



Board of Education
Minutes
Tuesday, November 14, 2023

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Reception for Outgoing Board Members

1. Recognition Reception: Board of Education Department Members

RECOMMENDATION: Information only.

An informal social gathering was held to celebrate departing Board of Education Directors Ray and Page.

Recess

2. Recess

RECOMMENDATION: Information only.

A recess was held from 5:30 p.m. to 6:00 p.m.

Call to Order and Roll Call

3. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by Vice President Williams at 6:00 p.m.

4. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Meek, Myers, Page, Peterson (remote), Ray, Williams, Winegar.

BOARD MEMBERS EXCUSED: N/A

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Human Resources Officer Thompson, Chief Financial Officer Schleusner, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

5. Pledge of Allegiance

RECOMMENDATION: The presiding Board member leads the Pledge of Allegiance.

Vice President Williams led the Pledge of Allegiance.

DCSD Spotlight

6. Invest In DCSD

RECOMMENDATION: Information only.

The Board of Education recognized the Invest in DCSD campaign which led the effort that resulted in ballot issue 5A (mill levy override) being passed by voters (ballot issue 5B, the bond, fell short). In particular, Christa Gilstrap, Sandra Brownrigg, Sarah Mesmer and Steve Murray were recognized for their tireless efforts to promote both initiatives.

7. Dr. Kelli Smith Named 2023 School Counselor Advocate of the Year by the Colorado School Counselor Association

RECOMMENDATION: Information only

The Board of Education recognized Dr. Kelli Smith, DCSD's Director of Health, Wellness and Prevention, who was named the 2023 School Counselor Advocate of the Year by the Colorado School Counselor Association.

8. 2023 National Merit Semi-Finalists from DCSD Schools (Chaparral, Ponderosa and STEM)

RECOMMENDATION: Information only.

The Board of Education recognized 2023 National Merit semi-finalists from Chaparral High School, Ponderosa High School and the STEM School. 2023 National Merit semi-finalists from DCSD's other high schools were recognized at the October 10, 2023 meeting. These students are part of an elite group representing less than one percent of U.S. high school seniors. These academically talented students will advance in the competition, which awards 7,140 National Merit Scholarships worth nearly \$28 million. Finalists will be announced in February with National Merit Scholarship winners announced in the months to follow.

Acceptance of Agenda

9. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the agenda as presented.

ORIGINAL - Motion

Director Ray moved; Director Page seconded the ORIGINAL motion that the Board of Education approves the agenda as presented.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Superintendent Reports

10. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- DCSD will have a booth at Castle Rock's Starlighting event this weekend. Staff will thank community members for passing the mill levy override and let them know what it means to our teachers, staff and students.

- Many DCSD schools hosted Veterans Day celebrations last Friday. Superintendent Kane attended celebrations at both Cimmaron Middle School and Mammoth Heights Elementary.
- She and Director Williams attended a production of "Frozen" at Castle View High School.
- DCSD, in collaboration with Douglas County Public Libraries and the Douglas County Education Foundation, are hosting "One Book One District" events throughout the week. Last Saturday, over 350 people attended the "One Book One District" community event at the Douglas County Fairgrounds. Additionally, our schools have collected almost 44,000 toiletry items for SECOR Cares.
- The 13th Annual 8th Grade Career Expo was held last Friday at DCSD's Legacy Campus. Approximately 2,000 students from across the District attended this event which afforded them the opportunity to explore potential career pathways. Superintendent Kane thanked the Foundation for Douglas County Schools which hosted the event and the 40+ employers who were onsite.
- The following DCSD teams participated in the state playoffs:
 - Girls volleyball: Chaparral, Legend, Rock Canyon, Mountain Vista and Castle View High Schools
 - Boys soccer: Rock Canyon, ThunderRidge, Legend, Mountain Vista and Chaparral High Schools
 - Football: Legend, Mountain Vista, Castle View, Rock Canyon, Ponderosa and Douglas County High Schools
 - Quarterfinals this weekend: Mountain Vista and Legend High Schools
 - Softball: Legend, Mountain Vista and ThunderRidge High Schools
 - Golf: The Rock Canyon High School team won the state championship
 - Individual 5A golf state champion: Charlie Tucker from Rock Canyon High School
 - Boys tennis: Ponderosa High School and Matt Hossack took 3rd place
 - Cross-country: Congratulations to the DCSD schools and students who placed in the Cross-Country State Championships. The Rock Canyon Jags were named state champions in team results and Mountain Vista High School earned 2nd place. Chaparral High School Senior Brennan Draper won the individual state championship.
- Many DCSD schools and principals were named winners and runners-up in the Colorado Parent Family Favorites contest. They will be recognized at the December 12, 2023 Board meeting.
- Kindergarten registration begins November 27, 2023.
- Superintendent Kane wished staff and families a wonderful Thanksgiving break.

Public Comment

11. Public Comment

RECOMMENDATION: Information only

- Attachment #1: 11.14.2023 Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Sandra Brownrigg of Sedalia provided public comment on the election and the passage of the mill levy override by voters.
- Lucy Squire of Highlands Ranch expressed her gratitude for all who supported and passed the mill levy override.

- Amy Windju of Castle Rock provided public comment on the book "All Boys Aren't Blue" and on the DCSD Equity Advisory Council.
- Chad Cox of Castle Rock thanked Director Ray for his service to the District and thanked Douglas County voters for passing the mill levy override.
- Cathy Lees of Highlands Ranch thanked Director Ray for his service to the District.
- Kelly Mayr of Highlands Ranch thanked Director Ray for his service to the District.
- Megan Burch of Littleton provided public comment on the passage of the mill levy override and the need to pass a bond.
- Christa Gilstrap of Highlands Ranch provided public comment on the hard work undertaken on behalf of 5A (mill levy override) and 5B (bond).
- Tiffany Baker of Highlands Ranch thanked Director Ray for his service to the District and provided public comment concerning Grandparents for Kids and the Colorado Parent Advocacy Network.
- Tara Kohl of Parker thanked Director Ray and Director Page for their service to the District and provided public comment against communicable disease intervention measures implemented in schools during COVID.
- Tammy Flemming of Highlands Ranch thanked Director Page for his service to the District.
- Holly M. of Parker provided public comment against the novels and textbooks up for adoption on the Consent Agenda.

Recess

12. Recess

RECOMMENDATION: That the Board President calls a recess.

Vice President Williams called a recess at 6:59 p.m. and reconvened the meeting at 7:17 p.m.

Adoption of Consent Agenda

13. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #12-#15 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopts the Consent Agenda as presented.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- Item #14: Approval of Novel & Textbook Adoption
- Item #15: Approval of SY 2023-2024 First Quarter Financial Report
- Item #16: Approval of Personnel Changes
- Item #17: Approval of Concurrent Enrollment & Career & Technical Education Pathway Proposals

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ORIGINAL - Motion

Director Ray moved; Director Meek seconded to approve the ORIGINAL motion that the Board of Education adopts Items #15-#17 on the Consent Agenda.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Director Ray inquired on the novel and textbook approval process and the public complaint process. Learning Services Officer Reynolds discussed the textbook and novel adoption process, including content and age appropriateness. Superintendent Kane stated that Board Policy KEC, Complaints About Learning Resources, outlines the public complaint process. Additionally, parents and guardians may request opt-outs on novels with the exception of concurrent enrollment courses where a novel may be required by the college/university for credit.

NEW - Motion

Director Ray moved; Director Myers seconded to approve the NEW motion that the Board of Education adopts Item #14, Approval of Novel and Textbook Adoption, on the Consent Agenda.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Agenda Items #14-#17 are summarized below:

14. Approval of Novel & Textbook Adoption

RECOMMENDATION: That the Board of Education approve the recommended novels and textbooks under Adoption of Consent Agenda.

- Attachment #1: Novel Adoption, Atomic Habits
- Attachment #2: Novel Adoption, Balzac and the Little Chinese Seamstress
- Attachment #3: Novel Adoption, Born a Crime
- Attachment #4: Novel Adoption, Challenger Deep
- Attachment #5: Novel Adoption, Crying in H Mart
- Attachment #6: Novel Adoption, Evicted
- Attachment #7: Novel Adoption, I Will Always Write Back
- Attachment #8: Novel Adoption, Interpreter of Maladies
- Attachment #9: Novel Adoption, Master Harold and the Boys
- Attachment #10: Novel Adoption, Orbiting Jupiter
- Attachment #11: Novel Adoption, Range
- Attachment #12: Novel Adoption, Salt to the Sea
- Attachment #13: Novel Adoption, The World's Wife
- Attachment #14: Textbook Adoption, Environmental Science-Sustaining Your World
- Attachment #15: Textbook Adoption, Krugman's Economics for the AP Course

DCSD's Curriculum, Instruction and Assessment Office requested approval for the above novels and textbooks. The novel and textbook approval process has been followed according to Board Policy. Information about the adoption of these resources is posted on the Curriculum, Instruction & Assessment district website.

15. Approval of SY 2023-2024 First Quarter Financial Report

RECOMMENDATION: That the Board of Education approve the SY 2023-2024 First Quarter Financial Report under Adoption of Consent Agenda.

- Attachment #1: SY 2023-2024 First Quarter Financial Report 11_9_23 final

The School Year 2023-2024 First Quarter Financial Report was presented to the Board for review. This report complies with Colorado State Statute and District

policy. The report includes information for all District funds with a comparison from the previous year versus the current year.

16. 2023-2024 Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented under Adoption of Consent Agenda.

Attachment #1: Licensed_Admin_ProTech CON BD List 11.14.2023 (No Public)

Attachment #2: Licensed_Admin_ProTech PUB BD List 11.14.2023

Attachment #3: Classified CON BD List 11.14.2023 (No Public)

Attachment #4: Classified PUB BD List 11.14.2023

17. Approval of Concurrent Enrollment & Career & Technical Education Pathway Proposals

RECOMMENDATION: That the Board of Education approve the proposed concurrent enrollment programs, career and technical education pathway proposals and associated courses as presented under Adoption of the Consent Agenda.

The concurrent enrollment program and career and technical education proposals have been reviewed, approved, and recommended by appropriate staff.

- Attachment #1: IGA-E-1 ACC-BIO 1016 Introduction to Human Disease
- Attachment #2: IA-E-2 Sports Medicine & Physical Therapy
- Attachment #3: IGA-E-2 Health
- Attachment #4: IGA-E-2 Legacy Architecture
- Attachment #5: IA-E-2 Legacy Aviation
- Attachment #6: IGA-E-2 Legacy Building Controls Technology
- Attachment #7: IGA-E-2 Legacy Culinary & Hospitality
- Attachment #8: IGA-E-2 Legacy Secure Network Technologies
- Attachment #9: IGA-E-1 CE Program Proposal-ACC-ENG 2021 Creative Writing I

Adoption of Joint Motion Agenda

18. Approval of Minutes

RECOMMENDATION: That the Board of Education approves the October 10, 2023 Board minutes as presented.

- Attachment #1: 10.10.2023 BOE Meeting Minutes_Unofficial

ORIGINAL - Motion

Director Ray moved; Director Myers seconded the ORIGINAL motion that the Board of Education approves the October 10, 2023 Board minutes as presented.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Study/Action Items

19. Response to Bond and MLO Election Results

RECOMMENDATION: Information only.

The Board of Education reflected on the passage of the Mill Levy Override, the failure to pass the Bond, and next steps. The Board will continue the discussion on the path forward without the bond at their December 6, 2023 Retreat.

20. Bond/MLO Next Steps

RECOMMENDATION: Information only.

- Attachment #1: Bond and MLO Results and Next Steps (DRAFT)
- Attachment #2: Bond and MLO Results and Next Steps (FINAL)

Superintendent Kane shared a video compilation of "thank you" messages from educators and discussed forthcoming compensation increases and forthcoming safety and security enhancements made possible by the passage of the mill levy override. She also discussed the District's inability to address capital needs and alleviate overcrowding with new neighborhood schools in areas of rapid growth because the bond initiative did not pass. The District will use reserves and available resources for emergency capital needs and will continue to look for creative solutions to accommodate growth. DCSD will continue to educate the community about the need for a bond and will likely place a bond initiative on a future ballot to address these issues.

Policy Governance

21. Consideration of New Policy DFD, Debt Management - Second Reading

RECOMMENDATION: That the Board of Education adopt new Policy DFD, Debt Management, and repeal Policy DFC, Certificates of Participation.

- Attachment #1: DFD Debt Management Policy

Ms. Schleusner summarized additional changes to Policy DFD concerning certificates of participation.

ORIGINAL - Motion

Director Ray moved, Director Myers seconded the ORIGINAL motion to adopt new Policy DFD, Debt Management, and repeal Policy DFC, Certificates of Participation.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

22. Proposed Revisions to Policy KEC, Public Complaints About Learning Resources

RECOMMENDATION: That the Board of Education consider adopting the proposed revisions to Board File KEC, Public Complaints About Learning Resources.

- Attachment #1: 11.14.2023 KEC Complaints About Learning Resources (Redline) First Reading

Mr. Reynolds explained that the proposed revision to Policy KEC is intended to align its language with Policy KE, Concerns and Complaints. Changes to both policies were made to ensure that voices in our school community are being heard.

President Peterson requested that "District parents/guardians" be changed to "parents/guardians of District students" in the third sentence.

NEW - Motion

President Peterson moved, Director Ray seconded the NEW motion that the Board of Education adopt the proposed revisions to Board File KEC, Public Complaints About Learning Resources, with the additional change of "District parents/guardians" to "parents/guardians of district students" in the third sentence.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

23. Resolution Proposed Revisions to Policy BG-E, Policy Process Delegation of District Policies - First Reading

RECOMMENDATION: That the Board of Education consider the first reading of Board File BG-E, Policy Process Delegation of District Policy.

- Attachment #1: BG_E Policy Process Delegation of District Policy 04.02.19 (First Reading Revisions 11-14-2023)

The Board of Education considered the first reading of Board File BG-E, Policy Process Delegation of District Policy. General Counsel Klimesh explained that revisions were made to accurately reflect current DCSD policies and their titles and also include policies that will be developed and implemented by the Superintendent.

The Board discussed whether to keep placeholders in Policy BG-E for policies that the Board doesn't currently have but should consider creating. The Board will continue this discussion at their December 6, 2023 Retreat.

24. Board Selection of Voting Delegate and Alternates for Colorado Association of School Boards (CASB) 2023 Business Meeting

RECOMMENDATION: That the Board of Education select a delegate (and one or more alternates in the event the delegate cannot attend) to participate and vote in the December 7, 2023 Colorado Association of School Boards (CASB) 2023 Business Meeting.

A delegate is a member of the local school board who votes on behalf of the board on important issues before the CASB membership. Delegates play a vital role in ensuring that CASB's official positions and operations reflect the needs and viewpoints of all member school districts. The DCSD Board's selected delegate will participate in a democratic process at CASB's Annual Business Meeting in December by voting for representatives on the CASB Board of Directors and addressing any other legislative resolutions or organizational business items before the membership.

NEW - Motion

Director Ray moved; Director Myers seconded the NEW motion That the Board of Education select Director Meek as the Board delegate to participate and vote in the December 7, 2023 Colorado Association of School Boards (CASB) 2023 Business Meeting.

Meek, aye; Myers, aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

The Board will discuss their positions on candidates for the CASB Board of Directors and any legislative resolutions or organizational business items before the CASB membership at their December 6, 2023 Retreat.

Board of Education Reports

25. President Report

RECOMMENDATION: Information only.

President Peterson advised:

- The Board will hold a Special Meeting on November 30, 2023 to swear in new Board Directors and select Board officers. President Peterson will be in town for this meeting.
- A Board Retreat is scheduled for December 6, 2023.
- The next Regular Board Meeting is scheduled for December 12, 2023 at 5:00 p.m.
- Agenda Planning for the November 30th, December 6th and December 12th meetings is scheduled for November 16, 2023 at 10:30 a.m.
- He thanked Vice President Williams for chairing tonight's meeting.
- He thanked Directors Ray and Page for their service on the Board.
- He attended American Academy - Castle Pines' Veterans Day celebration.

26. Vice President Items

RECOMMENDATION: Information only.

Vice President Williams advised:

- The Board will engage with charter school leaders on November 29th at Legacy Campus. Directors-elect Geiger and Thompson have been invited to participate in the engagement session.
- The Douglas County Gifted Education Advisory Council (DCGEAC) is looking for new members. Please consider applying if you are a parent/guardian of a student identified for gifted services or a high school student who has been identified as gifted.
- She attended a production of "Frozen" at Castle View High School.
- She thanked Directors Ray and Page for their service on the Board.
- She thanked voters for passing the mill levy override.

27. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Meek thanked taxpayers for passing the mill levy override, provided a Long Range Planning Committee (LRPC) meeting update, and thanked Directors Ray and Page for their service on the Board. She stated that feedback is being gathered on proposed changes to DCSD's Mission and Vision statements and shared that she attended Cimarron Middle School's Veterans Day event.

Director Myers stated that she also attended Cimarron Middle School's Veterans Day event, thanked Directors Ray and Page for their service on the Board, and thanked voters for passing the mill levy override.

Director Winegar provided a Fiscal Oversight Committee (FOC) update, thanked Directors Ray and Page for their service on the Board, and welcomed Directors-elect Brad Geiger and Valerie Thompson.

Director Page reflected on his experience as a Board Director, thanked voters for passing the mill levy override, and thanked Director Ray for his service on the Board.

Director Ray reflected on his experience on the Board and as a 33-year employee with DCSD, thanked Director Page for his service on the Board, and thanked the

Board, Superintendent Kane and staff for their dedication to DCSD students, their families and the community.

Adjournment

28. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Director Ray moved; Director Myers seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Meek, aye; Myers aye; Page, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7-0.

Vice President Williams adjourned the meeting at 9:37 p.m. on Tuesday, November 14, 2023.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://youtube.com/live/69glGhqnjM4?feature=share>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

Mike Peterson
Board of Education President

ATTEST

Becky Myers
Board of Education Secretary