



Board of Education  
Minutes  
Tuesday, September 27, 2022

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1 was called to order by President Peterson at 5:00 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Hanson, Meek, Myers, Peterson, Ray, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Interim Chief Financial Officer Schleusner, Chief Human Resources Officer Thompson, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: The presiding Board member leads the Pledge of Allegiance.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

4. DCSD Spotlight: Finalist for 2023 Colorado Teacher of the Year - Rocio Meli, Castle Rock Middle School

RECOMMENDATION: Information only.

The Board viewed a video featuring Castle Rock Middle School celebrating Hispanic Heritage Month. The Board then recognized and congratulated Castle Rock Middle School teacher Rocio Meli on being named a finalist for 2023 Colorado Teacher of the Year.

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approve the agenda as presented.

ORIGINAL - Motion

Director Ray moved, Director Hanson seconded to approve the ORIGINAL motion that the Board of Education approve the agenda as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

#### Superintendent Reports

##### 6. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided updates on Homecoming week in schools, professional development, National Merit Scholarship Program semi-finalists, ThunderRidge High School's field day event, the Foundation for Douglas County Schools' Building the Dream gala on September 29, 2022, refunding of 2013 bonds, and staff retention stipends.

#### Public Comment

##### 7. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Mike Waid provided an update on the Douglas County Community Foundation.
- Jennifer Iverson provided public comment on special education and Lemman Classical Academy.
- Kevin Leung provided public comment on the DCSD equity policy.
- Tom Graves provided public comment on the substitute teacher shortage and substitute teacher pay cut.
- Eiko Browning provided public comment on proposed revisions to Policy BG, guns in schools, equity, and substitute teacher pay.
- Christian Phelps provided public comment on a unified school schedule.
- Alicia Carroll provided public comment in support of the Lemman Classical Academy replication.
- Kelly Mayr provided public comment on community trust and the MLO and Bond.
- Megan Burch provided public comment on the equity policy, proposed revisions to Policy BG, and the MLO and Bond.
- Amy Windju provided public comment on the proposed revisions to Policy BG and Policy JCA/JFB.
- Cindy Jensen Provided public comment on the proposed revisions to Policy BG and Policy JCA/JFB and the MLO and Bond.
- Catherine Lees provided public comment on the MLO and Bond.
- Jayson Hurd provided public comment on the proposed revisions to Policy BG.
- Brandi Bradley provided public comment on the proposed revisions to Policy BG.
- Amity Wicks provided public comment the proposed revisions to Policy BG.
- Erika Devlin provided public comment on the proposed revisions to Policy BG.
- Steve Collier provided public comment on the proposed revisions to Policy BG.

- Jason Kassay provided public comment on the proposed revisions to Policy BG.
- Matt Cassady provided public comment on proposed revisions to Policy BG and equity.
- Allyson Kulinski provided public comment on the MLO and Bond and on revisions to Policy BG.
- Trisha Ackerman provided public comment on the proposed revisions to Policy BG and Policy JCA/JFB.
- Anthony Graziano provided public comment on the MLO and Bond.
- Tammi Flemming provided public comment on the MLO and Bond.
- Tiffany Baker provided public comment on the proposed revisions to Policy BG.
- Ursula Kakos provided public comment on the proposed revisions to Policy BG.

#### Recess

#### 8. Recess

RECOMMENDATION: That the Board President calls a recess.

President Peterson called a recess at 6:24 p.m. and reconvened the meeting at 6:41 p.m.

#### Adoption of Consent Agenda

#### 9. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #10-#16 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #10 Approval of Resolution Designating CHSAA Executive Committee Members for the 2022-2023 School Year
- #11 Approval of Initial Guaranteed Maximum Price (iGMP) for Venture Academy of Leadership and Entrepreneurship (VALE) Tenant Finish
- #12 School Year 2021-2022 Fourth Quarter Financial Report
- #13 Approval of Personnel Changes
- #14 Approval of Resolution on Board of Education Committee Areas of Focus
- #15 Executive Limitation 2: Emergency Superintendent Succession
- #16 Approve Waiver of Deadline for Superintendent to Recommend Potential Changes to Board Policy ADB.

Director Ray requested that Agenda Item #16 be pulled from the Consent Agenda.

President Peterson stated Agenda Item #16 would be addressed under Study/Action.

#### NEW - Motion

Director Ray moved; Director Myers seconded to approve the NEW motion that the Board of Education approve Agenda Items #10-#15 under Adoption of Consent Agenda.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

#### 10. Approval of Resolution Designating CHSAA Executive Committee Members for the 2022-2023 School Year

RECOMMENDATION: That the Board approve the Resolution Designating CHSAA Executive Committee Members for the 2022-2023 School Year.

- Attachment #1: 09.27.22 Board Resolution-CHSAA Committees 2022-23

Colorado High School Activities Association (CHSAA) committee members are district teachers, coaches or athletic directors. This information is updated yearly.

11. Approval of Initial Guaranteed Maximum Price (iGMP) for Venture Academy of Leadership and Entrepreneurship (VALE) Tenant Finish

RECOMMENDATION: That the Board of Education approve the Initial Guaranteed Maximum Price (iGMP) for Venture Academy of Leadership and Entrepreneurship (VALE) Tenant Finish under adoption of Consent Agenda.

- Attachment #1: DCSD VALE - Final iGMP 09.21.22

On March 22, 2019, the Douglas County School District (DCSD) Construction department and 2018 Bond Owner's Representative, NV5, advertised a Request for Proposal (RFP) to nineteen (19) CMGCs for the planned Alternative Education High School and master planning for a Career and Technical Education Center at the Pine Drive school site. Eight (8) firms responded. The Construction department in conjunction with NV5 and District staff reviewed submittals, shortlisted and interviewed three (3) firms based on criteria. JHL Constructors was selected based on staffing proposed for the project, recent similar experience of the project team, and the pre-construction services fee proposal. The Career and Technical Education Center was later added to the project using Bond Premium and Interest, and Cash-in-Lieu funds.

Due to significant cost increases as a result of on-site and off-site traffic improvements, including the realignment of Hills Drive, the extensive amount of site development and landscaping, and the delay in obtaining the two (2) acre parcel and access to Hills Drive and resulting hyperinflation, on October 26, 2021, the Board of Education approved placing both buildings on the Pine Drive school site on hold.

In order to provide an Alternative Education High School and Career and Technical Education Center, the Board of Education approved the purchase of CU South/The Wildlife Experience on December 7, 2021 and the purchase of the Arapahoe Community College Parker Campus on February 22, 2022. JHL Constructors was awarded these projects under a Sole Source justification due to their extensive knowledge and experience with these two projects, the design team and staff, and aggressive schedule.

An Initial Guaranteed Maximum Price (iGMP) in the amount of \$3,800,000 has been submitted by JHL Constructors which includes all construction costs, allowances and contingency. The final Guaranteed Maximum Price (fGMP) is anticipated to be at or below the iGMP. Should the fGMP exceed the iGMP, Board of Education approval will be requested for the fGMP.

2018 Bond funds will pay for this award and are included in the planning budgets.

12. SY 2021-2022 Fourth Quarter Financial Report

RECOMMENDATION: No Board action needed. Information only.

- Attachment #1: 2021-2022 Fourth Quarter Financials BOE Final
- Attachment #2: 2021-2022 Fourth Quarter Financials BOE Updated Final 9.27.2022

The School Year 2021-2022 Fourth Quarter Financial Report was submitted for the Board of Education's review. This report is in compliance with Colorado State

Statute and District policy. The report includes information for all District funds with a comparison from prior year versus current year.

The updated version corrects a clerical error in the net change in fund balance under 2021-22 actuals on page one.

13. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented under Adoption of Consent Agenda.

- Attachment #1: Classified CON BD List 9.27.2022 (No Public)
- Attachment #2: Classified PUB BD List 9.27.2022
- Attachment #3: Licensed\_Admin\_ProTech CON BD List 9.27.2022 (No Public)
- Attachment #4: Licensed\_Admin\_ProTech PUB BD List 9.27.2022

14. Approval of Resolution on Board of Education Committee Areas of Focus

RECOMMENDATION: That the Board of Education approve the resolution as written.

- Attachment #1: BoardCommitteesPrioritiesResolutionBOE 9-27-22

The Board of Education discussed areas of focus for their Board Committees during the August 9, 2022 meeting. This resolution is a reflection of those priorities.

15. Executive Limitation (EL) 2: Emergency Superintendent Succession

RECOMMENDATION: That the Board approve the EL 2, Emergency Superintendent Succession monitoring report, as being in compliance.

- Attachment #1: 09.27.2022 EL 2 Monitoring Report (22-23)

Executive Limitation (EL) 2, requires the Superintendent to designate no fewer than two other executive staff members who are familiar with Board and Superintendent issues and processes and are capable of assuming Superintendent responsibilities on an interim basis. These designees shall be serving the district at an executive director level position or higher during the period of time when designated to serve for purposes of emergency superintendent succession.

Adoption of Joint Motion Agenda

17. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the minutes as presented.

- Attachment #1: 08.23.2022 BOE Meeting Minutes\_U
- Attachment #2: 09.13.2022 BOE Study Session Minutes\_U

ORIGINAL - Motion

Director Ray moved, Director Williams seconded the ORIGINAL motion that the Board of Education approve the Board minutes as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Action Items

18. 2022 End-of-Year i-Ready Data

RECOMMENDATION: Information only.

- Attachment #1: 07.22.22 21-22 EOY Report (BOE) FINAL (Presentation)

Learning Services Officer Reynolds provided an overview of Spring 2022 i-Ready results.

19. District Accountability Committee Unified Improvement Plan Recommendations (C.R.S. 22-11-303(1) (b))

RECOMMENDATION: That the Board of Education adopt the Unified Improvement Plan per C.R.S. 22-11-303(1) (a).

- Attachment #1: 2022-23 DAC BOE UIP Recommendations PPT
- Attachment #2: 2022-23 Draft DCSD Unified Improvement Plan (UIP)

Learning Services Officer Reynolds presented the District Accountability Committee's proposed Unified Improvement Plan Recommendations for the 2022-2023 school year.

ORIGINAL - Motion

Director Ray moved, Director Williams seconded the ORIGINAL motion that the Board of Education adopt the Unified Improvement Plan per C.R.S. 22-11-303(1) (a).

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

20. Calendar Approval 2023-2024 and 2024-2025

RECOMMENDATION: That the Board of Education approve the recommendation of the Calendar Committee as well as the District Accountability Committee to adopt Calendar Option A as the Conventional Calendar for the 2023-2024 school year and Calendar Option A for the 2024-2025 school year.

- Attachment #1: Proposed Calendar A 2023-24
- Attachment #2: Proposed Calendar B 2023-24
- Attachment #3: Proposed Calendar C 2023-24
- Attachment #4: Proposed Calendar D 2023-24
- Attachment #5: Proposed Calendar A 2024-25
- Attachment #6: Proposed Calendar B 2024-25
- Attachment #7: Proposed Calendar C 2024-25
- Attachment #8: Proposed Calendar D 2024-25
- Attachment #9: DCSD Calendar Survey Responses
- Attachment #10: BoE Calendar Presentation 9-27-22

C.R.S. 22-32-109 requires each school district to adopt a district calendar prior to the beginning of the school year. The Calendar Committee, comprised of District leaders, teachers, classified staff members and parents, worked to develop four conventional calendar options for the 2023-2024 and 2024-2025 school years. A survey was developed and distributed to staff and parents of neighborhood schools. The survey received 14,048 responses with a 65% completion rate. Additionally, feedback was received from the Student Advisory Group. The Calendar Committee

presented to the District Accountability Committee on September 22, 2022 and, based on the feedback, recommended that Calendar Option A for the 2023-24 school year and Calendar Option A for the 2024-25 school year be approved. The District Accountability Committee recommends the Board of Education approve the recommendation of Calendar Option A for the 2023-24 school year and Calendar Option A for the 2024-25 school year.

Learning Services Officer Reynolds presented the calendar development process, timeline, survey results and Calendar Committee recommendations to the Board.

ORIGINAL - Motion

Director Myers moved, Director Winegar seconded to approve the ORIGINAL motion that the Board of Education approve the recommendation of the Calendar Committee and the District Accountability Committee to adopt Calendar Option A as the Conventional Calendar for the 2023-2024 school year and Calendar Option A for the 2024-2025 school year.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

21. Authorization to Negotiate Leman Land Use Agreement

RECOMMENDATION: That the Board of Education approve the Resolution Regarding Authorization of District's Administration to Negotiate a Lease with Leman Classical Academy Regarding a School Site.

- Attachment #1: Resolution Authorization to Negotiate with Leman Classical Academy for a School Site

On June 21, 2022, the Board of Education conditionally approved Leman's Replication Application for a term of four years, with operations to begin in the fall of 2024. Leman has made a request for a District dedicated school site and the Board's Long Range Planning Committee has recommended that the Board approve Leman's request to lease unimproved District real property in accordance with the capacity needs of the District. District staff has communicated with Leman and determined that Leman is committed to addressing the District's identified capacity needs and will agree to build a charter school facility which includes two center-based special education program classrooms and an office for District use and will weight their lottery system to address the District's need for capacity relief in the District's Parker Region. District staff and Leman have identified approximately eleven (11) acres of a District-dedicated school site as being well-suited to address center-based special education relief and capacity relief in the Parker Region, such dedicated school site has a Plat description of Cielo Subdivision Filing 1, Tract A.

Deputy Superintendent Hiatt summarized her interaction with the Douglas County Special Education Advisory Committee (DCSEAC) and their feedback on the proposed center-based special education program and intended ongoing collaborative engagement with them and the community.

Board discussion.

ORIGINAL - Motion

Director Myers moved, Director Winegar seconded the ORIGINAL motion that the Board of Education approve the Resolution Regarding Authorization of District's

Administration to Negotiate a Lease with Lemman Classical Academy Regarding a School Site.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, nay; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6-1.

Items Pulled from Consent Agenda

16. Approve Waiver of Deadline for Superintendent to Recommend Potential Changes to Board Policy ADB

RECOMMENDATION: That the Board of Education confirm the waiver of the deadline for the Superintendent to recommend potential changes to Board Policy ADB and related implementation as set by Board Resolution dated January 25, 2022.

On January 25, 2022, the Board of Education passed a Resolution Concerning the District's Culture of Individual Excellence and Inclusion which directed the Superintendent to recommend potential changes to Board Policy ADB no later than September 1, 2022. On August 23, 2022, the Board considered, but did not pass, a proposed Resolution which would amend the January 25, 2022 Resolution to extend the date by which the Superintendent would recommend potential changes to Board Policy ADB and related implementation from September 1, 2022 to a date mutually agreed upon by the Board and Superintendent. On August 23, 2022, rather than passing the proposed Resolution, the Board passed a motion that the Board postpone this agenda item to a meeting in September and waive the September 1, 2022 reporting date in the original resolution. On September 13, 2022, Superintendent Kane presented to the Board her planned approach to its January 25, 2022 Resolution Concerning DCSD's Culture of Individual Excellence and Inclusion and proposed that she would do a follow-up presentation prior to March 31, 2023.

NEW - Motion

Director Ray moved, Director Meek seconded that the Culture of Individual Excellence and Inclusion Resolution be amended to replace the first statement under "Now therefore, be it resolved" with the following: "The Board of Education directs the Superintendent to produce a monitoring report in collaboration with the Equity Advisory Council regarding the implementation of policy ADB, Educational Equity. The monitoring report would have the standard elements: interpretation, operational definition, explanation of implementation, and analysis of metrics and data. Presentation of this report is to be included on the proposed monitoring report schedule for the Board on May 23, 2022 with the theme of "Safe Positive Culture and Climate".

Board discussion.

Hanson, aye; Meek, aye; Myers, nay; Peterson, nay; Ray, aye; Williams, nay; Winegar, nay.

Upon a roll call vote being taken, the vote was: Aye: 3 Nay: 4. The motion failed 3-4.

ORIGINAL - Motion

Director Winegar moved, Director Myers seconded to approve the ORIGINAL motion that the Board of Education confirm the waiver of the deadline for the Superintendent to recommend potential changes to Board Policy ADB and related implementation as set by Board Resolution dated January 25, 2022.



Hanson, aye; Meek, nay; Myers, aye; Peterson, aye; Ray, nay; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 2. The motion carried 5-2.

President Peterson called a recess at 8:55 p.m. and reconvened the meeting at 9:03 p.m.

#### Policy Revisions

##### 22. Consider Proposed Revisions to Board Policy BG

RECOMMENDATION: That the Board discuss and decide whether they want to take action on the proposed changes.

- Attachment #1: 09.27.2022 Board Policy BG Draft Revisions Redline

The Board of Education considered Director Ray's proposed revisions to Board Policy BG, "Policy Process". Currently, approval of policy adoptions, revisions and repeals require a simple majority vote of the Board. The proposed revisions would change the requirement from a simple majority to a two-thirds majority vote for approval.

Director Ray explained the rationale behind his proposed revisions to Board Policy BG.

Board discussion.

ORIGINAL - Motion

Director Ray moved to approve the recommended revisions to Board Policy BG. The motion was not seconded. Motion failed.

##### 23. Consider Proposed Revisions to Policy JCA/JFB

RECOMMENDATION: That the Board discuss and decide if they want to take action on the proposed changes.

- Attachment #2: 09.27.2022 Board Policy JCA-JFB Draft Revisions Redline

The Board of Education considered Director Ray's proposed revisions to Board Policy JCA/JFB, "Assignment of Students to Schools, School Choice and Open Enrollment", that state that DCSD funding is not provided for private schooling or homeschooling.

Director Ray explained his rationale behind the proposed changes.

Board discussion.

ORIGINAL - Motion

Director Ray moved, Director Hanson seconded the ORIGINAL motion that Board accept the addition of the word "public" in two places in the first paragraph of Board Policy JCA/JFB and strike the proposed paragraph listing school options.

Hanson, aye; Meek, aye; Myers, nay; Peterson, nay; Ray, aye; Williams, nay; Winegar, nay.

Upon a roll call vote being taken, the vote was: Aye: 3 Nay: 4. The motion failed 3-4.

#### Board of Education Reports

##### 24. President Report

RECOMMENDATION: Information only.

President Peterson advised:

- Regular Board Meeting on October 11, 2022 at 5:00 p.m.
  - Discussion of End #2: Outstanding Educators and Staff
  - Updates from DCSEAC and education for students with special needs
- Agenda planning for the October 11, 2022 meeting on September 29, 2022 at 10:30 a.m.
- DCSD Fall Break is October 17-21, 2022
- Mill Levy Override (MLO) and Bond:
  - Large number of town councils and other groups coming out in support of the MLO and Bond
  - Find information, volunteer or donate at [investindcsd.com](http://investindcsd.com)
- Foundation for Douglas County Schools' [Building the Dream](#) gala is September 29, 2022

##### 25. Vice President Items

RECOMMENDATION: Information only.

Vice President Williams discussed school visits and highlighted school activities related to financial literacy, community service projects, and science, technology, engineering and math (STEM).

##### 26. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Meek discussed the importance of incorporating student voice in decision making, community engagement and building trust.

Director Winegar provided Fiscal Oversight Committee (FOC), Mill and Bond Oversight Ad Hoc Committee (MBOC), and Partnership of Douglas County updates. She advised that Highlands Ranch Metro District passed a resolution in support of the MLO and Bond and that Invest in DCSD would begin door knocking soon to garner support for the MLO and Bond initiatives.

Director Myers provided updates on District Accountability Committee (DAC), Student Advisory Group (SAG), and Rocky Mountain School of Expeditionary Learning (RMSEL) Board meetings and advised that the Douglas County Youth Initiative's Youth Congress would be held at the state capitol building on October 7, 2022.

Director Ray advocated for the resumption of Board policy review and alignment.

Director Hanson mentioned the Building the Dream gala announced that the Foundation for Douglas County Schools would begin accepting Apple Award nominations on October 3, 2022. She also spoke positively about school lockdown drills and DCSD's exceptional partnership with law enforcement.

##### 27. Adjournment

RECOMMENDATION: That the Board President adjourns the meeting.

ORIGINAL - Motion

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Director Ray moved, Director Williams seconded the ORIGINAL motion to adjourn the meeting.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

President Peterson adjourned the meeting at 10:00 p.m. on Tuesday, September 27, 2022.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtu.be/M2gquktGFp8>

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

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Mike Peterson  
Board of Education President

ATTEST

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Becky Myers  
Board of Education Secretary