

**RESOLUTION OF THE BOARD OF EDUCATION  
OF  
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**Resolution to Decline Participation in Colorado’s Family and Medical Leave Insurance Program**

**WHEREAS**, Colorado’s Family and Medical Leave Insurance (“FAMLI”) program takes effect on January 1, 2023; and

**WHEREAS**, by statute, the Douglas County School District RE-1 (“District”) may decline participation in FAMLI by an affirmative vote of the School District’s Board of Education (“Board”); and

**WHEREAS**, District staff presented information regarding FAMLI to the Board at its November 1, 2022 study session; and

**WHEREAS**, the District has publicly noticed the Board’s intent to vote on participation in FAMLI at its November 15, 2022 meeting and further, notified employees of their right to submit public comment at this meeting; and

**WHEREAS**, the Board has duly considered the matter of participating in FAMLI; and

**WHEREAS**, the Board understands that by declining participation in FAMLI, individual employees may nevertheless independently enroll in FAMLI at the same cost had the District opted into the program.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Douglas County School District declines all participation in Colorado’s Family and Medical Leave Insurance Program.

PASSED AND ADOPTED this 15th day of November 2022.

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By: \_\_\_\_\_  
President, Board of Education

Attest:

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Secretary, Board of Education