

EL 4 Planning items to consider moving to other EL's

EL 2 Treatment of Students, Parents/Guardians and Community Members & EL 3 Treatment of Staff & Volunteers (to consider combining into one EL)

X. Permit school environments to be unsafe, not conducive to the learning process, and impacted by unnecessary disruption through the implementation of District policies and compliance with state and federal law.

x. Operate without a comprehensive written student conduct and discipline code, which afford students, parents, and school personnel due process and clear procedures with regard to student conduct and discipline issues.

X. Operate without a state approved safety plan.

X. Establish procedures for the use of physical intervention for student interrogations, searches, and arrests that do not conform to state and federal law.

X. Permit the organization to be without a policy that allows for the removal of disruptive students from the classroom in accordance with law.

X. Allow District staff to administer discipline of a student with disabilities in a manner inconsistent with the student's IEP or Section 504 plan, or if the disciplinary measure is not authorized by the student's IEP or Section 504 plan, implement it without consultation or input from appropriate special education administrators of the District.

EL 5 Communication and Support to the Board

X. Operate without written policies that are consistent with law and Board governance policy.

x. Neglect to communicate to the Board when there is a need to draft or revise District policy that falls under the Board's authority, suggest new policy language or revisions, or address District policies that are inconsistent with current law or Board governance policy.

X. Permit the Board to be without sufficient information to make fully informed decisions on the approval of instructional materials and textbook programs to be used in the District.

X. Operate without a documented, multi-year strategy that can be expected to achieve a reasonable interpretation of the Ends.

EL 11 Financial Administration

X. Permit financial planning that omits credible projection of revenues and expenses, separation of capital expenditures and operational expenses, cash flow projections, and disclosure of planning assumptions.

X. Permit financial planning that does not provide the amount determined annually by the Board for the Board's direct use during the year, such as costs of fiscal audit, Board development, Board and committee meetings, Board legal fees, and ownership linkage .

X. Permit planning that endangers the fiscal soundness of future years or ignores the building of organizational capability sufficient to achieve Ends in future years.