2020; and

WHEREAS, the School District has received responses from five search firms to serve as potential vendors to the School District: (1) McPherson & Jacobson, LLC; (2) Frederick Andrews LLC; (3) Total Employee Sourcing; (4) TPM Staffing; and (5) WBJ Board Consulting; and

WHEREAS, consistent with approval of the prior Board resolution to evaluate search firms for a national Superintendent search, Board representatives conducted interviews of the search firms who responded to the RFP; and

WHEREAS, at its meeting on January 5, 2021, the Board unanimously approved proceeding to retain Frederick Andrews LLC to provide recruitment services to aid the District with the Superintendent selection process; and

WHEREAS, the Board reiterates its intent to cast a broad net to find the best candidate possible, while continuing to welcome current School District employees to apply for the Superintendent position.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of Douglas County School District RE-1 as follows:

1. That the Board continues to recognize its responsibility to carefully choose an appropriate candidate for the position of superintendent for the District with deliberate speed and after due consideration of the input provided by stakeholders in Douglas County.
2. That the search firm selected by the Board to aid in procuring a qualified permanent superintendent for the District is Frederick Andrews LLC.

3. The Board hereby authorizes the Board President to finally approve the terms of and execute the contractual agreement with Frederick Andrews LLC.

Adopted this 19th day of January, 2021 by a vote of _____.

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By: _____
David Ray, President
Board of Education

Attest:

Elizabeth Hanson, Secretary
Board of Education