



Board of Education
Minutes
Tuesday, April 25, 2023

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Peterson at 5:02 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Hanson, Meek, Myers, Peterson, Williams, Winegar.

BOARD MEMBERS EXCUSED: Ray

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Assistant Superintendent Winsor, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Human Resources Officer Thompson, Chief Financial Officer Schleusner, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: The presiding Board member leads the Pledge of Allegiance.

President Peterson led the Pledge of Allegiance.

Acceptance of Agenda

4. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the agenda as presented.

ORIGINAL - Motion

Director Williams moved; Director Myers seconded the ORIGINAL motion that the Board of Education approves the agenda as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

DCSD Spotlight

5. Dr. Christopher Page, Highlands Ranch High School Principal, Named 2023 Colorado High School Principal of the Year by the Colorado Association of School Executives (CASE)

RECOMMENDATION: Information only.

The Board of Education recognized Dr. Christopher Page, Highlands Ranch High School Principal, who was named 2023 High School Principal of the Year by the Colorado Association of School Executives. Dr. Page has been with DCSD for nearly 20 years and has served in the roles of coach, teacher, dean, assistant principal, and activities director before becoming the leader of Highlands Ranch High School in 2015.

6. Daniels Scholarship Recipients: Legend High School Senior Siena Rojas and Mountain Vista High School Senior Talia Reading

RECOMMENDATION: Information only.

The Board of Education recognized Legend High School senior Siena Rojas and Mountain Vista High School senior Talia Reading who received the prestigious Daniels Fund scholarship. Daniels Scholars receive up to \$100,000 over four years towards their undergraduate degree, depending on financial need. The scholarship may be used at any accredited nonprofit college or university anywhere in the United States. Students are selected for their strength of character, leadership potential, commitment to serving the community, and academic potential.

7. Sagewood Middle School Designated a Recognized American School Counselor Association Model Program

RECOMMENDATION: Information only.

The Board of Education recognized Sagewood Middle School for receiving the 2022 Recognized ASCA Model Program (RAMP) designation from the American School Counselor Association. Sagewood previously received the RAMP designation and was one of 15 schools across the county to receive the "Re-RAMP" designation in 2022, meaning Sagewood will maintain its RAMP designation for another five years.

Superintendent Reports

8. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- Last week, Douglas County Special Education Advisory Committee (DCSEAC) board members delivered gift baskets to winners of the annual DCSEAC Shining Star Awards Program.
- Last week, over 700 individuals attended DCSD's 11th Annual English Language Development Celebration at Legacy Campus.
- On April 24th, DCSD hosted a Reunification Exercise. DCSD's law enforcement partners, staff and School Resource Officers participated in the event.
- Transportation staff have been working hard to keep bus route cancellations to a minimum. DCSD has been averaging less than one cancellation per day for the past several weeks.
- DCSD has upgraded Transportation staff break rooms in a further effort to retain and attract new staff.
- On April 24th, the Douglas County Youth Initiative hosted the Douglas County Outstanding Youth Awards reception at which ten teenagers were recognized for overcoming personal adversity and creating positive change in their lives.

- Congratulated all kids who are participating in Prom and reminded them to be safe.
- Nearly 70 students in grades 4-8 participated in a full-day workshop with art teachers and local artists who were invited to recommend up to three students to participate. Students were able to showcase their art and will receive a written review of their art from a local art expert.
- April 24th was a professional development day for licensed staff. Superintendent Kane presented the state of DCSD and how school funding works in Colorado to over 3,400 staff across eight feeder areas.
- On May 3rd, DCSD will honor approximately 130 retirees at its annual Retirement Ceremony at Legacy Campus.
- Superintendent Kane spoke with the Student Advisory Group about funding. The students were engaged and shared creative ideas.

Public Comment

9. Public Comment

RECOMMENDATION: Information only

- Attachment #1: 04.25.2023 DCSD Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- DCSD student Nevaeh Ganzy of Castle Rock provided public comment on her experiences with racism at school.
- DCSD student Jeramiah Ganzy of Castle Rock provided public comment on his experiences with racism in his school and the community.
- DCSD Student Ella Ditzler of Parker provided public comment on proposed revisions to Board Policies JLDA and JLDA-R, Student Mental Health Wellness Services in the School Setting.
- Lacey Ganzy of Castle Rock provided public comment on racism in DCSD.
- Lacey Ditzler of Parker provided public comment on proposed changes to Board Policy JICB, Prevention of Bullying.
- Barbara Lounghran of Highlands Ranch provided public comment on the new Step and Lane Schedule.
- Amity Wicks of Highlands Ranch provided public comment on the ThunderRidge High School Students' Coalition of Racial Equity (SCORE) Cultural Celebration Conference.
- Karen Pennington of Parker provided public comment on Board Policy ADB, Educational Equity.
- Kevin Leung of Castle Rock provided public comment on Board Policy ADB, Educational Equity.
- Tina De Los Santos of Parker provided public comment on Board Policy JLDA, Student Mental Health Wellness Services in the School Setting.
- Nancy Caeti of Parker provided public comment on equity.
- Matt Cassidy of Highlands Ranch provided public comment on Board Policy ADB, Educational Equity.
- Sharon Vandel of Castle Rock provided public comment on Board Policy ADB, Educational Equity.
- Holly Horn of Castle Rock provided public comment on Board Policies KBB, Parent and Family Engagement; ADB, Educational Equity; and ADB-R, Educational Equity Superintendent Regulation.
- Jayson Hurd of Highlands Ranch provided public comment on Board Policy ADB, Educational Equity, and on equity implementation.

- Allyson Rydwell of Parker provided public comment on Board Policy ADB, Educational Equity.
- Amy Windju of Castle Rock provided public comment on equity.
- Jenny Brady of Highlands Ranch provided public comment on equity.
- Deborah Flora of Parker provided public comment on Board Policy ADB, Educational Equity.
- Kaiya Griffin of Castle Rock provided public comment on equity and racism.
- Tammi Flemming of Highlands Ranch provided public comment on Board Policy ADB, Educational Equity, and the SCORE Cultural Celebration Conference at ThunderRidge High School.
- Jennifer Iversen of Castle Pines provided public comment on Policy JICB, Prevention of Bullying, and on equity and special education.
- Linda White of Aurora provided public comment on Policy KBB, Parent and Family Engagement; Policy ADB, Educational Equity; and the SCORE Cultural Celebration Conference at ThunderRidge High School.
- Holly M. of Parker provided public comment on parent rights and on diversity, equity and inclusion.
- Rosabel Harrington of Highlands Ranch provided public comment on Board Policy JICB, Prevention of Bullying.
- Meg Furlow of Highlands Ranch provided public comment on proposed revisions to Board Policy KBB, Parent and Family Engagement.
- Megan Burch of Littleton provided public comment on proposed revisions to Board Policy ADB, Educational Equity.
- Kelly Mayr of Highlands Ranch provided public comment on the proposed Curriculum Advisory Council and on the waste of district resources.
- Juli Watkins of Castle Rock provided public comment on proposed revisions to Board Policy ADB, Educational Equity, and racism in DCSD schools.
- Tara Kohl of Parker provided public comment on Board Policy ADB, Educational Equity.
- Tiffany Baker of Highlands Ranch provided public comment on Board Policy ADB, Educational Equity.
- Katie Barrett of Castle Rock provided public comment on Board Policy ADB, Educational Equity.
- Kelly Dixon of Parker provided public comment on proposed Superintendent Policy ADB-R, Educational Equity.
- Diana Marie of Highlands Ranch provided public comment on Board Policy ADB, Educational Equity.
- Brandi Bradley of Littleton provided public comment on Board Policy ADB, Educational Equity, and the SCORE Cultural Celebration Conference at ThunderRidge High School.

Recess

10. Recess

RECOMMENDATION: That the Board President calls a recess.

President Peterson called a recess at 6:44 p.m. and reconvened the meeting at 7:01 p.m.

Adoption of Consent Agenda

11. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #12-#29 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopts the Consent Agenda as presented.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- #12. Approval of Highlands Ranch Metro District (HRMD) Easement for Trail at Mountain Vista High School
- #13. Approval of Parker Water and Sanitation District (PWS) Water and Sewer Easements at American Academy at Motsenbocker Road in Parker
- #14. Approval of Intergovernmental Agreement between Douglas County School District and the Town of Castle Rock for Lawn Irrigation Monitoring Well on Dedicated School Site
- #15. Approval of 2023-2024 Renewal for Alternative Education Campus Designation
- #16. Approval of School Counselor Corps Grant for Hope Online Learning Academy
- #17. Approval of School Health Professional Grant for Hope Online Learning Academy
- #18. Resolution Approving the Global Village Academy Expansion of Grades Served and Authorizing First Amendment to Charter Contract Reflecting Same
- #19. Approval of Charter School Renewal Contract between DCSD and American Academy Charter Schools
- #20. Approval of Charter School Renewal Contract between DCSD and Academy Charter School
- #21. Approval of Charter School Renewal Contract Between DCSD and Leman Academy of Excellence
- #22. School Year 2022-2023 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #23. Application for Every Student Succeeds Act (ESSA) Title Funds
- #24. Approval of Courses and Programs
- #25. Approval of Novel and Textbook Adoption
- #26. Approval of Personnel Changes
- #27. Approval of Licensed Contract Template
- #28. Approval of Cabinet Contract Template
- #29. Superintendent Monitoring Report: End #4, Collaborative Parent, Family, and Community Relations

ORIGINAL - Motion

Director Hanson moved; Director Myers seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

12. Approval of Highlands Ranch Metro District (HRMD) Easement for Trail at Mountain Vista High School

RECOMMENDATION: That the Board of Education approve the Highlands Ranch Metro District (HRMD) Easement for Trail at Mountain Vista High School under Adoption of Consent Agenda.

- Attachment #1: Trail Easement Contract (DCSD-HRMD)
- Attachment #2: Marcy Gulch Trail Exhibit

The Highlands Ranch Metro District (HRMD) has requested a permanent easement in order to construct a portion of a regional trail along the western boundary of the

Mountain Vista High School property. The trail will benefit the community and students.

13. Approval of Parker Water and Sanitation District (PWS) Water and Sewer Easements at American Academy at Motsenbocker Road in Parker

RECOMMENDATION: That the Board of Education approve the Parker Water and Sanitation District (PWS) Water and Sewer Easements at American Academy at Motsenbocker Road in Parker under Adoption of Consent Agenda.

- Attachment #1: EW Easement
- Attachment #2: NS Easement

Parker Water and Sanitation District (PWS) has requested easements for new water and sewer pipelines and related facilities at American Academy at Motsenbocker Road in Parker.

14. Approval of Intergovernmental Agreement between Douglas County School District and the Town of Castle Rock for Lawn Irrigation Monitoring Well on Dedicated School Site

RECOMMENDATION: That the Board of Education approve the Intergovernmental Agreement between Douglas County School District and the Town of Castle Rock for a lawn irrigation monitoring (LIRF) well on a dedicated school site under Adoption of Consent Agenda.

- Attachment #1: DCSD - Town of Castle Rock IGA
- Attachment #2: Request for Construction
- Attachment #3: Attachment A - Location Map
- Attachment #4: Attachment B - Proposed Well Location
- Attachment #5: Attachment C - Flush Mount LIRF Well

In September 2022, the Town of Castle Rock Water Department approached the district with a request to install a temporary small lawn irrigation return flow monitoring well along the perimeter of the Red Hawk dedicated school site located at the intersection of Red Hawk Drive and Fairway Wood Circle. The dedicated school site is 10.1 acres, is currently owned by the Town of Castle Rock, and can be identified by its legal description Red Hawk Filing 3, Tract G. The site is not needed in the next five years for enrollment capacity relief and the well location will not interfere with the construction of a school or use of the property as a school site.

The Intergovernmental Agreement (IGA) acknowledges that the Town of Castle Rock, as the property owner, has the right to construct the well. DCSD staff has reviewed all terms and conditions of the IGA and has no objection to the construction of the well. The IGA is needed in the case that ownership of the site passes to DCSD while the well is still in operation.

15. Approval of 2023-2024 Renewal for Alternative Education Campus Designation

RECOMMENDATION: That the Board of Education approve the 2023-24 Alternative Education Campus Designation renewals under Adoption of Consent Agenda.

- Attachment #1: Application for Renewal for AEC-Daniel C. Oakes High School
- Attachment #2: Application for Renewal for AEC-Eagle Academy
- Attachment #3: Application for Renewal for AEC-HOPE Online Learning Academy

The Alternative Education Campus Designation Renewals are for Daniel C. Oakes High School, Eagle Academy and HOPE Online Learning Academy for the 2023-24 school year by the State of Colorado Department of Education (CDE).

16. Approval of School Counselor Corps Grant for Hope Online Learning Academy

RECOMMENDATION: That the Board of Education approve the School Counselor Corps Grant for Hope Online Learning Academy under Adoption of Consent Agenda.

- Attachment #1: School Counselor Corps Grant Hope Online Narrative
- Attachment #2: School Counselor Corps Grant Hope Online Budget

Hope Online Learning Academy Co-Op is applying for CDE's School Counselor Corps Grant to increase the availability and implementation of effective school-based counseling to increase the state graduation rate and the percentage of students who appropriately prepare for, apply to, and continue into postsecondary education with priority given to schools with higher Free and Reduced Lunch percentages and low graduation rates. Hope Online will utilize funds to support counseling services to high school students. CDE will review all funding requests and determine funding amounts for eligible schools. Funding is for the 23-24 school year and three future years depending on appropriations approval for the grant funds.

For the CDE School Counselor Corps Grant, Board knowledge of the grant application request by charters is required as part of the submission of the application and acceptance of grant funds by the District as the fiscal agent for the grant. CDE will be scoring, approving and awarding the grant application and funds. If the grant is awarded CDE has an extensive evaluation process in place for the use of the grant funds and related activities.

The Grant Request is \$85,500 for the 23-24 school year. Funding for future years is dependent upon approval of appropriations.

17. Approval of School Health Professional Grant for Hope Online Learning Academy

RECOMMENDATION: That the Board of Education approve the School Health Professional Grant for Hope Online Learning Academy under Adoption of Consent Agenda.

- Attachment #1: School Health Professional Grant-Hope Online Narrative
- Attachment #2: School Health Professional Grant-Hope Online Budget Workbook

Hope Online Learning Academy Co-Op is applying for the CDE School Health Professional Grant to provide funds to eligible education providers to enhance the presence of school health professionals in K-12 schools. Hope Online will utilize funds to support services to high school students. CDE will review all funding requests and determine funding amounts for eligible schools. Funding is for the 23-24 school year and two future years depending on appropriations approval for the grant funds.

For the CDE School Health Professional Grant, Board knowledge of the grant application request by charters is required as part of the submission of the application and acceptance of grant funds by the District as the fiscal agent for the grant. CDE will be scoring, approving and awarding the grant application and funds. If the grant is awarded CDE has an extensive evaluation process in place for the use of the grant funds and related activities.

The Grant Request is \$265,000 for the 23-24 school year. Funding for future years is dependent upon approval of appropriations.

18. Resolution Approving the Global Village Academy Expansion of Grades Served and Authorizing First Amendment to Charter Contract Reflecting Same

RECOMMENDATION: That the Board of Education approve the Resolution Approving the Global Village Academy Expansion of Grades Served and Authorizing First Amendment to Charter Contract Reflecting Same under Adoption of the Consent Agenda.

- Attachment #1: Global Village -- With Attachment A

The present Charter Contract between DCSD and Global Village, effective July 1, 2020 through June 30, 2025, authorizes the charter school to serve students in grades K-5. Global Village Academy has submitted an expansion application requesting that it be authorized by the District to serve students in grades K-6. Global Village Academy has met the expansion requirements in the District's Charter School Procedures Manual. DCSD's Choice Programming Office has determined that Global Village Academy has been in operation for at least three years; Global Village Academy has a proven program demonstrating compliance with District and contract standards in the areas of academics, finance, operations and governance; and there is demonstrated demand for Global Village Academy's expansion to serve students in grades K-6. Approval of Global Village Academy's expansion request requires the charter contract to be amended to reflect such approval.

19. Approval of Charter School Renewal Contract between DCSD and American Academy Charter Schools

RECOMMENDATION: That the Board adopt the American Academy Charter Renewal Contract under Adoption of Consent Agenda.

- Attachment #1: American Academy Contract with Attachments LB 4.21

20. Approval of Charter School Renewal Contract between DCSD and Academy Charter School

RECOMMENDATION: That the Board of Education approves the Academy Charter Renewal contract under Adoption of Consent Agenda.

- Attachment #1: Academy Charter Renewal Contract LB 4.21.23

21. Approval of Charter School Renewal Contract Between DCSD and Lemman Academy of Excellence

RECOMMENDATION: That the Board of Education approves the Lemman Academy Renewal Contract under Adoption of Consent Agenda.

- Attachment #1: Lemman Academy Renewal Contract LB 4.2.23

22. School Year 2022-2023 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: That the Board of Education approve the Supplier Spend for the suppliers whose spend is expected to surpass the purchasing threshold specified in Policy DJ in SY 2022-2023 under the Adoption of Consent Agenda.

The following suppliers will need Board approval due to the estimated aggregated spend for the 2022-2023 school year:

- Lightspeed Technologies - IT Refresh
- United Restaurant Supply Inc. - Legacy Campus culinary school and site equipment to prepare for Proposition FF

23. Application for Every Student Succeeds Act (ESSA) Title Funds

RECOMMENDATION: That the Board of Education approves the DCSD FY 2023-2024 ESSA Consolidated Programs Application for the use of these funds as outlined under Adoption of Consent Agenda.

- Attachment #1: DCSD Application for 2023-2024 ESSA (Title) Funds Summary

The Every Student Succeeds Act (ESSA) provides supplemental funding for school districts across the country. Based upon estimated preliminary allocations, Douglas County School District (DCSD) is estimated to receive total Title funding for Titles I, II, III & IV of \$2,560,463 for the 2023-2024 school year. The funds must be used in compliance with the specific requirements of each Title program within ESSA law. Also, they must supplement, not supplant, a district's general operating budget.

DCSD's proposed uses of 2023-2024 ESSA funds emphasize:

Title IA - Supplemental funding focused on providing additional instructional time to address the needs of a Title I identified school's lowest performing students and those students found to be at most risk for not meeting academic standards. Programming includes support for evidence-based programs and strategies, intensive instructional interventions (inclusive of additional FTE in the form of literacy and math interventionists and instructional paraeducators at all Title I schools), behavioral supports which may be in the form of additional FTE at Title I schools; extended-time programs (after school tutoring and summer school programming), parent involvement, supplemental instructional supplies, and professional development for staff. Additionally, these funds support all services required by the McKinney-Vento Act for all district homeless students with the use of the Title I Homeless Set-Aside.

Title IIA - Supplemental funding intended to increase student academic achievement by improving educator quality. These funds are used for the direct support of professional development and coaching of teachers, paraeducators, principals and assistant principals, as well as any specialized staff positions (e.g., special education, ELL, GT, mental health, etc.). Funds provide for courses in a variety of areas as outlined in the Uses of Funds including training, literacy supports (e.g., Orton Gillingham), GT trainings, EL trainings, and a variety of MTSS (Multi-tiered Systems of Support) courses.

Title IIIA - Supplemental funding designed to improve the education of English Language Learners by helping these students learn English and meet challenging academic content and student academic achievement standards. The supplemental programming supports are inclusive of ELD instructional strategies and resources, tutoring, parent outreach, professional development for ESL and classroom teachers, coordinated activities with community partners to enhance learning for students, and parent engagement activities in the Use of Funds summary.

Title III Immigrant Set-Aside - Supplemental funding designed to support school districts that have experienced a significant increase in immigrant students over the past two years. This program provides enhanced instructional and supplemental support opportunities for immigrant students and their families.

Title IVA - Supplemental funding designed to support activities that provide well-rounded educational opportunities; improve school conditions for student learning (safe and healthy students); and improve the use of educational technology in order to improve the academic achievement and digital literacy of all students. The supplemental programming supports suicide prevention and intervention training, restorative practices, support for low-income students on advanced placement exam fees, and other supports as outlined in the summary.

The application summary was posted on the DCSD website and an opportunity for public comment on DCSD's application for ESSA Title funds was provided during today's Board of Education meeting.

24. Approval of Courses and Programs

RECOMMENDATION: That the Board of Education approve the courses and programs for use in the appropriate grade level classrooms under Adoption of Consent Agenda.

- Attachment #1: Eagle Academy Futures CE Program Proposal

The course and program proposals have followed DCSD's approval process and content has been vetted to ensure rigor and alignment.

25. Approval of Novel and Textbook Adoption

RECOMMENDATION: That the Board of Education approve the recommended novels and textbooks under Adoption of Consent Agenda.

- Attachment #1: Novel Adoption, All American Boys
- Attachment #2: Novel Adoption, American Born Chinese
- Attachment #3: Novel Adoption, Anon(ymous)-Play Script - Adaptation of the Book Od
- Attachment #4: Novel Adoption, Chronical of a Death Foretold
- Attachment #5: Novel Adoption, Darius the Great is Not Okay
- Attachment #6: Novel Adoption, Dear Martin
- Attachment #7: Novel Adoption, March Book 1
- Attachment #8: Novel Adoption, Radium Girls - Play Script
- Attachment #9: Novel Adoption, Skeleton Creek
- Attachment #10: Novel Adoption, Stolen Focus
- Attachment #11: Novel Adoption, The Absolutely True Diary of a Part-Time Indian
- Attachment #12: Novel Adoption, The Book of Unknown Americans
- Attachment #13: The Girl Who Smiled Beads: A Story of War and What Comes After
- Attachment #14: Textbook Adoption, Chemistry - An Atoms-Focused Approach
- Attachment #15: Textbook Adoption, Nutrition & Wellness for Life
- Attachment #16: Textbook Adoption, The Norton Guide to AP Literature - Writing and Skills

The novel and textbook approval process has been followed according to Board Policy. The information about the adoption of these resources is posted on the Curriculum, Instruction & Assessment district website.

26. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented under Adoption of Consent Agenda.

- Attachment #1: Licensed_Admin_ProRech CON BD List 4.25.2023 (No Public)
- Attachment #2: Licensed_Admin_ProRech PUB BD List 4.25.2023
- Attachment #3: Classified CON BD List 4.25.2023 (No Public)
- Attachment #4: Classified PUB BD List 4.25.2023
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27. Approval of Licensed Contract Template

RECOMMENDATION: That the Board of Education approves the Licensed Teacher Contract template for the 2023-24 school year under Adoption of Consent Agenda.

- Attachment #1: Licensed Employee Contract Form (2023-24)
- Attachment #2: Licensed Employee OYO Contract Form (2023-24)
- Attachment #3: 110 Post-Retirement Employment Agreement (2023-24)

- Attachment #4: 140 Post-Retirement Employment Agreement (2023-24)

Annually, the Board of Education is required by state statute to review and approve licensed contract forms.

28. Approval of Cabinet Contract Template

RECOMMENDATION: That the Board of Education approve the Cabinet Contract template for the 2023-24 school year under Adoption of Consent Agenda.

- Attachment #1: Cabinet Contract Template (2023-24)

Annually, the Board of Education reviews and approves the cabinet contract template.

29. Superintendent Monitoring Report: End #4, Collaborative Parent, Family, and Community Relations

RECOMMENDATION: That the Board of Education vote to accept Monitoring Report; End #4: Collaborative Parent, Family and Community Relations.

- Attachment #1: Monitoring Report - Collaborative Parent, Family, and Community Relations 4-25-23
- Attachment #2: Monitoring Report CPFCR Presentation 4-11-23 (1)

Study Session

30. Interpretation and Implementation Plan for Policy ADB, Educational Equity

RECOMMENDATION: Information only.

- Attachment #1: EducationalEquityPresentationBOE4-25-23 DRAFT
- Attachment #2: EducationalEquityPresentationBOE4-25-23 FINAL

Superintendent Kane and various DCSD staff presented proposed regulation ADB-R as the Superintendent Regulation to specify staff's interpretation and implementation of Board Policy ADB as written. The staff does not recommend any specific changes to Board Policy ADB, Educational Equity, but does recommend that the Board of Education consider community feedback when considering Board additions or revisions to Board Policy ADB. Superintendent Regulation ADB-R interprets Policy ADB through the multiple lenses of academics, student wellness, human resources, resource allocation, and parent engagement. It also interprets the role of the Equity Advisory Council which will coordinate with school district leadership to support and advise implementation of the DCSD Educational Equity Policy.

Recess

President Peterson called a recess at 8:54 p.m. and reconvened the meeting at 9:05 p.m.

Adoption of Joint Motion Agenda

31. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the Board minutes as presented

- Attachment #1: 03.28.2023 BOE Meeting Minutes_Unofficial
- Attachment #2: 04.11.2023 BOE Study Session Minutes_Unofficial

ORIGINAL - Motion

Director Hanson moved; Director Meek seconded the ORIGINAL motion that the Board of Education approve the Board minutes as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Policy Governance

32. Proposed Policy ADB-R, Educational Equity Superintendent Regulation - First Reading

RECOMMENDATION: Information only.

- Attachment #1: ADB-R Educational Equity (First Reading)

The Board considered the first reading of proposed Policy ADB-R, Educational Equity and requested the following edits:

- Correct page numbering,
- Spell out "LEP" (Limited English Proficient) in the Parent Engagement Section on page five,
- Add KEC and KEC-R, Public Complaints About Learning Resources, to the list of applicable district policies in the Parent Engagement Section on page five,
- Under Student Wellness Needs on page three, add the clarification "Educational counseling as defined in Policy JDLA and JDLA-R, Student Mental Health Wellness Services in the School Setting",
- Add the Curriculum Advisory Council to Curriculum Resources under the Academics section on page two,
- Reference Policy JPA under Student Wellness, Section C, Prevention of Bullying on page three,
- Add a reference to "crisis support" under Student Wellness Needs on page three.

There will be a second reading on proposed Policy ADB-R at the May 23, 2023 Board meeting.

33. Proposed Revisions to Policy JICB, Prevention of Bullying - First Reading

RECOMMENDATION: That the Board of Education consider the first reading of Board File JICB, Prevention of Bullying.

- Attachment #1: JICB (Redline) Prevention of Bullying (First Reading 4.25.23)
- Attachment #2: JICB Prevention of Bullying (First Reading 4.25.23)

Deputy Counsel Jacobs discussed proposed revisions to Policy JICB, Prevention of Bullying, which were made to align with changes in state law and are based on Colorado Department of Education model policy and guidelines. A corresponding Superintendent regulation and forms are currently under development.

The Board members requested the following edits:

- Under Definitions, change sub-bullet "a." from "Is intentional, repeated, and marked by an imbalance of power..." to "Is intentional and may include repeated actions and/or be marked by an imbalance of power..."

There will be a second reading on proposed revisions to Policy JICB at the May 23, 2023 Board meeting.

34. Proposed Revisions to Policy JLDA, Student Mental Health Wellness Services in the School Setting, and JLDA-R - First Reading

RECOMMENDATION: That the Board of Education consider a first reading of Board Files JLDA and JLDA-R, Student Mental Health Wellness Services.

- Attachment #1: JLDA -BOARD FILE (Redline) STUDENT MENTAL HEALTH WELLNESS SERVICES -- FIRST READING
- Attachment #2: JLDA -Board File Student Mental Health Wellness Services (First Reading 4.25.23)
- Attachment #3: JLDA-R Board File (Redline) -- Student Mental Health Services with Proposed Revisions -- First Reading
- Attachment #4: JLDA-R Board File Student Mental Health Services with Proposed Revisions (First Reading 4.25.23)

Mental Health Director Dr. Stephanie Crawford-Goetz and Health, Wellness and Prevention Director Dr. Kelly Smith discussed proposed revisions to Policies JLDA and JLDA-R, Student Mental Health Wellness Services.

The Board members requested the following edit to Policy JLDA:

- Unless the Board is legally required to retain authority over Policy JLDA-R, language is to be added to Policy JLDA delegating Policy JLDA-R to the Superintendent.

There will be a second reading on proposed revisions to Policies JLDA and JLDA-R at the May 23, 2023 Board meeting.

35. Proposed Revisions to Policy IJ, Textbook and Instructional Materials Selection and Adoption - First Reading

RECOMMENDATION: That the Board of Education consider the first reading of Board File IJ, Textbook and Instructional Materials Selection and Adoption.

- Attachment #1: IJ (Redline) Textbook and Instructional Materials Selection and Adoption (First Reading 4.25.23)
- Attachment #2: IJ Textbook and Instructional Materials Selection and Adoption (First Reading 4.25.23)

Mr. Reynolds discussed proposed revisions to Policy IJ, Textbook and Instructional Materials Selection and Adoption. The Board members did not request any edits. There will be a second reading on proposed revisions to Policy IJ at the May 23, 2023 Board meeting.

36. Proposed Revisions to Policy IJA, Selection of Controversial Learning Resources - First Reading

RECOMMENDATION: That the Board of Education consider the first reading of Board File IJA, Selection of Controversial Learning Resources.

- Attachment #1: IJA (Redline) Selection of Controversial Learning Resources (First Reading 4.25.23)
- Attachment #2: IJA Selection of Controversial Learning Resources (First Reading 4.25.23)

Mr. Reynolds discussed proposed revisions to Policy IJA, Selection of Controversial Learning Resources.

Board members requested the following edit:

- In the second paragraph on page one, change "...the District-approved guaranteed and viable curriculum..." to "Colorado Academic Standards".

There will be a second reading on proposed revisions to Policy IJA at the May 23, 2023 Board meeting.

37. Proposed Revisions to Policy IJC, Instructional Resources - First Reading

RECOMMENDATION: That the Board of Education consider the first reading of Board File IJC, Instructional Resources.

- Attachment #1: IJC (Redline) Instructional Resources (First Reading 04.25.2023)
- Attachment #2: IJC Instructional Resources (First Reading 4.25.2023)

Mr. Reynolds discussed proposed revisions to Policy IJC, Instructional Resources. The Board members did not request any edits. There will be a second reading on proposed revisions to Policy IJC at the May 23, 2023 Board meeting.

38. Proposed Revisions to Policy ADF, Student Wellness - First Reading

RECOMMENDATION: That the Board of Education consider the first reading of Board File ADF, Student Wellness.

- Attachment #1: ADF (Redline) Student Wellness (First Reading 4.25.23)
- Attachment #2: ADF Student Wellness (First Reading 4.25.2023)

Dr. Kelly Smith discussed the proposed changes to Policy ADF, Student Wellness. The Board members did not request any edits. There will be a second reading on proposed revisions to Policy ADF at the May 23, 2023 Board meeting.

39. Proposed Revisions to Policy KBB, Parent and Family Engagement - First Reading

RECOMMENDATION: That the Board of Education consider Director Peterson's proposed revisions to Board File Policy KBB, Parent and Family Engagement.

- Attachment #1: KBB - Parent and Family Engagement (Redline) 04.25.2023
- Attachment #2: KBB- Parent and Family Engagement 04.25.2023

President Peterson discussed his proposed revisions to Policy KBB, Parent and Family Engagement. The Board members did not request any edits; however, President Peterson questioned whether the Policy should be named KB or KBB. There will be a second reading on proposed revisions to Policy KBB at the May 23, 2023 Board meeting.

Recess

President Peterson called a recess at 10:12 p.m. and reconvened the meeting at 10:21 p.m.

Policy Governance (Continued)

40. Proposed Revisions to Policy ADB, Educational Equity - First Reading

RECOMMENDATION: That the Board of Education consider Director Peterson's proposed revisions to Board File Policy ADB, Educational Equity.

- Attachment #1: ADB - Educational Equity (Redline) 04.25.2023
- Attachment #2: ADB - Educational Equity 04.25.2023

President Peterson explained the intent of his proposed revisions and announced that the Board will consider revisions to Policy ADB at a Special Board Meeting on May 8, 2023 at 4:00 p.m. with action to occur at a future Board meeting.

NEW - Motion

Director Hanson moved; Director Meek seconded the NEW motion that the Board affirm the original version of Policy ADB, Educational Equity, which was passed on March 23, 2021 with the addition of the following sentence: "The Superintendent is authorized to develop and enact supporting regulations to further implementation of the policy which appear in Superintendent Regulation ADB-R."

Hanson, aye; Meek, aye; Myers, No; Peterson, No; Williams, No; Winegar, No.

Upon a roll call vote being taken, the vote was: Aye: 2 Nay: 4. The motion failed 2-4.

NEW - Motion

Director Meek moved; Director Hanson seconded the NEW motion that the Board table the first reading of Policy ADB, Educational Equity, due to the Board Special Meeting on May 8, 2023 at which the Board will consider making additional revisions to the Policy.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

41. Proposed Policy LBD-R-3, Charter School Waivers of District Policy, and LBD-R-3-E, Policy Designation Chart - Second Reading

RECOMMENDATION: Staff recommends that the Board consider and approve Board File Policy LBD-R-3 entitled "Charter School Waivers of District Policy" and its Exhibit LBD-R-3-E entitled "Designation of District Policies for Charter School Waiver Requests" after two readings by the District's Board.

- Attachment #1: LBD-R-3 Charter School Waivers of District Policy
- Attachment #2: LBD-R-3-E -- Policy Designation Chart

Colorado's Charter Schools Act permits charter schools to operate free from specified state statutes and rules and from specified school district policies. The District's Choice Programming Office has been working with DCSD charter schools to develop a systemized approach allowing for and addressing waiver requests of DCSD policies. Proposed Board File Policy LBD-R-3 and its Exhibit outline the types of waivers made available to DCSD Charter Schools and the procedures for requesting them.

ORIGINAL - Motion

Director Williams moved; Director Myers seconded to approve the ORIGINAL motion to approve Board File Policy LBD-R-3 entitled "Charter School Waivers of District Policy" and its Exhibit LBD-R-3-E entitled "Designation of District Policies for Charter School Waiver Requests".

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Board of Education Reports

42. President Report

RECOMMENDATION: Information only.

President Peterson advised:

- Board of Education Special Meeting on May 8, 2023 at 4:00 p.m.
 - Work Session on Board Policy ADB, Educational Equity
 - Discussion and vote on a proposed settlement in the Marshall v. Douglas County Board of Education et al., pending in District Court, Douglas County (Case No. 2022-cv-30071).
- Board of Education Regular Meeting on May 9, 2023 at 5:00 p.m.
- Agenda Planning for the May 8th and May 9th meetings is scheduled for April 27, 2023 at 10:00 a.m.
- Attended first three Superintendent "State of DCSD" briefings yesterday at DCSD high schools and was very impressed with the level of staff engagement concerning potential mill levy override (MLO) and Bond initiatives on the November ballot.

43. Vice President Items

RECOMMENDATION: Information only.

Vice President William advised:

- Great feedback from community business leaders who attended the April 13th Board engagement session.
- The Mill Bond Exploratory Committee (MBEC) will present their recommendations regarding potential MLO and Bond initiatives at the May 9th Board meeting.
- Gratitude to Superintendent Kane for her "State of DCSD" address at eight high schools yesterday.

44. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

Director Myers advised that she attended three of Superintendent Kane's "State of DCSD" addresses yesterday and DCYI's annual Outstanding Youth Awards ceremony last night.

Director Winegar advised that she is looking forward to the Board subcommittee member and staff liaison appreciation event on May 4th.

Director Meek thanked Superintendent Kane for conducting several highly effective and well-received "State of DCSD" addresses and appreciated the interactive polling technology used at the meetings.

Adjournment

45. Adjournment

RECOMMENDATION: That the Board President adjourns the meeting.

ORIGINAL - Motion

Director Williams moved; Director Myers seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

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Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

President Peterson adjourned the meeting at 11:03 p.m. on Tuesday, April 25, 2023.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: https://youtu.be/NqsAj_aKZdE.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

Mike Peterson
Board of Education President

ATTEST

Becky Myers
Board of Education Secretary