



# Educational Equity Path Forward

March 28, 2023

## **Our Mission**

The mission of the Douglas County School District is to provide an educational foundation that allows each student to reach his or her individual potential.

## **Our Vision**

The Douglas County School District (DCSD) strives to maximize the potential of every student to pursue his or her chosen endeavor in society, including but not limited to postsecondary education, career, or military service.

## **Board Ends**

- I. Academic Excellence
- II. Outstanding Educators and Staff
- III. Safe, Positive Culture and Climate
- IV. Collaborative Parent, Family, and Community Relations
- V. Financial Well-Being

# Educational Equity Policy Path Forward

## Hanover Presentation March 28

- Survey and focus groups results and findings

## Staff Recommendations April 25

- Staff recommendations will be reviewed in advance by EAC (April 12), DAC (April 20), SAG (April 17), and DLT (April 6)
- Staff will provide comprehensive recommendations that include ADB interpretation, metrics, and an implementation plan covering the following areas:
  - Academics
  - Student Wellness
  - Human Resources
  - Resource Allocation
  - Parent Engagement

3

# Educational Equity Policy Path Forward

## Staff Recommendations April 25 (Con't)

- Staff recommendations will include connections (and some recommended changes/updates as appropriate) to the following policies:
  - ADB and ADB-R Educational Equity
  - ADF and ADF-R - Student Wellness
  - IJ and IJ-R Textbook and Instructional Materials Selection and Adoption
  - IJC Instructional Resources
  - IMBB and IMBB-R Exemptions from Required Instruction
  - JICB and JICB-R Prevention of Bullying
  - JK - Discipline Policies
  - JLDA and JLDA-R Student Psychological Services (Student Wellness Services)
  - KBB Parent Engagement
  - KEC and KEC-R Public Complaints About Learning Resources



my  
DCSD ic  
Douglas County School District

