



Board of Education
Minutes
Tuesday, February 13, 2024

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: That the presiding Board Director calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Williams at 5:00 p.m.

2. Roll Call

RECOMMENDATION: That the presiding Board Director calls roll.

BOARD MEMBERS PRESENT: Meek, Moore, Myers, Thompson, Williams, Winegar.

BOARD MEMBERS EXCUSED: Geiger

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Human Resources Officer Thompson, Chief Financial Officer Schleusner, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: That the presiding Board Director leads the Pledge of Allegiance.

President Williams led the Pledge of Allegiance.

DCSD Spotlight

4. Celebrating Career and Technical Education (CTE) Month in DCSD

RECOMMENDATION: Information only.

- Attachment #1: 02-13-2024 BOE CTE Pathways and Programming Update

Dan McMinimee, Executive Director of Schools for Pathways, Choice and Alternative Education, and Aimee Barker, Postsecondary Readiness Coordinator, spotlighted DCSD's Career and Technical Education programs in honor of CTE Month.

Instructor Allen Chapman and one current and one former DCSD student discussed the Fire Science program at RCHS.

Superintendent Reports

5. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- DCSD is hosting a job fair at Legacy Campus to recruit licensed staff on the evening of Friday, February 23, 2024. The job fair is open to internal DCSD and external teacher and special education candidates.
- February is Black History Month. DCSD is proud to join our community and the nation in celebrating the history and contributions of African Americans. The theme of Black History Month is "African Americans and the Arts".
- February is also American Heart Month. Today was "Go Red" day for staff at DCSD in support of heart health.
- February is also Career and Technical Education Month. DCSD is incredibly proud of all that we are able to offer our high school students.
- February 5-9 was National Counseling Week. DCSD celebrated its school counselors on DCSD social media channels and on the District's website.
- February 15th is National School Resource Officer (SRO) Appreciation Day. Thank you to all of our current and future SROs with the Douglas County Sheriff's Office, Lone Tree Police Department, Castle Rock Police Department, and the Parker Police Department.
- National Public Schools Week is February 26th through March 1st.
- The Annual Girls and Women in Sports Luncheon is taking place this Friday, February 16th.
- The Douglas County Special Education Advisory Committee is accepting nominations for its Shining Star awards. Shining Stars are DCSD staff members in schools nominated for outstanding service by parents and/or caregivers of students receiving special education services. Nominations will be accepted through February 29th at www.DCSEAC.org.
- DCSD Special Education Directors will host a Coffee Talk on February 21st at 10:00 a.m. in the Wilcox Board Room. Family engagement talks are hosted monthly by the Special Education Department and provide parents and families with relevant information regarding services and supports in the District community. Please see the Special Education page on the District website for more information and to RSVP.
- On February 3rd, students from 57 elementary, middle and charter schools participated in DCSD's annual spelling bee. The top 25 students will move on to the state spelling bee which consists of taking an online test on February 22 with the top 15-20 spellers in the state advancing to the in-person portion of the competition at the University of Denver on March 9th.
- Mountain Ridge Middle School teacher Jennifer Cancino, who has volunteered with the spelling bee for more than 20 years, will retire at the end of this year.
- Twenty-seven students from DCSD's Eagle Academy are making their artistic debut through "Call from the Aerie: An Eagle Academy Art Show", a 2024 Winter Commissioners' Choice Exhibition, at the Lone Tree Arts Center. The free exhibit runs through March 24th.
- On March 8th from 5:30-6:30 p.m. at the Legacy Campus, DCSD is hosting an information meeting about the Accelerating Students through Concurrent Enrollment (ASCENT) Program. This is a fifth-year high school program that allows students to participate in concurrent enrollment the year after 12th grade, enroll in postsecondary courses, and earn college credit at no tuition cost to them or their families.
- CHSAA's Student Leadership Summit will be held this weekend at Douglas County High School. The summit provides students with the opportunity to share projects and program ideas with other Colorado student leaders.

- The CHSAA Girls Swim and Dive State Championships were held last weekend at Castle View High School. DCSD's Mila Nikanorov won the 5A state championship in the 500-yard freestyle in a blazing time of 4:42.49. This is the second fastest time in state meet history and only 0.77 seconds behind Missy Franklin's state record!
- The state wrestling championship is being held this weekend with 36 student athletes vying for the state title.
- Former ThunderRidge High School girls' basketball star Abby Waner Bartolotta was inducted into the CHSAA Hall of Fame. Abby is a legend in Colorado athletics and known as one of the best athletes to ever participate in this state.
- For the first time in school history, three Rock Canyon High School teams took the 5A title championships in boys' cross-country, golf, and POMS.
- Two ThunderRidge High School athletes, Jaxson Remmick and Gavin Hamann, have been awarded scholarships and will play Division I cornhole for Winthrop University in Rock Hill, SC.
- Superintendent Kane and her Cabinet attended and cheered on the Rock Canyon High School Unified Basketball Team at their annual inclusion game.
- Rob Johnson, Athletic Director at Chaparral High School, has been named the 2024 5A Athletic Director of the Year 2024 by the Colorado Athletic Directors Association's (CADA). Mr. Johnson will be officially recognized at the CADA 51st annual awards banquet on April 29th and at a future DCSD Board meeting.
- Wish Weeks are happening across many DCSD high schools and their feeders for the common cause of supporting Make-A-Wish Colorado (or similar organizations) and granting a child their wish.
- This past weekend, Superintendent Kane attended the Elementary School Honor Choir performance and the Middle School Honor Ensemble Concert. Both were incredible.
- Clear Sky Elementary singers were recently selected to sing at the Air Force Academy's men's basketball game.
- Colorado Agriculture in the Classroom (CoAITC) has named Susan Irwin, a dedicated STEAM teacher at Pioneer Elementary School in Parker, as the recipient of the 2024 Outstanding Teacher Award. Ms. Irwin will be honored at a future Board meeting.
- Many DCSD high school seniors participated in the National Letter of Intent Signing Day, committing to being part of a sporting team at the college of their choice. Congratulations to these students and best wishes for their future.

Study Session

6. 2024-2025 Enrollment Projections

RECOMMENDATION: Information only.

- Attachment #1: 2024-2025 Enrollment Projections
- Attachment #2: 2024-25 Enrollment Projections UPDATED with Supplemental Info
- Attachment #3: DCSD Demographic White Paper Supplemental Info

Each year, the Planning Department projects student enrollment. Projections are forecasted for the next five (5) years and are reported by grade for each school, high school feeder and area of the district. Projections include neighborhood, charter, alternative, and magnet schools.

Shavon Caldwell, DCSD's Planning Manager, and Shannon Bingham of Western Demographics, Inc. presented the 2023 student count as well as 2024-2025 enrollment projections.

7. Superintendent Monitoring Report: End #5, Financial Well-Being
RECOMMENDATION: Information only.

- Attachment #1: MonitoringReportFinancialWellbeingBOE 2-13-2024
- Attachment #2: MonitoringReportFinancialWellbeingPresentationBOE 2-13-2024

Superintendent Kane presented her Monitoring Report on End #5, Financial Well-Being, to the Board of Education.

Recess

8. Recess

RECOMMENDATION: That the presiding Board Director calls a recess.

President Williams called a recess at 6:32 p.m. and reconvened the meeting at 6:42 p.m.

Study/Work Session II

9. Funding Next Steps: Capital Needs Recommendation

RECOMMENDATION: Information only.

- Attachment #1: Bond Next Steps - Capital Needs Recommendation DRAFT BOE 2-13-2024
- Attachment #2: Immediate Capital Needs BOE 2-13-2024
- Attachment #3: Urgent Capital Needs BOE 2-13-2024
- Attachment #4: Testimonials from Principals on Immediate Capital Needs
- Attachment #5: Bond Next Steps - Capital Needs Recommendation FINAL BOE 2-13-2024

Superintendent Kane and Chief Operations Officer Cosgrove discussed the District's emergency and urgent capital needs and proposed the use of \$20M of the fund balance to address them. This move is necessitated by voters not approving the bond issue that was placed on the November 2023 ballot. Without the passage of a bond, the backlog of deferred maintenance will continue to grow and the risk of infrastructure failures resulting in temporary school closures will increase.

Greg Gotchey, Principal of Chaparral High School, discussed the maintenance needs at his school.

Next steps include requesting Board approval for the proposed use of \$20 million of the fund balance at the February 27, 2024 meeting, polling voters in March and July, and considering placing a bond issue on the November 2024 ballot.

Director Meek and Director Moore will work with staff to develop polling questions.

Policy Governance

10. Proposed Revisions to Policy JIH, Student Interviews, Searches and Arrests - First Reading

RECOMMENDATION: Information only.

- Attachment #1: JIH -- First Reading (2-9-2024) (Redline)
- Attachment #2: JIH -- First Reading (2-9-2024) (Clean)

Deputy Superintendent Hiatt provided an overview of the proposed revisions to Board Policy JIH, Student Interviews, Searches and Arrests. The policy will be posted on the District website for public feedback and subsequently placed on the February 27, 2024 agenda for a second reading and potential Board approval.

Board of Education Reports

11. President Report

RECOMMENDATION: Information only.

President Williams advised:

- The next Regular Board Meeting is scheduled for February 27, 2024 at 5:00 p.m.
- A full-day Board Retreat is scheduled for Saturday, February 24, 2024 at Legacy Campus.
- Agenda Planning for the February 24th Retreat and the February 27th Board Meeting is scheduled for February 14, 2024 at 9:00 a.m.
- Topics from the February 7th LRPC meeting included enrollment projections, building capacity, and the Master Capital Plan.
- She attended a Rock Canyon High School vs. Castle View High School basketball game this past week. Shoutout to the coaches who do an amazing job supporting and encouraging players.

12. Vice President Items

RECOMMENDATION: Information only.

Vice President Winegar stated that she is looking forward to the February 24th Board Retreat and provided highlights from the January 30th Lone Tree State of the City Address.

13. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Meek stated that she is looking forward to the February 24, 2024 Retreat. A survey has been sent to Board committee members to solicit feedback to help inform discussions with committee representatives at the Retreat. She attended the STEM School Highland Ranch Robotics Club. Sponsorships for this club have been declining. Interested donors should contact Director Meek or the STEM School. Last week, she attended the Great Wall Chinese Academy Lunar New Year celebration. On February 15th, she and Director Myers will attend CASB's Student Day at the Capitol with six students from the Board's Student Advisory Group. Director Meek also welcomed Director Moore to the Board of Education.

Director Thompson announced that she attended the DCSD Middle School Honor Ensemble last Saturday and the Eagle Academy art show at the Lone Tree Arts Center on January 25th.

Director Myers stated that nominations for the Douglas County Youth Initiative's 2024 Douglas County Outstanding Youth Award are due by Friday, March 29th. This award recognizes teenagers between the ages of 13 and 19 who have overcome personal adversity and created positive change in their lives. She and Director Meek attended the last SAG meeting during which Director Meek gave an excellent presentation regarding policy versus operational issues.

Director Moore stated that he is excited and honored to serve on the Board to contribute to the success of students, staff and the community.

Convene in Executive Session

14. Convene in Executive Session (a closed session) for purposes of discussing a personnel matter, specifically the Superintendent's February performance check-in per section 6.1 of the Superintendent Contract, pursuant to C.R.S. § 24-6-402(4)(f).

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for purposes of discussing a personnel matter, specifically the Superintendent's February performance check-in per section 6.1 of the Superintendent Contract, pursuant to C.R.S. § 24-6-402(4)(f).

The Board may hold an executive session for considering limited matters, including: real estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4)(b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4)(c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

ORIGINAL - Motion

Director Myers moved; Director Meek seconded the ORIGINAL motion that the Board of Education adjourn the meeting and convene in Executive Session (a closed session) for purposes of discussing a personnel matter, specifically the Superintendent's February performance check-in per section 6.1 of the Superintendent Contract, pursuant to C.R.S. § 24-6-402(4)(f).

Meek, aye; Moore, aye; Myers, aye; Thompson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

EXECUTIVE SESSION ATTENDANCE: Meek, Moore, Myers, Thompson, Williams, Winegar, and Superintendent Kane.

Executive Session Time: 8:32 p.m. on Tuesday, February 13, 2024 to 9:17 p.m. on Tuesday, February 13, 2024.

The Executive Session concluded at 9:17 p.m. on Tuesday, February 13, 2024.

Adjournment

15. Adjournment

RECOMMENDATION: That the Board President adjourns the meeting.

President Williams adjourned the meeting at 8:15 p.m. on Tuesday, February 13, 2024.

Board of Education Minutes

February 13, 2024

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These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/NNGSWmDK3Rg?feature=share>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

Christy Williams
Board of Education President

ATTEST

Becky Myers
Board of Education Secretary