

## **World Compass Academy Charter School Automatic Waivers Rationale**

Automatic district waivers still require a developed plan, process, or policy on record. DCSD has streamlined this process with this “Automatic Waiver Request Template” document. This document allows charter schools to reference their replacement policy using existing material (e.g., Staff or Student Handbook, Application, Policy Handbook, etc.). This process is not intended to be exhaustive, rather it aims to help protect the autonomy of the charter school.

<b>Contact Information</b>
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<b>Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process</b>
<b>Policy Citation and Title: <a href="#">BBBE Unexpired Term Fulfillment Vacancies 06.18.19</a></b>
<b>Replacement Plan, Process or Policy Link:</b> <a href="#">WCA Board Member Term and Transition Policy</a>

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

Policy Citation and Title: [BC School Board Member Conduct 06.18.19](#)

Replacement Plan, Process or Policy Link:

[Board Member Handbook](#)- please see page 5

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

Policy Citation and Title: [BCA E 1 Code of Ethics for School Board Members 08.20.19](#)

Replacement Plan, Process or Policy Link:

[Board Member Handbook](#)- please see page 5

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

Policy Citation and Title: [BCB School Board Member Conflict of Interest 06.18.19](#)

Replacement Plan, Process or Policy Link:

[Board Member Handbook](#)- please see page 6, bullet 10

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BE School Board Meetings 04.20.2021](#)

**Replacement Plan, Process or Policy Link:**

WCA conducts Board Meetings at World Compass Academy 2490 South Perry Street, Castle Rock, CO 80104.

[Information on Board Meetings](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BEDH Public Participation at School Board Meetings 08.10.2021](#)

**Replacement Plan, Process or Policy Link:**

[World Compass Academy Public Comment Policy](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BG Policy Process 04.02.2019](#)

**Replacement Plan, Process or Policy Link:** WCA reviews all policies on an annual basis.

[Bylaws](#)- Page 5 [Section III.7](#) [Quorum and Voting](#).

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [ECD Custodial Services 09.02.03](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy manages its own custodians and maintenance staff, and therefore does not fall under the operational duties of the DCSD's Director of Operations and Maintenance quoted in this policy.

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:**

[EEAA Transportation Eligible Students 08.13.2020](#)

[EEAC School Bus Scheduling and Routing 09.02.03](#)

[EEAC-R School Bus Scheduling and Routing 02.09.09](#)

**Replacement Plan, Process or Policy Link:** ~~WCA requires families to provide transportation for their students to and from school. Except in situations where students have a special qualification, WCA families are responsible to provide their student(s) transportation to and from school.~~

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:** [GBEBA Staff Dress Code 06.09.2020](#)

**Replacement Plan, Process or Policy Link:** WCA manages its own work agreements and employee expectations for its staff in its Staff Handbook beginning on page 22.

[WCA Staff Handbook](#)

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:**

[GBEF STAFF TELECOMMUTING AND REMOTE WORK 11.16.2020](#)

[GBEF-E TEMPORARY TELECOMMUTING AND REMOTE WORK AGREEMENT 11.16.2020](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy does not disagree with and is generally in alignment with these DCSD policies, and does not have direct replacement policies, but WCA manages its own work agreements and employee expectations for its staff in its Staff Handbook.

[WCA Staff Handbook](#)

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:** [GBI Electronic Email 08.05.03](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy adheres to this district policy but manages its own work Email communications and sets forth additional standards in its [Acceptable Use Policy](#), [Information Technology Security Policy](#), and [WCA Staff Handbook](#).

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:**

[GCKAA Teacher Displacement 06.09.2020](#)

[GCQA Instructional Staff Reduction in Force 06.09.2020](#)

[GCQA-R INSTRUCTIONAL STAFF REDUCTION IN FORCE 12.8.2020](#)

[GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff 06.09.2020](#)

[GDA SUPPORT STAFF POSITIONS 12.08.2020](#)

[GDBC Support Staff Supplementary Pay/Overtime Overtime and Compensatory Time 12.08.2020](#)

[GDG Part-Time and Substitute Support Staff Employment 12.08.2020](#)

[GDQB Resignation of Support Staff 12.8.2020](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy does not disagree with any of these DCSD Employment policies, including their language and intent. While, WCA does not have matching school level policies, WCA is responsible for its own work agreements with its employees where expectations are communicated in its Staff Handbook.

[WCA Staff Handbook](#)

#### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:**

[GCN-R-1 Evaluation Regulation Process 12.03.15](#)

[GCO Evaluation of Licensed Personnel 06.09.2020](#)

**Replacement Plan, Process or Policy Link:** WCA utilizes RANDA to conduct staff evaluations, when rubrics exist in RANDA, and has developed rubrics for other staff positions. All staff receive two formal evaluations annually. Additionally teachers receive additional feedback through informal and walkthrough evaluations.

[WCA Teacher Evaluations](#)

[Support Staff Evaluation Template](#)

#### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:**

[IGA Curriculum Development 05.2012](#)

[IGA-E District Course Proposal Form 11.07.18](#)

[IGA-E-1 District Concurrent Enrollment Program Proposal 11.07.18](#)

[IGA-R Curriculum Development 11.07.18](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy is delivering the curriculum approved by the World Compass Academy Board of Directors. The school monitors that curriculum is appropriately implemented and effective at realizing the World Compass Academy Mission and complies with CDE and federal requirements.

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:**

[IJ Textbook and Instructional Materials Selection and Adoption 07.15.14](#)

[IJ-E Textbook and Instructional Materials Selection and Adoption Request Checklist 03.06.19](#)

[IJ-E-1 Proposal to Adopt a Textbook 03.2019](#)

[IJ-E-2 Novel\\_Book-Length Work Proposal 03.2019](#)

[IJ-E-3 District Initiated Textbook\\_required curriculum materials adoption proposal 7.2020](#)

[IJ-R Procedures for Reviewing and Recommending Textbooks and Instructional Materials 03.06.19](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy is delivering the curriculum approved by the World Compass Academy Board of Directors. The school monitors that curriculum is appropriately implemented and effective at realizing the World Compass Academy Mission and complies with CDE and federal requirements.

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:**

[IJA Selection of Controversial Learning Resources 05.2012](#)

[IJA-R Selection of Controversial Learning Resources 05.2012](#)

[IJA-E-3 Guest Speaker Permission Form 05.2012](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy is delivering the curriculum approved by the World Compass Academy Board of Directors. The school monitors that curriculum is appropriately implemented and effective at realizing the World Compass Academy Mission.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [IJOA Field Trips and Excursions 11.28.05](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy manages its own Field Trips as to managing its own Liability and Risk Management, and so requires its own policies and procedures. Such policies can be found in the [WCA Staff Handbook](#) on page 42, [The Overnight Field Trip Policy](#), [Student Handbook](#) on page 15 and 39, and in the [Volunteer Driver Policy](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[IKAB Student Progress Reports to Parents-Guardians and Students 01.28.08](#)

[IKAB-R-1 Student Progress Reports to Parents and Students 01.26.08](#)

**Replacement Plan, Process or Policy Link:**

WCA supports the intent of these policies, but wishes to retain the right to govern reporting. The [Student Handbook](#) outlines on Page 33 that students will receive report cards at the conclusion of each trimester.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [JICEA Student Publications 11.17.09](#)

**Replacement Plan, Process or Policy Link:** World Compass Academy is delivering the curriculum approved by the World Compass Academy Board of Directors. The school monitors that curriculum is appropriately implemented and effective at realizing the World Compass Academy Mission.



**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [JJF Student Activities Funds Management 10.15.02](#)

**Replacement Plan, Process or Policy Link:** The [World Compass Academy Financial Management Policy](#) dictates the collection of of all funds.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[JQ Student Fees 04.15.14](#)

~~[JQ-E Field Trip Calculator Appendix B 18-19](#)~~

[JQE-E Student Fees Appendix A FY 2020-2021](#)

[JQ-R Student Fees Regulation 02.08.18](#)

**Replacement Plan, Process or Policy Link:** WCA sets and manages its own fees.  
[WCA Fee Policy](#)

Parents are also provided with a breakdown of the student fee annually.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [JRCB-R-1 Educational Research 12.21.17](#)

**Replacement Plan, Process or Policy Link:** WCA will support Educational Research as it sees fit to best support its community in support of its Mission.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[KF Community Use of School Facilities 03.16.04](#)

[KF-R-1 Community Use of School Facilities 04.03.13](#)

[KFA Use of School Facilities for Telecommunications Equipment 12.05.00](#)

**Replacement Plan, Process or Policy Link:** [Facility Rental Policy](#) and [Facility Use Policy](#)

#### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:**

[KHB Advertising in the School District and Revenue Enhancements 02.02.99](#)

[KHB-R Advertising in the School District and Revenue Enhancements 01.17.06](#)

[KHC Distribution Of Non-District Related Materials 02.16.10](#)

[KHC-E Distribution of Non-District Materials Sample Letter 09.27.18](#)

[KHC-R Distribution of Non-District Material Non Profit Organizations 02.16.10](#)

**Replacement Plan, Process or Policy Link:** WCA will comply with the intent, but manages its own advertising and fundraising.